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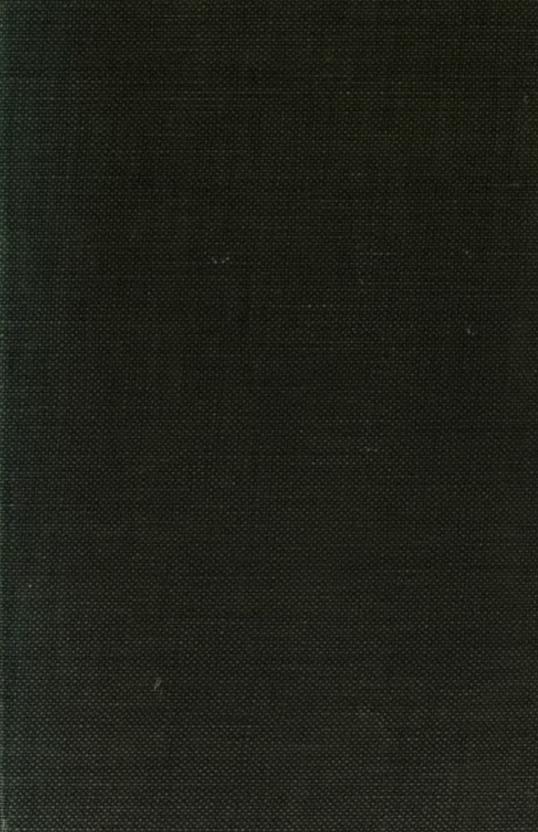
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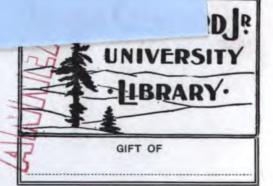
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Fifteenth Biennial Report

OF THE

Bureau of Labor Statistics

OF THE

State of California

1911-1912

JOHN P. McLAUGHLIN, Commissioner 948 Market Street, San Francisco



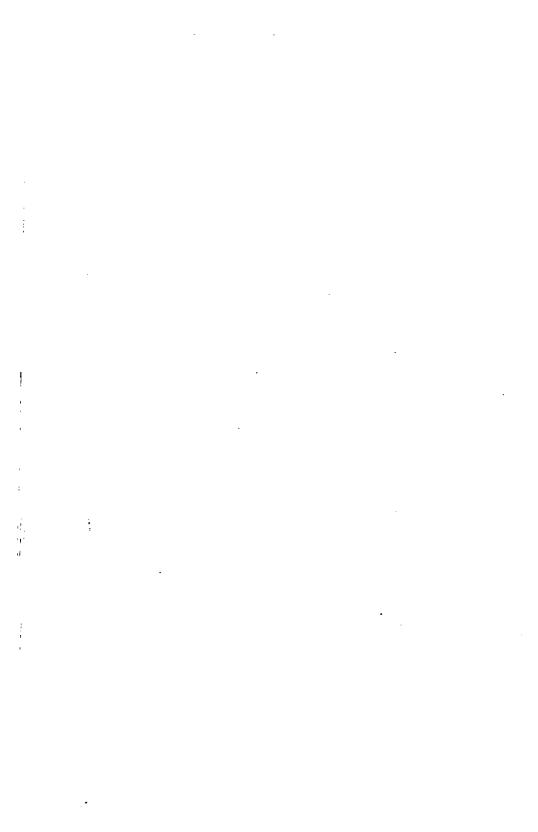
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PERSONNEL OF THE BUREAU.

Statutory.

Commissioner	John P. McLaughlin
Deputy Commissioner	
Deputy Commissioner (Los Angeles)	
Assistant Deputy Commissioner (Los Angeles)	
Statistician	
Stenographer	KATHERINE KELLY

Special Agents and Assistants.

Harry Gorman.
John P. Denehy.
David McLennan.
J. A. Kelly.
Mrs. Mary Kingsfo

Mrs. Mary Kingsford. William Telle. J. J. Egan. Mrs. Katherine P. Edson.
Florence Burns.
Nora O'Callaghan.
*George T. Holbrook.
*L. A. Byers.
*J. W. Atkins.

*R. W. Bush.

ACKNOWLEDGMENT.

To the employing public, who have come to realize that the work of the Bureau is aimed at the improvement of the social and economic conditions of the bulk of our population, and who have shown a willingness to assist rather than resist the officers of the Bureau: To the District Attorneys, Police Departments, Probation Officers, Attendance Officers, and other officials who have rendered valuable assistance in the enforcement of labor laws: To the Judges of the higher and lower courts, who have upheld and made effective those laws designed for the protection and uplift of the women, children and men who must labor: To the official staff of the Bureau, whose loyalty and careful work are largely responsible for the results achieved: To each and all of them I tender my thanks.

JOHN P. McLAUGHLIN,

Commissioner.

^{*}Employed in temporary capacity only, during tabulation and compilation of this Fifteenth Biennial Report.

LETTER OF TRANSMITTAL.

STATE BUREAU OF LABOR STATISTICS, SAN FRANCISCO, October 21, 1912.

SIR:

I have the honor to submit the Fifteenth Biennial Report of this Bureau.

Respectfully,

JOHN P. McLAUGHLIN, Commissioner.

His Excellency HIRAM W. JOHNSON, Governor of California.

FINANCIAL STATEMENT

For the Sixty-second Fiscal Year ending June 30, 1911, and the Sixty-third Fiscal Year ending June 30, 1912.

SIXTY-SECOND FISCAL YEAR.

SIXTY-SECOND FISCAL YEAR.				
Appropriations.				
Salary of Commissioner	\$3,000	00		
Salary of Denuty Commissioner	2.400			
Salary of Assistant Deputy Commissioner—Los Angeles	2,100			
Salary of Statistician		00		
Salary of Stenographer		00		
General appropriation		00		
Rent fund				
Printing fund	2,500	00		
Balance from sixty-first fiscal year, including \$232.00 in printing fund	246	80		
Total amount available			***	
Total amount available			\$22,24 6	5 0
Salary of Commissioner	\$3,000	ΔΛ		
Salary of Deputy Commissioner				
Salary of Assistant Deputy Commissioner—Los Angeles				
Salary of Statistician				
Salary of Stenographer				
General appropriation—For salaries of special agents, contin-	1,200	•		
gent and traveling expense	7,514	80		
Office rent	1,200			
Office rentPrinting—Fourteenth Biennial Report, stationery, etc	2,732			
<u> </u>				
Total disbursements			\$22,246	80
SIXTY-THIRD FISCAL YEAR.				
$oldsymbol{Appropriations}.$				
Salary of Commissioner		00		
Salary of Deputy Commissioner	2,400			
*Salary of Deputy Commissioner—Los Angeles	2,400	00		
Salary of Assistant Deputy Commissioner—Los Angeles	2,100	00		
Salary of Statistician				
Salary of Stenographer				
General appropriation				
Rent fund				
Printing fund	3,000	00		
Total amount available			\$25,500	00
Disbursements.				
Salary of Commissioner	\$3,000	00		
Salary of Deputy Commissioner				
*Salary of Deputy Commissioner—Los Angeles				
Salary of Assistant Deputy Commissioner-Los Angeles				
Salary of Statistician				
Salary of Stenographer				
General appropriation—For salaries of special agents, contin-				
gent and traveling expense	7,498	74		
Office rent		00		
Printing-Stationery, printing, etc	2,016	24		
Total disbursements		_	\$24,419	98
†Balance			\$1,0 80	02
*Effective—April 28, 1911. †Includes—Balance in general appropriation————————————————————————————————————	_			
Balance in rent fund		95 (00	
Balance in printing fund	98	33 2	76	

FINANCIAL STATEMENT-Continued.

Contingent Fund.

Statutes of California, 1909, pages 137, 191, 391.

Fiscal Year ending March 31, 1911.

On hand—March 31, 1910		
Receipts—Year ending March 31, 1912	8,459	00
Total on hand	\$8,512	93
Disbursements—Year ending March 31, 1911	8,512	93
Fiscal Year ending March 31, 1911.		
Receipts—Year ending March 31, 1912	\$10,333	27
Disbursements—Year ending March 31, 1912		
Balance on hand—March 31, 1912	\$6.334	<u>S4</u>

SUMMARY.

The Bureau of Labor Statistics was established in 1883, and until recently its work had been confined principally to the gathering and compilation of statistics. Only four laws contained any provision for their enforcement by the officers of the Bureau and as a result the bulk of the labor laws of our State remained dead letters. Under the present administration the Bureau has departed from the old-fashioned ideas and time-worn methods pursued by similar Bureaus, and has placed a new interpretation on the purposes for which such a Bureau should be maintained. We have undertaken the enforcement of all laws affecting labor, even though no provision has been made for this work and we have endeavored to cover as much of the field as our limited funds would permit.

For the first time in the history of this State, the working men and women have a place to go to tell their story and obtain advice and assistance without cost when they have been deprived of the wages they have honestly earned; when they have been defrauded by schemers or unscrupulous employers; when they have been shuttlecocked about the country through misrepresentations by employment agents and others, or when they have been made the victims of a multitude of other abuses.

The men and women who must earn their living by the sweat of their brow have not the time or money to resort to the courts in order to obtain redress from such wrongs. Therefore, the Bureau has in reality become, in a degree, a poor man's court; a place where he can be heard and where his case can be disposed of quickly and without cost.

In carrying out this work, the Bureau stands as one of the most important institutions tending to the social betterment of the people of this State. It tends to prevent men who have been denied their wages by employers after having earned them, from becoming embittered against society in general, and from being forced, by lack of money, to commit crime. It tends to prevent the working girls and women from being cast out upon the community without funds, and their being forced into a life of shame.

The Bureau in all this work has adopted a policy of absolute fairness in deciding questions between employer and employee, and it has always been the aim to have both parties go away with the conviction that they have had a square deal, and with a better understanding of their obligation toward each other.

The Bureau has wiped out the pay check evil as it formerly existed in this State. To-day every man and woman employed must be paid in coin or negotiable paper, payable upon demand without discount at some bank or other established place of business. No longer can employers pay off in time checks, payable in one or two, or sometimes, six months; or discount their own checks for ten or twenty per cent when cash is

desired; or compel men to cash their pay checks in saloons owned or controlled by the employer. The firms that were most notorious for these practices and who defied the courts, to-day pay their employees full wages regularly, and if a dispute arises, they answer the citations of the commissioner promptly and abide by his decisions.

The wase collection agencies have been practically driven out of business and to-day, when men and women have wages due them, they get the entire amount, not ten or twenty per cent of it, as was formerly the case, when the collection agent would charge fifty per cent for collecting wages and make the employee pay the cost and expenses. The Bureau has compelled the payment of wages in amounts as small as sixty cents and as large as \$300.00. While sixty cents may seem trifling, it was sufficient to keep a man from starving or seeking charity. In the past year the Bureau has collected upwards of \$25,000 in wages for the working people of this State.

The Bureau has brought the employment agencies absolutely under its control, and now a person seeking employment need have no fear that he or she is going to be fleeced by such agents. If any employment agent misrepresents conditions to a person seeking employment, he is compelled to return the fee paid and the expense incurred. During the past year, the Commissioner has ordered the return of over \$1,500.00 in fees and expenses for misrepresentations to persons looking for employment. In addition to this the agents have been ordered to furnish other positions without charge, in several hundred cases.

The theatrical booking agencies have been brought under control and one of the most vicious practices has been practically wiped out, namely, the stranding of chorus girls and actresses in strange towns, without funds or friends to take care of them.

The eight hour law for women has been enforced to such a degree that few employers in this State will now take a chance of violating it. By the strict enforcement of this law, the working women of our State have been raised to a higher plane than their sisters in the other states of the Union.

Under the present administration the child labor law was for the first time placed upon a sound foundation, and the work that has been done during the past year will for all time to come, prevent child labor from getting a foothold in this State. The child has been practically eliminated from the factory, workshop and store, and the school attendance has been swelling as a consequence. During the year ending June 30, 1912, the attendance in the public schools of the State increased 20,147. A firm respect for the child labor law has been instilled into the minds of employers, and no one would care to be accused of employing child labor.

Since the Bureau has undertaken the enforcement of the laws requiring temporary floors in buildings under course of construction, the number of deaths caused by falls, in the ranks of structural ironworkers, has been reduced seventy-five per cent.

As stated before, the Bureau has undertaken the enforcement of all labor laws upon the statute books of this State, notwithstanding the fact that only in four instances is any provision made for their enforcement.

In order to accomplish all these things and to enforce the laws so that they would be of real benefit to the people, the Bureau was obliged to undertake 173 prosecutions during the past year, in addition to the many thousands of cases where the evils were corrected by warnings.

In turning our attention to the enforcement of labor laws, we have not neglected the gathering and compilation of statistics, or the inspection of factories and stores, as will be shown by a perusal of part two of this report, which is devoted to statistical tables.

The following tables are submitted in order to show at a glance what has been done in the enforcement of laws by this Bureau during the fiscal year ending June 30, 1912, the present commissioner having taken office March 1, 1911.

Record of Prosecutions by this Bureau during the fiscal year ending June 30, 1912.

	Total	San Francisco office.	Los	Disposition of cases.			
Nature of offense.			Francisco	Francisco		Con- victed.	Dis- missed.
Child labor law Eight hour law for women	32 72	25 50	7 22	16 44	15 17	1 11	
Payment of wages law Pay check law Employment agents — Advance	12 3	5	7 3	<u> </u>	10 1	1 2	
feesEmployment agents—Licenses	2 6	2 4	2	1 5	1 1		
Misrepresentation as to strikes Blower law	3 3	3	<u>2</u>	2 1	1 2		
Ten-hour law for drug clerks Weekly day of rest law	1 9	5	1 4	1 9			
Totals	143 30	95 30	48	80	48	15	
Totals	173	125	48	80	78	15	

"These cases were against newsboys, and this Bureau did not desire to obtain convictions against the boys. The arrests were made more in the nature of a warning.

Record of Complaints filed in Bureau and investigated during fiscal year ending June 30, 1912.

	Total for State.	San Fran- cisco office.	Los Angeles office.
Non-payment of wagesEight-hour law for women	1,899	1,274	625
	622	466	156
Employment agencies Child labor Blowers	487	345	142
	150	104	46
	61	30	31
Sanitation	62	45	17
	14	13	1
	29	24	5
Public work Ten hours for drug clerks	6 5 1	4 5 1	2
Totals	3,336	2,311	1,025

Disposition of Claims filed for non-payment of wages for year ending June 30, 1912

	Claims Claims collected.		Amount of wages collected,
San Francisco OfficeLos Angeles Office	1,274 865 625 427		\$16,899 4 7,546 1
Totals	*1,899 1,292		*\$24,445 5

"This only represents individual claims and does not include groups involving large sums which would swell the total to over \$50,000.

Disposition of Claims against employment agencies for year ending June 30, 191:

	Com-		nd expenses d returned.	New positions fur-	Dis- missed.
	filed.	Number.	Amount.	nished.	MINSOCU.
San Francisco Office Los Angeles Office	325 141	248 117	\$1,157 15 313 15	15 18	6
Totals	*466	365	\$1,470 30	*33	. 6

^{*}In addition, several hundred new positions were ordered furnished, in cases when there was a slight misunderstanding, and no record was kept of these, as they were settled by telephone.

RECOMMENDATIONS.

The recommendations suggested herewith are the results of over a year's experience in the enforcement of the labor laws of this State. These recommendations are presented only after careful investigation and thought upon the subjects covered; and we urge upon the legislature the enactment of laws adequate to meet the conditions described.

CHILD LABOR.

Statutes of 1911, chapter 688, prohibiting any minor under the age of eighteen years, to vend and sell goods, engage in or conduct any business between ten o'clock in the evening and five o'clock in the morning, should be amended to prohibit any child under the age of twelve years from engaging in any of the above mentioned pursuits at any time, and to prohibit any child under sixteen years of age from engaging in them after eight o'clock in the evening. The penalty should be imposed upon the parent, guardian or person having charge or care of the child.

One of the most deplorable sights in our large cities is the child of six or seven years of age selling chewing gum, matches and papers upon the streets, up to ten o'clock at night. These children are mostly of foreign parents and it is absolutely necessary at this time to prevent this evil, in view of the increase of our foreign population after the opening of the canal. Conditions at present are such, that the children take their wares to school with them, so as to lose no time in getting to the business centers to start their work. We have found children selling on the streets within two or three minutes after the schools let out. These children often remain on the streets until eight or nine o'clock before going home to their evening meal.

The child labor law, Statutes of 1905, page 11, as amended, Statutes of 1911, Chapter 456, should be amended by providing for a special certificate permitting children under the age of fifteen years to work, providing they had completed the prescribed grammar-school course or its equivalent. At the present time this Bureau is issuing such a certificate in order to overcome a conflict between the child labor law and the compulsory education law.

BUREAU OF LABOR STATISTICS.

The act creating the Bureau, Statutes of 1883, page 27, should be amended with a view to enlarging the powers of the Commissioner to meet the present-day conditions. At present no provision is made for the enforcement of labor laws of this State, except in four instances.

A new section should be added, making it the duty of the Commissioner to enforce all labor laws now or hereafter in effect, and giving the officers of the Bureau the necessary power to enforce them. Provision should be made for the registration of all factories operating in this State, so as to facilitate the work of inspection and to enable the Bureau to keep a record of the growth of the industries of our State. Adequate appropriations should be made to meet the increased work of the Bureau.

WAGE CLAIMS.

The work of handling wage claims by this Bureau has grown to such proportion that it will be practically impossible for us to take up all these claims. Two courts should be established—one in San Francisca and one in Los Angeles—whose duty it shall be to decide claims involving wages. A mode of procedure especially adapted to this class of claims should be provided and no fees should be charged in claims amounting to less than \$100. Only one continuance should be granted to either party and a decision should be rendered within ten days from date of filing. In all other cities and towns the justices' courts should try cases involving wages, and a special procedure should be provided for such cases, similar to those to be used in San Francisco and Los Angeles.

In the chapter entitled "Payment of Wages" will be found a description of the methods now employed by this Bureau in handling wage claims; also a statement of what has been accomplished in the past year.

EMPLOYMENT AGENCIES.

The present laws regulating employment agencies, Statutes of 1903, page 14, and Statutes of 1909, page 191, should be amended with a view to obtaining uniformity in the issuance of receipts and the keeping of registers; also providing for the bonding of agents and the regulation of theatrical booking agencies, all of which are described in the chapter entitled "Employment Agencies."

FACTORY INSPECTION.

California at present has no adequate legislation for the protection of persons working in factories. What has commonly been called our factory inspection law. Statutes of 1889, page 3, is practically of no value. A comprehensive law should be enacted and such law should cover, among other things, the protection of employees operating machinery; the kind and location of stairs, doors and fire escapes; the size, ventilation, sanitation and lighting of work rooms; the number, location and care of wash-rooms and toilets; the inspection and operation of elevators, chutes, and conveyors, and the inspection of boilers.

While at the present time we are not confronted with the problem

tenant-factories, some provision should be made to prevent this undesirable system from ever getting a foothold in this State.

The inspection should extend to mercantile establishments and to all other places where labor is employed; also to theatres, places of amusement, and especially moving picture shows.

Provision should be made for a sufficient number of factory inspectors in order to make the law effective.

INSPECTION OF LABOR CAMPS.

Some of the labor camps maintained by companies and contractors in building railroads, highways and other construction work in this State are kept in an insanitary and unhealthful condition and are a source of disease. A law should be enacted providing for the inspection of these camps, making the company, contractor or person in charge responsible for their cleanliness, and giving the Commissioner of the Bureau the right to condemn a camp, if, after investigation, he is satisfied that it is dangerous to the public health.

MINE INSPECTION.

In mining—one of the largest and most important industries in our State—the men employed are practically without any protection. Some laws have been passed, but no provision was ever made for their enforcement. While investigating an accident at the Bunker Hill Mine. where sixty-eight men were entombed from 6.45 a.m. on February 7, 1912, to 12.55 p. m. on February 8, 1912—or a period of thirty hours we found an utter disregard for the protection of the lives of the miners. In this case, the accident had been caused by the breaking of the steel cable which released the skip and caused a cave-in below the collar of the shaft at a depth of about eighty feet. In this mine no attention had been paid to the law, Statutes of 1871-72, page 413, providing for escape shafts. At one time this mine did have a 1900-foot tunnel leading out at the 200-foot level, but it had been allowed to cave in. It developed upon further investigation that many mines in the same vicinity were also violating the law, and the Bureau secured the services of J. W. Atkins, a mining engineer, to make a special investigation. Mr. Atkins spent a month visiting the principal mines on the Mother Lode, and the results of his investigation are on file in the office of the Bureau. This report shows many flagrant violations of the present laws and practically a total disregard for the safety of the miners. Provision should be made for the appointment, by the Commissioner of this Bureau, of a competent mine inspector, whose compensation should be sufficient to insure the services of a man with the necessary technical and practical training.

EIGHT HOUR LAW IN MINES AND SMELTERS.

In view of the decision of the Supreme Court, Ex parte Martin, 106 Pac. Rep. 235, in which the court states that "It may be questioned whether, in view of the title of the act, the limitation of hours applies to all underground work or only that performed in mines," we believe that the title of the present law, Statutes of 1909, page 279, should be amended so as to include all that is now contained in the body of the Section 1 of the act provides: "That the period of employment for all persons who are employed or engaged in work in underground mines in search of minerals, whether base or precious, or who are engaged in such underground mines for other purposes, or who are employed or engaged in other underground workings whether for the purpose of tunneling, making excavations or to accomplish any other purpose or design, or who are employed in smelters and other institutions for the reduction or refining of ores or metals, shall not exceed eight hours within any twenty-four hours, and the hours of employment in such employment or work day shall be consecutive, excluding, however, any intermission of time for lunch or meals; provided, that in the case of emergency where life or property is in imminent danger, the period may be a longer time during the continuance of the exigency or emergency," whereas the title to the act now reads "An act regulating the hours of employment in underground mines and in smelting and reduction works."

PROTECTION OF WORKMEN ON BUILDINGS.

While under the present law, Statutes of 1909, page 157, as amended, Statutes of 1911, Chapter 590, providing for temporary floors, the loss of life has been greatly reduced—the secretary of the structural iron workers reports a decrease of seventy-five per cent in the number of deaths due to falls since this Bureau undertook the enforcement of this law—we suggest that some effective method of enforcing the provisions of the act be provided. The Commissioner of this Bureau should be given the power to condemn a building not properly planked, and to prohibit any person from working on such building until the necessary planking is provided.

ALASKA SALMON CANNERIES.

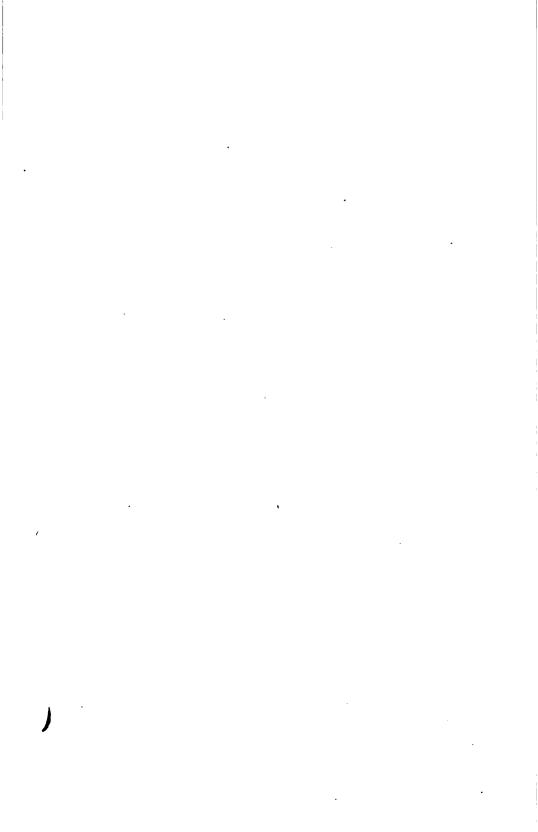
About five thousand men are hired in San Francisco every year to work in the salmon canneries in Alaska. These men return to San Francisco after the season's work and are paid off here. The abuses practiced in the employment and the paying off of these men are such as to demand some regulation on the part of the State. This subject is treated in the chapter entitled "Alaska Salmon Canneries."

SOCIAL STATISTICS.

The act, Statutes of 1905, page 109, providing for the collecting and compilation of statistics relating to marriage, divorce and crime, by this Bureau, should be repealed. In the first place, these subjects have no proper place in such a Bureau as this, as we cannot conceive any close relation between them and labor, while in the second place the State at the present time maintains two bureaus that are investigating similar subjects. The Bureau of Vital Statistics compiles statistics on marriage, and we believe is best qualified to handle the related subject, divorce. The State Board of Charities and Corrections is gathering statistics on crime, and our work at present amounts to practically a duplication of theirs.







CHILD LABOR.

One of the most gratifying results of the work of this Bureau during the past two years has been the practical elimination of child labor in this State and the laying of a firm foundation for the enforcement of the child labor laws, with a view to prevent this evil from ever obtaining a foothold in California. Every child under the age of sixteen years that is working is doing so under a legal permit, with the possible exception of a few cases in isolated places that the officers of the Bureau have not had the opportunity to reach.

The number of children to whom permits have been issued has been kept down to a very small figure, and the Bureau has made it a point to see that those children legally employed are not engaged in any capacity that might prove injurious to their health or morals.

Even though we have the child labor situation well in hand, we cannot afford to relax our vigilance, for it is the general tendency of employers of child labor to become careless and gradually slip back into the old ways, and furthermore with the opening of the Panama Canal we will have to guard against the employment of the children of immigrants, for to-day our greatest trouble lies with the children of foreigners.

When we undertook the enforcement of the child labor laws we realized that it was necessary to lay out a general plan of action. This plan contained the four courses that we determined were necessary to make the laws effective and which are:

First—A systematic and uniform issuing of certificates and permits, by a designated person, which person shall be responsible for the proper issuance and obliged to keep accurate record thereof.

Second—A cooperation of all the members of the school departments, juvenile court and probation officers, attendance and truant officers with the Bureau in carrying out the provisions of the law.

Third—A wide publicity, so that the employer is ever reminded of his liability, and the public of their responsibility to observe and report violations.

Fourth—An inspection, at short intervals, of all establishments that are apt to employ children. With this general plan the Bureau undertook the work of making the child labor law of this State something more than an ornament in the statute book.

The first thing we did was to make an inspection of about one thousand establishments in the cities of San Francisco. Los Angeles and Oakland, as a preliminary survey. During these inspections we found that many children were at work without permits, but the important fact disclosed was that most of the permits on file in the various establishments had been issued in violation of the law, while

many had expired as long as five years before and did not belong to children then employed.

We found that it had been the custom for teachers and principals to issue age and schooling certificates indiscriminately, without regard to the age or schooling requirements. Often the certificates had been handed to the children in blank and were filled out by their parents and never returned to the school for verification or recording. We also found several blank certificates on file with employers, and in one instance we ran across a certificate in which the age and schooling requirements were certified to by the corner grocer.

In the course of these inspections we gathered up over 3,000 certificates and permits which had expired or had been illegally issued. If we found children of the legal age holding an improper certificate or permit we compelled the employer to obtain a new one, and if the children were under the legal age we sent them back to school.

This preliminary investigation convinced us that the greatest fault lay with the persons issuing certificates and further that there were too many permitted to issue them, and that no proper records were kept. We, therefore, proceeded to place a strict interpretation upon section 3 of the child labor law, and insisted that only one person in each city or school district be permitted to issue an age and schooling certificate. We then prepared and had printed all the certificates and permits required under the provisions of the act and had these certificates numbered in original and duplicate. The certificates and permits were then sent to all persons in the State entitled to issue them and a record was kept in our office of their numbers, so that in the event of our finding a certificate improperly issued we could determine who was at fault.

Blanks were also prepared on which the persons issuing certificates were obliged to report to the Bureau the record of each certificate issued. The same was done in the case of the Juvenile Court Permits, which are issued by the judge of the Juvenile Court to children between the ages of twelve and fifteen years when one of the parents is incapcitated by illness from supporting the children. The record of these permits is kept by the probation officer.

A pamphlet containing all the laws pertaining to the employment of children was compiled and a circular of instruction prepared. These were then mailed to all persons authorized to issue certificates or permits:

BUREAU OF LABOR STATISTICS.
STATE OF CALIFORNIA.
948 MARKET STREET. SAN FRANCISCO.
Circular No. 1—Child Labor Law.

At the recent session of the legislature many changes were made in the Child Labor Law. This circular has been issued for the purpose of bringing these changes before the persons who have to deal with this law, in order to aid in its enforcement by establishing a systematic policy and to state interpretations placed upon the law and the policy of this office in the enforcement of same. The principal changes are as follows:

The Juvenile Court Permit will hereafter be granted to children between the ges of twelve and fifteen years instead of between the ages of twelve and fourteen ears. These permits will be issued by the judge of the juvenile court of the county. r where there is no juvenile court, then by a judge of the Superior Court. All pplicants for these permits should be referred to the Probation Officer.

The Age and Schooling Cortificate will be granted to children between the ages f fifteen and sixteen years instead of between the ages of fourteen and sixteen ears. These certificates will be issued by a city superintendent of schools or by

person designated by him in cities having a superintendent of schools, and in ther places by a person authorized by the local school trustees. Principals or uperintendents of schools of recognized standing have the right to approve age nd schooling certificates, but we recommend that they refer all applicants to the ersons designated by the public school officials. We request that the city superatendent of schools and the local school boards immediately designate a person within their jurisdiction to issue age and schooling certificates and to furnish his office with the names of persons so designated. The persons so designated must ot issue a certificate unless the child presents a written request from a prospecive employer of such child that an age and schooling certificate be granted to ach child.

The Vacation Permit will be granted to children over twelve years of age to ork during the regular vacation of the public schools. These permits will be issued y the principal or vice-principal of the school, or secretary of the board of school rustees, or board of education of the school which such child has attended during he term next preceding such vacation.

The Supreme Court in its decision on the Child Labor Law construes the vacation f the public schools and attendance during the term next preceding such vacation

s follows:

"Its true meaning is that the permit is to be given by the principal of the school which the child has attended—whether the school is public or private—but that it can extend only to the time of the public school vacation."

"The amendment of March 20, 1905, extends the time of such compulsory attendance so as to embrace the whole period of the public school session. Therefore, if the parents, guardians, or custodians of a child choose to send it to a private school it must attend thereon at least during the time the public schools are in session. A permit may be obtained for it to work during the vacation of the public schools if its interests or necessities so require, without subjecting it to conditions substantially different from those affecting children attending the public schools."

The Attorney General, in an opinion furnished this office, states that Saturdays re not "regular vacations" within the meaning of the law.

No permit of any kind is required for any minor employed at agricultural, hortiultural, or viticultural, or domestic labor, during the time the public schools are ot in session, or during other than school hours. Horticultural includes the curing and drying, but not the canning, of all varieties of fruit.

A new section—designated section 3a—was added to the Child Labor Law roviding that no child under sixteen years of age shall, while the public schools re in session, be and remain idle and unemployed for a period longer than two reeks, but must enroll and attend school, and provides for a notification by the mployer to the proper authorities when the child leaves his employ.

The officers and agents of this Bureau will recognize as valid, all certificates saued under the provisions of the Child Labor Law prior to its amendment. The

mendments became effective June 13, 1911.

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Th's office has prepared and printed the necessary permits and certificates and ill furnish them to persons authorized to issue same. Age and schooling certificates and vacation permits will be sent to city superintendents of schools for use cities, and to county superintendents of schools for distribution throughout the punty. Juvenile court permits will be sent to the probation officers of each county. We trust that you will cooperate with this Bureau and thus obtain the best results a carrying out the provisions of the Child Labor Law.

BUREAU OF LABOR STATISTICS,

JOHN P. McLAUGHLIN,

Commissioner.

The second step was to send copies of the laws and instruction tenter the various school departments, probation and attendance officers. We also held several conferences with them and made personal visit to as many as possible, all with a view to obtain their cooperation.

In seeking a wide publicity we sent copies and digests of the law pertaining to employment of children to the principal newspaper through the State and requested that they be published. We als delivered copies of the law to the thousands of employers in the large centers of industry.

After these first three steps had been covered and enough time hat elapsed to put them into effect, we began a thorough inspection of establishments in the cities of San Francisco, Los Angeles, Oakland Sacramento, San José, Stockton, San Diego, and then branched out that as many other places as time and funds would permit.

In the course of this second investigation a record was taken of the name and age of every child found working, together with the number of the certificate under which he or she was permitted to be employed. Several violations were found, but they were for the most part only technical and were immediately corrected.

That our work has been successful we leave to the public to judg from the following figures:

Total number of establishments inspected	5,123
Total number of employees	148,549
Total number of children under 16 years	1,331
Percentage of children to total number of employees 0.9	per cent

The number of children under 16 years of age, therefore, constitute less than 1 per cent of the total number of persons employed. A further analysis of our figures shows as follows:

Children between 15 and 16 years working under an age and schooling certificate	1.071
Children between 12 and 15 years working under a juvenile court permit (which is only issued for a temporary period)	, ,
Total	1,331

Of the children between the ages of 15 and 16 years, 761 were boy and 400 girls, while of those between the ages of 12 and 15 years, 26 were boys and only 53 girls. Retail establishments employed 55.4 per cent of all the children under 16 years of age. Wholesale establishments employed 6 per cent and manufacturing establishments 37 per cent.

If the enforcement of the child labor law has been effective, the results must show in one place in particular and that is in the publischools. Let us now look for this effect in the enrollment and attendance in the last year and compare it with former years:

Note.-Figures in detail are given in chapter on Child Labor Statistics.

10.329

Enrollment Primary and Grammar Schools, State of California.

Year ending June 30.	Enrollment.	Increase over pre- ceding year.	Per cent of increase.
1909	312,222	13,297	4.4
	322,361	10,139	3.2
	334,655	12,294	3.8
	356,945	22,290	6.7

Average Daily Attendance Primary and Grammar Schools, State of California.

Year ending June 30.	Average daily attendance.	Increase over pre- ceding year.	Per cent of increase.
1909	244,621	12,296	5.3
1910	252,321	7,700	3.1
1911	263,402	11,081	4.4
1912	280,485	17,083	6.5

During the year ending June 30, 1912, the enrollment in the primary and grammar schools of the State increased 22,290 as compared with an increase of 12,294 during the preceding year. The per cent of increase during 1912 was 6.7 per cent as compared with 3.8 per cent during 1911, 3.2 per cent during 1910 and 4.4 per cent during 1909. The average daily attendance in these schools increased 17,083 in 1912 as against 11,081 in 1911. The per cent of increase during 1912 was 6.5 per cent as compared with 4.4 per cent during 1911, 3.1 per cent during 1910 and 5.3 per cent during 1909.

That publicity has had its effect is shown by the number of complaints filed in the Bureau by the public. During the fiscal year ending June 30, 1912, 150 complaints were filed and investigated by the officers of the Bureau.

Child Labor Complaints Filed in Burcau and Investigated During Fiscal Year
Ending June 30, 1912.

Industries complained against.	Total.	San Francisco office.	Los Angeles office.
Bakeries	6	3	3
Butcher shops	5	5	
Candy stores	4	4	
Drug stores	5	2	3
Dry goods, clothing and department stores	. 17	14	3
Grocery stores :	8	4	4
Hotels	ž	2	
Laundries	7	$ar{2}$	5
Printing	4	$ar{2}$	2
Private places	5	5.	
Restaurants	5	5	
Retail stores	7	7	
Tailors	12	5	7
Telegraph and messenger service.	-6	ă	2
Theaters	24	17	7
Miscellaneous	33	23	10
Totals	150	104	46

In addition to these investigations the Bureau was obliged to bris 32 criminal prosecutions under the child labor law during the fise year ending June 30, 1912. These prosecutions were against person who had been given a warning and had failed to heed it. The Burea also brought action against 30 boys for vending between ten o'clock night and five o'clock in the morning. These boys were taken before the Juvenile Court and given an admonishment. We did not desire the any record of conviction should stand against the boys, but on desired to break up the practice of young boys being on the street when they should be in bed.

Owing to a conflict between the child labor law and the compulso education law, the former provides that no child under 15 years age shall be employed without a juvenile court permit, which can on be obtained when the parent or parents of the child are incapacitat from labor through illness, and the latter that any child under 15 years of age need not attend school if he or she has completed the prescrib grammar school course; we were obliged to issue a new permit, whi we designated as a Temporary Work Permit. This permit is issue only by the Bureau upon satisfactory proof that the child has complete the grammar school course. During the fiscal year ending June 1912, 181 of these permits were issued.

Temporary Work Permits Issued to Graduates of Grammar School, Under 15 Ye of Age, Fiscal Year Ending June 30, 1912.

Age.	Total.	Male,	Fema
San Francisco— 13 years14 years	9 85	8 66	
Totals	94	74	
Los Angeles— 13 years	9 78	8 52	
Totals	87	60	
Totals— 13 years	18 163	16 118	
Totals	181	134	

The following tables give a record of these certificates and perm issued to children under 16 years of age permitting them to work und the provisions of the child labor law in the entire State, during the fis year ending June 30, 1912.

AGE AND SCHOOLING CERTIFICATES.

(Children between 15 and 16 years.)	
Literate children-	
Male 1,260	
Female651	
Total	1.911
*Illiterate children-	
Male 112	
Female 43	
Total	155
Total age and schooling certificates issued	2,066

Out of the total number of certificates issued 607 or 29.4 per cent were issued in the city and county of San Francisco, 790 or 38.2 per cent in Los Angeles County, 385 or 18.6 per cent in Alameda County, while the remaining 284 or 13.8 per cent were issued in the other 55 counties of the State. 1372 certificates or 66.4 per cent of the total were issued to boys and 694 or 33.6 per cent to girls. Of the 155 certificates issued to illiterate children 120 or 77.4 per cent were issued in Los Angeles County while only 13 or 8.4 per cent were issued in San Francisco and 20 or 12.9 per cent in Alameda County. Boys constituted 72.3 per cent of the illiterates and girls 27.7 per cent.

JUVENILE COURT PERMITS. (Children between 12 and 15 years.)

-								ı	1	1	ı	
Age.					Total.		Male.	Female.				
-					-		 	' —	_			
12	years					·	 		26 88	25 75		1 13
									212	166		46
	Total	ls					 		326	266		60

Out of the total number of permits issued 142 or 43.5 per cent were issued in the city and county of San Francisco, 38 or 11.7 per cent in Los Angeles County and only 8 or 2.5 per cent in Alameda County. The remaining 138 permits or 42.3 per cent were issued in the other counties. 266 permits or 81.6 per cent of the total were issued to boys and only 60 or 18.4 per cent to girls.

These juvenile court permits are only for a limited period of time. The following table shows the length of time for which permits were issued:

Less than 1 month 1 month up to 3 months 3 months up to 6 months 6 months up to 1 year 1 year and over Indefinite	38 138 89 47
Total	326

[•] Illiterate children are obliged to attend night school and must furnish employers with a certificate of attendance.

It will probably have been noticed that the number of all certificate and permits issued exceeds the number of children we found workin in establishments inspected. This may be accounted for in many way In the first place we did not reach every establishment in the Stat during our inspection, nor did we inspect the offices of attorneys an other professional men who employ several children under sixteen year of age, but the principal reason is the fact that a large number of children obtain permits and only use them for a short period of time, of use them to work after school or on Saturdays for delivering new papers, or use them in place of a vacation permit and then return a school. This investigation did not include the children working during the school vacations, the majority of whom are employed in the agricultural industries.

PAYMENT OF WAGES.

The legislature of 1911 enacted two laws that stand out as milestones in the cause of improving the conditions of those that depend upon their wages for their existence. These two laws are what are commonly known as the payment of wages law and the pay check law. The former provides for the payment of wages earned, immediately upon the discharge of an employee, or within five days, when an employee quits or resigns. It also provides for a monthly pay day and prohibits the withholding of wages for more than fifteen days. The latter law provides for the payment of wages in cash or in negotiable paper, payable upon demand without discount at some bank or established place of business in this State.

The legislature, however, failed to make any provision for the enforcement of these laws or to make any appropriation to defray the cost of enforcing them; and, like many other laws, they would have remained dead letters upon our statute books. This Bureau, however, appreciated their importance and immediately undertook to put them into effect, but we realized at the start what an enormous task lay before us; in fact, the collection of wages has taken up the bulk of our time and has made heavy inroads into our funds.

During the fiscal year ending June 30, 1912, 1899 claims for wages were filed in the Bureau, and investigated. We succeeded in collecting 1292 of these claims, amounting to \$24,445.59. These figures represent only the individual cases handled by the Bureau and do not include those involving large numbers or groups which were settled at one time. If we included the latter the amount would run to over \$50,000. For example, we had a case in which a large contractor failed and left his men stranded upon the work with wages amounting to over \$5,000 due them. We called a conference with the attorneys for the principals, the contractor and the bonding company, and after a series of meetings it was agreed that the bonding company would continue the work and protect the claims of the laborers.

If the claimants had been compelled to resort to the collection agents. for the collection of their wages, they would have received less than \$5,000 out of this amount; for, in the first place, over one half of the wage claims were so small that a collection agent would not handle them, and, in the second place, the cost of collection would have amounted to over 50 per cent of the amount involved. Furthermore, the usual methods of collecting wages would take two or three months, whereas in the wages collected by this Bureau the majority of claims have been settled in a space of three days after filing.

A typical case of the abuses that were practiced upon wage-earners by collection agencies was one in which a laborer turned over his claim for wages to an agent for collection. The agent brought an action in the Justices' Court, and after a delay of about three months succeeded in collecting the amount due. The agent then sent the laborer a check for 50 cents as his share of the \$20.00 wage claim he had presented, the remaining \$19.50 having gone to pay costs and commissions.

The wage collection agencies have been practically driven out of business since this Bureau undertook the enforcement of the payment of wages law.

It will be rather interesting to note the methods pursued by the Bureau in the handling of these wage claims, and will give the reader an idea of the amount of work involved.

When a claim for wages is presented at the office of the Bureau, a record of the facts is made and a special agent is sent out to the employer to make an investigation. If the employer refuses to pay the wages claimed and cannot offer a satisfactory explanation, he is cited to appear before the Commissioner, at a certain day and hour. It has been found necessary to cite the employer in over 80 per cent of the cases. At the time set in the citation the case is taken up and heard, and both sides have an opportunity of being heard. If no settlement can be arrived at and the employer refuses to pay the amount of wages that has been determined upon as due the claimant, a citation is issued directing the employer to appear at the office of the district attorney, to show cause why a warrant should not be issued for violation of the provisions of the payment of wages law. When the case is called at the district attorney's office both parties are present, also a representative of the Bureau, and the claim is again taken up, and if the employer then refuses to pay the amount determined upon, a warrant is issued for his arrest. It has always been our earnest endeavor to avoid court proceedings and to arrive at an amicable settlement. A warrant for the arrest of the employer is only sought after all other means have failed, or where we have reason to believe that the employer intends to flee the jurisdiction. During the fiscal year ending June 30, 1912, we were only obliged to make twelve arrests for nonpayment of wages.

The Bureau in all this work has adopted a policy of absolute fairness in deciding disputes between employer and employee, and it has always been our aim to have both parties go away with the conviction that they have received a square deal, and with a better understanding of their obligations toward each other.

The collection of certain wage claims has often involved a great deal of work, time and expense when the employer has failed and his business is attached by creditors, or when he goes through bankruptcy. In these cases the Bureau has undertaken to make out and file the claims of the wage earner and to perform the necessary legal work involved. Our reason for assuming this additional work is that the wage earner has not the means to employ attorneys and as a consequence would be deprived of his earnings.

Our investigation into wage claims has brought to light some very

lausible, but the persons operatplicant will become disgusted of the contract is entitled the way, are made of the applicant persists in is either offered a scharging him. at be called a form by the local police young man who had the contract entered ' for the company for salary was not to start e agents were obliged to was to receive \$2.50 and these agents with a sample cap literature, all of which c failed to comply with any d forfeit his \$20.00 and this apany as pay for instructions

the official representative of the -20.00 he had received. We then ev and he was informed that he in this State, even though the comas a very large and wealthy one. our attention and involved one of the peared that shortly after the passage nability Act, the various casualty comdiciting business in the mining districts. ies had refused to come under the provicompanies seemed to look favorably upon ompanies, in getting the miners to take out wident and sickness. During a visit of Mr. reek and vicinity, where he was making an disaster, several miners appealed to him for nsidered an unjust imposition by an insurance that an agent of the company had come to the o write a policy which provided for the payment leath, or \$1.85 per day during sickness, and the sident physician for the benefit of the policy holders. paid by the miners was \$9.00 for a period of six ount was deducted from their wages.

nich these miners received were entirely at variance ints made by the company's agent. In the first place y for \$100.00 in event of death and \$35.00 per month

he must have one. The defendants agreed to obtain one for him and he gave them \$60 for that purpose. In place of securing a license for him they went to an empty store that had formerly been an employment agency and copied the number and name of the license and handed him this memorandum in lieu of a license.

On November 20, 1912, the defendants were found guilty of obtaining money under false pretenses and sentenced to three years imprisonment in the state penitentiary.

Fortunately this scheme had been nipped in the bud, but even though it had only been in operation one day, 148 laborers had been fleeced out of \$2.50 each. If the Bureau had not taken such immediate action, 3,000 laborers would have been mulcted of \$2.50 each, or a total of \$7,500, and not alone this, but would have quit their jobs and rushed to San Francisco to get the increased pay that was offered.

Another of these schemes was what is known as cigar-making schools. Two of these institutions were thriving in San Francisco until the Bureau took a hand, and after a long campaign succeeded in putting them out of business. These so-called cigar-making schools were nothing more than schemes to fleece ignorant laborers—for the most part foreigners—who thought that they could improve their conditions by learning a trade. Attractive advertisements were placed in the newspapers and when the applicant applied he was told that he would have to pay \$25.00 deposit to cover the cost of the material he consumed in learning, and that in a very short space of time he would be employed by the factory—which was always a part of the school—at attractive wages. The following is a copy of the contract which he was given upon payment of \$25.00:

This Contract, made the _____ day of ____, in the year one thousand nine hundred and _____

nine hundred and _____,

Between the GOLDEN WEST CIGAR COMPANY of the city and county of San
Francisco, State of California, party of the first part, and______, the party
of the second part.

Witnesseth: that the party of the first part, in consideration of the covenants on the part of the party of the second part, hereinafter contained, hereby covenants with the party of the second part, that the party of the first part will in consideration of the sum of Twenty-five [25.00] Dollars to him in hand paid, by the said party of the second part, the party of the first part will teach the party of the second part the business of Cigar Making, including stripping, booking, packing, ringing, selecting colors, mold, hand and Spanish work.

And the party of the second part in consideration of the covenants on the part of the party of the first part hereinafter contained, agrees to and with the party of the first part that the party of the second part shall receive the first one thousand cigars he makes, for his time and labor and after the first 1000 cigars is made by the second party, he will be paid a certain wage per thousand, to be hereafter agreed upon.

And for the true and faithful performance of all and every of these covenants the parties to these presents bind themselves, each unto the other.

It is further agreed that in case the party of the second part fails to fulfill his part of the contract, he shall be entitled to the cigars he makes, nothing further.

It is further stipulated and agreed that the party of the second part will obey the factory rules of the first party.

In Witness Whercof, the parties have hereunto set their hands the day and year first above written.

Signed and Delivered in the Presence of	GOLDEN WEST CIGAR COMPANY.

This contract upon its face is quite plausible, but the persons operating these cigar factories figure that the applicant will become disgusted in a few days and quit, and under the terms of the contract is entitled only to the cigars that he has made, which, by the way, are made of such material that they are unfit to smoke. If the applicant persists in remaining and completes his first 1,000 cigars, he is either offered a ridiculously low wage or some excuse is found for discharging him.

A most novel scheme encountered was one that might be called a form of continuous agency. A case was reported to us by the local police department upon a report having been made by a young man who had parted with \$20.00. According to the terms of the contract entered into, this young man was to become a "manager" for the company for the period of one year at a fixed salary, but the salary was not to start until he had secured at least six agents. These agents were obliged to pay a deposit of \$5.00, of which the manager was to receive \$2.50 and the company \$2.50. The company furnished these agents with a sample case of pot-metal knives and scissors and cheap literature, all of which was practically unsalable. If the manager failed to comply with any of the provisions of the contract, he would forfeit his \$20.00 and this amount would "be retained by said company as pay for instructions furnished."

The officers of this Bureau located the official representative of the company, and made him return the \$20.00 he had received. We then took him before the district attorney and he was informed that he would not be permitted to operate in this State, even though the company which he was representing was a very large and wealthy one.

A rather peculiar case came to our attention and involved one of the large casualty companies. It appeared that shortly after the passage of the Roseberry Employers' Liability Act, the various casualty companies became very active in soliciting business in the mining districts. as most of the mining companies had refused to come under the provisions of the act. The mining companies seemed to look favorably upon the work of these casualty companies, in getting the miners to take out insurance against death, accident and sickness. During a visit of Mr. H. A. Scheel to Sutter Creek and vicinity, where he was making an investigation into a mine disaster, several miners appealed to him for relief from what they considered an unjust imposition by an insurance company. It developed that an agent of the company had come to the mine and had agreed to write a policy which provided for the payment of \$400 in event of death, or \$1.85 per day during sickness, and the appointment of a resident physician for the benefit of the policy holders. The amount to be paid by the miners was \$9.00 for a period of six months, which amount was deducted from their wages.

The policies which these miners received were entirely at variance with the statements made by the company's agent. In the first place it provided only for \$100.00 in event of death and \$35.00 per month

during sections, and instead of being for six months was only for two menths

This Boreau immediately took up the matter with the State Insurance Commissioner, and on February 13, 1912, we made a demand upon the company for the return of \$500 for each of the thirty-two miners who had been defranded. The evenpany at first agreed to make this refund. ont respected time to make an investigation. After a month had elacted, we again made a demand upon them and they stated that the matter was being adjusted. In the mean time we had learned that nothing had been done by the company. On April 5, 1912, we cited the treal representative of the insurance company, and to our surprise he appeared with counsel and informed us that his company did not have to refund the money collected, as the policies had expired on April 1. 1912, and as they had run for the period of two months, the time which premium covered, the company had earned the premium on account of its liability during that time. We informed the local agent and his connect that we did not propose to sit idly by and tolerate such sharp practice, and we again took up the matter with the Hon. E. C. Cooper. Insurance Commissioner. Mr. Cooper instructed the company that if the money was not returned he would order an investigation of the books of the company and in the mean time revoke their license in the State of California. The local representative of the company tried to bring pressure to bear, and even went so far as to call on the Governor of this State, where they received little comfort. The company then ment thirty-two checks for \$9.00 each to the Insurance Commissioner. who, in turn, handed them over to this Bureau for distribution to the claimants.

One of the most prevalent forms of defrauding laborers of their wages occurs in the so-called "wild cat corporations." These corporations, as a rule, maintain elaborate offices in the larger cities, and only pay the office force a samll part of the wages agreed upon, claiming that they are hard pressed for money and that they will soon be able to pay them. They pursue the same policy at their mines, oil wells, or other enterprises by furnishing the crew with just enough money for subsistence and informing them that the money for their wages will be forthcoming at a very early date. After a few months these wild cat companies evaporate, so to speak, and the employees are left with two to three months wages due them. As a rule, when we investigate these cases, we find a dummy board of directors or every one trying to shift the responsibility.

We have prepared the following table for the purpose of showing the occupations of the persons filing wage claims in the Bureau and also the industries in which most of the violations of the payment of wage law occur. It will be noted that the claims of those in the unskilled and unorganized branches of labor predominate. The claims of common laborers constitute 21.3 per cent, or over one fifth of all the claims filed

men, while those engaged in general housework make up 23.7 per cent all the claims filed by women.

In the industries against which claims were filed, that of construction I general contracting work stands out the most prominent, with a al of 397, or 20.9 per cent of all the claims filed, while restaurants ne next with 227 claims, or 11.6 per cent; then hotels, apartment and arding houses with 178 claims, or 9.4 per cent, and private places or mes with 149 claims, or 7.8 per cent of the total. This last item is cresting and may be accounted for by reason of the fact that in many stances women will discharge their servants in a fit of anger and will fuse to pay them the wages earned.

Wage claims investigated during fiscal year ending June 30, 1912.
(Showing occupation and sex of complainants).

Commetten and an	Total for	San Fran-	Ļos An-
Occupation and sex.	state.	claco office.	geles office.
Males:	•	1	i
Actors and performers		15	10
Automobile mechanics and chauffeurs		12	. 10
Bakers Barbers	81 6	21 6	. 10
Bartenders	9	, 9	
Blacksmiths	7	1	. 7
Bricklayers, cement workers, etc.		9	<u> </u>
ButchersCannery hands	6 18	18	1 2
Carpenters			3
Cigar makers	9	9	
Clerical help	22	16	
CooksElectricians	86 13	53	33
Engineers		11	; ;
Errand boys and messengers	24	1 19	1 5
Foremen	9	1 4	5
Foundry helpers	6 3	6	
GardenersGeneral help		31	, 4
Hotel help	23	23	
Kitchen help	120	· 80	
Laborers			130
Laundry workers	17	118	4
Mechanics	88	i 25	8
Metal workers		19	, 5
Milkers and dairymen		6	5
Moving picture machine operators		32	5
Oil well drillers	4	!	. 4
Painters	41	21	20
Plumbers	5	'	. 5
Plumbers Porters, janitors, etc.	69	58	11
Printers	4	1 4	
Ranch hands	19	10	9
SalesmenStablemen	51 19	1 39 1 12	12 7
Stone workers	15	15	
Tailors	43	85	8
Teamsters	70 5	24 5	46
Upholsterers	45	33	12
Unclassified	93	68	25
		ļ	P00
Totals	1,561	1,041	520
Females: Actresses	24	16	1 8
Actresses	38	24	14
Clerical help	17	13	1 4
Cooks	15	10	5 5
Housekeepers	15 80	10 63	17
Housework, general Laundry workers	50 14	9	5
Nurses	12	5	į
Saleswomen	11	8	. 3
Seamstresses	25 28	18 17	1 7 s
Stenographers	28 46	80	
Unclassified		10	
Totals	888	283	105
Recapitulation:		4 644	
Males	1,561 838	1,041 283	1
Females	- 005		<u> </u>
Totals	1,800	1,274	L

PAYMENT OF WAGES.

Wage claims investigated during fiscal year ending June 30, 1912. (Showing Industries against which claims were filed).

Industries.	Total for state.	San Fran- cisco office.	Los Angeles office.
Bakeries	42	26	16
Baker shops	17	17	
Cabinet making and upholstering	9	9	
	12	8	4
Candy, confectionery, etc	6		6
Cigars and cigarette factories	9	9	i
Circuses and menageries.	8	1	8
Clothing stores	15	11	4
Construction and general contracting work		208	189
Dairies	20		10
Dressmaking	-6	,	Ğ
Dry goods		12	5
Garages and repair shops	18	12	' 6
Gardeners	5		
Garments and furnishings	12	6	5 6
Groceries		16	7
Hospitals	16	9	7
Hotels, apartment and boarding houses	178	142	36
Laundries		24	· ii
Lumber and milling	11	6	15
Metal working, foundries, etc.	38	30	8
Offices		53	20
Oil and mining companies		33	20
Packing houses		20	9
Printing	14	8	6
Private places	149	102	47
Railroads	54	44	. 10
	33	16	17
RanchingRestaurants	227	145	82
		23	3
Saloons		16	ð
Shipping		. 10	5
Sign painting	18	18	9
Stone and marble			
Tailors		50	
Teaming, livery and storage		15	12
Telegraph and messenger service		13	07
Theaters		32	27
Miscellaneous	170	131	39
Totals	1,899	1,274	625

EMPLOYMENT AGENCIES.

At the present time there are two laws upon the statute books respecting employment agencies, the one Statutes 1903, page 14, providing for the general regulation of employment agencies and the other Statutes 1909, page 191, providing for the licensing of employment agencies. While these two acts have served the purpose of regulating the employment agencies to a marked degree, especially the act of 1909, we are convinced from our experience in enforcing these laws that far more stringent regulations are required, particularly in view of the influx of foreign labor after the opening of the canal.

The present laws should be amended by providing for a uniform receipt, the original of which should be given to the person seeking employment and the duplicate to be kept on file by the employment agent. At the present time a great deal of the disputes arise over the receipts that are issued, owing to the fact that they do not contain the information that the employment agent gives to the applicant orally, and which is essential to prove misrepresentation. Provision should also be made for the keeping of uniform registers by employment agents, which registers should contain a complete record of every transaction, in such form as to facilitate the work of checking up the reports of these agents, by officers of this Bureau.

We are satisfied that collusion exists between some employment agents and contractors, or their superintendents or foremen, but it is practically impossible to prove it. In order to put a stop to this collusion, we believe that provision should be made for the return of the fee by the employment agent when the employee is discharged within one week from time of employment, unless it is stipulated that the employment is for a period of less than one week.

The employment agencies should be required to furnish a surety bond when making application for a license, which is the practice in many eastern states, and the Commissioner should be given the power to revoke licenses when he is satisfied that the employment agent is not carrying on a legitimate business.

Special provision should be made for the control of theatrical booking agencies, as these agencies, when uncontrolled, represent one of the worst forms of abuse in the employment business. The contracts, which these agencies use, should all contain certain restrictions and requirements and should be approved by the Commissioner before the performer is employed, as is the practice in New York. The booking agents should be required to investigate the financial ability of the theaters or managers to pay for the talent furnished. One of the most deplorable conditions that we have encountered in our work has been the stranding of road shows by irresponsible managers. Young girls are left penniless hundreds of miles from home. The moral aspect such a situation is too well known to require any description.

The following table shows the record of complaints against employment agencies filed in our Bureau during the fiscal year ending June 30, 1912:

Disposition of Claims against Employment Agencies.

	Complaints filed.	Tomplaints filed. Fee and expenses ordered returned. Number. Amount.			Dismissed.	
San Francisco officeLos Angeles office	325 141	248 117	\$1,157 15 313 15	15 18	62 6	
Totals	*466	365	\$1,470 30	*33	68	

^{*}In addition, several hundred new positions were ordered furnished, in cases where there was a slight misunderstanding, and no record was kept of these, as they were settled by telephone.

That the Bureau—even under the present laws—has the employment agency problem well in hand is shown by the fact that the number of complaints in the last six months of the fiscal year reported was less than in the first six months, and furthermore, only \$414.55 was ordered returned in the last six months as against \$1,055.75 in the first six months.

In this report, under the chapter devoted to statistics on employment agencies, will be found—in a series of 37 tables—the first complete record ever made of the number of persons obtaining employment through these agencies, and the amount of fee they are obliged to pay for such employment. These tables also show the occupation and sex of the person given employment and the average fee paid by each classification.

. The following figures give one an idea of the amount of business transacted by employment agents and at the same time lead one to realize the importance of controlling these agencies that handle the employment of close to 200,000 persons in a year, and from which persons is exacted the enormous sum of almost one half million dollars per year for the privilege of obtaining employment.

Employment Agencies.
(License Year ending March 31, 1912.)

Class of agency.	Total number of persons employed.	Total amount of fees collected.	Average foe.
Commercial	1.754	\$24.369 85	\$ 13 8 9
Female	15.749	37,431 45	2 37
General	150.241	238.026 10	1 58
Hotel	14,030	31,417 88	$\tilde{2}$ $\tilde{24}$
Nurses	236	941 55	3 99
Oriental	7.868	24.264 05	2 53
Teachers	1.220	38,756 36	31 77
Theatrical	1,983	*4,280 71	†2 16
Miscellaneous	1,327	3,576 34	2 70
Totals	194,408	\$403,064 29	

^{*}The report on theatrical agencies was not complete as these agencies had not all been brought under control of the bureau at that time. Their business at the present time amounts to about \$60,000 per year.

[†]Average fee figured on basis of engagement of one week or less.

Of the persons employed through these agencies 84.7 per cent were males and 12.1 per cent females, while in 3.2 per cent of the cases no sex was stated; 35.1 per cent of the total number of persons were furnished positions through the agencies in San Francisco, 34.2 per cent in Los Angeles and 10.9 per cent in Sacramento, making a total of 80.2 per cent in these three cities. The average fee paid by men to the general employment agencies in San Francisco was \$1.66, in Los Angeles \$1.59, and in Sacramento \$1.20. The average fee paid by women to the female employment agencies in San Francisco was \$2.67 and in Los Angeles \$1.93. The average fee charged by commercial agencies for furnishing clerical positions was \$13.89.

Particular attention is called to the very large fees that are paid by school teachers. During the past license year, the teachers employment agencies collected \$38,756.36 from 1,220 teachers, or an average of \$31.77 for each position furnished. The injustice of the payment of such fees is more intensified when we consider that the persons paying them are employed by the people of this State. We believe that teachers should not be compelled to seek employment through private agencies, and that it should be made a misdemeanor for any one to collect a fee from persons seeking employment in the service of the state or any political or civil division thereof.

EIGHT HOUR LAW FOR WOMEN.

In this chapter it is not our purpose to present a complete survey of the operation of the eight hour law for women, as we have recently been making a special investigation and our data will not be complete until the end of this year. As soon as our material is in hand we intend to make a special report on this subject.

The eight hour law for women, passed at the legislature of 1911, became effective on May 21, 1911. As is the case in most labor laws no provision was made for its enforcement. This Bureau immediately undertook to put the law into effect and had 6,000 copies of the law printed and distributed. We sought to give this law a wide publicity and notified the employing public that we intended to see that they conformed strictly to the letter of the law. At first a great deal of opposition arose, and all sorts of statements and threats were made by employers to the effect that business would be ruined and that they would have to discharge their female employees. This bureau, however, did not take much stock in these arguments and proceeded to enforce the law.

The greatest opposition came from the hotel proprietors, who declared that the law was unconstitutional, as it discriminated between the employees in a hotel and those in a rooming or boarding house.

A test case was started in Riverside, and on June 10, 1911, the Hon. F. E. Densmore, Judge of the Superior Court of Riverside County, declared the provision of the act relating to hotels unconstitutional, but that the eight hour law in all other respects was constitutional. defendant was rearrested on June 12, 1911, and the case was taken to the Supreme Court of the State of California on an application for a writ of habeas corpus. On May 27, 1912, the Supreme Court, sitting in Bank, in a unanimous decision declared the eight hour law constitutional. This decision is printed in full in the chapter entitled "Decisions and Opinions." In the same chapter will be found two opinions of the Attorney General relating to the eight hour law. During the fiscal year ending June 30, 1912, 622 complaints were filed in the offices of the Bureau, accusing employers of violating the provisions of the eight All these complaints were investigated by the officers of the Bureau and where violations were found the employer was given a warning that in the event he was again found violating the law, prosecution would be started against him.

Complaints for Violation of Eight Hour Law for Women Filed in Bureau and Investigated During Fiscal Year ending June 30, 1912.

(Showing industries against which complaints were filed.)

Industries.	Total for the State.	San Fran- cisco office.	Los Angela office.
Automobile dealers	5	. 5	
Bakeries	37	30	
Boxes, paper	3	3	
Candy factories	5	5	
Candy stores	14	14	
Cigar and cigarette factories	2	2	
Oleaning and dyeing	7	7	
Commission merchants	3	à	
Dairies	9	9	
Dry goods, clothing and department stores	65	52	
Garment and furnishing factories	9	9	
Groceries and markets	15	10	
Hair dressing parlors	-6	6	
Hotels, apartment and boarding houses	89	7Š	
Household goods	3	ž	
Jewelry stores	ă	· 4	
Laundries	61	49	
Millinery	16	13	
Moving picture shows	-4		
Music stores	Ž	7	'
Office buildings	Ä	Å	
Packing houses	15	15	
Photograph galleries	3	Ĩš	
Printing	5	•	
Public service corporations	š	5	'
Restaurants	84	33	
Stationery stores	7	7	
Tailors	67	46	
Theaters	9	ğ	
Miscellaneous	56	4 0	
Totals	622	466	1

The largest number of complaints was against hotels, apartments an boarding houses. These amounted to 89 and constituted 14.3 per cer of the total. Then follows the restaurants with 84 complaints or 13 per cent of the total; tailors with 67 complaints or 10.8 per cent; dr goods, clothing and department stores with 65 complaints or 10.4 per cent; and laundries with 61 complaints or 9.8 per cent of the total complaints filed.

During the fiscal year ending June 30, 1912, 72 prosecutions were conducted by the Bureau against employers who persisted in workin their women over eight hours per day or more than forty-eight hour per week. We succeeded in obtaining 44 convictions, while 17 cass were dismissed and 11 cases were still pending at the close of this fisc year. The work involved in the prosecution of an employer under the eight hour law is greater than one is at first led to assume. As a rule is necessary to detail two men to keep a watch on the number of hour the women are working. This is done in order to avoid calling on the women to testify against their employer, as such testimony would cautheir discharge and perhaps prevent their obtaining employment at an other place. In other words, they would be black-listed.

The most persistent violators of the eight hour law are the French laundries, and when prosecuted they invariably present the same defense, namely, that the women were ironing their own clothes after they had completed their eight hours of employment.

During the course of our inspection of over 5,000 factories and stores, we requested the number of women that had been discharged on account of the eight hour law; also the number of women that had been added. The replies to these questions were not altogether satisfactory on account of the apathy of some of the employers. Some of the employers stated that they had discharged part of their female employees when we had reason to believe otherwise, while some were not willing to admit that they had discharged any women or that they had been compelled to add some. We submit the following figures merely for what value they may have in showing the effect of the eight hour law upon the women employed in factories and stores.

Effect of the Eight Hour Law on Women employed in Factories and Stores (as reported by employers).

City.	Number of women discharged.	Number of women added.
San Francisco	10 20 10 21	15 162 31 25
Totals	61	233

A special investigation of hotels was made, which included the principal hotels in San Francisco and Los Angeles and their vicinities. The results of this investigation are given in the following table, and we believe they are a good indication of the effect of the eight hour law upon women employed in hotels.

Reports on 49 hotels in San Francisco and vicinity, employing a total of 726 women, showed that only seven women had been discharged and 75 women had been added as a result of the eight hour law. The wages of 15 women had been reduced in one hotel.

Reports on 34 hotels in Los Angeles and vicinity, employing a total of 680 women, showed that 24 women had been discharged and 76 women added, while 65 women in two hotels had had their wages reduced.

Effect of Eight Hour Law on Women employed in Hotels in San Francisco and vicinity.

	Number discharged.					Number added.				N. N.
	pre pre	Total		ecupatio	on.	Total	0	ecupatio	n.	les.
Office number.	Total number of women employed at present	1	Maids	Waltresses	Clerks	a	Maids	Waltresses	Clerks	Number having
1	97	-		ليجندا		11	*9	2		
2	92					15	15			
3	70					5	4		1	
4	55	1			1					
5	47	-				7	2 2	4	1	
6	33					5	2	3		
7	34					1	1 3 2 2 3			
8	20					4	3		1	
9	18					4	2	2		
0	17					3	2	1		
1	17					4			1	
2	15					1	1			1
3	14					3	1	2		
4	14					2	2			
5	12					*****				
6	12					1		1		
7	11					2 4	2 3			
8	11					4	3		1	
9	10									
0	10		*****							
	9					1	1			
2	9					2	2			
3	8									
4	7									
5	4					*****				
6	2									
7	6							*****		
8	1									
9	1									
0	3									
1	3									
2	5									
3	1	6	6					*****		
4	3									
5	5									
6	4									
7	4									
8	3									
9	3									
0	5								*****	
1	0									
2	3									
3	2 2									
4	5									
5										
6	3								*****	
7	4									-
8	7									
9	3									
Totals	726	7	6		1	75	55	15	5	1

Effect of Eight Hour Law on Women employed in Hotels in Los Angeles and vicinity.

	, j	Number discharged.				Number added.				4 E
	tal na	Total		Occupation	on.	Total	0	ecupatio	n.	mber
Office number.	Total number of women employed at present.		Laundresses	Waltresses	Clerks		Maids	Waitresses	Clerks	Number having wages reduced
	102	! 	İ	 		!				
	65	15	15			10	5 5	5		
3	63	2			. 2	10	5	4	1	
l	50					8 5	4	5		!
	46	4		+1	3			5		, 3
	35		!	,		6	3	2	1	!
	37	<u>'</u>	j			10	4	. 6	!	3
	36	2			2	4	2 2	2 2	;	<u>'</u> 3
	21 20			·		4	2	, 2	!	¦
)	19	11		1		. 2	2			'- -
	16	1				2	2	'		
	15				!				i	
	16		:		j	1	1		;	i
	13			:		1	-	,		
	15					3	2		i Î	
	12				,	ž		. 2	·	
}	10	l				1	1	'		
)	9			,						
)	3					1	1			
	: 6				!					l
	5	'			!	'				
	7 8		·			1	1			
		·				'				
	5					1	1			
	6			'	;				<u> </u>	
	1 3 7									
	. 3		!							
	5			,						
	7	,	:							
	6				!	2	2			
	6									
	3	١		·						
Totals	680	24	15	2	7	76	40	32	4	. 6

^{*}Head waitress discharged.

OCCUPATIONAL DISEASES.

By act of the legislature of 1911 (Chapter 485, Statutes of 1911), every medical practitioner in the State of California is required to report to the State Board of Health all cases which he attends of persons "whom he believes to be suffering from lead, phosphorus, arsenic or mercury or their compounds, or from anthrax, or from compressed-air illness, contracted as a result of the nature of the patient's employment." The medical practitioners receive 50 cents for each case reported. The State Board of Health is directed to transmit a copy of the practitioner's report to the Bureau of Labor Statistics.

During the fiscal year ending June 30, 1912, only ten cases of occupational diseases were reported, five of which resulted in death. This number is far too small to be of any statistical value. It is undoubtedly true that many physicians have failed to report the cases coming under their observation, but at the same time it is also a fact that there are only a small number of industries in this State, in which the employees are particularly liable to contract these diseases. At the present time there are only two white lead factories in the State.

Record of certificates of occupational disease filed during fiscal year ending June 30, 1912.

	0.000						
Office number.	Sex.	Race or color.	Conjugal condition.	Occupation.	Industry.		
1 2 8 5 6 7 8 9 10	Male Male Male Male Male Male	White White White White White White White White	Married_SingleSingleSingleSingleSingleMarried_SingleMarried_Single	Linotype operator Mine superintendent Printer Laborer Laborer Laborer Carriage painter Painter and paper hanger			

-	Causing death,		Causing illness.				
Office number.	Cause of death.	Contributory cause,	Diagnosis.	Prognosis.			
	Acute hepatitis Cerebral apoplexy	Chronic lead poisoning. Chronic lead poisoning.	Lead poisoning with wrist drop.	Favorable.			
			Lead poisoning	Gradual re- covery. Favorable.			
7 8	Ohronic diffuse ne- phritis. Toxemia	Chronic lead poisoning. Chronic lead poisoning. Chronic lead	Lead poisoning	Favorable.			
10	tial nephritis.		Lead poisoning	Gradual re- covery.			

IMMIGRATION

With the opening of the Panama Canal a new labor problem will confront us in this State, namely, that of restricting the immigration that will come to our shores. The first step in this direction was taken on August 20, 1912, when an Immigration Commission was appointed by the Governor. The immigration problem is one that particularly affects the conditions of labor and we should be prepared to meet the problem when the Canal is opened. The position of this bureau is best stated in an address by the Commissioner before the conference of State Immigration, Land and Labor Officials, with representatives of the Division of Information, Bureau of Immigration and Naturalization, Department of Commerce and Labor, which was held in Washington, D. C., November 16 and 17, 1911.

The following is a copy of the above mentioned address:

Mr. McLaughlin. Mr. Chairman and gentlemen: I am representing in this conference the State of California. The title of the office to which I have been recently appointed is that of Commissioner of the Bureau of Labor Statistics. At the outset, let me state that in California I believe we have a situation different from any I have heard described here to-day. California, until recently, has been a state of large land holdings, due to the fact that when the United States acquired its western possessions it recognized as valid the Spanish land grants. These land grants—of which there are about 600—contained immense areas. When agriculture succeeded gold mining, some of the owners turned to cultivating these lands, while others held them and are still holding them until such time as they shall be divided up into small farms. This led to two problems that have confronted the people of California for the past thirty or forty years. The former called for a large amount of cheap labor, while the latter prevented the American farmer from the Eastern States and the European immigrant agriculturists from obtaining small acreages at reasonable prices.

The influx of the Chinese, after the Burlingame Treaty, gave the farmers the cheap labor they desired, and I believe it was about the cheapest labor that could be obtained at that time. The cheapness of this labor, the high quality of the products raised and the successful sale of same increased the land values of these farms, and also those land grants that were being held, until the price of both had risen to such a point in many sections of the State that it was practically impossible for the average man to go into the business of farming. Then came the exclusion of the Chinese and the subsequent demand for some other labor to take his place. The Japanese became the successor of the Chinese in farm labor, but let it be understood at this time that the people of the State of California did not desire the Japanese, but were compelled to accept him in lieu of any other.

Probably the most important point in farming in California, and the one I desire to call your particular attention to, is that it is highly specialized. It was early demonstrated that certain crops could be grown to great advantage in certain localities, with the result that practically everybody in that locality went into the raising of that particular crop, thus calling for a large amount of labor during the season when such crop was harvested. This condition accounts for the employment of the Japanese. The Japanese is a migratory laborer, whereas the white man seeks to live where he works. The Japanese who is picking cherries in Vaca Valley (which is in the northern part of the State), say in May, will follow the different seasons and crops until he is picking oranges in the southern part of the State (over 500 miles away) during the months of December and January. The Japanese are under a directorate that simply shifts them from place to place and from crop to crop, with the result that they obtain a maximum amount of employment during the year. Of course there are certain classes of work which are distasteful to the white man

and to which the Japanese is adapted, namely those which must be performed in a stooping or squatting position, such as picking berries, cutting asparagus, etc. No alien race has supplanted the white man in our grain fields. Even on land owned and operated by Japanese, the white man handles the horses and does the cultivating, but the balance of the work is done by the Japanese.

In the past year California has come face to face with a new problem — that is, the replacement of the Japanese. Since the adoption of the agreement between the United States and Japan in 1907, the Japanese laborer has to some extent remained away temporarily from our shore and the number of Japanese farm laborers has diminished. We must now look forward to Europe to obtain our supply of farm labor. We have already started to solve this question by the employment of Greeks. Thousands of Greeks have come to California in recent years to be employed in railroad construction work, but owing to lack of this class of work during the past year and dissatisfaction of condtions under which they were laboring they were induced to take up agricultural work, principally grape picking. In the early part of this year a shortage of help was reported in the Fresno grape district. In many instances Japanese contractors announced that they could not fulfill their contracts for the picking of grapes, owing to their failure to obtain a sufficient number of their own countrymen. Through the efforts of a society into which the Greeks have been recently organized, and who have established a free employment agency in the city of Fresno, about 2,000 Greek laborers were brought into the Fresno district and picked a large part of the crop. Even some of the Japanese employed these Greeks. From reports received so far the Greeks have proven satisfactory and have been a positive influence in driving the Japanese out of this district. The shortage of help for the harvest has been universal throughout the State. Just before my leaving, I called upon an agency in Sacramento, representing the same Greek organization, and requested them to send 200 to 300 men into Butte County for the purpose of picking oranges, as I had heard of a shortage of labor in that vicinity.

An important point regarding white farm labor in California is that they are not shown the respect that, in my estimation, is due them. This is accounted for largely by the fact that the short period of time they work on any one farm does not seem to justify the owner in providing accommodations for them, with the result that they are required to carry their blankets on their backs and use the sky for a roof. This condition is not conducive to the development of a good class of farm labor, but rather to a class of "hobos." For six months of the year they have the sheriff chasing them out of town for refusing to work and the other six months they get chased out of town for asking for work. Personally, I sympathize with the man who is migrating from place to place, sometimes looking for work and at other times trying to dodge the tax collector or the sheriff. Perhaps I cannot help that, owing to the fact that my life has been spent in close contact with the man who toils.

The opening of the Panama-Pacific canal will probably solve the farm labor problem in California, but at the same time will place us on guard against the possible influx of undesirable immigrants from southern Europe, Asia Minor, and For an additional cost of from \$7.50 to \$10.00, the immigrants that are now pouring into New York will be landed in San Francisco. California wants immigrants to cultivate its soil, but it wants the good, sturdy peasants of Europe, not the people from scaport towns who bring with them all their vices and no virtues and who congregate in our large cities and form colonies, in which they maintain their own habits and customs and are a continual source of annoyance to our police departments. But I realize that in order to obtain the class of immigrants I describe it will be necessary for us to look after their interests upon their landing on our shores. We have no Bureau of Immigration in California. At the last session of the legislature a bill was introduced providing for a free employment bureau, but owing to the fact that it did not carry with it an appropriation, the Governor did not see fit to sign it. However, we have hopes that it will be provided for by the next legislature, and I know the Governor is inclined to favor it as an experiment. A free employment bureau would be of invaluable assistance in securing work upon the farms of our State for the incoming immigrants. An effort should be made, however, to have the immigrants arrive during the months of the harvest --- say from May to August. It would then be a comparatively easy task to secure employment for them in the agricultural and horticultural districts. The immigrants once placed in the fields, the question would solve itself. The industrious immigrant could acquire a small farm in a few years under the proper schemes of colonization, which are now under way, dividing up the large land holdings of our State. These sople in turn would develop an agricultural community, which in time would solve

the farm labor problem, with the adoption of a scheme of varied crops within certain localities and the gradual doing away with high specialization. But if the immigrants arrive after the harvest they will associate with their own countrymen in the large cities, with the result that after being there for six or eight months it will be practically impossible to place them upon the farms. Once given a taste of city life, they would never turn to agricultural pursuits. I believe this is the experience of all the large eastern ports of entry.

My Bureau, I am satisfied, is willing in every way possible to give you all the information that can be had and to lend any and every assistance possible to this Division. I believe myself—though along lines suggested by my friend, Mr. Nugent—that without the Government or State lending first aid to these people as they arrive—something to sustain them at least for the first year to get them established—it will be almost useless to send them out for a month or two, where they meet the conditions that I have related, and then let them go back into the

city and throw them on the hands of the municipality.

At this time of the year they come from all over the State of California into the city of San Francisco. We have a large county hospital and an almshouse there, and the inhabitants of these institutions jump 700 or 800 as soon as the winter months come on. Possibly San Francisco is better situated in that respect than some other cities, but such is the case, and they all come that way.

I might add, further, that I am one who believes in restricting immigrants to a certain extent. Mr. Gompers, in his report at the last convention of the American

Federation of Labor, had this to say regarding immigration:

"The sixty-first Congress during the short session refused to take up for consideration the immigration bill, requiring an educational test for immigrants, by Mr. Gardner of Massachusetts, which had been placed on the discharge committee calendar in the previous session, and it refused to take up for consideration the bill of Mr. Hayes of California, introduced by him for the purpose of obtaining legislation excluding Asiatic immigrants.

"The Commission appointed by the fifty-ninth Congress, February 29, 1907, to inquire into the general subject-matter of immigration, made its final report to Congress December 5, 1910. The Commission recommended several methods

of restricting immigrants, among which were:

(1) The exclusion of those unable to read or write in some language.

- (2) The reduction of the number of each race arriving each year to a certain percentage of the average of that race arriving during a given period of years.
- (3) 'The exclusion of unskilled laborers unaccompanied by wives or families.(4) 'The limitation of the number of immigrants arriving annually at any
- port.
 (5) 'Material increase in the amount of money required to be in the possession of the immigrant at the port of arrival.

(6) 'Material increase of the head tax.

(7) 'The levying of the head tax so as to make a marked discrimination in favor of men with families.'"

Now, any of these points I believe would be drawing a line that could properly be exercised, because as it stands at present a great many of the larger corporations are bringing immigrants into this country and treating them as nothing more than common slaves. Those of us who have been around know that condition, and God forbid that it be allowed to continue, because I can foresee to what it is going to lead.

In speaking of migratory laborers, President Gompers has this to say, and there

is a good deal of truth in it, as I think you will agree:

"Resolutions 44 and 86 of the St. Louis Convention. relating to migratory laborers, was referred by it to the Executive Council. By reason of my then contemplated visit to the Pacific Coast States, the Executive Council referred the subject-matter to me for investigation. I have seen and spoken with some of the migratory laborers and their spokesmen, and held prolonged conferences with the representative labor men of the Pacific Coast who have given this subject of migratory and casual labor their closest observation, and the following is the result of my investigations, with the recommendations I submit for your consideration and action.

"The lot of the migratory laborer in the United States to-day is in some points worse than slavery. The slave was at least sufficiently well nourished to enable him to perform his allotted tasks. He was assured of a shelter in case of illness; of as much care as a thrifty farmer will give to his horse or

other domestic animals. But the very large proportion of unskilled or casual workers who at the present time usually find employment only on short jobs or at season work suffer a precarious existence. As they move from place to place, they often go hungry, and while at work their food is usually of a poor quality, ill prepared. Many of them do not earn enough to establish a home or to pay for medical attendance when sick or suffering from accidents. The character of much of the work performed in the United States does not permit of the steady employment of a regular body of men. Railroad extension work, the construction of bridges and highways, much work in lumbering, waterway, canal, and drainage, and in the building trades, which are mostly carried on in the less inclement seasons of the year, are characterized by idleness for months together of tens of thousands of men. In agriculture, large bodies of men are employed during the seasons of ploughing, seeding, planting, and harvest, only to be left without steady work the rest of the year. In all, it is difficult to estimate how many men are thus living in the United States to-day, but the number reaches into the millions."

He goes on to explain what the Pacific coast has to fear with the opening of the canal, and I thoroughly agree with him.

I desire to thank this Bureau for the call, and hope to be able to render you any and every assistance when called upon. [Applause.]

THE CHAIRMAN. Have you in your brief period of activity in your Bureau had any knowledge of the Swiss and Italian colonies that are out there?

Mr. McLaughlin. The Italian in California is very thrifty, more so, I dare say, than in any other state in the United States. With the Italian we have had little or no trouble. There are some of them on railroad work, but many of them have taken to farming, particularly in the grape and wine business, and we have no cause to complain in any manner of the Italian.

The Swiss has largely taken to dairying, and we have never had any trouble whatever with them. They have colonies in some sections of the State. The Swiss is entirely in the dairy business; the Italian is largely in the fruit, vegetable and produce business.

Mr. Trenor. Mr. Chairman, I should like to make an observation with reference to the passage just read from Mr. Gompers' report, in which he says that the Immigration Commission recommended the various measures of restriction. I think a perusal of the report will show that they did not recommend them, but pointed them out as a means by which restriction could be had, without specifically recommending those things.

MR. McLaughlin. I read from his report.

MR. TRENOR. I understand, but I think he is mistaken in that, although afterwards it was formulated into a bill.

THE ALASKA SALMON CANNERIES.

The queston of the payment of wages to the men employed in the Alaska salmon canneries has been one of great annoyance to the Bureau during the past two seasons. These men are hired in San Francisco during the months of March and April and are shipped north to work in the salmon canneries, located on the coast of Alaska. They are returned during the months of August and September and are paid off in San Francisco for the full season's work. time these men are paid off the real trouble begins. Innumerable disputes arise on account of the deductions that are made for various items-principally for gambling debts, liquor and food. In order to fully realize the situation, it will be necessary to explain the methods resorted to in the hiring of men to work in these canneries. As a rule, the company owning or operating the cannery enters into a contract with a Chinese contractor, whereby the Chinese contractor agrees to furnish all the help necessary to clean, pack, cook, label and box all the salmon delivered to him at a certain cannery. The company agrees to pay the Chinese contractor a certain amount for each case of salmon packed and guarantees a minimum number of cases. If no salmon is packed—by reason of the failure to deliver the fish at the cannery, which may arise when the salmon are not running—the Chinese contractor receives his contract price. The Chinese contractor guarantees to deliver a certain number of men-necessary to operate the cannery—and is penalized in the sum of \$250 for each man he is short on the day of the sailing of the company's ships soon as the Chinese contractor signs up with the company, he sublets his contract to several other sub-contractors, consisting chiefly of Japanese, Filipinos, Porto Ricans and Mexicans. These subcontractors go among their own people and hire them for the season at a fixed sum, usually from \$160 to \$180. This sum is, as a rule, the full amount that the Chinese contractor has allowed the sub-contractor, but the sub-contractor figures to make his money from the privileges of running the "slop chest"—which is the term applied to the store and from the gambling. In addition the sub-contractor draws his wages, and it is the general practice for a sub-contractor to work along with his men at the cannery. The Chinese contractor advances \$40 for each man to the sub-contractor. The sub-contractor turns this amount over to his men, but not directly. Usually he permits them to go to some store which he selects—where they can purchase clothes and he often pays their room and board up to the time of sailing, for it must be understood that the hiring of men goes on for months before the ship sails. When the men are on board the ship, whatever is left of the \$40 advance money, after the above deductions have been made, is paid to them. A rather interesting deduction is the one of \$2.50 to \$5.00 per man for services of detectives and watchmen,

who are employed by the sub-contractor to see that the men do not get away before the ship sails. Here we have the unique position of a man being obliged to pay for the privilege of being watched so that he cannot run away. The Chinese contractor furnishes the food on the voyage to and from and during the time the men are at the cannery. This food consists of the regular Chinese fare, namely, rice, kelp, tea, and sometimes beans, except that at the cannery, fish is often given to the men. The food question causes considerable trouble. owing to the fact that the men do not relish it and are compelled to buy American foods from the "slop chest" or from the Chinese stores. On the return to San Francisco, the company pays the Chinese contractor the total amount due him under the terms of the contract, and the Chinese contractor in turn pays to the men the amount agreed upon, less the charges that appear against them in an account rendered by the sub-contractor. In past years, the Chinese contractor would turn the money over to the sub-contractors for payment to the men. but it became a general practice for the sub-contractors to abscond with the money, and leave the men clamoring at the doors of the Chinese contractor for their wages.

During the past few years the offices of this Bureau have been besieged by hundreds of these cannery hands upon their return from Alaska. These men present a multitude of claims, which involve questions of false or exorbitant deductions on their wages. Many of these men are returned to San Francisco without a cent due them after a season's work, all of it having been charged against them for food or gambling debts, incurred at the gambling tables operated on the ships by the sub-contractors. While the Bureau has been successful in getting redress in many cases, still our laws at present are inadequate to cover the situation. And it is important to note that the situation is a grave one, for it must be borne in mind that, when you cast several thousand irresponsible men who are penniless—or almost penniless—adrift in this city, after they have toiled for five or six months—you add a large factor to the criminal element of the community.

The following are the totals copied from a pay roll and gives a good idea of the causes that lead to the trouble in the settlement of the wages of the cannery hands in Alaska.

Analysis of a Sub Contractor's Payroll.		
Total number of men hired138		
Total amount of wages	_\$22.495	00
Less: Advance of \$40 per man\$5,520 00		
Advance for gambling 6.611 80		
Slop chest (food, etc.) 4,859 35		
Chinese store 731 50		
Total deducations	_817,722	65
Balance of wages due at end of season	- \$4.772	35
Average wages per man.	\$163	00
*verage deduction per man		
Average payment per man in San Francisco	- \$34	58

The following table shows the number of cannery hands and fishermen shipped from San Francisco during the season of 1912. What has been said in this chapter does not apply in any degree to the fishermen. The latter have a strong organization and are paid off under the supervision of the United States Shipping Commissioner. It applies only to cannery hands which consist chiefly of Chinese, Japanese, Filipinos, Porto Ricans, Mexicans, Spanish, Negroes and a sprinkling of many other races.

MEN SHIPPED FROM SAN FRANCISCO TO ALASKA SALMON FISHERIES, SEASON OF 1912.

	ands	
Total	- 	6,919

There is also submitted a table showing the exorbitant prices charged for food, etc., for it will be remembered that the men are only furnished with Chinese grub and crave these American foods and luxuries, which they are compelled to buy from the "slop chest" conducted by the subcontractors.

COMPARATIVE PRICES OF VARIOUS COMMODITIES.

Commodity.	Price charged by sub-contractor.	Price in San Francisco.	
Apricots, canned, per can	35 cents	15 cents	
Beef, canned, per can	35 cents	15 cents	
Beef, corned, per can	35 cents	15 cents	
Beer, per bottle	50 cents	10 cents	
Chocolate, per can	75 cents	35 cents	
Cigars, each	10 cents	24 cents	
Clams, per can	25 cents		
Crabs, per can	35 cents		
Crackers, per box	30 cents	10 cents	
Gum, chewing, per package	10 cents	5 cents	
Jellies, per jar	25 cents	10 cents	
Marmalade, per jar	30 cents	15 cents	
Milk, condensed, per can	25 cents	10 cents	
Peaches, canned, per can	35 cents	15 cents	
Raisins, per package	35 cents	15 cents	
Sardines, small, per can	15 cents	5 cents	
Sardines, large, per can	50 cents		
Sausages, small, per can	25 cents	10 cents	
Sausages, large, per can	35 cents	15 cents	
Soda water, per bottle	15 cents	5 cents	
Sugar, per package	25 cents	10 cents	
Tobacco, chewing, per plug	10 cents	5 cents	
Tobacco, smoking, per package	15 cents		
Tomatoes, canned, per can	35 cents	10 cents	
Pineapple, canned, per can	35 cents	15 cents	

During a recent investigation, we had occasion to take the testimony of several men who had been employed in the Alaska salmon canneries, and the following will give a fair idea of the conditions prevailing in this industry:

SWORN TESTIMONY OF PEDRO BARBOSA, ON LABOR CONDITIONS IN THE ALASKA SALMON FISHERIES.

- Q. What is your name?
- A. Pedro Barbosa.
- Q. Where were you born?
- A. Porto Rico.

- Who hired you to go to Alaska?
- Marscelina Martinez.
- How much did he agree to pay you for the season's work?
- \$160.00.
- How much advance money did he give you?
- **\$**35.
- Q. How much advance money did he charge you with?
- Ă. **\$40**.
- Q. Why was there a difference of \$5.00.
- Ă. The \$5.00 was commission.
- Q. On what ship did you sail?
- On the St. Katherine.
- Q. On board the ship, who fed you?
- The Japanese.
- Q. What did they give you to eat?
- Rice and some kind of stuff like seaweed-kelp-and tea. A.
- Did you get enough water to drink?
- Just got water to wash my face. Asked the Japanese for water but did not get any to drink.
 - Q. When you got to Alaska, who did the cooking?
 - Japanese.
 - What kind of food did you get there?
- A. The same kind. Only they had fish, cooked in "soya" and I could not eat it.
 - Q. How many hours did you have to work in the cannery?
 - Get up at three o'clock in the morning and work till 6 and 7 at night. Α.
 - What kind of work did you do?
 - Washing cans in lye.
 - Q. Did you lose any time through sickness?
 - No. sir.
 - What did they pay Indians?
- I heard they pay \$3.50 a day. They don't pay him money, but give him grub in the American store, and the company charges the Jap \$3.50 a day for grub.
 - Did they sell any whisky or liquor on the ship. Q.
 - Yes, sir. Marscelina and the Japanese both sold liquor.
 - Did they sell whisky at the cannery? Q.
 - Yes. Marscelina and the Jap did.
 - What did they charge you for whisky?
- A soda water bottle full cost \$1.00 from Marcelina, and 75¢ from the Japanese.
 - Was there gambling on board ship? Q. You "betcher life."
 - Q.

Α.

- What games were they running?
- Monte and poker.
- Was you playing?
- Yes, I played myself. I ran the game. I paid Marscelina \$200.00 for the privilege of running the game.
 - Q. How much did the boys lose in the game?
 - A. Some boys lost as high as \$50.00 and \$60.00.
 - How were these losses charged up? Q.
 - Played for tickets.
 - Q. Who furnished the tickets.
 - Marscelina.
 - Where were these tickets payable?
 - Mascelina cashed the tickets in San Francisco.
 - How did the men pay for the tickets?
 - They were charged against their wages.
 - How much did Marscelina make on the gambling?
 - He made \$200.00.
 - Did the Japanese run a gambling game too?
 - Yes, they kept a different gambling table.
 - Did the Porto Ricans play at the Japanese table?
 - No, the Japanese came over and played at the Porto Rican table.
 - When you came back to San Francisco, how much money did you have ng to you?
 - \$193.90.

- How is this amount so large?
- I made up the difference in gambling.
- How much did you spend for groceries, etc?
- About \$35.00.
- How long have you been in the United States?
- Since 1901.
- Are you a citizen of the United States?
- Yes, air.
- How many trips have you made to Alaska?
- A.Q. A.Q. A.Q. A.Q. A.Q. A.Q. I made four trips; three for Marscelina and one for the Alaska Packers.
- Do you reside in San Francisco?
- Yes, sir.
- What is your address?
- 1316 Kearny street.
- That is your own place?
- Yes, sir.
- Do you reside there with your family?
- Á. Yes, sir.
- At what cannery did you work?
- The Ugashik, owned by Frank B. Peterson.
- Q. Do you know whether Marscelina had to pay the Japanese for the privilege of gambling?
 - A. I don't know.

SWORN TESTIMONY OF ENRICO BONAPARTE ON LABOR CONDITIONS IN THE ALASKA FISHERIES.

- Q. What is your name?
- Enrico Bonaparte.
- Where were you born.
- Porto Rico.
- Are you a citizen of the United States?
- Yes, sir.
- Who hired you to go to Alaska?
- Marscelina Martinez.
- Q. What did he hire you as?
- I was hired as bookkeeper; also to work washing cans in lye.
- What compensation were you to receive?
- A. Was to receive \$160.00 for the season, and 25 per cent of all the receipts from the sale of food and liquor, and from gambling.
 - Q. On what ship did you sail?
 - St. Katherine.
 - Q. When did it sail from San Francisco?
 - On April 20, 1912.
 - Were you to get the same food as the other men?
 - A. Just the same.
 - Q. What food did you get?
 - Rice, tea, same as other men.
 - Q. Was there any gambling on the ship?
 - Yes.
 - Q. Who ran the gambling table?
 - A. Pedro Barbosa.
 - Q. Did you do any gambling yourself?
 - A.
 - Yes, sir. Did you lose any money? Q.
 - A. I won about \$50.00.
 - Q. What did you gamble with?
 - First with money, and afterwards with the tickets I had won.
 - What game did you play?
 - Monte.
 - Who was dealing?
 - Sometimes I dealt, sometimes Barbosa and sometimes Martinez.
 - Q. Did you keep the books showing the number of tickets?
- No, Martinez marked the books for the gambling tickets and I marked for the food and liquor.

- Q. Did you sell whisky and liquor up there?
- A. Yes. sir.
- Q. How much did you charge for it on the ship?
- A. \$1.50 for a big bottle on the ship; up at the cannery \$1.00 for a small soda water bottle full.
 - Q. Did you do any gambling at the cannery?
 - A. No.
- Q. Do you know how many, or how much worth of gambling checks Martinez had?
 - A. Between \$400.00 and \$500.00 worth.
 - . How much did Martinez charge Barbosa for the gambling table?
 - A. \$200.00.
- Q. How much did you have coming to you when you came back to San Francisco?
 - A. \$183.85 for wages and gambling.
 - Q. How much did you have to pay for food?
 - A. I got most of my food by giving the Americans liquor.
 - Q. Could you eat the Japanese food?
 - A. No.
 - Q. At what cannery did you work?
 - A. Ugashik.
 - Q. Who runs this cannery?
 - A. Frank B. Peterson & Co.
 - Q. What were the names of the Japanese contractors?
 - A. Kaipou and Sakamake.
 - Q. Where is their place of business?
- A. They keep their general merchandise store in San Francisco. I do not know the address.
 - Q. Where do you live?
 - A. 1316 Kearny street.
 - Q. Is your home in San Francisco?
 - A. Yes, I live here all the time.
 - Q. Has Marscelina settled up with you for your 25 per cent yet?
 - A. Not yet.
 - Q. About how much is coming to you on commission?
- A. 25 per cent of \$200.00 for gambling, and 25 per cent of \$608.00, profit from the store for the sale of food and liquor.
 - Q. How many trips have you made to Alaska?
- A. Nine trips. Seven times with Marscelina and twice for the Alaska Packers' Association.
 - Q. Are the conditions any worse now than they were before?
 - A. Conditions the same.

SWORN TESTIMONY OF RICHARD FELICIANO ON LABOR CONDITIONS IN THE ALASKA SALMON FISHERIES.

- Q. What is your name?
- A. Richard Feliciano.
- Q. Where were you born?
- A. Porto Rico.
- Q. Who employed you to go to Alaska?
- A. Marscelina Martinez.
- Q. Where did he hire you?
- A. In San Francisco.
- Q. At the time he hired you, what did he agree to pay you?
- A. \$160.00 for the season.
- Q. How much advance money did he give you?
- A. \$35.00.
- Q. How much advance money did he charge you up with?
- A. \$40.00.
- Q. Why this difference of \$5.00? Did he take off \$5.00 for getting you your job?
 - A. I guess so. Yes.
 - Q. Did you receive the \$35.00 advance money in actual cash?
- A. Yes, \$35.00 in cash. He paid me in my hand, and afterwards I paid the storekeeper.

When did you get the \$35.00, while on shore?

On board ship.

Where did you buy your supplies, on board ship or on land.

On shore.

- How is it it you paid on board ship?
- The storekeeper came on board and I paid him for the goods.

Who fed you on the ship?

The Japanese.

What did they give you to eat?

Rice, kelp and tea.

Did you get the same food every day?

Every day; sometimes beans-about two days on the trip.

Did you have anything else to eat.

Yes, I had to buy it myself.

Did they give you enough water to drink?

How much water a day?

One glass for a man a day. Some days none.

Some days you could get none at all?

Some days no water.

Did you make any complaint about the water?

Did any of the boys complain?

Some asked for water. Sometimes they got more and sometimes no water.

What did you have to drink?

I went to the white kitchen.

What did the others do, buy some?

No, you could not buy water on board. When you got to Alaska, what cannery did you go to?

Ugashik Cannery.

Who owns this cannery?

Frank Peterson is the general agent.

Does this cannery belong to the Alaska Packers?

No. To the Red Salmon Canning Company.

When you got to Alaska, where did they house you-where did you sleep?

Ă. In bunk houses.

Q. Who supplied the food while you were in Alaska?

Japanese.

- Q. What did they give you to eat in Alaska?
- Same thing, but some days got fried salmon. When we worked hard, sometimes we got salmon twice a day or three times.

Did they sell any liquor or whisky aboard ship?

A. I don't know; I didn't buy any.

Q. Did they sell any whisky or liquor up at the cannery?

Á. I didn't see any sold.

- What were the hours of work?
- Well, sometimes we worked 15 hours; sometimes 10, 12, 13, 14. Some days three or four hours. If the fish were running heavy, we had to work hard. Were you sick while in Alaska?

- No.
- Do you know how much the Indians got up there?

No, I do not know.

Did you hear or ask any Indian?

No.

- Do the Indians get better food than the men sent from San Francisco?
- Oh, sure, the Indians get better food.
- Do they get regular white man's food?
- Some of them got the same thing.
- Q. A. How much money did you have when you landed in San Francisco?

\$65.00.

- What did all the rest of your money go for?
- I owed some of this money to somebody else.
- Did you gamble?

No.

- Was gambling on board?
- Yes, but I don't gamble.

5-Ls

- Q. Why did you come back with only \$65.00?
- A. Most of the difference went for to buy food.
- Q. Was there gambling on board the ship?
- A. I saw some gambling but I don't know if it was for money, they played with poker chips.
 - Q. Did you see them use any tickets?
 - A. I am not sure, but there was gambling on board.
 -). What was the name of the ship you sailed on?
 - Saint Katherine.
 - Q. What day did you leave San Francisco?
 - A. April 20, 1912.
 - Q. When did you land in San Francisco?
 - A. September 8, 1912.

SWORN TESTIMONY OF PETER HUNTER ON LABOR CONDITIONS IN THE ALASKA SALMON FISHERIES.

- Q. What is your name?
- A. Peter Hunter.
- Q. Where were you born?
- A. Charlotte, N. C.
- Q. By whom were you hired?
- A. Lino took me to the Chinaman, Quong Ham Wah, who hired me.
- Q. Was Lino your boss?
- A. Yes, sir.
- Q. Why did he take you to the Chinaman?
- A. He said he had all the men he wanted, but would take me up with the Chinese gang.
 - Q. What did he agree to pay you for the season's work?
- A. Said \$160.00 for general work, and if I did extra work would get \$20.00 more.
 - Q. On what ship did you sail?
 - A. The Standard.
 - Q. How much advance money did you get?
 - A. \$40.00.
 - A. Was the \$40.00 paid in cash?
 - A. No, sir, only \$19.75.
 - Q. By whom was it paid you?
 - A. It was paid by Snyder.
- Q. Why was there a difference—that is the \$40.00 advance money and the amount paid you, namely, \$19.75?
 - A. The difference for supplies and board at Snyder's.
 - Q. Who fed you on the boat?
 - A. The Chinese contractor.
 - Q. What food did he supply you with?
 - A. Rice, seaweed and tea.
 - Q. Same fare every day?
 - A. Yes, sir.
 - Q. Did you receive any drinking water?
 - A. No, sir.
 - Q. Did you ask for any?
 - A. Yes, sir, every day.
 - Q. What did they say?
- A. Said they did not have enough, and were afraid that it was going to run out.
 - Q. Who fed you at the canneries?
 - A. The same Chinese.
 - Q. What food did you get at the canneries?
 - A. Same food, except fish, during the fishing season.
 - Q. What were the hours that you worked at the cannery?
 - A. 4 a. m. to 9 p. m. during the season.
 - Q. How long was the season?
 - A. About two months.
 - Q. Was there any liquor sold on board the ship?
 - A. Yes, sir.
 - Q. Who sold it?
 - A. Lino and the Chinaman.

- Did you buy any?
- Yes, sir.
- What did you have to pay for it?
- \$1.50 a bottle.
- Was it regular size bottle?
- Yes, sir.
- Was any liquor sold at the cannery?
- Yes, sir.
- Who sold it there.
- Lino and the Chinaman.
- Did you buy any there?
- Yes, sir.
- A.Q.A.Q.A.Q.A.Q.A.Q.A.Q.A.Q.A. How much did you pay for it? \$2.75 a bottle.
- Was there any gambling on board the ship?
- Yes, sir.
- Who ran the gambling game?
- A Mexican, for Lino.
- Q. What was the Mexican's name?
- Ā. Q. Ā. I think his name was Diaz.
- Did you gamble?
- Yes, sir.
- Q. A. What did you play?
- Black Jack.
- Q. A. How much money did you lose?
- \$50.00.
- Q. What did you gamble with?
- I gambled with checks. Ă.
- Q. Where did you get the checks?
- A. From Line.
- Q. How did you get them?
- Took them out of my wages.
- Q. Did you lose any time through sickness?
- No, sir.
- Q. How much money did you receive on your return to San Francisco?
- He offered me \$4.50.
- Why this difference in this amount and \$160.00?
- The balance went for gambling, food and liquor.
- How much did you spend for food?
- About \$27.00.
- Where do you live?
- At the Dixie Hotel, Pacific street, between Grant avenue and Stockton A. street, San Francisco.
 - Q. Is San Francisco your regular home?
 - No, Fresno. A.
 - Have you folks down there?
- Yes, sir, they live on M street.

SWORN TESTIMONY OF EDWARD SANDERLIN ON LABOR CONDITIONS IN THE ALASKA SALMON FISHERIES.

- What is your name?
- A. Edward Sanderlin.
- Where were you born?
- Denver, Colorado.
- Who hired you to go to the Alaska fisheries?
- Lino Quisada.
- Where is he located?
- I don't know where he is now.
- Where was he at that time?
- He was living at 1257 Montgomery street.
- What did he agree to pay you for the season's work?
- \$160.00 for general work.
- Did he have a contract?
- Yes, sir, from Quong Ham Wah.

- Q. How much advance money did he give?
- A. \$40.00.
- Q. Did he give it to you in cash?
- A. No. He allowed us to buy clothing, etc., at Snyder's store, Pacific and Grant avenue, and the balance they gave to us on the ship.
 - Q. Who gave it to you?
 - A. Snyder.
 - Q. Was there any money held out for commission for getting you the job?
 - A. No
 - Q. On what ship did you sail from San Francisco?
 - A. On the Standard.
 - Q. On what day?
 - A. 13th day of April, 1912.
 - Q. In what cannery did you work?
 - A. Haller Cannery at Ecock.
 - Q. Who fed you on board the ship?
 - A. Chinamen.
 - Q. What food did they give you?
 - A. Rice, kelp, and tea.
 - Q. Were you supplied with drinking water?
 - A. Not a bit.
 - Q. Did you ask for water?
 - A. Asked for water every day.
 - Q. What was said?
 - A. Said they were figuring on the water running short.
 - Q. When did you arrive at the canneries?
 - A. On the 24th day of May, 1912.
 - Q. Who furnished the food at the canneries?
 - A. The Chinese contractor.
 - Q. What food did they give you in Alaska?
 - A. They gave us rice, same food, with the exception of fish during the season.
 - Q. You were taken sick on your way up to Alaska, were you not?
 - A. Yes, sir.
 - Q. Were you in good health when you left San Francisco?
 - A. Yes, sir, was passed by physician.
 - Q. When did you first take sick?
- A. After about one week out. First I was taken seasick, then typhoid fever, after about two weeks out.
 - Q. As soon as you arrived in Alaska, did they put you in a hospital?
 - A. No. sir.
 - Q. When did they put you in the hospital?
 - A. On the second day of June.
 - Q. Where were in the interim?
 - A. At the cannery—in bed.
 - Q. Was a physician aboard the "Standard?"
 - A. Yes, sir, but he was not a licensed doctor.
 - Q. Did he diagnose your case as typhoid fever?
 - A. He did not know what it was, he said he would have to go to a doctor.
 - Q. How is it they finally came to put you in a hospital?
 - A. Through the physician saying that I was pretty sick.
 - Q. Where did they put you in the hospital?
 - A. At Nulik.
 - Q. To whom does this hospital belong?
 - A. I understood it was a government hospital.
 - Q. Who was the doctor in charge?
 - A. Dr. French.
 - Q. When were you discharged from the hospital?
 - A. June 28, 1912.
 - Q. When did you go to work again?
 - A. On the 29th day of June.
 - Q. Did you work through until the end of the season?
 - A. No, I was off about five days altogether during the balance of the season.
 - Q. Were you sick during those five days?
 - A. Yes, sir.
 - Q. When did the season close?
 - A. I think it was the 10th or 11th of August.

- Was any liquor sold on board the ship? Yes, sir, whisky and beer.
- Who sold it?
- The Chinaman and Lino, both.
- What did they charge for it?
- Going up on the boat it was \$1.75 for a quart bottle.
- Did you buy any? I bought one bottle.
- Was any liquor sold at the canneries?
- Yes, sir.
- Who sold it there?
- Same people.
- What did they charge for it there?
- \$2.75 a bottle.
- Was there any gambling aboard the ship?
- Yes, sir.
- Who ran the gambling game?
- A Mexican under Lino.
- Did you play at all?
- Yes, sir.
- What did they play?
- Black jack, poker, piute and coon-can.
- How much money did you lose?
- I lost about \$25.00 altogether.
- Did many of the men gamble?
- Yes, the largest part of them.
- What did they gamble with?
- With money and with checks.
- Where did you get the checks?
- From Lino.
- Q. How did you get them?
- A. Whenever we got broke he would issue us checks and charge against our wages.
- Q. When you came back to San Francisco, how much money did you have coming to you?
- My book showed a credit of \$67.50, but they presented a hospital bill of Δ. \$87.50.
- This left you indebted to them for \$19.20, after a whole season's work? Q.
 - Yes, sir.
 - About how much money did you have to spend for food?
- About \$48.00.
- Where do you live?
- At the Dixie Hotel, Pacific street, between Grant avenue and Stockton.

DECISIONS AND OPINIONS.

On May 27, 1912, the Supreme Court of the State of California handed down a unanimous decision, upholding the constitutionality of the eight hour law for women. This decision stands out as one of the most progressive decisions rendered in the United States in the matter of labor laws. The decision is printed in its entirety in this chapter.

In the enforcement of the labor laws, this Bureau has often had to call upon the Attorney General for opinions as to the application of certain laws to some particular or peculiar phase encountered. These opinions have been of considerable assistance to the Bureau and really form an important addition to the labor legislation of this State. As a matter of fact, they should be considered as a supplement to our labor laws and we have, therefore, decided to publish them.

The opinions of the Attorney General contained in this chapter, cover the following general subjects:

Opinion No. 2113—Respecting the application of the eight hour law for women to offices; to the handling of perishable goods—other than fruits and vegetables; and to persons working in canneries at work other than that of canning.

Opinion No. 2262—Respecting the application of the labor laws relating to public work, when such public work is done under the provisions of the Vrooman Act.

Opinion No. 2298—Respecting the application of the child labor law to non-resident children employed in walking and talking parts in theatrical performances.

Note.—The brief of Ligon Johnson follows this opinion.

Opinion No. 2350—Respecting the application of the eight hour law for women, to women who are stockholders or officers in corporations in which they are employed.

Opinion No. 2383—Respecting the application of the weekly day of rest law to the employees of the city and county of San Francisco.

DECISION OF SUPREME COURT, STATE OF CALIFORNIA, UPHOLDING CONSTITUTIONALITY OF EIGHT HOUR LAW FOR WOMEN.

Crim. No. 1686. In Bank. May 27, 1912.

In the Matter of the Application of F. A. MILLER for a Writ of Habeas Corpus.

Application for writ of habeas corpus prayed to be directed against F. P. Wilson, sheriff of the county of Riverside.

For Petitioner-Flint, Gray & Barker and Gray, Barker, Bowen, Allen, Van Dyke & Jutten.

For Respondent—Lyman Evans, District Attorney; Purrington & Adair; William Denman, amicus curiæ; G. S. Arnold, of counsel; Thos. F. Griffin and Leon Yanckwich, as amici curiæ.

The petitioner applies for release from custody on a charge of violating the pr sions of the act of March 22, 1911, forbidding the employment of women in er

establishments for more than eight hours in one day, or more than forty-eight hours in one week. (Stats. 1911, 437.) The specific charge is that on June 12, 1911, be employed and thereupon required Emma Hunt, a female, to work during that day for nine hours in the Glenwood Hotel, as an employee therein. His contention is that the act is unconstitutional and void.

Three grounds are urged in support of this claim: 1. That the restrictions imposed by the statute upon the freedom of contract are in violation of section 1, article I, and section 18 of article XX, of the constitution, and that it is consequently invalid; 2. That the act is special, that it is not uniform in its operation, and that it makes arbitrary discriminations between persons and classes of persons similarly situated contrary to the limitations of sections 11 and 21, article I, and section 25 of article IV of the constitution; 3. That it embraces two distinct subjects, contrary to section 24, article IV of the constitution.

The material parts of the statute are as follows:

"Section 1. No female shall be employed in any manufacturing, mechanical or mercantile establishment, laundry, hotel, or restaurant, or telegraph or telephone establishment or office, or by any express or transportation company in this state more than eight hours during any one day or more than forty-eight hours in one week. The hours of work may be so arranged as to permit the employment of females at any time so that they shall not work more than eight hours during the twenty-four hours of one day, or forty-eight hours during any one week; provided, however, that the provisions of this section in relation to the hours of employment shall not apply to nor affect the harvesting, curing, canning or drying of any variety of perishable fruit or vegetable.

"Section 2. Every employer in any manufacturing, mechanical or mercantile establishment, laundry, hotel or restaurant, or other establishment employing any female, shall provide suitable seats for all female employees, and shall permit them to use such seats when they are not engaged in the active duties of their employment."

Section 3 declares it a misdemeanor, punishable by fine or imprisonment, or both, for any employer to require any female to work in any of the places mentioned in section 1 more than the number of hours allowed by the act, during any one day of twenty-four hours.

1. Section 18 of article XX of the Constitution provides that "no person shall, on account of sex, be disqualified from entering upon or pursuing any lawful business, vocation or profession." This section prohibits any discrimination of this kind based solely on distinctions of sex. But, as in case of the other constitutional guaranties, this provision is subject to such reasonable regulations as may be imposed in the exercise of police powers. It does not forbid such reasonable restrictions upon the hours of labor of women as may be necessary for the protection and preservation of the public health. (Ex parte Hayes, 98 Cal. 556; Foster vs. Commis-

sioners, 102 Cal. 490.)

2. Recognizing the importance of personal liberty, our state constitution at the outset declares that all persons have an inalienable right to enjoy life and liberty and to acquire and possess property. (Art. I, sec. 1.) This, necessarily, includes liberty to work for the purpose of acquiring property, or to accomplish any desired lawful object, and liberty to continue that work each day a sufficient time to gain more than is required for the daily needs. Hence comes the right to make contracts to serve and contracts to employ such service. There can be no contract by the employee to serve without a corresponding contract by the employer to hire and receive such service. Therefore, although the act in question provides a punishment only for the employer, its prohibition applies to both and it clearly restricts the liberty of both the employer and the employed, in the specified establishments, to freely contract with each other as to the length of a day's service or to perform such contracts when made. Consequently, it does, to that extent, take away the liberty guaranteed by this provision of the constitution.

Although this guaranty of the constitution is apparently absolute and unqualified, yet it is well established that it is subject to the exercise, by the legislature, of what

are known as the police powers of the State.

Says the Superior Court of the United States in Holden vs. Hardy, 169 U. S. 391: "This right of contract, however, is in itself subject to certain limitations which the state may lawfully impose in the exercise of its police powers," a power which "may lawfully be resorted to for the purpose of preserving public health, safety, or morals, and a large discretion is necessarily vested in the legislature to determine not only what the interests of the public require, but what measures are necessary for the protection of such interests." (See, to the same effect, Ex parte Whitwell,

98 Cal. 78; Ex parte Tuttle, 91 Cal. 591; In re Yick Wo, 68 Cal. 297; Lauton vs. Steele, 152 U. S. 136.)

Because of the great value to mankind and the consequent paramount importance of the preservation of individual liberty, it is universally admitted and held that the police powers of the legislature are not absolute or unlimited. These personal rights can not be taken away or impaired at the mere will of the legislature, nor at all, unless the public welfare demands it. So far as the effect on himself alone is concerned, each person has the absolute right to judge for himself whether the hard labor which he voluntarily performs is for his best interest or not. The legislature can not judge for persons in this respect and interfere solely to prevent them from injuring themselves by excessive labor. The injury must be of such character and extent and to such a number of persons that it may be reasonably supposed that it will cause injury to others, that is, to the community in general, on, as it is expressed, to the public health and general welfare. (Lauton vs. Steele, supra.)

The means adopted to produce the public benefit intended, or to prevent the public injury, must be reasonably necessary to accomplish that purpose and not unduly oppressive upon individuals. The determination of the legislature as to these matters is not conclusive, but is subject to the supervision of the courts, and if the above qualities are wanting, a law arbitrarily interfering with the right of contract, or imposing restrictions upon lawful occupations, will be held void. (Ex parte Whitwell, supra; Lawton vs. Steele, supra; Holden vs. Hardy, supra; Tiedman, Police Powers, p. 17; Freund, Police Powers, sec. 63; Am. & Eng. Ency. of Law, 936.) In the language of Justice Harlan in Mugler vs. Kansas, 123 U. S. 161: "If, therefore, a statute purporting to have been enacted to preserve public health, the public morals or the public safety, has no real or substantial relation to these objects, or is a palpable invasion of rights secured by the fundamental law, it is the duty of the court so to adjudge, and thereby give effect to the constitution." If this were not so, the constitutional guaranties of the personal right to liberty and property would be wholly subject to the will of the majority acting through the legislature.

It is settled, however, that some occupations may have a tendency to injure the health of those engaged therein, that this injury may be so general or extensive as to affect the public health and general welfare, and that in such cases the legislature may, in the exercise of the police powers of the State, enact laws limiting the time of labor therein to eight hours a day. Thus, laws have been upheld restricting to eight hours the daily labor of persons working in underground mines, or in smelters and quartz mills, and the legislative judgment on the subject of the extent and effect of the injury was considered sufficiently supported to be beyond judicial interference. (Holden vs. Hardy, supra; In re Martin, 157 Cal. 51; In re Martin, 157 Cal. 60.)

So, also, it has been recognized that some occupations followed by women, though less arduous than those generally followed by men, may have such a tendency to injure their health, if unduly prolonged, that laws may be enacted restricting their time of labor therein to ten hours a day. The application of these laws exclusively to women is justified on the ground that they are less robust in physical organization and structure than men, that they have the burden of child-bearing, and, consequently, that the health and strength of posterity and of the public in general is presumed to be enhanced by preserving and protecting women from exertion which men might bear without detriment to the general welfare. (See Commonwealth vs. Hamilton Mfg. Co., 120 Mass. 383; Wenham vs. State, 65 Neb. 394; State vs. Buchanan, 29 Wash. 602; State vs. Muller, 49 Ore. 252; Muller vs. Oregon, 208 U. S. 412; Whitey vs. Blom., 153 Mich. 419; Ritchie vs. Wayman, 244 Ill. 509; State vs. Somerville, 122 Pac. [Wash.] 324.)

Counsel for the respondent do not advance the proposition that a general restriction of all women to eight hours a day for all work would be a proper police regulation. This precise question is not involved. The act does not limit the time of occupation or exertion by females. It limits only the time for which a female may "be employed," that is to say, engaged in service for another. The time of such service does not usually measure the whole time of daily toil, labor or exertion.

The court must always assume that the legislature, in enacting laws, intended to act within its lawful powers and not to violate the restrictions placed upon it by the constitution. We must take this statute as a law intended for a police regulation to preserve, protect or promote the general health and welfare. As has been already stated, a large discretion is vested in the legislature to determine what measures are necessary for that purpose. Upon this question of fact, as also with regard to the facts upon which a lawful classification and discrimination depends, to be

hereinafter discussed, the rule is well settled that the legislative determination that the facts exist which make the law necessary, must not be set aside or disregarded by the courts, unless the legislative decision is clearly and palpably wrong and the error appears beyond reasonable doubt from facts or evidence which can not be controverted, and of which the courts may properly take notice. (Stockton vs. Stockton, 41 Cal. 159; Ex parte Tuttle, supra; In re Spencer, 149 Cal. 400; In re King, 157 Cal. 164.) The power of the court to declare a statute unconstitutional is "conceded to be always one of the utmost delicacy in its exercise, and never to be exerted except when the conflict between the statute and the Constitution is palpable and incapable of reconciliation." (Stockton vs. Stockton, supra.) If reasonable men, upon a consideration of the facts might rationally reach the conclusion that the enforcement of the statute would tend to promote or preserve, in some appreciable degree, the public health or general welfare, the law must be accredited as a proper exercise of the police power, although other reasonable persons might take a different view.

The reasons which justify a restriction upon the hours of employment or labor of women, as distinguished from men, are fully stated in the cases heretofore cited upon that subject and need not be further considered here. Restrictions to ten hours a day have always been upheld. In Illinois a restriction to eight hours in factories was declared invalid. (Richie vs. People, 155 Ill. 98.) In Washington, a similar law was held valid. (State vs. Somerville, supra.) In the latter case the woman was employed in a factory for the manufacture of paper boxes.

The question of the effect of the various occupations in which women engage, upon their health, is one upon which medical men differ and with respect to which the prevailing opinion changes from time to time. It has not been, and probably never will be, a settled question, either with respect to the deleterious effects of particular occupations, or the hours of labor which measure the limit of safety in each. Women who work for others usually have household or other domestic duties to perform which oblige them to continue at work each day for a much longer period than their time of service. Even those who live at their places of work generally have to make and mend their clothing and do other things for their personal welfare, in addition to the work done for their employers. In view of these circumstances affecting the generality of employed women, it could scarcely be claimed that a limitation to eight hours a day to the time of employment in many of the occupations mentioned in the act is unreasonable as a health regulation. The work in hotels may not be as severe as that in some of the other places covered by the law, but considering the delicate frame of women as compared with men, we can not perceive that the difference is so radical as to make it unreasonable to include employees in hotels among those protected by the law. Doubtless there is a limit below which the legislature can not go. But we can not say that eight hours of employment in work of this character in addition to the labor necessary to be done before and afterward by the employee is unreasonably low and beyond the legislative discretion, or that, in the present condition of common knowledge on the subject, the limitation upon the time of employment of women in hotels is so manifestly unreasonable and unnecessary for the promotion and preservation of the health and welfare of the human race, that the courts can declare that the legislature had no rational ground for imposing it as a police regulation for that purpose. The responsibility, if the law is unwise, is with the legislature.

3. The next objection is that the act is special because there are no reasons for making the restriction as to the particular employments mentioned in the act which do not apply with equal force to other similar occupations. There may be, and probably are, other occupations followed by women which are equally injurious to their health, and which should also be regulated. But if this be true it does not make the law invalid. If there are good grounds for the classification made by the act, it is not void because it does not include every other class needing similar protection or regulation. "The law is not rendered special by the mere fact that it does not cover every subject which the legislature might conceivably have included in it." (Ex parte Martin, 157 Cal. 57.)

The general rules governing this subject are well settled by our decisions. They may be stated as follows: A law is general and uniform in its operation when it applies equally to all persons embraced within the class to which it is addressed, provided such class is made upon some natural, intrinsic or constitutional distinction between the persons composing it and others not embraced in it. It is not general or uniform and it makes an improper discrimination if it confers particular privileges or imposes peculiar restrictions or disabilities upon a class of persons arbitrarily selected from a larger number of persons, all of whom stand in the same relation to

the privileges granted or burdens imposed, and between whom and the persons not not so favored or burdened no reasonable distinction or substantial difference can be found justifying the inclusion of one and the exclusion of the other from such privileges or burdens. The difference on which the classification is based must be such as, in some reasonable degree, will account for or justify the peculiar legislation. The following cases declare these rules: Smith vs. Judge, 17 Cal. 555; Pasadena vs. Stimson, 91 Cal. 251; Darcy vs. San José, 104 Cal. 645; Bloss vs. Lewis, 109 Cal. 499; Marsh vs. Hanly, 111 Cal. 370; Ex parte Jentzsch, 112 Cal. 474; Ex parte Giambonini, 117 Cal. 574; Krause vs. Durbrow, 127 Cal. 684; Pratt vs. Browne, 135 Cal. 652; Ex parte Sohncke, 148 Cal. 267.

The women employed in hotels are, for the most part, chambermaids and wait-It is contended that the work of such persons in hotels is no more arduous or injurious to health than that in lodging-houses and boarding-houses, that they are all of the same class with respect to the need of such protection, and hence, that there is no substantial reason or difference in conditions which can justify the protection of those employed in hotels alone. The census returns show that in this state the number of boarding-houses and lodging-houses, combined, exceeds the number of hotels by about fifty per cent of the number of the latter. As the hotels are usually the larger institutions, it is probable that the number of women employed therein is about equal to those employed in the other places mentioned. In the matter of numbers there appears to be no ground for distinction. But there are other obvious differences. The patrons of lodging-houses and boarding-houses use them as places of residence. They are for the most part permanent occupants. Such places partake more of the nature of a home or residence than does a hotel. are not accessible, as of right, to the public generally, as in the case with hotels. The occupants may be and often are selected by the proprietor, and frequently they compose a class having similar habits, tastes and desires. An acquaintance arises between them and the servants and the servants soon become accustomed to the wants and ways of those by whom their services are required. The occupants of a hotel are of a more transient character. They come and go and change daily. They are usually entire strangers to the servants. Their habits are likely to be irregular and of great diversity as well as unfamiliar to the employees. These respective conditions must, or at least may, make the work of such employees in the other places materially different from those similarly employed in hotels. It is not unreasonable to suppose that those in the other places will be subject to less strain and tension than those who serve the more transient, varied and indiscriminate guests of hotels, to whom they are generally entire strangers. The legislature, in view of all the above facts, may reasonably have so determined. In support of the law as already stated, the courts are bound to presume that it did make this decision, and as there are sound reasons upon which it may rest, the decision must be accepted as correct. The conditions stated appear to be a sufficient basis for the classification made. In such matters the legislature can not deal with individual cases. It can provide only for classes, and its decision as to the line of cleavage between classes in some particulars the same and in other particulars different must be upheld where it is based on any reasonable grounds. We are of the opinion, therefore, that the law can not be declared invalid because of this discrimination.

We can not say that the exemption of persons employed in harvesting, curing, canning or drying perishable fruits or vegetables from the operation of the law, makes an improper discrimination. These occupations can be carried on only for a short period of each year, the time of the annual ripening of the particular fruits or vegetables. In a cannery devoted to every kind of fruit and vegetable the work may continue much longer, but even those establishments are idle for a large part of the year. There is time for those employed therein to obtain rest and recuperation. It is also to be noted that, looking to the general welfare, there is a greater necessity for facility in obtaining employees to do such work than obtains in ordinary employment, for, unless the work is done at the proper time, great loss must ensue from the perishable nature of the products to be preserved. These are all matters which the legislature could properly take into consideration, and they constitute a sufficient justification for the exception. (See State vs. Somerville, supra, where it was held that a similar exception did not vitiate the women's eight-hour law of the state of Washington.)

4. The title embraces but one general subject—the regulation of female employment. The subdivision of this subject by the particular details stated in the title does not make it embrace two subjects. The title is sufficient in this respect. We

find no ground upon which the law can be declared void or the conviction in question invalid.

Let the petitioner be remanded to the custody of the sheriff of Riverside County.

SHAW. J.

We concur:

ANGELLOTTI, J. SLOSS, J. LORIGAN, J. MELVIN, J. BEATTY, C. J.

OPINION NO. 2113.

San Francisco, June 14, 1911.

John P. McLaughlin, Esq., Commissioner, Bureau of Labor Statistics, 948 Market Street, San Francisco, California.

DEAR SIR: Your favor of June 11, 1911, received. Therein you state:

"This office is in receipt of many inquiries regarding the effect of the eight hour law for females as pertaining to office help—clerks and stenographers specifically. We would be pleased to get an opinion from you on the following questions:

First—Are stenographers and clerks working in all offices subject to the provisions of this Act?

Second—Are women employed in the handling of perishable goods other than fruits and vegetables within its provisions?

Third—Do women working in canning establishments, at other work than canning—such as labeling, tally clerks, packers of dried fruits, etc., come within the provisions of this act?

We would be pleased to receive your opinion on these questions at your earliest convenience in order that we may be able to answer intelligently a number of letters now on file in this office."

Your first question is:

"Are stenographers and clerks working in all offices subject to the provisions of this act?"

The law to which you refer is Chapter 258 of the Acts of 1911. The title thereof is, in part, as follows:

"An act limiting the hours of labor of females employed in any manufacturing, mechanical or mercantile establishment, laundry, hotel, or restaurant, or telegraph or telephone establishment or office, or by any express or transportation company."

Section 1 of the act is as follows:

"No female shall be employed in any manufacturing, mechanical or mercantile establishment, laundry, hotel, or restaurant, or telegraph or telephone establishment or office, or by any express or transportation company in this state more than eight hours during any one day or more than forty-eight hours in one week. The hours of work may be so arranged as to permit the employment of females at any time so that they shall not work more than eight hours during the twenty-four hours of one day, or forty-eight

hours during any one week; provided, however, that the provisions of this section in relation to the hours of employment shall not apply to nor affect the harvesting, curing, canning or drying of any variety of perishable fruit or vegetable."

It is a general rule of law that, in the construction of statutes, punctuation may be disregarded, but this rule does not mean that a court may repunctuate a statute, so as to change its meaning, where its meaning is perfectly plain, for such punctuation would be legislation.

Where a particular clause or sentence of a statute is so ungrammatical, or so punctuated, as not to make sense, when the intention of the legislature is clearly ascertainable from the context and statutes in pari materia, the court will put the construction on the statute intended by the legislature, and for such purpose, may change the punctuation to express such intention, but where a statute is grammatically accurate, and its meaning is not obscured, its scope cannot be extended by repunctuation.

In this statute, the division of employments to which the act refers is made very clear, both in the caption and in the first section of the act. If the legislature had intended that the act should apply to stenographers and clerks in all offices, it would have placed the words "or office" after the words "or restaurant," in all probability.

We are not at liberty to extend the scope of this act, by adding a comma after the word "establishment." To do so would be direct legislation by the judicial branch of the government.

A good discussion of this subject, with pertinent cases, in the Supreme Court of the United States, will be found in *United States* vs. *York*, 131 Fed. 326. I quote therefrom as follows:

"But another grave objection to the indictment remains, and in this instance both the revisers and congress have left a serious gap to be bridged by judicial interpretation before a most important part of section 5424 can be made applicable to the present case, or to other grave acts which, as it is urged, should be contained within it, and which were contained in section 2 of the act of 1870. The revisers and Congress, with apparent deliberation, have omitted words from the new section that were within the earlier law. Section 5424 provides:

'Every person applying to be admitted a citizen or appearing as a witness for any such person, who knowingly personates any other person than himself, or falsely appears in the name of a deceased person, or in an assumed or falsely makes, forges, or counterfeits any oath, notice, affidavit, certificate, order, record, signature, or other instrument, paper, or proceeding required or authorized by law, relating to or providing for the naturalization of aliens; or who utters, sells, disposes of, or uses as true or genuine, or for any unlawful purpose, any false, forged, antedated, or counterfeit oath, notice, certificate, order, record, signature, instrument, paper, or proceeding above specified; or sells or disposes of to any person other than the person for whom it was originally issued any certificate of citizenship, or certificate showing any person to be admitted a citizen, shall be punished by imprisonment at hard labor not less than one year, nor more than five years, or by a fine of not less than three hundred nor more than one thousand dollars, or by both such fine and imprisonment.'

It will be observed that after the word 'or.' and before the words 'who utters,' etc., are omitted the words 'every person.' with which the section opens. The same omission occurs in the third auxiliary clause of the section. Hence 'who,' as so used, and wherever used in the section, refers to the initial 'every person.' But such words 'every person' are modified by the words 'applying to be admitted

citizen, or appearing as a witness for any such person.' Hence, as the section literally reads, a person uttering a certificate can only be punished in case he was a 'person applying to be admitted a citizen, or appearing as a witness for any such person.' The indictment does not charge that Bunoro, the principal, was either a 'person applying to be admitted a citizen, or appearing as a witness for any such person,' and it was admitted upon the argument that he was not such person. In section 2 of the act of 1870 the language is:

'If any person applying to be admitted a citizen, or appearing as a witness for any such person shall knowingly personate any such person, . . . or if any person shall falsely make, forge, or counterfeit any oath, affirmation, notice, affidavit, certificate,' etc.

That is, before each 'who' in each auxiliary clause in the former section the words 'any person' are repeated without the qualifying words. The revisers and Congress with apparent intention have omitted to repeat the words 'every person' in any auxiliary clause, but have left each relative 'who' referring to 'every person applying to be admitted a citizen, or appearing as a witness for any such person.' Hence, to sustain the indictment, the court must reinstate before each 'who' the words 'any person,' so carefully used in the former act, and painstakingly omitted from section 5424, except at the beginning thereof, where the words 'every person' are used. The section, in fit terms, limits the persons punishable to a certain class. The question is whether the court may interpolate in a penal statute words which the revisers and congress have twice rejected, and by such interpolation bring under its penalty new classes of offenses. The government vehemently urges that, unless the effect of the old statute be given to the new, persons punishable under the old law may escape. It is sufficient answer that the responsibility rests upon the revisers and Congress.

In United States vs. Goldenberg, 168 U. S. 95, 102, 18 Sup. Ct. 3, 42 L. Ed. 394, it is said:

"The primary and general rule of statutory construction is that the intent of the lawmaker is to be found in the language that he used. He is presumed to know the meaning of words and the rules of grammar. The courts have no function of legislation, and simply seek to ascertain the will of the legislator. It is true, there are cases in which the letter of the statute is not deemed controlling, but the cases are few and exceptional, and only arise when there are cogent reasons for believing that the letter does not fully and accurately disclose the intent. No mere omission, no mere failure to provide for contingencies which it may seem wise to have specifically provided for, justify any judicial addition to the language of the statute.'

In United States vs. Harris, 177 U. S. 309, 20 Sup. Ct. 611, 44 L. Ed. 780, it is said:

'Giving all proper force to the contention of the counsel of the government that there has been some relaxation on the part of the courts in applying the rule of strict construction to such statutes, it still remains that the intention of a penal statute must be found in the language actually used, interpreted according to its fair and obvious meaning. It is not permitted to courts, in this class of cases, to attribute inadvertence or oversight to the Legislature when enumerating the classes of persons who are subjected to a penal enactment nor to depart from the settled meaning of words or phrases in order to bring persons not named or distinctly described within the supposed purpose of the statute.'

Mr. Chief Justice Shiras, in delivering the opinion of the court in the above case, quotes the language of Mr. Chief Justice Marshall in *United States* vs. Wiltberger, 5 Wheat. 76, 5 L. Ed. 37, as follows:

The rule that penal laws are to be construed strictly is perhaps not much less old than construction itself. It is founded on the tenderness of the law for the rights of individuals, and on the plain principle that the power of punishment is vested in the legislative, and not in the judicial department. It is the legislature, not the court, which is to define a crime and ordain its punishment. It is said that, notwithstanding this rule, the intention of the lawmaker must govern in the construction of penal as well as other statutes. But this is not a new, independent rule which subverts the old. It is a modification of the ancient maxim, and amounts to this: That, though penal statutes are to be construed strictly, they are not to be construed so strictly as

to defeat the obvious intention of the legislature. The maxim is not to be applied so as to narrow the words of the statute to the exclusion of cases which those words in their ordinary acceptation, or in that sense in which the legislature obviously used them, would comprehend. The intention of the legislature is to be collected from the words they employ. Where there is no ambiguity in the words, there is no room for construction. The case must be a strong one indeed which would justify a court in departing from the plain meaning of words, especially in a penal act, in search of an intention which the words themselves did not suggest. To determine that a case is within the intention of a statute, its language must authorize us to say so. It would be dangerous indeed to carry the principle that a case which is within the reason or mischief of a statute is within its provisions so far as to punish a crime not enumerated in the statute, because it is of equal atrocity or of a kindred character with those which are enumerated. If this principle has ever been recognized in expounding criminal law, it has been in cases of considerable irritation, which it would be unsafe to consider as precedents forming a general rule in other cases.'

In Lake County vs. Rollins, 130 U. S. 670, 9 Sup. Ct. 652, 32 L. Ed. 1060, Mr. Justice Lamar said:

"To get at the thought or meaning expressed in a statute, a contract, or a constitution, the first resort in all cases is to the natural signification of the words in the order of grammatical arrangement in which the framers of the instrument have placed them. If the words convey a definite meaning, which involves no absurdity, nor any contradiction of other parts of the instrument, then that meaning apparent on the face of the instrument must be accepted, and neither the courts nor the legislature have the right to add to it or take from it."

There are occasions when earlier statutes can be consulted. The Supreme Court has stated the rule. In *United States* vs. *Bowen*, 100 U. S. 513, 25 L. Ed. 631, it said:

'The revised Statutes must be treated as the legislative declaration of the statute law on subjects which they embrace on the 1st day of December, 1873. When the meaning is plain, the courts cannot look to the statutes which have been revised to see if congress erred in that revision.'

This is approved in Victor vs. Arthur, 104 U.S. 498, 26 L. Ed. 633:

The decisive question is whether section 728 is to be construed as an independent act, or whether the plaintiff is at liberty, by referring to the prior act from which it was taken, to show that it was the intention of congress to limit it to the cases named in such prior act. The general rule is perfectly well settled that where a statute is of doubtful meaning, and susceptible upon its face of two constructions, the court may look into prior and contemporaneous acts, the reasons which induced the act in question, the mischiefs intended to be remedied, the extraneous circumstances, and the purpose intended to be accomplished by it, to determine its proper construction. But where the act is clear upon its face, and when standing alone it is fairly susceptible of but one construction, that construction must be given to it.' Hamilton vs. Rathbone, 175 U. S. 419, 20 Sup. Ct. 155, 44 L. Ed. 219.

The subordinate clause of the sentence in section 5424 relates to a-

'Person applying to be admitted a citizen, or appearing as a witness for any such person, who knowingly personates any other person than himself, or falsely appears in the name of a deceased person, or in an assumed or fictitious name, or falsely makes, forges, or counterfeits any oath, notice, affidavit, certificate, order, record, signature, or other instrument, paper, or proceeding required or authorized by any law relating to or providing for the naturalization of aliens.'

Now, observe how the second clause (the one in question) specifically refers to the acts enumerated in the first clause. It proceeds 'or who utters, sells, disposes of, or uses as true or genuine, or for any unlawful purpose, any false, forged, antedated, or counterfeit oath, notice, certificate, order, record, signature, instrument, paper, or proceeding above specified'; and the section continues, 'or sells or disposes of to any person other than the person for whom it was originally issued any certificate of citizenship, or certificate showing any person to be admitted a citizen.' The section is harmonious in its several parts. 'Every person applying,' etc., is

forbidden to personate, to falsely appear in the name of another, or in a fictitious name, to falsely make, to forge, to counterfeit, any oath, notice, etc., or to utter, sell, dispose of, to use as true, any such papers, or to sell any certificate, etc. The intention is that a person applying, etc., shall not personate, nor make false naturalization papers; that he shall not utter, sell, or use the same, nor sell or dispose of any certificate. The section is free from all ambiguity. It is grammatically correct. Its provisions are consistent one with another. They are applicable to cases that might arise. They do not cover all classes of offenders included in the act of 1870. If it be admitted that they should cover such classes, yet they plainly do not. The revisers and Congress could not have read the section without observing the omission. They deliberately took out words from the earlier act that were palpably necessary to cover such offenses. This court is not permitted to interpolate words that the revisers and congress rejected. The section is sensible. It is accurate. If the public welfare demands that it should be broader, the power rests alone with congress to amplify it.

The court recognizes with what care the learned counsel for the government has marshaled and submitted the rules of construction and the sustaining authorities. But in the present case there is no occasion for resorting to rules of construction. Their aid is neither required nor justified, because the language of section 5424 is plain. There is no doubt of its meaning. It is free from ambiguity. The legislature means what it says, and its words declare its meaning. Why look beyond the words in such case? The government insists that the meaning is obscure. That

is the vice of its argument. The meaning is unclouded.

It is finally urged that the section should be repunctuated to give the words a meaning that they do not now express. The proposition is to repunctuate a statute so as to include classes that are clearly excluded, when there is not the slightest evidence on the face of the statute of an intent to include them. The proposition is to punctuate the section so as to make it read as if it contained the very words that were in the old statute, which words the revisers and Congress have omitted. The situation is this: The earlier statute contained words that included various classes of offenders. The revisers and congress omitted some of them. The proposal is that the section be repunctuated so that it will be equivalent to a statute with the omitted words present. That would be grave interference with legislative action. The extent to which counsel for the government asks the court to go in the matter of reconstruction of the statute is illustrated by the following extract from his argument:

'Every person, (comma inserted) applying to be admitted a citizen (comma) omitted) or appearing as a witness for any such person, who knowingly personates any other person than himself, or falsely appears in the name of a deceased person, or in an assumed and fictitious name, or falsely makes, forges, or counterfeits any oath, notice, affidavit, certificate, order, record, signature, or other instrument, paper, or proceeding required or authorized by any law relating to or providing for the naturalization of aliens; or, (comma inserted) who utters, sells,' etc.

The government advocates the change as follows:

By thus transposing the comma in the first portion of this section, it would be clear that the first clause was intended to cover every person who applies to be admitted a citizen, or appears as a witness and knowingly personates, etc., and the second clause as thus punctuated ("or, who utters, sells," etc.) would relate to the principal subject "every person," and would clearly mean "or every person who utters, sells," etc. The entire sentence, grammatically analyzed, is a simple declarative sentence; the subject being "person," the predicate being "punished," and the object "imprisonment;" the subject being qualified by the complex adjective clauses "applying to be admitted a citizen" and "knowingly personating," etc., and the second of the complex qualifying clauses being "who utters, sells," etc.' It is at least doubtful whether this punctuation would demand or even justify the construction urged by the government. In any case, it is considered that the plain reading of the section, and the intention of the congress as gathered from it, should not be thwarted by such corruption of the text."

So here, we would have to repunctuate the statute so as to include clauses which are clearly excluded, when there is not the slightest evidence on the face of the statute of the intent to include them.

Therefore, I am of opinion that the regulatory provisions of the statute do not apply to stenographers and clerks working in offices, except such as are working in telegraph or telephone offices, express or transportation companies, or in manufacturing, mechanical, or mercantile establishments, laundries, hotels, or restaurants.

Second—"Are women employed in the handling of perishable goods other than fruits and vegetables within its provisions?"

Section 1 of the act provides, in part, as follows:

"provided, however, that the provisions of this section in relation to the hours of employment shall not apply to nor affect the harvesting, curing, canning or drying of any variety of perishable fruit or vegetable."

This proviso is an exception to the general provisions of the statute, and must be construed strictly. Its meaning is entirely plain, and there is no need to travel outside the ordinary meaning of the language to ascertain the intention of the legislature. This proviso only refers to the handling of perishable fruits or vegetables, and, therefore, women employed in the handling of perishable goods, other than such fruits or vegetables, are within the purview of the act, but not within the purview of the exception.

Davis vs. Hart, 123 Cal. 387.

Third—"Do women working in canning establishments, at other work than canning—such as labeling, tally clerks, packers of dried fruits, etc., come within the provisions of this act?"

Again, we must construe the proviso according to its plain meaning and intent, in accordance with the purpose intended to be accomplished by the legislature. The only purpose of the proviso was that the hours of employment prescribed by the act should not be allowed to interfere with the harvesting, curing, canning or drying of fruits or vegetables which might be likely to spoil, if they were left right in the midst of the operation by a cessation of labor. After fruits or vegetables have been harvested, cured, canned or dried, they are no longer perishable and the object of the proviso ceases. Then comes the work of labelers, tally clerks, and packers. These employees have nothing to do with the handling of the perishable fruits and vegetables, before they have become preserved by the various measures used in curing, canning or drying thereof. These employees, in my opinion, come within the purview of the act, but not within the purview of the exception.

Yours very truly,

U. S. WEBB, Attorney General. By R. C. VAN FLEET, Deputy.

OPINION NO. 2262.

San Francisco, Cal., May 15, 1912.

Hon. John P. McLaughlin, Commissioner Bureau of Labor Statistics, San Francisco, Cal.

DEAR SIR: I have your communication of March 14, 1912, in which you submit the following questions for my opinion:

- "(1) When street work is done, pursuant to an award by municipal authorities after public bids, under the provisions of the Vrooman act, is such work considered public work, and do the provisions of section 653c and 653d of the Penal Code—relating to employees on public works; and Statutes of 1901, page 589, relating to the employment of aliens on public works; and section 17, article XX of the Constitution, relating to hours of labor on public works, apply to the street work above mentioned.
- (2) Under the provisions of Statutes of 1901, page 589, relating to the employment of aliens on public works, may an alien who has declared his intention to become a citizen be employed upon public works."

Section 17 of article XX of the Constitution provides that:

"The time of service of all laborers or workmen or mechanics employed upon any public works of the State of California, or of any county, city and county, city, town, district, township, or any other political subdivision thereof, whether said work is done by contract or otherwise, shall be limited and restricted to eight hours in any one calendar day. . . ."

Section 653c of the Penal Code reads in part as follows:

"The time of service of any laborer, workman, or mechanic employed upon any of the public works of the State of California or of any political subdivision thereof or upon work done for said state or any political subdivision thereof is hereby limited and restricted to eight hours during any one calendar day; and it shall be unlawful for any officer or agent of said state or of any political subdivision thereof or for any contractor or subcontractor doing work under contract upon any public works aforesaid, who employs or who directs or who controls the work of any laborer, workman, or mechanic employed as herein aforesaid to require or permit such laborer, workman, or mechanic to labor more than eight hours during any one calendar day. . . ."

In the section of the Constitution above referred to, it is provided that:

"... the legislature shall provide by law that a stipulation to this effect shall be incorporated in all contracts for public work and prescribe proper penalties for the speedy and efficient enforcement of such law."

It is under the authority thus granted to the legislature that the section of the Penal Code above referred to was adopted, and it will be seen from a reading of both the constitutional section and the penal statute that the limitation upon the hours of labor refers to all contracts for labor to be performed directly for the State or any of its political subdivisions, whether such laborers are employed directly by the State or any political subdivision thereof or whether they are employed by a

contractor or subcontractor of the State or one of its political subdivisions. It is, therefore, unnecessary to determine whether street work done pursuant to the provisions of the Vrooman act under a contract awarded after public bids had been received is public work, though I am of the opinion that all work of this nature which directly affects the public interest, whether it be to the interest of the entire community of any political subdivision of the State or to a single portion thereof, is public work within the contemplation of the Constitution and the Penal Code.

The Statutes of 1901, page 589, relating to the employment of aliens on public works presents a different question. Section 1 of this act reads as follows:

"No person, except a native born or naturalized citizen of the United States, shall be employed in any department of the state, county, city and county, or incorporated city or town government in this state."

Nowhere in the act is there any express language applying its terms to the employment of aliens by contractors who contract with the city to perform any public work. It seems to be the clear intention of the act not to extend its provisions to such contractors and I am of the opinion that the legislature is without power to so limit the right of employment.

In City Street Improvement Company vs. Kroh, 158 Cal. 308, our Supreme Court had occasion to pass upon the validity of a contract which had been let by the Highway Commissioners of San Joaquin County for the purpose of constructing and repairing certain roads in that county. The specifications upon which sealed bids were asked contained a stipulation that no unnaturalized aliens should be employed in the work; in holding that the board of supervisors were without power to insist upon a specification to that effect the Supreme Court said:

"The provision of the specifications to the effect that, except by permission of the highway commission, no unnaturalized alien shall be employed in the work, is invalid and unenforceable when attempted by public authorities. The Constitution provides that all men have the inalienable right of enjoying liberty and acquiring property, and that foreigners of the white race, eligible to citizenship, while bona fide residents of the State, shall have the same right to acquire property as native born citizens. (Const., art. I, secs. 1, 17.) Laws forbidding the employment of aliens have been held invalid. (Chicago vs. Hulbert, 205 Ill. 363 (68 N. E. 786); People vs. Warren, 34 N. Y. Supp. 943 (13 Misc. 615.) Such a law would violate the treaties with almost all the nations from which this country receives immigrants. (See Estate of Ghio, 157 Cal. 552 (108 Pac. 516). The statute in question charges the supervisors with the duty of administering the scheme for building roads, but it does not purport to confer power to make or enforce a provision of this character. They have, no doubt, a wide discretion as to the manner of carrying on the work and may adopt any measure reasonably tending to facilitate the same, or perhaps any which may incidentally further any laudable public purpose. But they are not given authority to put restrictions upon the contractor which can only hinder the work, which make it more expensive, and which have no relation whatever to the thing to be done, or to any conceivable legislative purpose disclosed by the statute, and which would be a direct attempt to discriminate against one class of bona fide residents of the state and favor another, a violation of treaty obligations and contrary to the principles of the

constitution. No express authority for such a provision is given and we are satisfied that the supervisors have no implied power to impose such a mischievous and burdensome restriction. A violation of it by the contractor would not defeat his right to recover the contract price upon performance of the work."

The same question was involved in the case of City of Chicago vs. Hulbert, 68 N. E. 786; in holding that a statute of the State of Illinois, providing for street improvement under the assessment plan (which statute is, in all respects, similar to that of the Vrooman act), and which provided that it should be unlawful for any officer or any contractor to employ any person other than a citizen upon any public contract, was invalid, the court used the following language:

"It is now insisted by appellees that the proceedings are void, and that this ordinance can not be sustained because paragraph 10 of chapter 6 of our statutes. entitled 'Aliens.' was not compiled with (Hurds Rev. St. 1901, p. 141). That paragraph provides that 'it shall be unlawful for any . . . officer . . . acting for . . . any city . . . or any contractor or subcontractor, under any or either of said municipalities, to employ any person or persons, other than native born or naturalized citizens, or those who have in good faitth declared their intentions to become citizens of the United States, when such employees are to be paid, in whole or in part, directly or indirectly out of any funds raised by taxation.' Paragraph 11 of the same statute requires any one employing labor to be paid out of the public funds to make a list of the persons so employed, showing that they meet the requirements of the foregoing paragraph, and paragraph 12 fixes a penalty for a violation of paragraph 11. Appellees took evidence showing that this statute was not complied with, and insist that, as these public funds go to the contractor who violated that law, the ordinance cannot be sustained. A similar law was enacted by ordinance in the city of Chicago and we have repeatedly held that such law is invalid, as it is in contravention of the Constitution and the right of individuals to contract. The statute in question is void upon the same grounds, and neither the city nor the contractor was under any obligation to observe it."

And so in *Inge* vs. *Board of Public Works*, 135 Ala. 187, 93 Am. St. Rep. at page 28, the Supreme Court of the State of Alabama in holding that the stipulation in a municipal contract for street improvements prohibiting the contractor to employ alien laborers was void, used the following language:

"The stipulation in the contracts against the employment by the contractor of alien or convict labor presents a question which has received consideration in a number of cases in the courts of the country. This condition was contained in the specifications, which formed the basis of the bids called for. It narrowed the field for the employment of labor, and was a restriction upon the contractor that naturally tended to make him increase the price of his bid. Such a limitation is directly opposed to the interest of the taxpayer, who is entitled to have the work done at the lowest cost. The authorities are generally agreed that such a provision invalidates the contract. The following cases discuss the principle here involved and contain citations of other authorities: People vs. Coler, 106 N. Y. 1, 82 Am. St. Rep. 605, 59 N. E. 716; Baker vs. Portland, 5 Saw. 566, Fed. Cas. No. 777; People vs. Warren, 13 Misc. Rep. 615, 34 N. Y. Supp. 942; Holden vs. City of Alton, 179 Ill. 323, 53 N. E. 556."

There are many authorities supporting the proposition that a state is without power to limit the right of employment of alien laborers where the right of free employment is given to such aliens by the terms of the treaties existing with the United States; but it is unnecessary to quote further authority here, the decision in City Street Improvement Company vs. Kroh, above quoted, being the authority in this State.

You are accordingly advised that as to the hours of labor, the provisions of section 17 of article XX of the State Constitution and of section 653c of the Penal Code are applicable to all contracts awarded by municipal authorities after public bids under the provisions of the Vrooman act, but that the provisions of the Statute of March 23, 1901, (Stats. 1901, p. 589) relating to alien laborers is not applicable to such contracts.

As section 1 of the act of March 23, 1901, prohibits the employment of any person who is not a native born or naturalized citizen, it is evident that an alien who has merely declared his intention to become a citizen is not eligible to such employment; you are, therefore, advised that where public work is being done under the provisions of the Vrooman act, where the charter of the particular city wherein such work is being performed is silent on the question, the provisions of the statute of March 23, 1911, apply to all employees of the city whose wages are paid directly by the city, and that an alien who has merely declared his intention to become a citizen and who has not actually been naturalized is not eligible, either as an officer or employee of the State, or of any county, city and county or incorporated city or town thereof, excepting that in any chartered city it is competent for the charter to provide the qualifications of the officers and employees of the city, and where such provision is made the provisions of this act are inapplicable.

Very truly yours,

U. S. WEBB, Attorney General.
By John T. Nourse, Deputy.

OPINION NO. 2298.

San Francisco, June 3, 1912.

John P. McLaughlin, Esq., State Labor Commissioner, San Francisco.

DEAR SIR: I have your communication of April 25, 1912, wherein you ask to be advised whether under the laws of this State a non-resident child, temporarily within the State with a traveling theatrical organization, who is not engaged in any acrobatic act, ropewalking or wirewalking act, singing or dancing turn, or in any vocation which is immoral or injurious to the health or dangerous to the life or limb of the child, but who merely has a walking or speaking part, is debarred from such participation.

There are two acts which demand consideration in this connection. First, the amendment to section 272 of the Penal Code (Stats. 1905, p. 759), and, second, the compulsory education and child labor laws, as amended at the regular session of the legislature in 1911 (Stats. 1911, pp. 482 and 456).

As to the section of the Penal Code referred to, it is clearly its purpose to prohibit the participation of children of less than sixteen years in acrobatic stunts, dangerous acts, singing and dancing turns or any acts which are injurious to the health or dangerous to the

or limb of the child, or which are connected with an indecent or immoral exhibition. Before its amendment in 1905, this section prohibited the participation of children under sixteen years of age in singing, dancing and acrobatic acts in a public street or in a wandering or mendicant business, the purpose being to prevent children from taking part in circuses or street performances of a low character. Before its amendment in 1905, the act had no reference to participation of children in legitimate theatrical performances.

By the amendment of 1905, all participation in the acts mentioned in the section was prohibited, whether the exhibition was given upon a street or in a theatre or vaudeville house. Though the prohibited acts of the former section were continued in the amendment, and additional acts were prohibited by the amendment, it does not appear that the legislature has expressed any intention by this section to prohibit mere walking or speaking parts in legitimate theatrical productions. Inasmuch as the statute is criminal, the rule of strict construction must be applied, and, adopting this construction, I am of the opinion that such acts are not prohibited by the terms of the section.

As to the compulsory education and child labor laws of 1911, it seems clear that they are made applicable only to children resident within the State.

Section 1662 of the Political Code provides that the public schools of the State shall be open to children "residing in the district." A member of a traveling theatrical troupe who merely visits a city or town for the purpose of giving theatrical performances, and with no intention of residing there, is not a resident of the district within the meaning of this section.

The act of April 21, 1911 (Stats. 1911, p. 482), provides for the compulsory education of all children of the State within the ages of eight and fifteen years, establishes a penalty for failure upon the part of a parent or guardian to comply with the terms of the act, and authorizes the creation of parental schools for the purpose of detaining truant children and compelling them to attend school under the supervision of truant officers.

The act of April 14, 1911 (Stats. 1911, p. 456), after prohibiting the employment of minors in certain specified places of employment, provides that no child under fifteen years of age shall be employed in any "... place of amusement," but an exception is made in that the judge of the juvenile court or county, or city and county, in which such child resides shall have the power to issue a permit to any such child to work in any of the employments otherwise prohibited by the act.

Under the terms of the compulsory education law, as none but residents of the district are entitled to the benefits of attendance in the public schools of the district, it is evident that none but residents are subject to the compulsory provisions of the statute. Under the provisions of the act of April 14th, known as the "Child Labor Law," it is evident that the legislature intended to legislate for the children of the State only, and that it was not the intention to prohibit employment

in the places of employment other than specified excepting as to children resident of the State.

You are therefore advised that a nonresident child is not debarred from participation in a walking or speaking part of a purely theatrical production,—that is to say, the provisions of the act of April 14th and of the act of April 21, 1911, do not apply to a nonresident child temporarily within the State, and that such child is entitled to engage in any employment with a theatrical company which is not expressly prohibited by the terms of section 272 of the Penal Code.

I return herewith brief of Mr. Ligon Johnson on this subject.

Yours very truly,

U. S. WEBB, Attorney General. By John T. Nourse, Deputy.

BRIEF OF LIGON JOHNSON.

SAN FRANCISCO, April 25, 1912.

Hon. J. P. McLaughlin,

Commissioner of Labor.

948 Market Street, San Francisco.

DEAR SIR: I am informed that, in California, the right of children to participate in dramatic productions has been questioned and the members of the National Association of Theatrical Producing Managers, of which I am general counsel, have requested me to obtain some definite ruling upon this matter before the bookings for the next theatrical season are completed. I have carefully read the laws of California regarding the employment of children, and, in the case of those children who are but temporarily in the State, and with a theatrical company passing through California as part of its general tour, in the presentation of a legitimate dramatic production, I fail to find any enactment which, to my mind, would bar such children in the pursuit of their dramatic education and participation in legitimate dramatic work with such companies.

I wish to make it clear that my inquiry relates merely to walking and speaking parts and participation in a regular play. It has no relation to those occupations prohibited under Penal Code, section 272, and I concede that under the penal laws of this State a child is prohibited from engaging in acrobatic stunts, rope and wire walking acts, mere singing and dancing turns, or in any other vocation which is immoral, injurious to the health or dangerous to the life or limb of the child. My inquiry relates solely to the participation of a child, under proper and moral surroundings, in a regular dramatic production, and in work which is in itself educational and beneficial.

While this particular point may not be directly involved, I desire in the beginning to call your attention to the fact that the stage child is not engaged in any "work" under the ordinary acceptance of the term. If work at all, it is "educational work," and, according to the testimony of our leading dramatic artists, absolutely essential in youth if the highest type of artist is to be developed. This training

be had in early youth, during the plastic period of the child and before self-consciousness has set in.

The theatre is the only school possible for this training and while participating in dramatic work the child is actually in school. There are some zealous but misinformed people who cannot distinguish between the few moments of mental effort of the stage child, effort spent in actual educational training, followed by periods of rest, recreation and general study, from the blind, constant and degrading toil of the little slave of the mill or factory, whose drudgery dwarfs mind, body and spirit and prohibits all opportunity for study and ability to study if opportunity could be found.

Again, the child of the mill often does a man's work at a child's pay. The reverse is true of the stage child whose presence is necessary if the purest themes of the drama are to be given. When the essence of childhood comes in, the higher emotions are always appealed to, and the very fact that the purity of childhood is to be presented prohibits those themes appealing to the baser instincts.

Now as to the law as I understand it.

California has two laws concerning children, one a general criminal statute (section 272, Penal Code) which applies generally, and the other the combined compulsory education and child labor laws which, if my construction is correct, applies only to children residents within the State.

I think it will at once be conceded that section 272 of the Penal Code, while prohibiting the acrobatic stunts, dangerous acts, mere singing and dancing turns and the like, has no application to a child in a legitimate dramatic production where there can be no question that its surroundings are not such as to be "injurious to the health or dangerous to the life, or limb of such child" and where it does not participate "in any obscene, indecent or immoral exhibition." No child is taken in any dramatic production for the mere purpose of singing, or playing on musical instruments or for use in the other things specified. These forbidden acts were formerly witnessed in circuses and occasionally on the vaudeville stage but never in any legitimate dramatic production.

Therefore, so far as my present inquiry is concerned, I believe section 272 of the Criminal Code may be dismissed from further consideration.

There remains then but the Compulsory Education and Child Labor Law (which are so closely united that they are practically one law) to be considered.

Of these laws but one provision offers any possibility for controversy and that is under section 2 of the law with relation to employment and hours of labor which declared:

"No child under fifteen years of age shall be employed in any mercantile institution, office, laundry, manufacturing establishment, workshop, place of amusement, restaurant, hotel, apartment house, or in the distribution or transmission of merchandise or messages."

To properly consider this it is necessary to consider the object and scope of educational and labor laws.

Regardless of the opinion as to the results accomplished, the true object of every educational and child labor law is the protection of the mental, moral and physical welfare of the children of the state enacting the legislation, its prospective citizens and voters. Each state legislates for its own charge, for its own children, after the belief of its own legislators. Each state assesses its own citizens and property owners for funds to educate its children and the children of no other state can share in these contributions by the state to its children's welfare.

The mere fact that a child or its parents are citizens of the United States gives no rights under the educational laws of any state but those of the state in which the child actually resides. The provisions as to school attendance reaches only those children who are residents of the State, prospective citizens and voters of such state. Educational laws are on a par with laws relating to the ballot and compulsory education laws no more apply to nonresidents than do the laws granting a right to vote apply to persons in the state who merely are on a trip through it.

No state will be presumed to tax its citizens for the benefit of the citizens of any other state or nation, and no nonresident can acquire any right under the educational laws of any state, nor does any duty devolve upon him under such laws.

This has been repeatedly declared by the courts of California and those of the various other states of the Union.

The decisions of the courts are uniform on this point. In California, as long ago as the case of Ward vs. Flood, 48 Cal. 49-51, it was held:

"The opportunity of instruction in public schools given by the statute to the youth of the State, is in obedience to the special command of the State Constitution, and the privilege thereby granted is a legal right, as much as a vested right in property" (head note).

"The education of youth is emphatically their protection... Thus it is the acknowledged duty of the parent or guardian, as part of the measure of protection which he owes the child or ward, to afford him at least a reasonable opportunity for the improvement of his mind and the elevation of his moral condition and of this duty the law took cognizance.... The public law of the State, both the constitution and statute, having established public schools for educational purposes, to be maintained by public authority and at public expense, the youth of the State thereby become pro hac vice wards of the state, and under the operations of the constitutional amendment referred to, equally entitled to be educated at the public expense."...

"It will readily be conceded that the privilege accorded to the youth of the State, by the law of the State, of attending public schools maintained at the expense of the state, is not a privilege or immunity appertaining to a citizen of the United States, as such."

This has been even more strongly expressed in the decisions of other states. In Wheeler vs. Burrows, 18 Ind. 14, it was held:

"The legal domicile and residence of a minor, not emancipated, is that of his parents."

"Parents residing in another state cannot send their children into this State for the purpose of procuring an education, and enable them to acquire such a residence here as will entitle them to admission into the public schools of this state, unless circumstances are such as will create bona fide legal residence here."

"The complainant is more than five and less than eighteen years of age and has resided in the city at least one year, and now resides therein, in the family of

Marcus Sherwood, but under the control of his brother. . . the plaintiff's father and mother reside and are domiciled in Tennessee. . . .

"As a general rule the domicile of a minor, not emancipated, is that of his parents," 1 Am. head cases, 714, 13 Ind. 167; and we perceive nothing in the facts before us to make this case an exception to the rule. Evidently the domicile of the plaintiff was in Tennessee, not in Indiana; and she was not, therefore, in legal contemplation a resident of the city of Evansville."

I also quote you the ruling of other states:

"A residence for school purposes cannot be gained by an indenture of apprenticeship if the articles are for the purpose of giving the child the benefit of a school where the one to whom he is apprenticed resides." School District vs. Bragdon, 23 N. H. 507.

"Persons who reside on lands purchased by or ceded to the United States for navy yards, forts, and arsenals, and where there is no other reservation or jurisdiction to the State than that of a right to serve civil and criminal process on such lands, are not entitled to the benefits of the common schools for their children, in the towns at which the lands are situated." In re opinion of Justices, 42 Mass. (1 Metc.) 580.

"Towns and cities are not authorized by law to open their schools to children whose parents or guardians reside in another state"... (head note). "The provisions of the General Statutes, ch. 41. 87, that with the consent of the school committee first obtained, children of certain ages may attend schools in towns or cities other than those where their parents or guardians reside, apply only to children whose parents or guardians reside in Massachusetts." Inhabitants of Haverhill vs. Gale, 103 Mass. 104.

"Children cannot acquire the right to attend school by being sent to board with a relative residing within the district and attending school a few weeks before the fact of nonresidence was discovered." People vs. Board of Education, 26 Ill. App. 476.

Not only have children of non-resident parents but temporarily within the state no right to attend public school, but the schools are declared to have no right to receive them, and if such children have been taught in the public schools under agreement to pay tuition, such tuition cannot be collected.

The head note of *Haverhill* vs. *Gale*, 103 Mass. 104, is the clearest exposition of this rule, in which case it is said:

"Towns and cities are not authorized by law to open their schools to children whose parents or guardians reside in another state; and if they do so, no promise. expressed or implied, of parents or guardians to pay for tuition can be enforced."

With relation to the children of nonresidents, the true rule appears to be that the child has a right to attend school (and in consequence the State has the right to enforce such attendance) where the child is in the State and there is no immediate and definite intention to remove it from the State.

"A child living with a domiciled resident and taxpayer of a school district as a member of his family with the expectation on the part of all parties that this relationship will continue permanently, although she has never been adopted and her parents live in another state so that she has not a domicile in a technical sense of that term, has a 'residence' there for school purposes, and cannot be compelled to pay tuition." Yale vs. West Middle School District, 59 Conn. 489.

"To establish a rule that a minor cannot have a residence for school purposes other than that of his parents would in many cases deprive him of all benefits of the school. When a minor has poor parents, the poverty of the parents renders it absolutely necessary in many cases that a home for the minor should be found in a place different from that of the parents, and if the rule was applied, such children, for whose benefit the free schools were especially instituted, would be deprived of all benefit of them." State vs. Thayer, 74 Wis. 48.

I presume it is unnecessary for me to brief or even call passing arterion to the fact that "compulsory education" laws cannot possibly apply to any child who could not, if refused admission to a school, force his entrance by mandamus. No compulsory attendance can be enforced in any case where tuition is an incident to the right of attendance. I believe this is too elementary a proposition to require argument. The labor forbidden and the compulsory attendance is the result of a joint act for a single purpose and necessarily applicable to the same individual.

The act, even to section 2, which stipulates as to employment of children under fifteen makes this plain.

The first proviso of section 2 is an exception of all provisions to certain children over twelve after an investigation of "a probation officer or attendance officer (educational) of the city or city and county in which such child resides" and "such certificate shall always be open to the inspection of the attendance and probation officers" and provided that the attendance officer of any county, eity and county or a hool district in which any place of employment in this section named is attinted," etc. "provided, however, if such attendance or probation officer is defined admittance," etc. "And provided that any such child exert the age of twelve may be employed at any of the occupations mentioned in this net during the regular vacation of the public schools of the city, county, or city and county in which the place of employment resituated" etc.

to be equally enlightening as it requires every "certificate to be equal at all times to the inspection of the school attendance and probation officers," etc.

The net in this connection not only shows that it is in effect a part and parect of the educational laws but that it was intended only to apply, to the officers as well as children of the State of California.

t in the procession of the intent or effect of the act on that there be but one construction of a law making one to public rehoods are in session and another for vacation?

I then the procession individuals who could not attend the public reheat who are not "wards of the state" and to whom

Every provision of the act relates exclusively to children coming under the jurisdiction and operation of the California school laws.

On still another point the California child labor law clearly shows that it is intended to apply only to children in the state who have no immediate intention of leaving—to children who would properly come under its school laws and are or at least are likely to become "wards of the state."

In section 2, immediately following the clause under which the right of nonresident children to participate in dramatic productions temporarily within the state is questioned, and following the clause first quoted, the act provides:

"Provided, that the judge of the juvenile court of the county, or city and county, or in any county or city and county in which there is no juvenile court, then a judge of the superior court of the county or city and county in which such child resides * * may issue a permit to work to any such child over twelve years of age * * * after investigation by a probation officer or attendance officer of the city or city and county in which such child resides."

The provision as to residence is reiterated under section 3a, where any one who employs children under permit, during hours when the public schools are in session, within one week after the termination of such employment is required to notify "the judge of the juvenile court in the county of said child's residence, or the probation officer of such juvenile court," etc.

The courts of California have already defined the meaning of "residence" when used in a statute along similar lines. In the case of *Dow* vs. *Gould et al.*, 31 Cal. pp. 650-652, it is said:

"The residence contemplated by the act by those who are married out of the State, is not a mere temporary or transient residence, but such a residence which as will fill the definition of the term 'domicil' which term is defined as 'the place where a person has fixed his ordinary dwelling without a present intention of removal'"

The statute applying as it does to children who are residents of the state could not possibly affect such children as are but temporarily within the State, with a theatrical production, where neither the theatrical production nor the child will remain in the State, and the visit to the State is but an incident of a general tour.

There is a considerable element of doubt as to the power of a State to pass a law prohibiting the only available means of an education in any art, when such education may be obtained without mental, moral or physical injury to the child. All educational and labor laws are enacted under the police power of a State. All enactments under this must be reasonable and reasonably construed. It is no valid exercise of police power to forbid any legitimate education and under it the State may only use all reasonable means to afford the child an education or safeguard the child in obtaining an education. The stage child can only obtain its dramatic education through the training possible under participation in theatrical productions.

No state passes laws to raise moot questions or laws that are incapable of enforcement, and if a law may have two constructions, one legal

and enforceable, the other incapable of enforcement, the former always prevails.

Section 4 provides:

"Any person, firm, corporation, agent, or officer of a firm or corporation that violates or omits to comply with any of the foregoing provisions of this act, or that employs, or suffers or permits any minor to be employed in violation thereof, is guilty of a misdemeanor, and shall, upon conviction thereof, be punished by a fine of not less than fifty dollars or more than two hundred dollars, or by imprisonment for not more than sixty days, or by both such fine and imprisonment for each and every offense. A failure to produce any age and schooling certificate or permit." etc.

To begin with the children are nonresidents and cannot obtain school certificates, as these are only issuable by California officials to children residents of California, and therefore there can be no compliance with the act.

The penalty applies to "any firm, corporation, agent or officer of a firm or corporation that violates or omits to comply," etc.

This is a penal statute and must be strictly construed. No person can be convicted under it unless the statute admits of no reasonable construction other than that under which a conviction may be had.

Bear in mind that the theatrical companies coming into California are owned by nonresidents. The child is the child of nonresident parents. The nonresident owner, the child and the child's parents enter into a perfectly legal arrangement and the child goes on tour with the company. The child is not engaged to go to California but to play with the company, which may, as part of its tour, play in your State. The company owner does not go with the company. The manager of the company has nothing to do with employing the child nor retaining it in the company's employ. He could not engage it or dismiss it. He neither employs, permits or suffers the child to be employed, and is not concerned in the child's employment. All actors are supplied by the owner of the production, who alone can engage or replace them.

The nonresident owner does not come to the State. Furthermore, his engagement of the child, when made was perfectly legal and for a legitimate purpose. He, therefore, is guilty of no crime.

The company manager has not employed the child. He has no such authority. He neither employs nor suffers nor permits the employment of a minor. He has nothing to do with it. He does not book the play and has nothing to do with where it goes. He therefore commits no offense.

The child is not sent to any California factory or place of business, nor is there any intention of the child or company engaging in any fixed business in the State. The child is with the company to appear in the theatres on a general tour, in which California may or may not be an incident.

The house manager has no control over the company, or its members, nor does he have anything to do with the employment of the child.

Plays requiring children are not forbidden under the law. Theatres are not prohibited from booking plays having children. The perfe

mance is legal. The original employment of the child was likewise legal. No act forbidden by the law has been done in the State. No person specified in section 4, has entered the State. Where, then, has the penal statute any effect? Who has transgressed the laws of the State?

From all of the foregoing I respectfully suggest that there is no law now in force in California which would prohibit nonresident children traveling with foreign theatrical attractions from participating in legitimate dramatic productions in the State of California.

Very truly yours,

(Signed) LIGON JOHNSON, General Counsel.

OPINION NO. 2350.

San Francisco, Cal., September 13, 1912.

Hon. John P. McLaughlin, Commissioner, Bureau of Labor Statistics, San Francisco, Cal.

DEAR SIR: I have your letter of July 27th, enclosing correspondence between your office and the A. K. Brauer Company of Los Angeles, wherein you have taken the position that the so-called Women's Eight Hour Law applies to all women employed by a corporation, and that the fact that a woman is either a stockholder or director of a corporation does not relieve the corporation from the provisions of the law.

You ask me to advise you whether your office has made the correct interpretation of the law in this respect.

The provisions of the act of March 22, 1911 (Stats. 1911, p. 437), commonly known as the Women's Eight Hour Law, prohibit the employment of any female in any manufacturing or mercantile establishment, etc. It is to be noted that the provisions of the law go to the question of the employment of females and the penalties are attached to the employer violating the provisions of the law.

An employee has been commonly defined as "one who works for an employer, a person working for a salary or wage."

"The word is applied to any one so working, but usually only to clerks, workmen, laborers, etc., and but rarely to the higher officers of the government or corporation." Palmer vs. VanFant-voord, 47 N. E., 915.

Also:

"An employee is a person who is employed; one who works for wages or a salary." In re Cortland Mfg. Co., 45 N. Y. Sup. 630.

Under the provisions of the bankruptcy law, a director of a corporation is not entitled to the preferences for wages as an employee, and in the interpretation of this law, it has been frequently held that a managing director or superintendent is not an employee of the corporation. But the purposes of this law depend solely upon the public policy,

which aims to prevent fraud upon the creditors of a corporation, where the directors, for the purpose of consuming the assets of the corportion, attempt to pay themselves exorbitant salaries as employees

1 the corporation.

Though under the provisions of the bankruptcy law and its interpretations, a director of a corporation is not, therefore, strictly speaking g an employee of the corporation, I am of the opinion that this run. should not be followed in the interpretation of the eight hour law.

The term "employ" carries with it the idea and almost the essen of a contract. Therefore, when a corporation engages any of its stoc holders or directors for any services on behalf of the corporation, feeting which they are paid a salary or wages, the corporation then emplosuch person, and it is immaterial whether the person so employed considered strictly an employee or an officer of the corporation. When it is a considered strictly an employee or an officer of the corporation. a director of a corporation performs duties outside of the naturduties of the Board of Directors, such person, whether engaged as mere laborer, clerk or agent, or engaged as a superintendent or manage is nevertheless employed by the corporation.

It can make no difference, therefore, as far as the provisions of the statute are concerned, whether a stockholder or director of a corp ration is an officer or employee of the corporation. If she is employed by the corporation and paid a salary or wages by it, the corporation then comes within the provisions of the statute, and all of its restric tions become applicable to such employment.

Very truly yours.

U. S. WEBB, Attorney General. By John T. Nourse, Deputy. T.

OPINION NO. 2383.

SAN FRANCISCO, October 26, 1912.

Hon. John P. McLaughlin, Commissioner, Bureau of Labor Statistics, San Francisco, Cal.

DEAR SIR: This office is in receipt of your communication of October 1, 1912, reading as follows:

"On April 29th, 1912, I wrote to the various departments of the city and county of San Francisco, calling their attention to a violation of Stats, of 1883. page 54, providing for a weekly day of rest.

I am enclosing herewith copy of an opinion rendered by the city attorney, together with correspondence and other data. You will notice that the city attorney-in his opinion-uses the term 'laborer,' whereas the language of the Act is far more comprehensive and reads, 'every person employed in any occupation of labor.' city attorney also quotes provisions of the charter of the city and county of San Francisco, subdivision 24 of section 1, chap. 2, article 2, and chap. 3, article 2, which fixes the hours of service required of all laborers. Section 653 of the Penal Code covers a wider scope and provides that 'the time of service of any laborer, workman, or mechanic, employed upon any of the public works of the State of California, or of any political subdivision thereof . . . is limited and restricted to eight hours during any one calendar day."

I, therefore, submit for your opinion the following questions:

(1) Does the language of Statutes of 1893, page 54, 'Every person employed in any occupation of labor' include all the employees in the various departments of a municipal corporation?

(2) Does the charter of the city and county of San Francisco take precedence over an act of the legislature?

(3) Is a municipal corporation amenable, and does it come under the provisions

of Statutes of 1893, page 54?"

Accompanying your communication are several documents all of which relate to the application of the act of 1893 with respect to the city and county of San Francisco and the various departments thereof. I meled to believe, therefore, that your communication is made with a ference principally to the application of this statute to that city and an your questions are directed solely to the statute of 1893 shall, in this opinion, confine my answers to your questions to the polication of that statute to the city and county of San Francisco. If you desire the further opinion of this office with relation to its application to other municipal corporations I shall, of course, be pleased to inder such opinion with respect to any particular corporation you may ave in mind upon receiving your request therefor accompanied by any data you have to furnish.

(1) In answer to your first question let me direct your attention the act of February 27, 1893 (Stats. 1893, p. 54), which provides as bllows:

"SECTION 1. Every person employed in any occupation of labor shall be entitled one day's rest therefrom in seven; and it shall be unlawful for any employer of abor to cause his employees, or any of them, to work more than six days in seven: rovided, however, that the provisions of this section shall not apply to any case of mergency.

SEC. 2. For the purpose of this act, the term day's rest shall mean and apply all cases, whether the employee is engaged by the day, week, month, or year, and hether the work performed is done in the day or night time.

SEC. 3 Any person violating the provisions of this act shall be deemed guilty

f a. maidemeanor.

SEC. 4. This act shall take effect and be in force thirty days from and after s passage."

It will be noticed that the only penalty imposed by the act for a iolation of its provisions is that any person violating such provisions shall be deemed guilty of a misdemeanor.

The punishment provided by law in cases of misdemeanors is either imprisonment or fines or both. Obviously a municipal corporation cannot be imprisoned. Admitting that there may be instances in which this municipality may be proceeded against under the provisions of chapter IX, title X, part II of the Penal Code and a fine be imposed upon and collected from it for the violation of the statute, in the same manner that a fine could be imposed upon and collected from a private person or corporation, such procedure would be fruitless and without results for the reason that only a fine could be imposed after conviction on a prosecution of the city and county of San Francisco for the violation of the provisions of a statute when such violation constitutes merely a misdemeanor, as it does under this statute, and the fine if collected would be immediately paid into the treasury of the city and county for its use, under the provisions of section 1457 and 1570 of the Penal Code.

In view of this fact I am of the opinion that the language of the act of February 27, 1893, can not extend to the city and county of San Francisco as an employer. Nor does the language of that act include the employees in the various departments of that municipal corporation, for they are employees of the municipal corporation. In other words the department, officer, or foreman, who as employing agent engages the employee and directs him in the performance of his work, is not his employer but merely his superior in authority. His employment is sanctioned by the municipal corporation and it is to that body alone that he must look for his pay. It is the municipal corporation alone that is to be regarded as the employer, and so regarded it is not to be deemed included within the terms of the act.

- (2) In answer to your second question I have to advise you that under section 6 of article XI of the Constitution of the State of California, the charter of the city and county of San Francisco, except in municipal affairs, is subject to and controlled by an act of the legislature. Here, however, the act of the legislature, viz., the act of February 27, 1893, is inapplicable to the city and county of San Francisco and therefore no conflict arises and there is no necessity for discussing the question as to whether the charter of the city and county of San Francisco is subject to or controlled by such act.
- (3) Your third question I have answered in my discussion of your first question.

Very truly yours,

U. S. WEBB, Attorney General. By Robert W. Harrison, Deputy.

PART TWO. STATISTICAL TABLES.

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HOURS OF LABOR AND WAGES.

Tables I to VI-San Francisco.

In the investigation of hours of labor and wages paid in San Francisco, data was secured covering a total of 60,166 individuals. The establishments in which these individuals were employed were classified, according to their character, as manufacturing establishments, wholesale establishments, retail establishments, and miscellaneous establishments.

Manufacturing Establishments.

Data secured from manufacturing establishments covered 36,912 employees, 28,170, or 76.3 per cent of whom were males, and 8,742, or 23.7 per cent were females. Male employees: Of the 28,170 male employees, 188, or 0.7 per cent, worked less than 8 hours per day; 15,265, or 54.1 per cent, worked 8 hours; 9, 131, or 32.4 per cent, worked 9 hours; 2,778, or 9.9 per cent, worked 10 hours; 219, or 0.8 per cent, worked 11 hours; and 589, or 2.1 per cent, worked 12 hours and over. The wages received per week were classified in groups ranging from less than \$3 to \$25 and over. 1.0 per cent received less than \$6; 4.9 per cent received from \$6 to \$8.99; 8.2 per cent received from \$9 to \$11.99; 14.1 per cent received from \$12 to \$14.99; 14.6 per cent received from \$15 to \$17.99; 12.9 per cent received from \$18 to \$20.99; 20.0 per cent received from \$21 to \$24.99; and 24.3 per cent received \$25 and over. Of the total number considered, 71.8 per cent received \$15 or over per week. Female employees: The hours of labor of female employees were eight or under, strict compliance with the eight-hour law for women having been enforced by this Bureau. Of the 8,742 females employed in manufacturing establishments, 8,551, or 97.8 per cent, worked 8 hours per day; and the remaining 191, or 2.2 per cent, worked less than 8 hours. The wages paid per week were classified in groups ranging from less than \$3, to \$25 and over. 0.1 per cent received less than \$3; 6.4 per cent received from \$3 to \$5.99; 33.6 per cent received from \$6 to \$8.99; 29.8 per cent received from \$9 to \$11.99; 15.7 per cent received from \$12 to \$14.99; 7.6 per cent received from \$15 to \$17.99; 3.8 per cent received from \$18 to \$20.99; 1.3 per cent received from \$21 to \$24.99; and 1.7 per cent received \$25 and over. Of the total number of female employees considered, 60.1 per cent received \$9 or over per week.

Wholesale Establishments.

Data secured from wholesale establishments covered 10,397 individuals, 8,300, or 79.8 per cent of whom were males, and 2,097, or 20.2

per cent were females. Male employees: Of the 8,300 male employees, 27, or 0.3 per cent, worked less than 8 hours per day: 3,254, or 39.2 per cent, worked 8 hours; 4,149, or 50.0 per cent, worked 9 hours; 840, or 10.1 per cent, worked 10 hours; and 29, or 0.4 per cent, worked 11 hours or over. The wages received per week were classified in groups ranging from less than \$3, to \$25 and over. 1.1 per cent received less than \$6; 5.4 per cent received from \$6 to \$8.99; 6.6 per cent received from \$9 to \$11.99; 9.3 per cent received from \$12 to \$14.99; 16.5 per cent received from \$15 to \$17.99; 13.0 per cent received from \$18 to \$20.99; 9.6 per cent received from \$21 to \$24.99; and 38.5 per cent received \$25 and over. Of the total number considered, 77.6 per cent received \$15 or over per week. Female employees: 64, or 3.1 per cent of the 2,097 female employees, worked less than 8 hours per day, and the remaining 2,033, or 96.9 per cent, worked 8 hours, longer hours of employment being prohibited by statute. The wages received per week, according to the classification arranged, were as follows: 3.0 per cent received less than \$6; 21.8 per cent received from \$6 to \$8.99; 19.9 per cent received from \$9 to \$11.99; 19.3 per cent received from \$12 to \$14.99; 19.0 per cent received from \$15 to \$17.99; 8.9 per cent received from \$18 to \$20.99; 4.4 per cent received from \$21 to \$24.99; 3.7 per cent received \$25 and over. Of the total number of female employees considered, 75.2 per cent received \$9 or over per week.

Retail Establishments.

Data secured from retail establishments covered 10,249 individuals, 5,389, or 52.6 per cent of whom were males, and 4,860, or 47.4 per cent were females. Male employees: Daily hours of labor for male employees were as follows: for 55, or 1.0 per cent, less than 8 hours; for 1,937, or 35.9 per cent, 8 hours; for 3,081, or 57.2 per cent, 9 hours; for 300, or 5.6 per cent, 10 hours; and for 16, or 0.3 per cent, 11 hours or over. The wages received per week were classified in groups ranging from less than \$3, to \$25 and over. 0.1 per cent received less than \$3; 3.6 per cent received from \$3 to \$5.99; 10.1 per cent received from \$6 to \$8.99; 6.5 per cent received from \$9 to \$11.99; 8.1 per cent received from \$12 to \$14.99; 14.7 per cent received from \$15 to \$17.99; 12.5 per cent received from \$18 to \$20.99; 12.5 per cent received from \$21 to \$24.99; and 31.9 per cent received \$25 and over. Of the total number considered, 71. 6 per cent received \$15 or over per week. Female employees: Practically all of the 4,860 female employees worked 8 hours per day, but 36, or 0.7 per cent, worked less than 8 hours, and the remaining 4,824, or 99.3 per cent, worked the 8-hour maximum allowed by the state law. The wages received per week were as follows: 1.1 per cent received less than \$3; 9.3 per cent received from \$3 to \$5.99; 20.0 per cent received from \$6 to \$8.99; 20.9 per cent received from \$9 to \$11.99; 23.5 per cent received from \$12 to \$14.99; 11.8 per cent received from \$15 to \$17.99; 5.7 per cent received from \$18 to \$20.99; 4.0 per cent

received from \$21 to \$24.99; 3.7 per cent received \$25 and over. Of the total number of female employees considered, 69.6 per cent received \$9 or over per week.

Miscellaneous Establishments.

A record of 2,608 individuals was obtained in the investigation of miscellaneous establishments. Of these, 2,220, or 85.1 per cent were males, and 388, or 14.9 per cent were females. Male employees: 181, or 8.1 per cent of the male employees, worked less than 8 hours per day; **526**, or 23.7 per cent, worked 8 hours; 516, or 23.2 per cent, worked 9 hours; 939, or 42.3 per cent, worked 10 hours; 30, or 1.4 per cent, worked 11 hours; and 28, or 1.3 per cent, worked 12 hours and over. The wages received per week were as follows: 0.3 per cent received less than \$6; 1.6 per cent received from \$6 to \$8.99; 2.5 per cent received from \$9 to \$11.99; 4.6 per cent received from \$12 to \$14.99; 15.6 per cent received from \$15 to \$17.99; 26.0 per cent received from \$18 to \$20.99; 24.7 per cent received from \$21 to \$24.99; 24.7 per cent received \$25 and over. Of the total number considered, 91.0 per cent received \$15 or over per Female employees: 159, or 41.0 per cent of the 388 female employees, worked less than 8 hours per day, and the remaining 229, or 59.0 per cent, worked the 8-hour maximum allowed by the state law. The wages received per week were as follows: 19.6 per cent received from \$6 to \$8.99; 20.1 per cent received from \$9 to \$11.99; 13.9 per cent received from \$12 to \$14.99; 18.8 per cent received from \$15 to \$17.99; 14.2 per cent received from \$18 to \$20.99; 6.2 per cent received from \$21 to \$24.99; and 7.2 per cent received \$25 and over. Of the total number of female employees considered, 80.4 per cent received \$9 or over per week.

All Establishments.

Of the total of 60,166 individuals, concerning whom data was secured in the investigation in San Francisco, 44,079, or 73.3 per cent were males, and 16,087, or 26.7 per cent were females. Male employees: Of the male employees, 451, or 1.0 per cent, worked less than 8 hours per day: 20.982, or 60.9 per cent, worked 8 hours; 16, 877, or 38.3 per cent, worked 9 hours; 4,857, or 11.0 per cent, worked 10 hours; 258, or 0.6 per cent, worked 11 hours; and 654, or 1.5 per cent, worked 12 hours. The wages received were classified in groups ranging from less than \$3, to \$25 and over per week. 1.3 per cent received less than \$6; 5.5 per cent received from \$6 to \$8.99; 7.4 per cent received from \$9 to \$11.99; 12.0 per cent received from \$12 to \$14.99; 15.0 per cent received from \$15 to \$17.99: 13.5 per cent received from \$18 to \$20.99: 17.3 per cent received from \$21 to \$24.99 and 28.0 per cent received \$25 and over. Of the total number considered, 73.8 per cent received \$15 or over per week. Female employees: The hours of labor of female employees were limited to 8 hours or under per day, strict compliance with the eight hour law for women having been enforced by this Bureau. Of the total of 16,087 female employees, concerning whom data was secured in San Francisco, 15,637, or 97.2 per cent, worked 8 hours per day, and the remaining 450, or 2.8 per cent, worked less than 8 hours. The wages received were classified in groups ranging from less than \$3, to \$25 and over, per week. 0.4 per cent received less than \$3; 6.7 per cent received from \$3 to \$5.99; 27.6 per cent received from \$6 to \$8.99; 25.6 per cent received from \$9 to \$11.99; 18.5 per cent received from \$12 to \$14.99; 10.6 per cent received from \$15 to \$17.99; 5.3 per cent received from \$18 to \$20.99; 2.6 per cent received from \$21 to \$24.99; and 2.7 per cent received \$25 and over. Of the total number of female employees considered in all establishments in San Francisco, 66.3 per cent received \$9 or over per week.

Tables VII to XII-Los Angeles.

In the investigation of hours of labor and wages paid in Los Angeles, data was secured covering a total of 48,361 individuals. The establishments, in which these individuals were employed, were classified according to their character; as manufacturing, wholesale, retail and miscellaneous establishments.

Manufacturing Establishments.

Data secured from manufacturing establishments covered 29,125 employees, of whom 23,521, or 80.8 per cent, were males and 5,604, or 19.2 per cent, females. Male employees: Of the 23,521 males, 246, or 1.0 per cent, worked less than 8 hours per day; 6,355, or 27.0 per cent, 8 hours; 12,064, or 51.4 per cent, 9 hours; 4,230, or 18.0 per cent, 10 hours; 291, or 1.2 per cent, 11 hours; and 335, or 1.4 per cent, 12 hours. The wages per week were classified in groups ranging from less than \$3, to \$25 and over. 0.1 per cent received less than \$3; 1.1 per cent from \$3 to \$5.99; 6.4 per cent from \$6 to \$8.99; 9.9 per cent from \$9 to \$11.99: 19.6 per cent from \$12 to \$14.99; 17.1 per cent from \$15 to \$17.99; 17.2 per cent from \$18 to \$20.99; 12.7 per cent from \$21 to \$24.99; and 15.9 per cent \$25 and over. Of the total number considered, 62.9 per cent received \$15 or over per week.

Female employees: The hours of labor for females were 8 hours or less per day, strict compliance with the 8 hour law for women having been enforced by this Bureau. Of the 5,604 females employed in manufacturing establishments, 5,551, or 99.1 per cent, worked 8 hours and the remaining 53, or 0.9 per cent, less than 8 hours. The wages per week were classified in groups ranging from less than \$3, to \$25 and over. 0.3 per cent received less than \$3; 7.9 per cent from \$3 to \$5.99; 39.5 per cent from \$6 to \$8.99; 26.9 per cent from \$9 to \$11.99; 14.0 per cent from \$12 to \$14.99; 6.7 per cent from \$15 to \$17.99; 3.0 per cent from \$18 to \$20.99; 0.6 per cent from \$21 to \$24.99; and 1.1 per cent \$25 and over. Of the total number considered, 52.3 per cent received \$9 or over per week.

Wholesale Establishments.

Data secured from wholesale establishments covered 5,638 employees, of whom 4,820, or 85.5 per cent, were males and 818, or 14.5 per cent, females. Male employees: Of the 4,820 males, 6, or 0.1 per cent, worked less than 8 hours per day; 1,536, or 31.9 per cent, 8 hours; 2,617, or 54.3 per cent, 9 hours; 613, or 12.7 per cent, 10 hours; 18, or 0.4 per cent, 11 hours; and 30, or 0.6 per cent, 12 hours and over. The wages per week were classified in groups ranging from less than \$6, to \$25 and over. 0.3 per cent received less than \$6; 5.2 per cent from \$6 to \$8.99; 5.5 per cent from \$9 to \$11.99; 18.5 per cent from \$12 to 14.99; 21.7 per cent from \$15 to \$17.99; 13.2 per cent from \$18 to \$20.99; 7.0 per cent from \$21 to \$24.99; and 28.6 per cent \$25 and over. Of the total number considered, 70.5 per cent received \$15 or over per week.

Female employees: The hours of labor for females were 8 hours or less per day, strict compliance with the eight hour law for women having been enforced by this Bureau. Of the 818 females employed in wholesale establishments, 814, or 99.5 per cent, worked 8 hours and the remaining 4, or 0.5 per cent, less than 8 hours. The wages per week were classified in groups ranging from \$3, to \$25 and over. 2.6 per cent received from \$3 to \$5.99; 15.2 per cent from \$6 to \$8.99; 18.3 per cent from \$9 to \$11.99; 22.4 per cent from \$12 to \$14.99; 23.5 per cent from \$15 to \$17.99; 11.2 per cent from \$18 to \$20.99; 3.4 per cent from \$21 to \$24.99; and 3.4 per cent \$25 and over. Of the total number considered, 82.2 per cent received \$9 or over per week.

Retali Establishments.

Data received from retail establishments covered 11,604 employees, of whom 6,277, or 54.1 per cent, were males and 5,327, or 45.9 per cent, females. Male employees: Of the 6,277 males, 44, or 0.7 per cent, worked less than 8 hours; 1,167, or 18.6 per cent, 8 hours; 3,553, or 56.6 per cent, 9 hours; 1,320, or 21.0 per cent, 10 hours; 162, or 2.6 per cent, 11 hours; and 31, or 0.5 per cent, 12 hours and over. The wages per week were classified in groups ranging from less than \$3, to \$25 and over. 0.1 per cent received less than \$3; 2.5 per cent from \$3 to \$5.99; 7.4 per cent from \$6 to \$8.99; 9.6 per cent from \$9 to \$11.99; 17.0 per cent from \$12 to \$14.99; 18.8 per cent from \$15 to \$17.99; 15.6 per cent from \$18 to \$20.99; 9.4 per cent from \$21 to \$24.99; and 19.6 per cent, \$25 and over. Of the total number considered, 63.4 per cent received \$15 or over per week.

Female employees: The hours of labor for females were 8 hours or less per day, strict compliance with the eight hour law for women having been enforced by this Bureau. Of the 5,327 females employed in retail establishments, 5,257, or 98.7 per cent, worked 8 hours and the remaining 70, or 1.3 per cent, less than 8 hours. The wages per week were classified in groups ranging from less than \$3, to \$25 and over. 0.3 per cent received less than \$3; 12.6 per cent from \$3 to \$5.99; 25.9

per cent from \$6 to \$8.99; 25.9 per cent from \$9 to \$11.99; 16.5 per cent from \$12 to \$14.99; 10.5 per cent from \$15 to \$17.99; 5.1 per cent from \$18 to \$20.99; 0.9 per cent from \$21 to \$24.99; and 2.3 per cent \$25 and over. Of the total number considered, 71.2 per cent received \$9 or over per week.

Miscellaneous Establishments.

Data secured from miscellaneous establishments covered 1,994 employees, of whom 1,832, or 91.9 per cent, were males and 162, or 8.1 per cent, females. Male employees: Of the 1,832 males 475, or 25.9 per cent, worked 8 hours or less; 578, or 31.6 per cent, 9 hours; 738, or 40.3 per cent 10 hours; and 41, or 2.2 per cent, 11 hours and over. The wages per week were classified in groups ranging from less than \$3, to \$25 and over. 1.2 per cent received less than \$3; 0.1 from \$3 to \$5.99; 1.0 per cent from \$6 to \$8.99; 3.1 per cent from \$9 to \$11.99; 23.7 per cent from \$12 to \$14.99; 37.6 per cent from \$15 to \$17.99; 14.1 per cent from \$18 to \$20.99; 6.3 per cent from \$21 to \$24.99; and 12.9 per cent \$25 and over. Of the total number considered, 70.9 per cent received \$15 or over per week.

Female employees: The hours of labor for females were 8 hours or less per day, strict compliance with the eight hour law for women having been enforced by this Bureau. Of the 162 females employed in miscellaneous establishments, 141, or 87.0 per cent, worked 8 hours and the remaining 21, or 13.0 per cent, less than 8 hours. The wages per week were classified in groups ranging from \$6 to \$25 and over. 15.4 per cent received from \$6 to \$8.99; 19.8 per cent from \$9 to \$11.99; 27.2 per cent from \$12 to \$14.99; 21.0 per cent from \$15 to \$17.99; 8.0 per cent from \$18 to \$20.99; 4.9 per cent from \$21 to \$24.99; and 3.7 per cent \$25 and over. Of the total number considered, 84.6 per cent received \$9 or over per week.

All Establishments.

Of the total of 48,361 individuals, concerning whom data was secured in the investigation in Los Angeles, 36,450, or 75.4 per cent, were males and 11,911, or 24.6 per cent, females. Male employees: Of the 36,450 males, 297, or 0.8 per cent, worked less than 8 hours; 9,532, or 26.2 per cent, 8 hours; 18,812, or 51.6 per cent, 9 hours; 6,901, or 18.9 per cent, 10 hours; 472, or 1.3 per cent, 11 hours; and 436, or 1.2 per cent, 12 hours and over. The wages per week were classified in groups ranging from less than \$3; to \$25 and over. 0.1 per cent received less than \$3; 1.2 per cent from \$3 to \$5.99; 6.2 per cent from \$6 to \$8.99; 9.0 per cent from \$9 to \$11.99; 19.2 per cent from \$12 to \$14.99; 19.0 per cent from \$15 to \$17.99; 16.2 per cent from \$18 to \$20.99; 11.0 per cent from \$21 to \$24.99; and 18.1 per cent \$25 and over. Of the total number considered, 64.3 per cent received \$15 and over per week.

Female employees: The hours of labor of female employees were limited to 8 hours or less per day, strict compliance with the eight hour law for women having been enforced by this Bureau. Of the

total of 11,911 females, concerning whom data was secured in Los Angeles, 11,763, or 98.8 per cent, worked 8 hours and the remaining 148, or 1.2 per cent, less than 8 hours. The wages received were classified in groups ranging from less than \$3, to \$25 and over per week. 0.3 per cent received less than \$3; 9.5 per cent from \$3 to \$5.99; 31.4 per cent from \$6 to \$8.99; 25.8 per cent from \$9 to \$11.99; 15.9 per cent from \$12 to \$14.99; 9.7 per cent from \$15 to \$17.99; 4.6 per cent from \$18 to \$20.99; 1.0 per cent from \$21 to \$24.99; and 1.8 per cent \$25 and over. Of the total number considered, 58.8 per cent received \$9 or over per week.

Tables XIII to XVIII-Oakland.

In the investigation of hours of labor and wages paid in Oakland, data was secured covering a total of 9,777 individuals. Of this number, 6,934, or 70.9 per cent, were males, and 2,834, or 29.1 per cent, were females.

Male employees: 111, or 1.6 per cent, of the male employees, worked less than 8 hours per day; 3,042, or 43.9 per cent, worked 8 hours; 2,657, or 38.3 per cent, worked 9 hours; 1,059, or 15.3 per cent, worked 10 hours; and 65, or 0.9 per cent, worked 11 hours or over. The wages paid were classified in groups ranging from less than \$3, to \$25 and over, per week. 0.1 per cent received less than \$3; 2.5 per cent received from \$3 to \$5.99; 4.8 per cent received from \$6 to \$8.99; 8.4 per cent received from \$9 to \$11.99; 10.1 per cent received from \$12 to \$14.99; 16.6 per cent received from \$15 to \$17.99; 17.0 per cent received from \$18 to \$20.99; 18.6 per cent received from \$21 to \$24.99; and 21.9 per cent received \$25 and over. Of the total number considered, 74.1 per cent received \$15 or over per week.

Female employees: The daily hours of labor of female employees were limited to 8 hours or under per day, strict compliance with the eight-hour law for women having been enforced by this Bureau. Of the total of 2,843 female employees, concerning whom data was secured in Oakland, 2,785, or 98.0 per cent, worked 8 hours per day, and the remaining 58, or 2.0 per cent, worked less than 8 hours. The wages paid were classified in groups ranging from less than \$3, to \$25 and over, per week. 11.4 per cent received less than \$6; 41.4 per cent received from \$6 to \$8.99; 21.9 per cent received from \$9 to \$11.99; 12.3 per cent received from \$12 to \$14.99; 6.5 per cent received from \$15 to \$17.99; 3.5 per cent received from \$18 to \$20.99; 1.3 per cent received from \$21 to \$24.99; 1.7 per cent received \$25 and over. Of the total number considered, 47.2 per cent received \$9 or over per week.

Tables XIX to XXIV—Sacramento.

In the investigation of hours of labor and wages paid in Sacramento, data was secured covering a total of 4,662 individuals. Of this number 3,327, or 71.4 per cent, were males, and 1.335, or 28.6 per cent, were females. Male employees: 19, or 0.6 per cent of the male employees, worked less than 8 hours per day: 1,655, or 49.8 per cent, worked 8

hours; 1,086, or 32.6 per cent, worked 9 hours per day; 512, or 15.4 per cent, worked 10 hours; 37, or 1.1 per cent, worked 11 hours; and 18, or 0.5 per cent, worked 12 hours. The wages paid were classified in groups ranging from less than \$3, to \$25 and over per week; 0.3 per cent received less than \$3; 2.2 per cent received from \$3 to \$5.99; 5.1 per cent received from \$6 to \$8.99; 5.8 per cent received from \$9 to \$11.99; 9.2 per cent received from \$12 to \$14.99; 18.1 per cent received from \$15 to \$17.99; 17.8 per cent received from \$18 to \$20.99; 15.4 per cent received from \$21 to \$24.99; and 26.1 per cent received \$25 and over. Of the total number considered 77.4 per cent received \$15 or over per week. Female employees: The hours of labor of female employees were limited to 8, or under, per day, strict compliance with the eight-hour law for women being required by this Bureau. Of the total of 1,335 female employees, concerning whom data was secured in Sacramento, 1,311, or 98.2 per cent, worked 8 hours per day, and the remaining 24, or 1.8 per cent, worked less than 8 hours. The wages paid were classified in groups, ranging from less than \$3 to \$25 and over per week. 1.7 per cent received less than \$3; 16.0 per cent received from \$3 to \$5.99; 30.3 per cent received from \$6 to \$8.99; 25.4 per cent received from \$9 to \$11.99; 11.0 per cent received from \$12 to \$14.99; 7.9 per cent received from \$15 to \$17.99; 3.3 per cent received from \$18 to \$20.99; 1.7 per cent received from \$21 to \$24.99; 2.7 per cent received \$25 and over. Of the total number considered, 52.0 per cent received \$9 or over per week.

Tables XXV to XXX—San José.

In the investigation of hours of labor and wages paid in San José, data was secured covering a total of 1,862 individuals. Of this number 1,308, or 70.2 per cent, were males, and 554, or 29.8 per cent, were females. Male employees: 23, or 1.8 per cent of the male employees, worked less than 8 hours per day; 525, or 40.1 per cent, worked 8 hours; 418, or 32.0 per cent, worked 9 hours; 305, or 23.3 per cent, worked 10 hours; 7, or 0.5 per cent, worked 11 hours; and 30, or 2.3 per cent, worked 12 hours or over. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. 1.7 per cent received less than \$3; 1.8 per cent received from \$3 to \$5.99; 4.9 per cent received from \$6 to \$8.99; 5.7 per cent received from \$9 to \$11.99; 13.1 per cent received from \$12 to \$14.99; 16.7 per cent received from \$15 to \$17.99; 19.0 per cent received from \$18 to \$20.99; 13.4 per cent received from \$21 to \$24.99; 23.7 per cent received \$25 and over. the total number considered, 72.8 per cent received \$15 or over per week. Female employees: The hours of labor of female employees were limited to 8 or under per day, strict compliance with the eight hour law for women having been required by this Bureau. Of the total 554 female employees, concerning whom data was secured in San José, 546. or 98.6 per cent, worked 8 hours per day, and the remaining 8, or 1.4 per cent, worked less than 8 hours. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. 2.3 per cent received less than \$6; 34.5 per cent received from \$6 to \$8.99; 33.4 per cent received from \$9 to \$11.99; 18.1 per cent received from \$12 to \$14.99; 5.8 per cent received from \$15 to \$17.99; 3.2 per cent received from \$18 to \$20.99; 1.1 per cent received from \$21 to \$24.99; 1.6 per cent received \$25 and over. Of the total number considered, 63.2 per cent received \$9 or over per week.

Tables XXXI to XXXVI-Stockton.

In the investigation of hours of labor and wages paid in Stockton, data was secured covering 2,606 individuals. Of this number, 2,079, or 79.8 per cent, were males, and 527, or 20.2 per cent, were females. Male Employees: 13, or 0.6 per cent, of the male employees, worked less than 8 hours per day; 587, or 28.2 per cent, worked 8 hours; 1,095, or 52.7 per cent, worked 9 hours; 350, or 16.8 per cent, worked 10 hours; 24, or 1.2 per cent, worked 11 hours; 10, or 0.5 per cent, worked 12 hours or over. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. 0.1 per cent received less than \$3; 1.6 per cent received from \$3 to \$5.99; 4.5 per cent received from \$6 to \$8.99; 6.6 per cent received from \$9 to \$11.99; 13.0 per cent received from \$12 to \$14.99; 15.6 per cent received from \$15 to \$17.99; 21.0 per cent received from \$18 to \$20.99; 20.6 per cent received from \$21 to \$24.99; 17.0 per cent received \$25 and over. Of the total number considered 74.2 per cent received \$15 or over per week. Female Employees: The daily hours of labor of female employees were limited to 8 or under per day, strict compliance with the eight hour law for women having been required by this Bureau. Of the total of 527 female employees, concerning whom data was secured in Stockton, 518, or 98.3 per cent, worked 8 hours per day, and the remaining 9, or 1.7 per cent, worked less than 8 hours. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. 1.5 per cent received less than \$3; 3.2 per cent received from \$3 to \$5.99; 30.0 per cent received from \$6 to \$8.99; 28.1 per cent received from \$9 to \$11.99; 16.9 per cent received from \$12 to \$14.99; 11.2 per cent received from \$15 to \$17.99; 5.9 per cent received from \$18 to \$20.99; 0.6 per cent received from \$21 to \$24.99; 2.6 per cent received \$25 and over. Of the total number considered 65.3 per cent received \$9 or over per week.

Tables XXXVII to XLII-San Diego.

In the investigation of hours of labor and wages paid in San Diego, data was secured covering a total of 3,702 individuals. Of this number 2,626, or 70.9 per cent, were males, and 1,076, or 29.1 per cent, were females. Male employees: 12, or 0.5 per cent, of the male employees, worked less than 8 hours per day; 749, or 28.5 per cent, worked 8 hours; 1,214, or 46.2 per cent, worked 9 hours; 633, or 24.1 per cent, worked 10 hours; 8, or 0.3 per cent, worked 11 hours; 10. or 0.4 per cent, worked

12 hours and over. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. 0.4 per cent received less than \$3; 2.2 per cent received from \$3 to \$5.99; 4.6 per cent received from \$6 to \$8.99; 8.5 per cent received from \$9 to \$11.99; 9.5 per cent received from \$12 to \$14.99; 27.1 per cent received from \$15 to \$17.99; 20.4 per cent received from \$18 to \$20.99; 12.3 per cent received from \$21 to \$24.99; 15.0 per cent received \$25 and over. Of the total number considered 74.8 per cent received \$15 and over per week. Female employees: The daily hours of labor of female employees were limited to 8 hours or under per day, strict compliance with the eight hour law for women being required by this Bureau. Of the total of 1,076 female employees, concerning whom data was secured in San Diego, 1,029, or 95.6 per cent, worked 8 hours per day, and the remaining 47, or 4.4 per cent, worked less than 8 hours. The wages paid were classified in groups ranging from less than \$3 to \$25 and over per week. per cent received less than \$3; 7.2 per cent received from \$3 to \$5.99; 41.3 per cent received from \$6 to \$8.99; 18.9 per cent received from \$9 to \$11.99; 16.0 per cent received from \$12 to \$14.99; 9.8 per cent received from \$15 to \$17.99; 3.0 per cent received from \$18 to \$20.99; 0.6 per cent received from \$21 to \$24.99; 1.8 per cent received \$25 and over. Of the total number considered, 50.1 per cent received \$9 or over per week.

Table XLIX-Summary for State.

Data was secured covering 145,154 individuals, in the investigation of hours of labor and wages paid throughout the State. Of this number 107,950, or 74.4 per cent, were males, and 37,204, or 25.6 per cent, were females. Male employees: 1,051, or 1.0 per cent, of the male employees worked less than 8 hours per day; 39,532, or 36.6 per cent, worked 8 hours; 46,627. or 43.2 per cent, worked 9 hours; 18,115, or 16.8 per cent, worked 10 hours; 950, or 0.9 per cent, worked 11 hours; and 1,675, or 1.5 per cent, worked 12 hours. The wages paid were classified in groups ranging from less than \$3, to \$25 and over, per week. 0.1 per cent received less than \$3; 1.4 per cent received from \$3 to \$5.99; 5.3 per cent received from \$6 to \$8.99; 7.8 per cent received from \$12 to \$14.99; 17.8 per cent received from \$15 to \$17.99; 15.3 per cent received from \$18 to \$20.99; 14.8 per cent received from \$21 to \$24.99; 22.2 per cent received \$25 and over. Of the total number considered, 70.1 per cent received \$15 or over per week.

Female employees: The hours of labor of female employees were limited to 8 or under per day, strict compliance with the eight-hour law for women, being required by this Bureau. Of the total of 37,204 female employees, concerning whom data was secured throughout the state, 36,362, or 97.7 per cent, worked 8 hours per day, and the remaining 842, or 2.3 per cent, worked less than 8 hours. The wages paid were classified in groups ranging from less than \$3, to \$25 and over, per

week. 0.4 per cent received less than \$3; 8.1 per cent received from \$3 to \$5.99; 31.3 per cent received from \$6 to \$8.99; 25.7 per cent received from \$9 to \$11.99; 16.4 per cent received from \$12 to \$14.99; 9.6 per cent received from \$15 to \$17.99; 4.6 per cent received from \$18 to \$20.99; 1.7 per cent received from \$21 to \$24.99; 2.2 per cent received \$25 and over. Of the total number considered, 60.2 per cent received \$9 or over per week.

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex

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TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments.	Hours of	f Labor		and Wages.		(Tabulated	ted by	/ Indu	stry,	occups	tion 8	Industry, occupation and sex.)-Continued	x.)—C	ontinu	ed.	
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Manufacturing Establishments.	Hours of		r and	Labor and Wages.		rabula	ted by	, Indu	stry,	occupa	tion a	nd se	X)	(Tabulated by industry, occupation and sex.)Continued	å.	
	Nutuber		=	HOURS PER DAY	ER DA	χ.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of cm- ployees con- sidered.	Less than	20	5	10	π	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.89.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical: Bookkeepers (F.) Shipping clerks	ପର		87	2							1		21	1		, !!
Totals	88		88	15			-				4	5	8	88	2	22
Boilers, Engines, and Tanks.	6	est	ablis	est ablis hmen ts.	ts.											
Blacksmiths	ro		ro.										1	-		10
Blacksmiths, helpers	4 12	-	4.7			1	-			!	!		က	_	8	76
Bollermakers, apprentices	5∞5		∞ q							c	2.	3	90	ç	3	
Oarpenters	₽		₽ —							7	1	47	۰	3		
Engineers	⊷ ₽		 14	!	1						-		6			!
Machinists	`₩		4								•		•	•	83	2
Machinists, apprentices	<u>- u</u>		~ и	-				-	က	7			-	-	1	!
Managers and foremen	. 03		0 03									9				2
Storeroom men	-	!	-										-			:
Clerical:	c		c											_	c	•
Bookkeepers (F.)	o 44		o 44										1	က	7	1
Office clerks Salesmen												-				1
Totals	192		<u>25</u>						3	4	52	ਲ	83	82	74	88
Boots and Shoes.	က	est	ablis	est ablis hmen ts	ts.							,		•		
Boot and shoe workers	96-		85	179	-				13.4	98	387	82	5.0	37	88	14
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Managers and foremen. Packers (F.) Porters and packers. Clerical: Bookkeepers (F.) Collectors Errand boys Office clerks Salesmen Shipping clerks Stenographers (F.) Stenographers (F.)	Totals	Manufacturing: Box makers Box makers Box makers Box makers Box makers Box makers Managers and foremen. Managers and foremen. Packers and packers Porters and packers Printers Printers Printers Printers Printers Printers Printers Printers Frinters	TOTAL STREET

Manufacturing Establishments.	Herra	of Lab	or and	Labor and Wages.	(Tab	(Tabulated by industry, occupation and sex.)—Continued	by Ind	ustry,	dnooo	ation	and se	K.)—C	ontinu	od.	
	Number		H	HOURS PER	DAY.					WAG	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	30	6	=	12 and over.	25 T E	55.55 53.65 59.65	28.39 0.39.50	\$\$ to \$11.89.	\$12 to \$14.89.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	825 over
Boxes, Weed.	9	est	ablis	establis hmen ts.											
Manufacturing: Bench hands Box makers	: ; *382		5	45°				4	2	-	∞	83			
Box makers (r.) Engineers Lumber hands	: ; ;es 1		5	1-12	2				3	7	9	17			2
Machine hands Managers and foremen				27			- ,,) -	27		67	12
Managers and forewomenMillwrights	9		-	1	╬						9	8	a	-	
Printers	ç~∝ : :			₽ ~ ∝			igert			4	300	8 4	 	1	
Sawyers Saw filers	 			ිස -						7	8	ଞ	Ξ		
Stablemen Teamsters General help	2928			. 1093 	9				=	ကတ	*	- -	- C2	က	
Olerical: Bookkeepers Rookkeepers	; ecc			2	-						-	-			81
Gashlers (F.) Office clerks Salesmen Stenographers (F.)			1-61	4			- - - - -		_			'			
Totals	361		83	920	6			4	4	83	19	125	8	6	8
Manufacturing:	-	est	ablis	est ablis hmen t.	· -										•
Lugineers Managers and foremen General help	 : : :]]] 		- =			9	<u> </u>	က			1
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Cleriosi: Bookkeepers (F.)	7-7		84				-				-	-	·	
Totals	88		ဆ		8		<u> </u> 		음 :	18	4	-	-	2
Cans, Tin. Manufacturing: Blooksmiths	4. 0	est	est ablis hmen ts	hme	n ts.								c	
Factory help Factory help (F.)	, 2 58.		នគិន	.6 E				9	78 256 61 19	## ##	4	60	14 6	
Machinists, apprentices Machinists, helpers	40-4-5		267						2	1	4		1	
Mechanics	277			7 7						2		2	-67	•
Clerical: Bookkeepers Office clerks Stenographers (F.)	41		2-	410					- 2	- 7		-	80	-
Totals	615		₹	474			<u> </u> 	143	3 277	88	छ	9	88	2
Manufacturing: Blackmiths Blackmiths	8 0g°	est	establis hmen ts	hme	n ts.	_						8	13	8
9C ; ;	121 cm		121 to 11.				<u> </u>			9	9-1	8		
Finishers Machinists Machinists, helpers Manuers and forenon	476		47671							120	1		- œ m	4 6
Painters Porters and packers Sheet metal workers	222-		221			-	+ + +			3	32	∞	7	67
Teamsters Trimmers Wagon makers Wood workers Wood workers												3		5

TABLE No. 1. CITY OF SAN FRANCISCO.

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	Number	_	=	OURS	HOURS PER DAY	Y.				,	WAGE	WAGES PER WEEK	WEEK.			1.
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	20		2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	and Over.
Manufacturing—Continued. Wheelwrights General help	17		17						2	4	4	4	က		S.	
Clerical: Bookkeepers Bookkeepers (F.) Qashlers Collectors	ა ა-	1	104									- 2	2		ဇာ	
Office clerks Office clerks (F.) Salesmen Shipping clerks	86.7-		138	1							2	120	-	2	4	13
Totals	247	1	24				1		2	4	1 91	e 88	. B	88	Z 7	*
Manufacturing: Oarpet layers	4	est	est ablis hmen ts.	hmen 1	ts.											
Seamstresses Shade makers Spinners (F) Teamsters	4:014:0		4 4	- 2 E						4		က		2		
Upholsterers Weavers General help			7	4.0						2	1			4.63		-
Clerical: Bookkeepers	-		=												!	
Totals	27		2	12						7	-	7	∞	∞		4

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Manafacturing: Banders (F.) Gigar makers Cigar makers Cigar makers (F.). Machine operators Managers and foremen. Managers and foremen. Managers and forewomen. Packers and labelers (F.). Porters and packers Strippers (F.) Tobacco workers Wrappers (F.)	Clerical: Bookkeepers Bookkeepers Bookkeepers Bookkeepers Bookkeepers Bookkeepers Office clerks Office clerks Salesmen Salesmen Salesmen Stenographers (F.) Totals.	Manufacturing: Oap makers Oap makers Cutters Cutters (F.) Pelginers (F.) Filnishers (F.) Filters Fitters (F.) Fur cutters and nallers. Fur finishers Fur finishers Fur operators Knitters Knitters Knitters

Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued. TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	Wag		rabula	(Tabulated by	Indu	stry, c	ecnba	tion a	nd se	Ğ	industry, occupation and sex.)-Continued	ij	
	Number		=	HOURS P	PER DAY.	ند					WAGES	PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- slidered.	Less than	æ	э	91	=	and over.	E Chan	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.09.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$24.99.	25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Managers and forewomen Operators Operators Operators Operators Operators Operators Pressers P	25 25 25 25 25 25 25 25 25 25 25 25 25 2		13.888.55 13.828.55 13.828.55 13.838.75 13.838	h men	<u> </u>				2 x x x x x x x x x	το 114	r 34424 - w 2 r 441-w 44 4	71 00 01428 110 110 110 110 110 110 110 110 110 11	E 91 10 1 90 4 4 4 7 10 9	ωωμωθ ω ω α α α α α α α α α α α α α α α α α	852445 -4 4 A 4	222214 8121 4 2221 1 27211 4
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Engineers Managers and forom Packers and labeler Portors and packer. Printers Teamsters	Bookkeepers Bookkeepers (Bashlers (F.) (Bashlers (F.) Krrand boys Office clerks (F.) Office clerks (F.) Salesmen Shipping clerks Stenographers (F.) Stock clerks	Totals	Manufacturing: Cabinetmakers Cabinetmakers Casket trimmers Engineers Engineers Casment makers (F. Porters and packers Sheet metal workers Sheet metal workers Teamsters Clerical: Bookkeepers Cashlers Cashlers Salesmen Shipping clerks Shipping clerks	Totals

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments.	Hours of Labor	of Labo	r and	and Wages.	5	(Tabulated	ted by	d by indu	atry, c	ccupa	tion a	nd se	by industry, occupation and sex.)—Continued.	ontlave	÷	
	Number		Ħ	HOURS PER DAY	ER DA	<u>ن</u> د	-				WAGES PER		WEEK.			į
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	20	G.	10	=	12 and over.	Less than \$3.	\$3 to \$5.89.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Confectionery.	88	est	blis	est ablis hmen ts												
Bakers apprentices	200			220							51	64-	11	13	15	10
Candy makers	. 111 . 125 . 135 . 135		0.679	o‰4	48				8	1248	ဂဖစ္တ	182	212	ge	12	19
(F.)	388		3 8	83 "					3 67	8 12	89-	13	~86	6	-	*
Ocoks (F.) Oracker makers	-35		7	23.5							1 0		∞	119	18	`
Engineers and firemen	4.8.		201	2 2 8	-67		က				0	0 -	- I	-67-		28
Mechanics Packers and labelers (F.)	16 451		451	10	9				22	28	- 88	1 8	ာက	120	9	4
Porters and packers. Soda dispensers Teamsters	89°11		2 -2	84 4 4	800					- -9	£ 4.	22	ထို့ကေ	ಬೆಈಬ		2
Watchmen General help General help	8282	8	12.23	60	128				1 21	3 -18	2222	బరేచి	- gg		-	
Clerical: Bookkeepers Bookkeepers (F.)	929	-		တ						-	M	6161	- 1	6460	0160	œ e
Cashiers (F.) Errand boys Office clerks Office clerks	.කට් කට්		1∞4 ∞ 5	191	7				-	19 1	D0000	63.4	2	-60	64	• -

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Salesmen Saleswomen Shipping clorks Stenographers Stenographers (F.) Stock clerks Stock clerks	Totals	Blacksmiths Oarpenters Draperters Drapery hangers (F.) Draughtsmen Electricians, helpers Electricians, helpers Electricians, mechanical Fixture hangers House movers House movers, apprentices Locksmiths Machinists apprentices Managers and forenen Painters, apprentices Paper hangers Pill of drivers Pill of drivers Plumbers, helpers Plumbers, helpers Porters and packers Porters and packers Stablemen	Stone masons, apprentices. Store masons, apprentices. Toamsters Tile setters helmers

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		H	HOURS PER DAY.	DAY.					WAGE.	WAGES PLR WEEK.	WELK.			
INDINTIN AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20	 6	11 61	12 and over.	then 33	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	ge se
Clerical: , Bookkeepers Bookkeepers (F.)		2	910	1							2			1	===
Cashiers (F.) Collectors Errand boys				-	-			1				-		- 6	
Office clerks (F.). Salesmen Salesmen Salesmen			, , ,	- ຄ										N-100	2
Shipping clerks Stenographers Stenographers (F.) Stock clerks Telephone girls			460	- E		4			23	-	•	က		2	
Totals	. 697	7	88	88	133			2	œ	11	28	E E	170	143	器
Cooperage. Manufacturing: Basket-makers (F.)	ය දුරු -	est ₄	ablis 54	est ablis hmen ts.			81	20	37	14		_			ľ
Coopers apprentices Coopers, helpers Engineers	28 22 37 -, -, -, -			\$2.558.44 `					က	3 16	က္တ	77	. 12 65 57	5	e e
Firemen Lumber hands Machine hands Managers and foremen			-	:>1∞8=								-100	es	19	
Mechanics Mill hands Teamsters Watchmen			. 3	<u> </u> 							-		1.5		- 1202
General help	16			16					· eo		က	9			

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	04-	2	-2	- -	_	+		-	-	1	-		;-	8
Office clerks (F.). Salesmen Stenographers (F.)	-6638		8 2	-				-			2		-	110-24-
Totals	350	9	18	279		2	2	8	ক্ষ	3	18.	8	101	123
Copper and Brass Goods. Manufacturing:	7 00	est	ablis	estiablis hmen ts.				· —		•	•			
Brass folishers Brass polishers Connecemitte	- g ~ g		នេះ	- 7		<u> </u>		ΠŤ	- 		; ; o	4	1 2 1	ا ا
Coppersmiths, apprentices Coppersmiths, helpers Foundry helpers	1453		1452				2	-		1.2	-		-	3
Machinists Machinists, helpers Managers and foremen	ကလဋိဌ		m 01 20 4	2		-	-						e	2
Molders, apprentices Molders, helpers Platers	0-1-60-		ი — ო	-			 		-	7	-		+ -	7
Vulcanizers (F.) Wrappers (F.)									-	-			•	
Clerical: Bookkeepers Bookkeepers (F.)	တက		ಬಲು					-			-			01 - 4
Totals	111		83	21		 	က	က	9	21	13	∞	8	37
Dairy Freducts, Butter, etc. Manufacturing: Rutton.mekore	61 Ø	est	ablis	establis hmen ts		 						¥	•	-
Butter-wrappers (F.) Can washers Oreamerymen	6		6						6			-	+	1

TABLE No. 1. CITY OF SAN FRANCISCO.

111111 --\$25 and over 28 \$27 (Tabulated by industry, occupation and sex.)-Continued 38 2 0 \$18 \$15 to \$17.99. -----WAGES PER WEEK ಜ 2 \$12 to \$14.99. 7 22 1 58 \$6 to \$8.99. \$3 to \$5.99. E Par and and Ξ HOURS PER DAY. -----8 9 Hours of Labor and Wages. est ablis hmen ts. --92 ------17 -----1 ---------1 --------. -----a na ∞ -Nutuber of em-ployees con-sidered. 83 မစ္မာမ်ိဳး 23 4·20.04 교윤路 Porters and packers Laboratory help Laboratory help (F.)..... Managers and foremen Stablemen Porters and packers..... Manufacturing Establishments. INDUSTRY AND OCCUPATION. Totals Printers (F.) Engineers and firemen. Packers and labelers (F.) Drugs and Chemicals Manufacturing—Continued Managers and foremen Errand boys Stenographers (F.)
Stock clerks
Telephone girls Licorice boilers Ohemists (F.) Bookkeepers Manufacturing: General help **Feamsters** Chemists Oashiers Printers

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(F.) F.) F.) S (F.)		rkers (F.) rkers (F.) nd forem nd forem forem of forem forewars (F.) ss (F.) ss (F.) ers (F.)
Bookkeepers Bookkeepers Bookkeepers Brand boys Office clerks Baleamen Saleamen Shipping clerks Stenographers Stenographers Stock clerks	Totals	anufacturing: Cleaners Cleaner
Bookkeepers Bookkeepers Bookkeepers Cashlers (F.) Office clerks Office clerks Office clerks Saleswomen Saleswomen Saleswomen Stenographer Stenographer Stock clerks	tals	anufacturing: Cleaners Cleaners (F.) Cuttain-work Drivers Driver Dr
Clarical: Bookkeepers Bookkeepers (F.) Caphiers (F.) Grand boys Office clorks (F.) Saleswomen (F.) Saleswomen (F.) Shipping clerks Stenographers (F.)	To	Manufacturing: Cleaners Cleaners Cleaners Cleaners Cleaners Cleaners Cleaners Cleaners Cleaners Curtain-workers Engineers and freme Glove cleaners (F.) Ironers Ironers Ironers Ironers Ironers Ironers Managers and forew Managers and distribing Porters and distribing Trailors Seamstresses Tailors Washroom hands Clerical: Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand boys Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrand France Collectors Efrance
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Manufacturing Establishments.	Hours of		Labor and Wages.	¥ag ¥		Tabul	(Tabulated by industry, occupation and sex.)-Continued	y indu	ıstry,	occupa	tion 8	nd se	x.)—C	ontinu	ed.	i
	Number		Ĭ	1.183 1	HOURS PER DAY	ا نیز ا	! ·	 	:	: : i	W.YGE	WAGES PER WEEK	WEEK	i İ		
INDUNTRY AND OCCUPATION.	of em- ployees con- sidered.	Les than 8	×	F .	£ .	=	T B Ne	7. neg	\$3 to \$3.99.	\$46 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.89.	\$31 to \$34.99.	and over.
Electrical Goods and Supplies.	83	est i	est ablis hmen ts	ımen	ts.											
Armature winders Armature winders Armature.	91		22						7	1	က			-	∞	
Engravers Electricians	ი წ		\$	2										7	4	83
Electricians, apprentices	₹8°		∺8°						-	∞	9		19	10	¢	
Machinists Machinists, apprentices	140		220	2							70	2	-	က	100	
Managers and foremen Mechanics	82		82.	ကတာ							-	77	100	2		ឌ្ឌេ
Forters and packers	ထွမ		- اح	30		4					-01	-	2~	 -	1	4
Signmakers Sign painters) (~ 4 7		. 01 4.	5									m-1	4-	-	1
Sign painters, apprentices	- z		-2							-						21
Teamsters Telephone repair men. General help (F.)	4228		2 12 2	252						14 12 12	17	~83	188	24	ထက	4
Clerical: Bookkeepers Bookkeepers (F.)	72.0		∞ ∞	70								m	4-	H	4	- 73
Onsbiers (F.) Errand boys	26		818	2					∞	138	œ				-	1
Office clerks (F.). Salemen 'ipping clerks	2880		ងនង។	2 2						4	1001	34	28 -	3 646	90 kg -	17

Stenographers (F.) Stenographers (F.) Stock clerks	_ #8	-	747	27			720	121	110	60 00	ကလ	
Totals	8	-	378	309 4		=	126 11	8 77	112	8	182	118
Elevators. Manufacturing:	2	est	ablis	est ablis hmen ts.	-							
Blacksmiths Carpenters	0.0		C1 C0							-	20	-4
Chauffeurs Draughtsmen	01 P E		2110					1				⊶ 10 c
Elevator constructors Machine hands	⁷ 5 4 :		464:						-167	800	es	, 88 L
Machinists, apprentices Machinists, helpers								1 2	5	9 -	-	" -
Managers and loremen			 -							H		= -
Porters and packersStorekeepers General help General help General help General help (F.)	010CH		222				1		CA 10	-1867		
Clerical: Bookkeepers Errand, boys	50.2		5	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				2 7	က	-	-	7
Office Clerks Office Clerks (F.) Salesmen Stenographers (F.)			1-100						1 4	r 63	1	120-
Totals	35		83			 		8	2	æ	19	۶۶
Hansfacturing: Folding girls Machinists Managers and foremen Managers and foremen	2 216	est :	20	1 20 1 2 1 2 1 1 2 1 1 2 1 1 2 1 1 1 1 2 1		₹	12	10	•	-		60
Mechanics Operators (F.)	~2°		21	8 8		9	10	-		- -		

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	Number		=	OU KS	HOURS PER DAY	1	-				WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20	6	£	=	and over.	25 th 25 th	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$24.99.	\$25 and over.
Nanufacturing—Continued. Porters and packers. Printers	· mm		2	e 1							3	1	1	_	1	
Clerical: Bookkeepers (F.) Errand boys Office clerk# (F.)	8444		7	1						1	1	1	T	H		
Totals	ತ	-	6	7					10	ន	14	3	20	4	67	, es
Manufacturing: Chemists Fractory help (F.) Managers and foremen Porters	e -5122 e	est	est abils hmen ts.	hmen 2	it s				9	1	1 2					1 2
Clerical: Bookkeepurs (F.) Brand boys Office clerks Office clerks (F.) Salesmen Shipping clerks Stenographers (F.)	resetted to		ro 44 m co	2480					9	2 4	2 1 1 2 2	1				
Totals	8 °	a ta	43 10	101	at				17	12	6	2	2	es		∞
Hanagera and foremen	9-6		-	1 04	-					1	17	16	1	PA		2

Clerical: Bookkeepers	<u>!</u>	- - !	1			1							-	
-	2	7					-	1						
Totals	46	4	#	1			1	18	16	4	4	i	က	
Fixtures, Gas and Electric.	71	establis	ablis hmen t			_			: .					
Manufacturing: Assemblers	4		4								- 2		8	
Assemblers, helpers	7		-			2	က		2				1	
Brass finishers	23	-	덦고				-	-	-	က	~	4	က	
Brass noishers, neipers		- 5	ا				*	-	9	9	-6	13		-
Brass polishers, apprentices	3-		<u> </u>		-			-	-	-	<u> </u>	-	١	10
Brass polishers, helpers	e ;	8	က္ခ	1			-	<u>;</u>	-	-	-	13	;	OF
Fixture hangers	3	3	27			:	c	-		-	-	*	=	ю
Fixture nangers, apprentices	4.5	* <u>=</u>					1	100	-	!	-	<u>!</u>	:	v
Fixture makers	38	2	86				-		- 25	14	13	00	6	F
Fixture makers, apprentices	300	_	:_i geo		-		-	-	;-	, es	7	,	, ;	ш.
Lacquerers (F.)	6	6					က	4	-	-	-			иD
Managers and foremen	20	7	• •				+	- -	+	-	-	_	6	O
Mechanics	200	و - ا		-			-	1	-14	-	-	- 9	-	• .
Distore believes	50	1	30				-	-	-	-	-	-	-	T,
Plumbers and gas fitters	20,	19	i ;					-				101	10	עו
Plumbers, helpers	7	7					87	-	20	9	-	1	: ;	•
Porters and packers	22	~;	i		2		010	010			70	1	;	
Sheet metal workers	77	=	2°			-		.7	· ·	.7	 	76	:	UE
Doumetore	;]	, , ,	-		-	-	:	<u>;</u>	: - -	-	-	!-	ຜ ວ.
General help	22,	2	23					က	00	4	<u>: </u>	2	4	
Clerical:		-								-		-		
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Collectors	000	. e	5			_					-	9	-	
Errand boys	17	က 	7			2	က	2	10	-		1		
Office clerks	9;	;	• •				-						!	
Calemon Kalemon		===	6			-	-	۶4		76	6	16	P6	
Saleswomen	3-	3 T	3					<u>- </u>		-	•	•	; 	14
Shipping clerks	87		2				-	-	-	-	_	7	1	·U

occupation and sex.)-Continued.
y industry,
(Tabulated by
Hours of Labor and Wages.
Manufacturing Establishments.

	Number		=	1. RN 10	HOURS PER DAY						WAGE	WACES PER	WEEK.		!!!	
INDESTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	*	5	2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical—Continued. Stenographers Stenographers (F.) Stock clerks Stock clerks	1 4 EI		ਜਥਜਜ	12						9	531	2	2	111		
Totals	453	-	158	262			7		4	83	£	\$	22	9	8	8
Hanufacturing: Englineers Managers and foremen Millers Packers (F.) Porters and packers Stablemen Teamsters Warehousemen General help	11 2431842211	est	est ublis hmen ts. 3 14 41 16 13 6 2 5 2 5	14 14 7 16 6 5	20 20 20 4 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					& m		H00 63	10 10 474	αφ α 4.01 α 8	1.4 E & 4	21.2
Bookkeepers Bookkeepers (F.) Bookkeepers (F.) Cashlers Collectors Collectors Collectors Collectors Collectors Salesmen Shipping clerks Stenographers (F.)	దాబలు చ్చుకుల		ರಾಬಟ∺ ಸ ಚಪೆಚಳ	6-	ω H Hα						1 7 6	8 8	ω ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε	n - n	2 10 3	1 2000 1200
Totals	\$6		159	8	161	2	8			क्र	135	22	8	114	£	91

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Hanufacturing: Brass finishers Brass finishers, apprentices Casting chippers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Coundry helpers Foundry helpers Machinists, apprentices Managers and foremen Molders, helpers Pattern makers Pattern makers Pattern makers Pattern makers Pattern makers Pattern makers Printers Printers Range makers Frinters Range makers Tope founders (F.)	Bookkeepers Bookkeepers Bookkeepers (F.) Bookkeepers (F.) Cushiers Errand boys Office clerks (F.) Salesmen Shipping clerks Stenographers (F.)	Totals

Manufacturing Establishments.	Hours of		Labor and Wages.	Wag		Րախսկո	ted by	npul .	stry,	ecnba	tion a	nd se	(Tabulated by industry, occupation and sex.)—Continued	ontinu	ed.	
	Number		=	N. 16	HOURS PER DAY	: انزا			i !		WAGE	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployers con- chered.	Than s	*.	<u>.</u>		=	and over.	Less fam.	7.55 7.56 7.56	58. 58. 69. 69.	\$9 to \$11.99.	\$12 to \$11.59.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Furniture.	: .	est	est ablis hmen ts	ımen	S.	ļ i										
Manufacturing: Bed makers, brass Bed makers, iron Cabinet makers	\$ % \$		40	9,8€							6151	ကသ	≭ %?	58"	5182	104.12
Cabinet makers, upprentices.	 		C1 C	ec					-	2	-			-		9
Carpenters, helpers	-24		— ?1 °								-	1			-	
Lumber hands	กลเ		7	210								2		-	-	
Mungers and foremen	- œ -		· 							1			1	-	62	
Posters and packers Rattan workers	-1 <u>2</u> 1.7			-G	rc							1:0	24 65	- 21	1	
Sanders Sawyers													-	10		
Stickers Teamsters Teamsters	6		-									-		1.0		
Upholaterers Varnishers and finishers	.c.4.		413.6	100 83					2	-		17	9	14		27 65 65
Wood turners General help	48		20	282								21	-2	က	က	·
Glarioui: Bookkeepers Bookkeepers (F.)		-	= 0	67 6					-		-			2		10
Angelerke (F.). • clerke (F.). • Then (F.).	44701		 we-	44 -									e		4 8	7 7

Shipping clerks Stenographers (F.)	C) -1		14	Cī					4			-	-	1
Stock clerks	က		-	21					1	-		20		
Totals.	858 878	-	100	25	9		-	=	2	 	E	8	12.	33
Garages and Repair Shops. Manufacturing: Blacksmiths	22 .	est	e c	est ablis.hmen ts.										6
Blacksmiths, helpers Chanfoure	۳.		-			105					!	r	# - -	1 6
Machinists	.		8	·원.		3		; ! !'		2	4		318	
Machinists, apprentices Machinists, belivers	i 21		92	: •			.	3	: xo	; ;	 -	-	-	
Managers and foremen	絽		777	22		3		 		-		2	ا	8
Painters	37		25.	77				-	- 	4° CJ	XO 1-CO	- 6	- C	7
Polishers, washers, etc.	\$		9	37			-	:		-	13	15	13	77
Torters and packers.	N 6:			- 6		1			<u>ر</u>	٠	- -	-	-	-
Trimmers	. •		9	; ; ; ;				-	-		·	. 67		
Triminers (F.) General helv	− 8		-	14	90	1	1	1		: 	65	9	6	2
	}			ı			•			•		,	,	
Clerical: Bookkeepers Bookkeepers (F.)	r-01+	3.53	10 4 64 4					_ -			8			446
Omce clerks Office clerks (F.) Salesmen	<u>-</u> :2	-	- -	6				-	-					6
Shipping clerks Stenographers (F.) Stock clerks	co	-	9	2				-	1	-		က	; - -	
Telephone girls	7	7	' !				-			2				' <u> </u>
Totals	465	6	161	157	8	130	9	14	17	15	45	22	165	149
Glass and Glassware.	13	est	ablis	ablis hmen ts.										
Manufacturing: Art glass workers	<u>1</u> 2		57				-		-				8	88
Art glass workers, apprentices Blowers	236		19	236				မ	က	ლ	4	က က		236
Blowers, helpers			9	8					217	115		-		

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued. TABLE No. 1. CITY OF SAN FRANCISCO.

	Number		Ĭ	JURY I	HOURS PER DAY	AX.					WAGE	WAGES PER WEEK	EEN			
INDUSTRA AND OCCUPATION.	of rm- ployees con- sidered.	- than ∞	*	6	2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Manufacturing—Continued. Cuners (F)	តូ '		ਛ '								•	ន				
Designers and artists Manuagers and foremen Mechanics Packers (F)	-21822	1	2,640	27						11	1401	27		604-	7 C7	28.0
Porters and packers Teamsters General help	25.2 B		2	242							11 11	47 188	9	14	2	III
	~00Z		ନ୍ୟର୍ଦ୍ୱ	i i c						-	1			24	6	1 1 1
Office clerks (F.) Salesmen Shipping clerks	1 20 00 CE		ရက်စေး	٠								48	26	-	7 70	- 140
stenographers (F.)Totals	1114	-	- 88	917						8	282	2 88	37	8	88	88
Meantenturing.	.	est	ablis	est ablis hmen ts.	ts.											
Outters Outters Apprentices	95.		=	∞¢,							8-	44	27	8		
Glove makers (F.). Glove makers, apprentices (F.)	4 2 −		ω&-	-					6-	6	ន	11		e		-
Managers and foremen. Operators (F.) General help (F.)	<u>4</u> 88€		ကထ္ထက	C-1					2	ကဘ	ĸ	=		-		9
wd; tkecpers (F.)	80	1	60					!	;	-	-	1		1		

Salesmen Shipping clerks Stenographers (F.) Stock clerks	-2		1				-		-	1	-
Totals	129	82	20	•	16	8	8	12	7	-	, co
Manufacturing: Harness and saddle makers Managers and foremen Operators Porters and packers	. 840 c.	20 45 1 2 2 2 45 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	45		20	-	φ	23	61 67	17	70 44 i i
Glerical: Bookkeepers Bookkeepers (F.) Brand boys Office clerks (F.) Salesmen Shipping clerks Stenographers (F.) Stock clerks	2111224	211237112	4					6 -	0		10 10 7
Totals	106	8	25		9	so	6	12	22	2	ន
Manufacturing: Hat makers Hat makers Itat makers FF. Managers and foremen. Newtile makers Newtile makers Porters and packers.	16 est s 141 111 11 75 77	141 141 15 75 23	141 38 11 11 11 2 2 10 2 10	4 6	661 664	72 E	8 % C O &	22 22 2	40-m- m	<u>7</u> 667	1 1 1 8 1 19
Bookkeepers Bookkeepers (F.) Brand boys Salesmen Salesmen Shipping elerks	2000 m	-2020	4 1-1 60		2			-6 6-		- P 6	19

TABLE No. 1. CITY OF SAN FRANCISCO.

Sand Ver. \$21 to \$24.99. -# 짫 Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, ovenpation and sex.) Continued. \$18 to \$20.99. 23 \$15 to \$17.99. WAGES PER WEEK. ~ co -49 \$12 to \$11.90. 27 \$6 to \$9 to \$8.90. \$11.99. CI 8 \$5.99. and over. = HOURS PER DAY. Ξ est ublis hmen ts. ကသ --------------------------Lett Ball ----Number of em-ployees 98 88 con-stdered. Stock clerks (F.) Managers and toremen..... Totals NDUSTRY AND OCCUPATION Firemen Stenographers (F.) ee. Clerical—Continued Drivers Vanufacturing: lee pullers Engineers

Mechanics Porters and packers Stablenen	-54%	9	9	9 9 16	7-7				2 6	2	20-	200	4	27
General help	' 23		1	77							17	4.	_	-
Clerical: Bookkeepers			-		1		-	1						-
Oblicators Office cloris				1							100	2 1 4		
Stenographers (F.)	•	1	-								•			
Totals	172	-	8	4	B	8	=			87	8	88	22	8
Manufacturing.	က	est	ablis	est ablis hmen	ts.					 				
Ink makers helpers	100	-	-	43						-;-	6	l	~	64
Tagers and foremen	-	1		•							•			-
makera	φ-		-	ro			-	1			.; œ		_	21
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apprentices 31 25 170 31 3 28 9 4 52 3 4 52 4 52 5 4 5 6 2 4 6 30 9 4 5 1 1 1 1 2 4 4 5 5 4 6 30 7 1 1 1
apprentices 31 3 28 9 9 9 helpers. 77 7 7 8 9 9 9 9 helpers. 11 3 28 7 7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
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TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments.	Hours o	f Labo	Pue -	Hours of Labor and Wages.	(Tabulated by industry, occupation snd sex.)—Continued.	ated b	npui /	stry, o	ccupat	ion en	res pr	Ö G	atinue	- i	
	Number		Ħ	HOURS PER DAY.	DAY.					WAGES PER WEEK	PER V	VEEK.			
INDUSTRY AND OCCUPATION.	ployees con-	Less thau 8	∞ ∞		=	and over.	Eggs 83 us.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to 1	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Errand boys	⊕ 10		ກວກວ	1				-	10						140
Stenographers (F.)	7		2				H			_	2	4			
Totals	284		152	422	∞ •	2		-	6	13	2	8	8	148	171
Jeweiry, Watches and Silversmiths.	œ	est	ablis	est ablis hmen ts.						•					
Gase makers (F)	019		5.5						ကထ		, 2'r	-	1	7	-
Clock and watch makers	55.4		4	15							•			4	64
Jewelers and silversmiths. Jewelers, apprentices	169 169		149. 120.	84					27∞	=-	2	14	8	88	· &
Jewelers, helpers Jewelry engravers Jewelry polishers and platers	4 £ 18,		48,	40					00 FO		8 10	0.4	10100	69	19
Managers and foremen. Painters (F.)	o⊶æ≟		, - o <u>-</u>						40	<u> </u>	~		N	9	
Porters and packers. Printers Tool makers	1282		1 7 2		4				, 960469	7 -67		-	404	8001	
Glevical: Bookkeepers (F.) Errand boys Saleamen	27-1	4		-				-	æ					-	
Totals	98	-	39	51	4			ro.	67	88	28	æ	ಜ	2	25

Manufacturing: Oooks (F.) Drivers Ironers, hand Ironers, hand (F.) Managers and foremen Manglers Washroom hands Totuls Totuls Laundries, stam.	86 448882324 4 671	est	est ablis hmen ts. 4	2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	~ & & ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		4.0	1 24 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8.1.8.4 4 6 28	10 1 88				
Manufacturing: Drivers Frighters Firemen Ironers, hand (F.). Ironers, machine (F.). Managers and foremen Managers and forewomen Mankrers and forewomen Mankrers and distributors (F.). Markers and distributors (F.). Markers and distributors (F.). Markers and distributors (F.). Markers and packers Scansstresses Scanstresses Shakers Shakers Shakers Shakers Shakers Shakers Shakers Shakers Shakers Shakers			Fite	Sα-α κ α α κ τ τ τ τ τ τ τ τ τ τ τ τ τ τ τ	0	8.		82 2 7 7 82	01 127 22 22 1 1 7 28 8 1 7 4 1 8 8	1 8208 8444 8111	¥6047140 1 88 14	4-004	89H H 4HH 6HH	16 16 16 16
Shirt finishers Shirt finishers (F.) Starchers Starchers (F.) Stablemen Washroom hands	111111		55589 524 554 554 554 554 554 554 554 554 554	- EI 48 8					25 48		31m~4%	633 1 22 3	4 41	9

*Also receive room and board.

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Manufacturing Establishments.	Hours of Labor and Wages.	֭֓֞֞֝֟֝֟֝֟֝֟֝֟֝֟֝֟֝֟	0r a nd	¥ 89		Tabul	ted b	y Indu	ıstry.	occup	tton	and se	(Tabulated by industry, occupation and sex.) Continued	onthu	ભી.	
	Number		-	HOURS PER DAY	PER DA	ıx.					W.AGB	WAGES PER WEEK	WKKK		1	
INDISTRY AND OCCUPATION.	ployees con- sidered.	iben es	20	s.	2	Ħ	and ofer.	로칠¤	3.23 5.29 3.49	% ¥ € 6.	\$11.85 .86.	\$12 to \$14.89.	\$15 to \$17.99.	\$18 to \$20.89.	2 % 2 %	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Clerical: General help (F.)	6.	-	6								· σ.	! !		!	: :	•
Bookkeperk Bookkeperk (F.) Collectork	122	-	316	-						71	-	7	ဆ	- -	æ	7010
Office clerks Office clerks (F.) Stenographers (F.)	့ ကေးရ	2								-6-	250	20.01	- -	<u> </u>		-
Totals	1716	က	1451	236	8	60	က		-	£33	518	35	167	98		1
Leather, Leather Goods, etc.	18	est	ablis	est ablis hmen ts.	ts.											
Engineers Frames	4.0			40	!								- 10		8	7
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paper entters paper box makers	22%	· 2288					-	18		7	 	-00	36-	۱ ۱

TABLE No. 1. CITY OF SAN FRANCISCO.

Hours of Labor and Wages.

Manufacturing Establishments.

(Tabulated by industry, occupation and sex.)—Continued.

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TABLE No. 1. CITY OF SAN FRANCISCO.

Hours of Labor and Wages.

Manufacturing Establishments.

(Tabulated by industry, occupation and sex.)—Continued

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TABLE No. 1. CITY OF SAN FRANCISCO.

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TABLE No. 1. CITY OF SAN FRANCISCO.

123 ----------............ A BES 38 \$21 Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued. \$18 to \$20.99. \$15 to \$17.39. -----WACES PER WEEK \$12 to \$14.99. প্ত 11.95 11.95 \$ \$6 to \$8.99. 53.55 53.59 1 E E 21 g g ****** ***** ***** Ξ HOURS PER DAY. Ξ estiablis hmen ts. est ablis hmen'ts. 3 -----------------8 20 -----. --..... ------con-feleral of em-9 ರ್ಬ-ರಾಮೌಗ್ ಜ 3 Number Machinists Office clerks (F.) Totals Oard writers
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Photographers (F.) Photo-engravers, apprentices
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Photo mount makers (F) CESTS and labelers (F.) packers Outters, helpers Leather workers (F.)..... Managers and foremen..... General help Stock clerks Manufacturing Establishments. NDUSTRY AND OCCUPATION. Photo-engraving. Pennants and Sporting Goods. Photo-engravers rimmers (F.) Operators (F.) Designers Salesmen General help (F.) Bookkeepers (F.) Leather workers hotographs Errand boys ecturing: Manufacturing:

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TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

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	Number		=	1 111 10	HOURS PER DAY	ا ن <u>ن</u>					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of um- ployees con- sidered.	than *	æ	6	10	11	13 and over.	Less than \$3.	\$3 to \$5.90.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$31 to \$24.99.	\$25 and over.
Manufacturing — Continued. Mechanics Platers Treamsters	∞4∺			844								1	1	1		1
Clerical: Bookkeepers Bookkeepers (F.)	17		1	2								1		-	1	
Totals	88		1	27							8	8	2	က	16	
Plumbing. Steam and Gas Fitting. Manufacturing: Manugers and foreinen. Plumbers. Plumbers, helpers. Teamsters	8 100 110	est	ablis 1 60 19 19	estublis hmen ts.	ta								19	1		59
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Totals	88		88									1	19	70	1	8
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Totals	2246	83	2210	4			က	129	216	662	248	123	121	402	88
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Bakers (F.)	7		-				-	. ;	-	_	~	x	<u>-</u>	i	1

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)-Continued.

	Number		Ħ	DURS P	HOURS PER DAY		-				WAGE	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	20	•	01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.119.	\$25 and over.
Bakers, apprentices Bakers, helpers Bartenders Bartenders Bartenders Bartenders Bartenders Bartenders Bartenders Bartenders Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Cooks Barten Managers and foremen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers and forewomen Managers (F.) Bootkeepers	21222 4 8 8 8 2 2 2 2 1 2 2 2 2 3 2 4 4 5 2 3 4 4 4 5 2 3 4 4 4 5 2 3 4 4 4 4 5 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	ය ස ස ස ස ස ස ස ස ස	17 2 134	1 2 2 2 2 2 1 1 10 2 2 2 2 2 2 2 2 2 2 2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 11 2 4 8 8 6	3 5 7 9 9 9		G	1 8 8 2 2 1 2 8 1 7 7 7 7	100	12110 208 00184 100	w w w u u u w w u u u u w	1 1200 4 400 400 100 100 100 100 100 100 100	2 11 1 2 1 1	3 3 57 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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TABLE No. 1. CITY OF SAN FRANCISCO.

occupation and sex.)-Continued.	
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(Tabulated by	
Wages.	
Hours of Labor and	
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Shipwrights, Caulkors, etc.	4	est	ablis	est ablis hmen ts	1				-							
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Sausage makers	Stablemen Teamsters Vaqueros Watchmen Woolpullers General help	Olerical: Bookkeepers Bookkeepers Cashlers	Odlectors Office clerks (F.) Salesmen Shipping clerks Stock clerks	Totals	Manufacturing: Carpenters Machinists Managers and foremen Porters and packers Teamsters Vatchmen General help Clerical: Bookkeepers Errand boys Ciffic clerks Shipping clerks Stepographers (F.)	Totals

TABLE No. 1. CITY OF SAN FRANCISCO. Studies of Labor and Wages. (Tablishments. Hours of Labor and Wages. (Tablishments) he included

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TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments.	Hours of		r and	Labor and Wages.		abula	ted by	(Tabulated by industry, occupation and sex.)-Continued	ıtry, c	ccupa	tion a	nd Be	Ğ	ontinu	ođ.	į
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INDUSTRY AND OCCUPATION.	ployees con-	Tan .	=	2	10	=	12 and over,	Le u than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$0 to \$11.99.	\$12 to \$11.90.	\$15 to \$17.09.	\$18 to \$20.09.	\$21 to \$24.99.	\$25 and over.
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Platers and polishers Plumbers Plumbers, helpers Pourters and puckers Sheet metal workers	æ₽64#6		21212	∞ c₁ c₁ ∞								88	-	7 - 6	2 =	8 8
Sheet metal workers, apprentices Stowe mounters Teamters Watchmen General help	84684		63 63	04.0±0	7						5	12	es	1	4	
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Stock clerks	60			80					1		-		=	+	į
Totals	88		83	153	1				 	4	88	প্র	æ	88	57
Engineers and firemen Laboratory help Laboratory help Managers and foremen Mechanics Mechanics, helpers Sugar bollers Teamsters Watchmen	1 22 22 48 32 32 32 30 11	e e e e e e e e e e e e e e e e e e e	est ablis bmen 22 8 8 48 31 1 9	5 1 1 11 11 11 11 11 11 11 11 11 11 11 1	t	4	110				(2) (3) (4) (5) (5) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6	887 6 788	11 28 28	12 1 14	තිසලස් දි
Clerical: Office clerks Office clerks (F.)	17 11		- 21					-	. — 📙			,	-	2	12
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Bushelmen, apprentices Cutters Cutters, apprentices Finishers (F.)	152 129 1		152	19						1 1 10 47	8	22	-1 00	آ مد	88
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Bookkeepers Bookkeepers (F.) Cashiers (F.) Errand boys	4.15 2.22 2.22	1 8	24 25 20 20 20 20 20 20 20 20 20 20 20 20 20	2 11						1 8 1		50		-	88

TABLE .No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

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	Number	!	H	HOURS PER DAY	R DAY.		· !				VACES	WAGES PER WEEK	WEEK.			
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Manufacturing: Brass polishers Carpenters Draughtsmen Housesmiths	% 4 6 5144	est .	esi es	est ablis hmen ts	mi i								1	2	1 3	421
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Station: Bookkeepers Bookkeepers Bookkeepers Conce clerks Seleamen Stenographers (F.) Totels	7-1-1-2-8 8-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	2	L 70 4 30 3 10	- 4						98	2 2 2	2 2 2	8 2 2	HHHH 64	Z	5 1 1 2 18

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Glerical: Bookkeepers (F.) Errand boys Office clerks (F.)	1 2	1	-	1				1 1	
Totals	42 36	9	 ee	က	4	4	12	7	
Manufacturing: Engineers Leather workers Leather workers Leather workers. Leather workers. Leather workers. Managers and foremen. Millimen Martorse makers, apprentices Tramsters Trunk makers, apprentices Trunk makers, apprentices Matchmen General help (F.) Rockeepers Friend hoys Errand hoys Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Saleswomen (F.) Stock clerks	7 est ablis 5 6 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ablis hmen ts. 11 15 5 6 18 8 13 9 67 20 1 20 1 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	2	28 1 28 1 1 2 2 1 2 2 1 1 1 1 1 1 1 1 1	2002 2 1 2 2 2 1 2	2 2 2 2 2 2 2 1 1 1 1 2 3 2 2 2 2 2 2 2	8 6 1 6 8	4	
Totals	174	140	8	8	22 33	42	2	13	

TABLE No. 1. CITY OF SAN FRANCISCO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)-Continued.

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INDUSTRY AND OCCUPATION.	ployees con-	than *	=	 	=	=	and over.	A SERVICE	\$3 to \$5.99.	88 to 88.99.	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$12 to	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to	0 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
Wire and Wire Products. Manufacturing: Carpenters Draughtsmen Housesmiths, apprentices Machine hands Machinists Machinists and foremen. Mechanics Wutchmen Wutchmen Wire workers General help Glerical: Bookkeepers (F.) Clerical: Bookkeepers (F.)	 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	est ablis hmen ts 4 4 3 16 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	ο 8 × 1 4 5		111111111111111111111111111111111111111		}			3 1 2 2 1 1	01-000 1 00 0 14	210 30 3114 2 11	2320 000 10 14	
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TABLE No. 2. CITY OF SAN FRANCISCO.

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TABLE No. 2. CITY OF SAN FRANCISCO.

Wholesale Establishments.	Hours of	Labor	pur	Labor and Wages.		bulate	d by 1	ndustr	y, occi	pation	n and	Bex.)-	(Tabulated by Industry, occupation and sex.)-Continued	nued.		
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Managers and foremen Office clerks Office clerks	388		21212	ងន	က					1-5	e=	99	22 00	4-		8000
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TABLE No. 2. CITY OF SAN FRANCISCO.

Wholesale Establishments.	Hours of	Labor and Wages.	pue			bulate	d by fr	ndustr	y, occ	upatlo	n and	(Tabulated by Industry, occupation and sex.)-Continued	-Contl	nued.		
	Number	;	¥ ·	1.168	HOURS PER DAY	,i					WAGE	WAGES PER WEEK	WEEK.	:	;	;
INPUSTICY AND OCCUPATION.	of em- ployees con- Mdered.	Less than	×	• —	2	=	12 and over.	F E	55.38 .98.39	28.09.09.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	#25 and over.
Dry Goods - Continued.	17		က	. 41	_					' !		9	ဗ	- 61	81	-
Office clerks (F.) Porters and puckers.	~88°		7 10	%£,	12					4-1		47000	16.		- 9	-1-8
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Totals	245		ន	ផ្ត	9			i	7.3	17	27	8	. ¹⁸	, 8	18	` ळ
Fish, Oysters, etc. Bookkeepers	6 0.4	est a	ablis b	hmen t	8 0							-	-	_	e-	ဗ
Collectors Managers and foremen	r09-	7 7	, 	1	- 52							-	-			0
Porters and packers	-24-		-		6 5		14					က	1921	19	121	=
Teamstors (1.) General help	128	•	0101		## ##		'n					7	121	88		16
Totals	151	9	=	•	Ξ		19				-	=	ਲ	6	18	47
Furniture, Carpets, etc. BOOKkeepers BOOKkeepers (F.)	~99	establ		shmen ts	10				1 1	-		-		24	-	ឆ⊶
Carpet cutters Cashlers		Ī	 								-				-	
Finshers Languagers and foremen.	×9.62×		2-5	เลล							7 7	x		1	21	9140

TABLE No. 2. CITY OF SAN FRANCISCO.

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	a a	7		20					. i.	-	-	• -	·~
Cashiers (F.)	∞;		ca -	8			-				-	<u> </u>	
Errand boys Managers and foremen	88		4.7S.	, , ,		8	x o	7	-			1	28
Mechanics Office clerk	<u> </u>		బబిక	28		10-	17	92	-21	~ 88	 	 –≌°	~ <u>%</u>
Order clerks Porters and packers	88 2		802	88	14		36	 8 5°	378	8 a 8	or4	7~I	-mm·
Printers Salesmen	215		. 72	82					-	7	4	- 4	- 188 - 188
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Stock clerksTeamsfers	≅ €		13	172 172		. 5	ස	æ	84	ಜ್ಞ	5 2	- 21	55
Telephone girls	, ro		(TO	;			7	2	•	; • →	•	·	·
Totals	1124	2	208	602	14	88	133	126	121	861	114	 æ	346
Household Goods.	4	est 8	ablis	hmen					_		-		
Bookkeepers	4.5			က	***************************************		6	-		-	_	_	87
Cabinet makers	3 00		ဒ္ဓက				•	•	i, +	-		: → [7
Cashiers (F.)	o c		G	2			ဗ		က	-	-	_	
Engineers	1616			1010		-		-		•		-	-
Managers and foremen	72;			72.		1		-		2	7	-	198
Mechanics	88		3	- X		2	Ξ	00	24 25		 2 - -	7 -	₹°
Office clerks (F.)	182		3,			_ເ	52°	12	7	က	8	-	1
Porters and packers	3:		- 21	88	2	>r- ! ! !		6	7	41		_	8
Salesmen	24.5		. C.	\$			7	13	- 4	-69	- 7	4"	8 :
Shipping clerks Stenographers (F.)	4 S		8	₹			180	60	9		-	-	-
Stock clerks Townstors	88		3	84	7		1	2°	70 c		ಒಂಬ	 	
Telephone girls	100		7	r				•	i 201	+	•		

TABLE No. 2. CITY OF SAN FRANCISCO.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)- Continued.

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	/umpa-		= :	HOURS PER DAY.	ER DAY	: 					WAGE	WAGES PER WEEK	WEEK.			
INDISTRY AND OCH PATION.	of cm- ployers, con- sidered.	7.∰æ	×	a	=	=	and over:	Z.Eu	26 26	35 55 50 50 55 50 50 50 br>50 5	\$11.89 \$11.89.	\$12 to \$11.99.	\$15 to \$17.39.	\$18 to \$20.99.	\$21.99.	\$25 and over.
Household Goods Continued. Tile set ters			46	63						! -		ន				23
Totals	420		233	178	6				18	72	છ	8	41	83	16	102
Bookkeepers	മരം	est	est ublis	hmen ts.	sci.							2	2			70
Decorators (F.)	س س ۲۱		ಲು ಲು ಗ			$\overrightarrow{\parallel}$				3	-	-		-		M
Managers and loremen. Office clerks (F.)	. — 01 ·		o ⊷ ≎10							1					-	9
Forters and packersSalesmen Seamstresses	7 2 2 7		27.2	767								7	-00			16
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Teamsters General help (F.)	- 10		2	-						4		1		<u>' </u>		-
Totals	8		23	7						8	4	7	∞	∞	2	83
Bookkeepers	440	eat	establis	hmen ts	.83					-		,	!		=	့
Managers and foremen	446		٦ <u> </u>	- - ∞						→		- !			-	4.0
Porters and packers	525		4.3										9	ъ-	·	-=
Shipping clerks Stenographers (F.)	210		7	2							1	2	2		7	-

Telephone girls	1	-								
Totals	51	<u>8</u>	83		~	_	æ	e	\$	Ħ
Bookkeepers Cashiers Errand boys	2 5	15 PB	hmen ts.	23	(m)					-5
Managers and foremen Office clerks (F.) Porters and prokers Salesmen Shipping clerks Stenographers (F.) Stonographers (F.) Stonographers (F.) Stonographers (F.)	N	и	2			22 1 2	- 2 - 2	- - -		
Totals	57	3	5	23		100	8 2	3	7	27
Bookkeepers Lank. Bookkeepers (F.) Managers and foremen Office clerks Salesmen Salesmen Shipping clerks	cest ublis		hmen ts. 2 1 4				2 1 1		7-1-1	1
Nenographers (F.) Teamstern General help General help (F.)	108	5	29 79	4.4.4.20	1 1 2 0	1 2	57 28	7 7	4	
Totals	176	멂	35 89	2	33	1 - 67	7 34	70	6	9
Bookkeepers (F.) Buyers Errand boys Managers and foremen Office clerks (F.) Porters and packers.	6 est ablis 5 2 2 2 2 2 2 3 3 4 6 6 1 16 6 5	118 hn 22 32 hn 53 nn	imen ts.				9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 0	8 277	900

TABLE No. 2. CITY OF SAN FRANCISCO.

Wholesale Establishments.	Hours of Labor and Wages.	Labor	and	Vages.		bulate	d by f	ndustr	y, oce	upatio	n and	вех.)-	(Tabulated by industry, occupation and sex.)-Continued	nued.		
	Number		! ≛ <u>!</u>	HOURS PER DAY	ER DA	ا .					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of en- ployers con- sidered.	Ess.	×	5	Ξ.	Ξ	and over.	Pan St.	25.25 29.29 29.29	\$6.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$21.99	\$25 and over.
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Shipping clerks Stenographers (F.) Stok clerks General helu		21	7	2						-	1	1	1 1	2 6		
Totals	: ₹	4	5	\$	9					9	က	8	62	œ	ន	=
Liquora. Bookkeepers Bookkeepers (F.) Bottlers	8425	est 1	15 85 51 51 51 51 51 51 51 51 51 51 51 51 51	hmen ts	6. 6.						8	616		900	+ ∞	4-
Buyers Cashiers	,=:	1	-1	2	-								-			10
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Errand boys Managers and foremen	41087	-	-0 BS	203	o⊶4°					(m)		- c			- - -	. i&s
Office clerks Office clerks (F.) Packers and labelers (F.)	& 25 £ 3		828	9	ا م					- e 4	•∡&	ာ က မာ	∃ 6•	o		5
Porters and packers Rectifiers	ইස	Ī	နည်း	& 27	о -					7	6	17	8	78		9°;
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Teamsters General help	37.2		9	12-92	57.						æ	83	C1 PO	1 6	4	120
Totals	88	2	191	247	<u>8</u>					49	æ	136	134	81	88	392

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Bookkeopers (F.) Bookkeopers (F.) Cashlers Erand boys Managers and foremen. Rechanics Office clerks (F.) Porters and packers. Salesmen Shipping clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks	Totals	Manufacturent Bookkeepers Bookkeepers Bookkeepers Bookkeepers Cushiers Cushiers Cushiers Collectors Frrand boys Manufers Medunics Office clerks Office clerks Office clerks Salesmen Shipping clerks Stenographers Stenographers Stenographers Stenographers General help	Totals
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TABLE No. 2. CITY OF SAN FRANCISCO.

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Hours of Labor and Wages.
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	Number	!	HOURS PER DAY	PER DA	, 	:	!	! 		WAGES	WAGES PER WEEK	WEEK.			
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Oashiers Managers and foremen Meat cutters Office clarks	1192			12								1 2-	2	1201	4.2
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Shipping clerks Stenographers (F.) Teamsters General help (F.)	4220		4 15	7						فد	es	17	-10	-	
Totals	821	25	88	Z						70	14	83	8	32	61
Bookkeepers Bookkeepers Bookkeepers (F.) Cashiers Cashiers (F.) Errand boys Makers (F.) Managers and foremen Office clerks Office clerks Calesmen Salesmen Salesmen Shipping clerks Stock clerks Stock clerks Stock clerks	5-ra-141000012004rd4	est ablis 5 1 1 1 2 2 2 2 4 4 4	bmen 4 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	gi					ρα αα	1 1 6 2 41 1	H H440 00H	22	HH (0.72)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 4 0 0 0 0

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TABLE No. 2. CITY OF SAN FRANCISCO.

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	Number		H	HOURS	PER DAY	.X.					WAGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Leas than 8	œ	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 And over.
Errand boys Managers and foremen.	20110		ю— й	500					-	9 6	8	ကင	60 4	9-	2	10
Paper cutters Posters and packers	7322		9 6	8832						7	# 65 -	4 1000	- ကဋမ	921	2-8	24
Shipping clerks Stenographers (F.) Stock clerks Teamsters	2240		21	ج و4 و							കഹ	7	5222	∓ ∞∞0	1 2	21-1
General help General help (F.)	.51 æ		8 8	•					-	Ħ	4	2	1		1	
Totals	88		22	264					8	21	ន	38	88	88	32	76
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TABLE No. 2. CITY OF SAN FRANCISCO.

Wholesale Establishments. F	Hours of I	Labor	and <	Labor and Wages.	(Tah	ulated	(Tabulated by industry, occupation and sex.)—Continued.	lustry	noou '	pation	and a	ex.)	Contin	ned.		
	Number	: i	=	TOURS PER DAY	ER DA	ا ن <u>د</u> ا			, 		WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of cm physes con-	Flash.	×	53	_ A	Ξ	12 and over.	. Chan	#5.10 #5.19.	\$6 to \$8.99.	#3 to #11.99.	\$12 to \$14.99.	\$15 to \$17.59.	\$18 to \$20.99.	\$21 to \$21.99.	\$25 and over.
Safes, Scales,  Clerks  Chris  Chris  Chris  Chris	: : : : : : : : : : : : : : : : : : :	2	15 6 8 5 1 × 5	hmo.	zi.						-		2	42	e	33
Totals	133	3	118						-		2	9	16	18	8	6
Stationery, Books and Drawing Instruments.  Blue print makers  Brockeepers (F.)  Brockeepers (F.)  Brockeepers (F.)  Brockeepers (F.)  Cashiers  Cashiers  Callectors  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand boys  Errand	5x-5x-rxx-rx728875884-241	1 1	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	E = 5 5 5 4 2	<u> </u>						न थिल लाम किल जाम्हरा	න         වූර සෙනනනු-ප	01-000 -	4     4	3 616 2	1
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Office clerks	1 1 1 1	$\overline{ }$	14	30						-		2	4	- 10	3-	
Office clerks (F.) Posters and labelers (F.)	- ∞ €	~	٠-٤					19	ကင္ဂ		63		-	-	-	
Porters and packers	₽\$! 		- 등 등	101	1			30	3 က	1	9	18	- - -	-		
Printers Salesmen	: ::		- ≆	18	33				-	-	ec.	150	14	9	-4	•
Saleswomen	; ~	; ;	~						-	-	-	,		,	:	
Shipping clerks	თ ჭ		æ ŝ	က			-		-			م د	C7 4	07-	8	
Stock clerks	' '		1 4 1 4	2					٠	- 4	0	3	-	<b>→</b>		-
Stock clerks (F.)	C1 -		- '. 3							<b>67</b>	-	- ;				-
Teamsters	— v: ¦		-	4	-		i			-	+	4		_	-	-
General help (F.)	   Go		- · ·	١					œ	-		-			1	
Totals	277	-	506	58	25		Ī	22	<del>2</del>	ឌ	92	4	ਲ	19	13	I
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TABLE No. 3. CITY OF SAN FRANCISCO.

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	ron-sidered.	than &	<b>s</b> o	6.	91	=	and over.	than 33.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21.00 \$24.99.	and over.
Automobiles and Supplies.	42		bile		ts.					•						
Bookkeepers	88	က	8	က		Ì			-			21	~	<b>.</b>	9,	27
Bookkeepers (F.) Buyers	30		<u>.</u>	2							7	c .	٥	7	7	<b>9</b> 0
Cashiers (F)	∞ <b>4</b>	-	بى «	61	Ì	İ	=					-	!	6		<b>.</b>
Demonstrators	2		6	-								1	7	101	101	4
Managers and foremen	∞ <u></u>	6	9 17	014	6				က	₹'		-	-	-	-	
	28	•	8	15	•	-								60	27	34
Machinists, apprentices	4.5		~;	27			-  -			ကပ		1	ě		1	
Mechanics	8 <del>1</del>		78	٠ ا	91				!	9	4.5	91	700	27	98	42
Office clerks	ន	2	17	က						,	2	က	9	9	2	က
Office clerks (F.)	88	-	នុះ		Ì	Ì	=-			9	200	۲;	က	¢	-	-
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Shipping clerks	នុន	-	ន	9	Ì					2	100	20	9	ေ	120	~
Stenographers	~8	-77	~ 7				1		-	6	0	121	S	1	N 4	1
Stock clerks	88	£1	ទីត	Ħ						2	000	4	31~	r <b>9</b>	<u>-</u>	2
Watchmen	~					Ī	87			,				- 19	2	- 13
General help	20		3	17.		-				-	2	7	4	12	9	2
Totals	836	36	220	210	81		7		4	37	ક્ક	<b>&amp;</b>	125	102	121	283
Boots and Shoes.		est	est ablis hmen'ts.	hmen	is.	_							-			¥
epers (F.)	04		4	0								-	٠ [	2		o
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"agers and foremen	က <u>+</u>			m -							-				;	က
A Clerks (F.)	- - -		6	-						3	- 4	2				

Portors and packers	172	- 1 1	= 12						es	20-	-19	~ <del>*</del>	22	56
Saleswonen Shipping clerks Shoomakers Stenographers (F.) Wrappers	o & → o ⊱ ∞		8 1 2				- <u> </u>	0 120	→   01460 	34 1484	- 200-	0-		61
Wrappers (F.)	295	.   18 23   52	88				1 4	8	-   s	-   <u>8</u>	192	37	23	83
Butcher Shops.				ts.	-					,	-			•
Bookkeepers (F.)		20 60		1 1 1			-		-67		က	4		-
Coolermen Managers and forenen	61 25			21 65						_	_		. 67	100
Meat cutters Porters	.ಔ⊿	 	-	) ES =		-	_		-	- 6	-	ឌ	ਲ ਲ	·
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Totals	131	24	5	8				23	=	_   ∞	23	41	   ജ	=
Clothing and Furnishings.		est abli	H	ı ts.		-					-,			•
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Cashiers (F.)							ا ت	13		7	4	ຜ	-	
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Errand girls Managers and forence	34;	111	87				I5		T	-	2		676	:8°
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TABLE No. 3. CITY OF SAN FRANCISCO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		=	OURS P	HOURS PER DAY	<b>,</b> ;					WAGE	WAGES PER	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sldered.	Less than	ac ac	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Ciething and Furnishings—Continued.  Office clerks (F.) Pressers Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen S	841158888888888888888888888888888888888		200000000000000000000000000000000000000	201 18 18 75 4 L L C C C C C C C C C C C C C C C C C	1 4	2			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	44 36.01.00 0.00 0.00	84 68081-704 4	288 4700 000 000 000 000 000 000 000 000 000	n402500000 044	2272 317 217 217 117	H488-	31 31 31 31 31 31 31 31 31 31 31 31 31 3
Totals	1644	6	1169	456	7	က			22	168	241	414	178	<u>8</u>	132	257
Cashiers (F.) Errand boys Kitchen help (F.) Managers and foremen Porters and packers Salesmen Stock clerks (F.)	40.000001184	est.	ablis 2 2 7 7 109	hmen ts					5	1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1 2 20	60		10-18		7
Totals	143 01 15	1 cst	124 ublis	1 124 11 establis hmen ts	t s. 7				1 2	Z 21	£ 48	E 23	2	6		2
Etion hands (F.)	£		£	:					-	:~	<b>3</b>	<u>\$</u>	97	4	<b>3</b>	20

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	men	Printers Salesmen Saleswomen		7.1.7.7 7.1.7.7 7.1.7.7		Cooks Noda dispensers Waltresses General help	Totals	Bookkeepors (Jacokkeepors (F.)

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued. TABLE No. 3. CITY OF SAN FRANCISCO.

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	Number	!	≝	1.ES P	HOURS PER DAY	اند					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	œ	63	10	11	13 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Brrand boys Drug clerks Drug clerks Drug clerks Drug clerks apprentices Laboratory help (F.) Ranagers and foremen. Packers and foremen. Porters and packers Saleswomen Soda dispensers Stenographers (F.) Stock clerks Stock clerks Stock clerks Telephone girls Telephone girls Window dressers	4111 - 200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	21-00	233333 28 6 51 173	13 113 141	109			2	82 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£ 80 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	H21 4 2HH2	021 -0 1	122   1   221   127	81	31	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Totals	288	23	26	28	121		П	2	22	88	2	æ	器	10	뚕	76
Alteration hands Alteration hands (F.) Bookkeepers (F.) Coshiers Coshiers (F.) Collectors Exrand boys Exrand boys Chee clerks Office clerks (F.) Dotters and packers wwenen	- 88211 28 28 28 28 28 28 28 28 28 28 28 28 28	est	est a plus september 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	hmen ts 3 8 129 129 129 129 129 129 129 129 129 129	zi ci ci ci ci ci ci ci ci ci ci ci ci ci				4 6	8 1 2 2 21 44	4 -624 -624-	00.4 4 00.11 1.1	L 4 11 800 0 C C	<b>6</b> 111 2110 88 2√2 1	810 H H 40 H821	110101

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Window dressers	in æ		140	-				-   60 0						e
Wrappers (r.) General help General help (F.)	1225		1225				191		18	-0Z	9	7		398
Totals	88	1	756	306			28	138	128	237	123	62	82	118
Florist. Bookkeepers (F.)	40	est 1	$\frac{1}{2}$	ablis hmen	ts.				<b>-</b>			_ =		;
Errand boys Salesmen	유동		ထင	_ E	.   .			_ -	4	-	73	676	က	13
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Totals	88	1	17	20					, ro	61	6	20	4	122
Furniture.	21		est ablis	hmen	ts.	÷		-		_	_	-	-	
Bookkerpers	81 01	; ;	10	=				1			67	- က လ	C1 65	22
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Managers and foremen.	<b>*</b> Ş		* ₹	18							'	; *	~	47
Mechanics	ਲ: <u>"</u>		K.	<b>o</b> . <u>?</u>				C1 4	თ <del>-</del>		<b>4</b> ፦	63	4.	∞-
Office clerks (F.)	19		: 9	7			-		101	: <b>6</b>		4	· —	
Porters and packers	S: <u>3</u>		<b>₩</b>	<u> </u>	9	-		 س	~	23:	- 5e	ಹ°	_ 	e <u>:</u>
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Shade hungers	₹,	!	₹,						-			-	-	4
Shade makers	7			1							<u>-</u> -		1	:

TABLE No. 3. CITY OF SAN FRANCISCO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.	Hours of L	abor a	<b>₹</b>	ages.	(Tabı	ılated	by Ind	ustry,	occup	ation	and se	)—(.x	Contin	ned.	
	Number		H	OURS I	HOURS PER DAY.	 					WAGES	PER .	WAGES PER WEEK.		
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Tens than 8	<b>sc</b>	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$1 to	\$12 to \$14.99.	\$3 to \$6 to \$12 to \$12 to \$15 to \$18 to \$2 \$5.99, \$8.99, \$11.99, \$17.99, \$17.90, \$20.99, \$28	\$18 to \$20.99.	22
Furniture—Continued.	-				_										

IND(STRY AND OCCUPATION.	ployees con- sidered.	Lens than 8	so.	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 over.
Furniture—Continued.	6		6							-	-					
Shipping clarks	*gc		10-	<u>ਜ਼</u> -						•	1	-		40	9	П
Stenographers (F.)	* 88 %		186	1 8						1-15	00 4	68	∞ c			
Stock clerks (F.) Teamsters	 3 <b>3</b>			3 25					-	3		70	,  2	12	9	+   9
Telephone girls Upholsterers			ကည						$\cdot$		7					14
Warchmen Watchmen	<b>∞ ∞</b>		∞			2	က					-	~ ro	-		
Window dressers General help (F.)	 		B	-					1	1	∞	90	10	2	1	
Totals	791		420	88	9	2	က		က	88	88	æ	102	115	8	뛇
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Bookkeepers Bookkeepers (F.)			က	12						-		-	e		-	767
Oashiers (F.)	2.62		9	7							4	-		-		2
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Errand boys Managers and foremen				320						15					·	6
Office clerks Office clerks (F.)	100		6	ນ						8	10	4	-		-	1
Porters and packers.	 -====	-	9	10 47	20						4.0	2-1	<b>~∞</b> -	14	7	19
Saleswonen Shipping clerks Etanographers (F.)	14.		7	4							e   e	o   cı		-		3
Stock clerks	21			18	က	;				!	r.	₹	2		_	4

Telephone girls	===				-				1	-			: :::
Totals	8		88	147	13		18	22	122	87	<b>£</b>	21	7
Hardware. Bookkeepers (F.)	- <u>-                                  </u>	csta	blis h 14 - 1	men t						-	-	- 73	01
Cashiors Collectors Errand boys	ಚಾರ ಬ್∷ಾ		-6	240	1	က	2	-		2		-	21 - E
Munugers and foremen Office clerks Office clerks (F.) Porters and packers.	**************************************		605	∞8 51 58 50 51 50 50 50 50 50 50 50 50 50 50 50 50 50	14			420420-	10000	4281	1 471	10	∞o    @
Shipping clerks Steingraphers (F.) Stock clerks Tremnsters The setters (ceneral help			99-1 12-6	11 12 12	2		H2	41.00	.   6222	18 18 2	-8- 8	4 -6 2	3
Totals	296	2	77	136	21	8	12	8	ਡ	35	ිසි	88	120
Household Goods, Crokery, Glassaare, etc. Brotherpers Errand boxs. Porters and parkers Substituti	011030113	est ablis	_ , , ,	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	φ		4						
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TABLE No. 3. CITY OF SAN FRANCISCO.

Retall Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	\$25 and over.	900	Ē	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2
	\$21 to \$24.99.	4 1 2 2 1 1 1 1 1	器	1 1 2 6	16
	\$18 to \$20.99.	2 2 10 10 11	21	2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	88
WEEK.	\$15 to \$17.99.	18 22 8 2	8	E 112	8
WAGES PER WEEK	\$12 to \$14.99.	3 10 10 3	絽	27 27 37	88
WAGES	\$9 to \$11.99.	4 8-	œ	1   3   1   1   1   1   1   1   1   1	23
	\$6 to	w	ક્ષ	8 25-4-	28
	\$3 to \$5.99.	- i i i i i i i i i i i i i i i i i i i	- 61	8 2 2 - 8	31
	Less than \$3.			1 21	13
	12 and over.				
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HOURS PER DAY	51			<u>zá</u>	_
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	Less than 8			est.	4
Number	of em- ployees con- sidered.	57.25.48ec-ee	268	44 c 0 c 1 c c c c c c c c c c c c c c c c	326
	INDUSTRY AND OCCUPATION.	Office clerks Office clerks Office clerks (F.) Polishers Porters and packers Salesmen Saleswomen Stenographers (F.) Steock clerks Teamsters Watchmakers	Totals	Bookkeepers (F.) Cashlers (F.) Errand boys Errand girls Furriers Managers and foremen Managers and forewomen Porters and packers Salewomen Shipping clerks (F.) Ammers (F.) Ammers (F.)	Totals

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Bookkeepers  Bookkeepers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers  Cashiers	Stationery, Books and Drawing Instruments.  BOOKkeepers.  Gushiers (F.)  Curd tinters (F.)  Compositors  Die stumpers  Manuagers and foremen.  Office clerks (F.)  Porters and packers.  Salesmen.  Salesmen.  Shipping clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks  Stock clerks	Totals

TABLE No. 3. CITY OF SAN FRANCISCO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number HOUR		Ĭ		HOUTES PER DAY						W.AGE	WAGES PER WEEK	4 PER DAY. WAGES PER WEEK.	,		
INDESTRY AND OCCUPATION.	of em- ployees cun- sldered.	Less than	<b>ac</b>	j	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Missellaneous.  Bookkeepers Bookkeepers (F.)	ටුගයග	est	est ablis hmen ts. $\begin{bmatrix} 7 & 2 \\ 5 & 2 \end{bmatrix}$	лтер 2 2	ts.						1		-	66		21-3
Constitution (F.)  Electricians Electricians	0 10 00 00 to		01 12 01 01 01 01 01 01 01 01 01 01 01 01 01							1	1	1	20	-	6	
Errand boys Janitresses Machinists Manugers and foremen	~~~ <u>9</u>		24 H 9	2 4					-	1 1 0						9
Managers and rotewomen Office clerks (F.) Picture film repuir men. Picture frame makers.	182		173	1							16	က	1	(m)	- 4	
Forters and packers. Salesmen Saleswomen Shipping clerks	22°°°°		r-∞mg	N4 6						7	2	920	1		6 -	9
Stenctions Stency (F.) Stock clotks Teamsters	7-60			e							<b>60 4</b>	888	200			
Totals	137		98	42					1	6	27	21	30	12	Ħ	26

TABLE No. 4. CITY OF SAN FRANCISCO.

Miscellaneous Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)

		ļ			'						i ji occapation and			١		١
	Nunaber		≅   !	HOURS PER DAY	¥ 13	ا     نيز					WAGE	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	œ	ca Ca	10	11	12 nd over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$31 to \$24.99.	825 and over.
Food and Fool. Bookkeepers	<b>6</b>	est.	ablis	establis hmen ts	ts. 3										-	40
Callectors Electricians	794			-27	8									က		200
Engineers Errand boys	01 m	-		7						1						2
Firemen Managers and foremen Salesmen		9		H & -	က											20.6
Stablemen Stenogruphers (F.)	. 1~ 4	6	6	110	-		-				-	6		190		-
Teamsters Watchner	. eg c	•	•	12	18	13	6				1	4	1	88	20	
Weighers General help	1219			8,2	=		4						1 4	ଞ	1	1
Totals	136	12	2	29	89	13	က			-	-	2	16	8	2	25
Bookkeepers Bookkeepers (F.)	41 20 110 100	-138t-	ablis 23 4	hmen ts	ts.						1	က	12	8000	<b>∞</b> 4∺	2. 1. 16.
Collectors Errand boys Inspectors		-0100 E	⊣ന∞						2	œ	ro	1			-	2 4 15
Munagers and foremen. Office clerks Office clerks (F.) Porters and packers Shipping clerks	108 108 235 235 23	8312	160 160 3	13						38	20 18 2	00 00 00 00	18 18 18 18 18	21.4	27	112
Solicitors Stenographers (F.)	.88.E	5 <b>4</b>	288							-	9	21	53	83	2	<b>8</b> 53

TABLE No. 4. CITY OF SAN FRANCISCO.

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	Number		Ŧ	OURS 1	HOURS PER DAY.	χ.					WAGE	WAGES PER WEEK	WEEK.			
INDISTRY AND OCCUPATION.	of em- ployees con- sidered.	Lens	æ	6	2 ;	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.90.	\$25 and over.
Special agents General help			80	-									_	1		82
Totals	969	316	366	14					2	2	57	57	25	2	83	310
Lumber and Shipping.  Bookkeepers Lumber hands Lumber and foremen Office clorks Salesmen Stenographers (F.) Tallymen Treamsters Watchmen	455555 4 21 1 2 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	est 3	est ablis 10 1 1 1 1 1 2 2 2 2 3	hmen 132 9 9 5 10 10	ts. 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		2					8 1 21	70 20 21 20	12 2 11	2882-	. 485c 52000
General help	12			6	က	'							-	∞	· co	
TotalsMik Depots.		מי מי	5 28 210 establishments	210	8 8	-	**			-	-	7	3	£	97	Ξ
Bookkeepers Bookkeepers (F.) Con washers Engineers			w ro	- 10						-		1	22	-4		1
Managers and foremen Office elerks (F.) Stablemen Teamsters General help	#HE 88		9	27 23	2					1	1		2	21	123	-
Totals	28 es	est	est ablis hmen ts	42 hmen	ts.						<b>-</b>	1	2	88	21	63 63
			•							!				1		•

Bookkeepers (F.) Qashiers	. <u> </u>		8		-							69	+-		-
Obsiders (F.) Collectors	C4 00 C	П			-						-	0300	က		67
Managers and foremen			> ∞ ¥8						6	<u>ا</u> ا ب	-  0	20	64+	2	
Porters and packers Stenographers (F.)	810	T	3 4	-					8	8	1	-me	-  -		
Totals	110	-	107	8		<u> </u>	-  -		18	88	6	16	2	2	21
Teaming, Livery and Storage. Blacksmiths Rockbonore	<b>ಚಿ</b> ಹಜ	est		hmen t	_ ; ເ≻∝ ໝໍ	-			_	<b>-</b>		710		44	<b>∞</b> 5
Bookkeepers (F.) Chanffeitz	3≅∝	-	; ; ;=	,	)   oc	i i		-	- - -	-	2	-61	<u>.</u>	0	-
Collectors Delivery drivers	22,25		2	16						-	22	17	57	o⊶4 ï_;	-
Frrand boys	6	67-	က	! 	1	1	8	1	2	2			4	4	1
Managers and foremen	830		∞ <i>1</i> ~1	60			9				-	ໝູ	සු <u>පැ</u>	_ ≅∞	3
Painters	000	7	-		ကင	H				1	7	ာက	7		! !
Solicitors	900				i i 1018	-			<u>                                     </u>					N	"
Stablemen Stenographers (F.)	 		9	9	8 8	-   -	 		<u> </u>			ဒ္ဌက္ခ	¥ T (	<b>4</b> – j	7
reamsters Wagon and buggy washers	<u></u>	-	70	34	; 8800;	ا ا	1				-	23			o 01
Warehousemen Watchmen General help	∰ 82.000	T	-	92	8 		4				2	117	gg   ⁷²	<u></u> i	7
Totals	1061	9	75	351	298	9	20	***  - 	3	9	E	246	88	337	47
Goneral.	6	est	iblis h	hmen ts	zć.				_	. <u>-</u>					-
Artible (r.)	·원~		. K						-	1				15	20
Bookst Free	든		13	20						_			'	13	70
Carpiers (F.)	4		4	-		_					က		_		

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TABLE No. 4. CITY OF SAN FRANCISCO.

Ketali Establishments. To	Hours of Labor and Wages.	DOT BIND	Da A	≘ •	a D Ular	ea by	(Tabulated by industry, occupation and sex.)—Continued	cry,	capar	nas no	d sex.	3	ntinue	<del>o</del> i		
	Number		Ħ	4 SH.10	HOURS PER DAY	ند					WAGES	WAGES PER WEEK	WEEK.			
INDISTRY AND OCCUPATION.	of cm- ployees con- stdered.	Less than 8	oc.	6.	92	Ξ	13 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$18 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
General—Continued.				1										•		•
Managers and foremen.	 		9	0							1				0	- <b>1</b> 20
Office clerks			1200				2				22	1	1	1		25
Sign painters	- 88 : :		œ												12	<b>3</b> 9
Stablemen	4,6		∢.									٠			4	
	96		- د		-	1			-				~ co	-		-
General help	101		12.	15	19	10					18	42	5	6	1	نن ب
Goneral help (F.)	12		22							2			-			)
Totals	258		651	22	8	2	2			22	88	6	뚕	13	47	92
								_	-							:

Summary of all Establishments. Hours of Labor and Wages. (Tabulated by industry.) TABLE No. 5. CITY OF SAN FRANCISCO.

Markey products and turks and turkes and turkes and turkes and turkes and turk species (Corper und brittes) and turkes and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper und brittes) and turk species (Corper		Number		Ħ	HOURS PER DAY	ER DA	ندا	İ				WAGE	WAGES PER	WEEK.	i		
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gines and tanks.         194         195         196         184         185         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186         186	_	<u> </u>	-	<u>දී</u> ප	122	14	-	27		က	4	514	స్ట్రాం	<b>4</b> 8	82	<b>33</b> 2	% %
er         348         256         91         96         75         99         66         35         34         20         9           Dottery, etc         361         141         474         38         36         37         36         37         38         37         38         38         39         39         39         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30         30		326		<u>इ.स</u>	190	-				17	4.88	గా షె	≅\$	នន	83	43	 88
pottery, etc.         615         13         33         33         4         14         474         14         474         1         2         4         16         82         55         88         64           and wagons         247         1         247         1         1         4         16         82         55         88         64           and wagons         2474         8         280         10         1         2         4         16         82         55         88         64         88         64         66         66         1         1         8         11         14         4         1         8         14         4         1         8         64         46         1         14         14         1         1         14         14         14         14         16         14         4         1         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14         14	Boxes, wood	36.		88	5 5 6 8	6		7		67	84	88	38	<u>જ</u> જુ	88	သ ဘ	82
and wagons 247 1 244 1 1	pottery,	85	-	. <del>1</del>	474	 ജ					143	312	<b>∞</b> 8	4.2		g	245
Ces. etc.         2474         8         236         10         7         68           ces. etc.         2474         8         236         10         10         13         10         78         68           ces. etc.         2474         8         236         10         3         16         467         190         139         141           ses. etc.         35         11         36         13         1         4         9         6         17         14           cry         697         2         50         53         134         2         8         11         56         17         14           chricts.         butcer.         667         5         13         1         4         4         6         12         11         14         20         18         20         10         10         10         10         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10         11         10	Curringes and wagons	242	-	7	:			-		2	4.	97	887	389		<b>2</b>	38.
ces. etc.         247         8         282         11         38         14         9         46         138         141         14         9         6         13         141         14         9         6         13         141         14         9         6         13         141         141         142         141         142         142         141         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         142         143         143         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144         144 <td>nna rugs nd eigarett</td> <td>919</td> <td></td> <td>288</td> <td>38</td> <td></td> <td></td> <td></td> <td>ľ</td> <td>នុ</td> <td>-8</td> <td>22</td> <td>• 55 i</td> <td>25</td> <td>22°</td> <td>88</td> <td><b>.</b> 8</td>	nna rugs nd eigarett	919		288	38				ľ	នុ	-8	22	• 55 i	25	22°	88	<b>.</b> 8
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goods and supplies         692         1 378         309         4         4         4         9         3         14         62         75           perfumes, etc.         46         4         4         4         4         1         1         9         2         2         3           tas and electric         453         1         158         29         1         1         9         2         2         3           full products         46         4         4         1         1         1         1         9         2         2         3           full products         46         4         4         1         1         1         9         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         <	ls.	388	ကြ	- 45 25 25 25 26 26 26 26 26 26 26 26 26 26 26 26 26	60.5	11				19-	58	 35	<b>4</b> 48	888	388	c	_
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TABLE No. 5. CITY OF SAN FRANCISCO.

and Ser. 5 ĕ. 27.7 \$18 to \$20.99. Hours of Labor and Wages. (Tabulated by industry.)—Continued. WAGES PER WEEK 54837488888 \$9 to \$12 to \$11.99, \$14.99. 2888885 \$6 to \$8.99. 1e248824270 22 55. 55.99. ----1 de 1 and a = HOURS PUR DAY Ξ Summary of all Establishments. Number stolered. players of em-Pastes, macaroni, etc.
Patterns and models
Pennants and sporting goods
Photographs and photo-engraving. Gloves Harness and saddlery Moldings and frames, picture..... Pickles, preserves, sauces, etc. Plumbing, steam and gas fitting .... Glass and glassware..... ron, structural and architectural. ewelry, watches and silversmiths ... aundries, hand ..... aundries, steam ...... leather, leather goods, etc..... Jquors, mult Mattresses, pillows and bedding.... Optical goods ..... Garages and repair shops..... cumber and milling Machinery and machine shop prod-Hats, caps and furnishings. Nanufacturing -- Continued VILSTIN lthographing Restaurants Newspapers Furniture Millinery

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<b>26.1.28.58.24.0.28.28.2</b>	36912	25.55 11.25 2.55 2.55 2.55 2.55 2.55 2.5
Roofing Rubber goods Safes and vaults Shipwrights, caulters, etc. Shaufhering and meat packing Soap, tallow, giue, etc. Sods and mineral water Stone and marble. Stone and marble. Stones and furnaces Stoyes and furnaces Tullor shops Tinware, sheet metal, etc. Trools and hardware. Trools and hardware. Trools and hardware. Trools and hardware. Wire and wire products.	Totals	Hieyeles, motorcycles and supplies—Burdels, and shoes. Building materials Butchers' supplies Clipting and tobaccosis Clothing and durnishings Coumission merchants Prugs and chemicals Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Fish, oysters, etc. Figurerles, enfres, spices, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc. Figurerles, etc.

TABLE No. 5. CITY OF SAN FRANCISCO.

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Summary	

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	\$21		
	\$18 to \$20.99.	88 85 88 15 88 88 88 88 88 88 88 88 88 88 88 88 88	98 275 4 99 9 20 5 5 11 28 128 128
WEEK.	\$15 to \$17.99.	28824888744 2682488874 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 26824 2	25. 25. 25. 25. 25. 25. 25. 25. 25. 25.
PER	\$12 to \$14.99.	8422211812275 831	820.42.14.14.15.15.15.15.15.15.15.15.15.15.15.15.15.
WAGES PER	\$9 to \$11.90.	సొబలియలబొబత్తింద తిచ	<b>2</b> 882142€82828 828 828 828
	\$6 to \$8.99.	25 10 10 10 10 10 10 10 10 10 10 10 10 10	8
	\$3 to \$5.99.	1 2 1 1 2 2 1 1 2 2 1	25 25 25 25 25 25 25 25 25 25 25 25 25 2
	Less than \$3.		1 1 5 2 5
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	ı.		1 8 8 2
ER DAY	10	35 4 4 55 11 21	840 840 77 77 77 77 77 77 77 77 77 78 88 88 88
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Number	of em- ployees con- sidered.	622 11438 11438 1153 1153 1153 1153 1153	10397 1644 1644 1654 1656 1656 1656 1656 1656
	INDUSTRY	Wholesale—Continued. Manufacturers' agents Manufacturers' agents Millinery Notions, fancy goods, curios, etc. Paints, oils, wall paper, etc. Paper Patterns, dress Plumbing supplies Rubber goods Safes, scales, etc. Stafionery, books, and drawing instruments Struments Miscellaneous	Refail.  Automobiles and supplies.  Boots and shoes.  Butcher shops and markets. Clothing and furnishings. Confectionery. Department stores. Drug stores. Drug stores. Profilets and nurseries. Florists and nurseries. Furniture. Groceries. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware. Hardware.

Stationary, books, etc	136		283	23					<b>4</b>	<b>1</b> 50	82	82	28	12	21	88
Totals	10249	16	6761	3081	900	œ	œ	25	44	1517	1370	1576	1365	25	<b>8</b>	981
fiscellancous, Feed and fuel	138	12	2,8	27	8	13	<u>ო</u>		6	2	175	27.00	315	38	22	308
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Grand totals	60166	106	36619	16877	4857	528	<b>3</b> 2	74	1636	6845	7374	8253	8323	8189	8072	12765
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TABLE No. 6. CITY OF SAN FRANCISCO.
Female Employees. Hours of Labor and Wages. (Tabulated by Industry.)

						١						i				
	Nuraber		Ħ	HOURS PER DAY	ER DA	اند		į			WAGES	WAGES PER WEEK	VEEK.			
INDUSTRY.	of em- ployees con- stdered.	Less than	8	o,	01	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Manufacturing. Automobile uecessories	9		9									-	87			8
Awnings, tents, etc	107	3	201						9	28	82	410	22	9-	4-	-
	86 4	8-	991						2	112	£ -	26	10101	က	-	1
Blacksmithing and horseshoeing	C) 4		0.4										- 12	65		
Boots and shoes	.86		.88						EZ #	28	జ్ఞ	25	( <b>~</b> ¥		2	-
Boxes, wood	389		38						3	88	2	364	· c	1	-	-
Brick, tile, pottery, etc	~ 9									19	19	25		7	1	
Carriages and wagons	<u>æ</u> °	-	12°							1	က	~ 6	, ro	-	1	7
Olgars and cigarettes	250		22°						8	&°	51	88	∞	8		
Clothing Coffee, spices, etc.	8 8 8 8	9 ==	2837 887					7	80	<u> </u>	619	<del>\$</del> =	<b>2</b> 2	<b>æ</b> 4	<b>22</b> 7	<b>≅</b> ∾
Confectionery	14	8	74						8	α π	918	-5	4	.e. t		6
Construction work, general con-	2 4	\$	5 5						5	}	3	5 4	3 3	٠		•
Cooperage and hard model	85"	9	₹6,			$\prod_{i=1}^{n}$		2	5	8	47E-	9-1-	* 60	7	7-1	-07-
Dairy products, butter, etc.	. 22		0 73							7	-6	⊣ თ		-67	1	7
Drugs and chemicals	<b>≣</b> 8	೧೩೮೦	88 88						<b>10</b> -1	<b>&amp;</b> ₩	135 135	22	282		44	6161
Electrical goods and supplies	8=	-	<b>8</b> =	T						<b>a</b> -	∞ ⊶	6	క్రాం	200	₹~	04 H
Envelopes Extracts, porfumes, etc.	4%	-	<b>&amp;</b> %						55	81	#9	-6	2	1		
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Foundries	19	က	13.5							3	30	<b>∞</b> ⊷	× 61	-67		2

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Female Employees. Hours of Labor and Wages. (Tabulated by Industry.)—Continued.		
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	Number		=	ortes r	HOURS PER DAY	نزا					WAGE	WAGES PER	WEEK.			
INDUSTRY.	of em- ployees con- stdered.	Less than 8	<b>80</b>		10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
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Miscellaneous Totals	8742	8   191	108					∞	258 558	2937	260 260 260	1370	<b>=</b>   28	9 8	116	151
Wholesale, Bicycles, motorcycles, etc Boots and shees.		0100	ကတက									00	<b>~4</b>	88	676	1
Butchers' supplies Cigars and tobaccos Clothing and furnishings Commission merchants Drugs and chemicals	25.23 25.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23 26.23	Ø4-1	252 252 253 253 253 253						14	41 87 87		0485Be	98357	111	, 0.00 to 0.00	10000
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Meats  Millinery Notions, fancy good Patters, oils, wall pa Patterns, augustes Plumbing supplies Rubber goods Safes, scales, etc Stationery, books a struments Miscellaneous	Tota	Automobiles and shoots and shoots and shoots.  Boots and shoes.  Butcher shops and Clothing and furnical confectionery  Confectionery  Department stores  Dry goods  Dry goods  Furniture  Groceries  Hardware  Household goods,  Ware, etc.  Jewelry  Millinery  Music, musical inst  Stationery, books,	Tota
PARTHUM S		R SALL THE CHILD TAKEN	

TABLE No. 6. CITY OF SAN FRANCISCO.

Female Employees. Hours of Labor and Wages. (Tabulated by industry.)-Continued.

	Number		H	OURS 1	HOURS PER DAY	.Y.					WAGE	WAGES PER	WEEK.			
INDUSTRY.	of em- ployees con- stdered.	Less than 8	80	6	10	11	12 and over.	Le:s than \$3.	\$3 to \$5.89.	\$6 to \$8.89.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	ogen.
<b>Hiscellan</b> eous. Feed and fuel	4	8	6								-	2	-		. —.	
Insurance offices	<u>8</u> 2	149	80							88	8-	8"	<b>3</b> 4	30	200	<b>2</b> 2°
, ,	4.6	-	4.5							~8	8				Ť	<b>'</b>
Teaming, livery and storage	:88	103	22%							3 ⊶ π	300	- vo «	-∞-	100	н	-
Totals	8	<u>88</u>	823							78	2 8	22	.   E	123	8	1 88
Recapitulation. Manufacturing	8742	191	128					∞	38	2937	2604	1370	88	88	116	151
Wholesale Retail Miscellancous	2888 2888 2888	188	282 282 282 282 282 283 283 283 283 283					æ	33	385	101 701 82	\$11 \$25.22	845 845 87	828	222	£558
Grand totals	16087	<b>3</b>	2637					8	1072	4440	4117	2972	1707	883	426	439

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

			=	28110	HOLLES PER DAY			`			WAGE	HACES DEN	MAAAM			
INDUSTRY AND OCCUPATION.	Number of em- ployees con- sidered.	Less than 8	•	6	97	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.		\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99	\$25 and over.
Automobiles and Accessories,	10	est	est ablis hmen ts.	hmen	ts.						. —					!
Manufacturing: Assemblers	85		_	ਲ <b>਼</b>				İ	İ			9		<b>13</b> c		
Blacksmiths, helpers				3 20 00					-			-	2	1010	•	"
Draughtsmen Machinists	 			, ca 18 c								1	17	8	-	
Managers and foremen	3 kg							Ħ					1	1	×	9
Metal Workers Operators (F.)	322		13	37						က	-10°H	10	00	83	7 2	
Seamstresses (F.) Sheet metral workers	<b></b> ∞c		→	∞ c							62		-		9	6
Trimmers	1001-			100 1									က	ro m	2	7  6
Wood workers General help	46.			44.6							2	1	8	7	187	
Clerical: Bookkeepers Bookkeepers (F.)	w <del>4</del> +−	1	၈	8 -								2	-	1		-  -
Errand boys Salesmen Stenographers Stenographers Stock clerks			2	1121						-	1					1 4
Totals	214	1	19	32						4	133	18	R	108	श्च	18

TABLE No. 7. CITY OF LOS ANGELES.

ufactu	Hours of Labor and Wages.	of Lat	or and	Wag		rabula	ted by	Indu	try, o	ccupa	lon a	nd sex	(Tabulated by industry, occupation and sex.)-Continued	ntInue	<del>ri</del>	
	Number		Ħ	HOURS PER DAY	ER DA	<b>.</b>					WAGES	WAGES PER WEEK	WEEK.		i	!
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Awninge, Tents, Eto.	က	est	est ablis hmen	men	is .								-			
Manufacturing: Awning hangers Awning finishers	بن -			70									က	- 72		
Awning makers Operators (F.)	ကြောင		13	က						6	6	80	-			
deneral help	•											<b>-</b>	4.	N		
Office clerks	24		2	-							1	П	-		_	
Solicitors	-									-	·			-		
Totals	æ		12	18						2	2	9	6	9		
Bakery Products.	18	est	est ablis hmen ts.	nmen	ts.				_		_		_			
Manufacturing: Bakers	88	=		88	ន			_	-	_			19	88	16	6
Bakers (F.)	<b></b> 0		-								-			-		
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TABLE No. 7. CITY OF LOS ANGELES.

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INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	œ	6	01	=	and over.	Epara Singa	\$3 to \$5.90.	\$6 to \$8.99.	\$9 to \$11.89.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$21.99.	\$25 and over.
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lerical: Bookkeepers	17			171								2		7		-   x
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Manufacturing:  Box makers  Box makers  Box makers (F.).  Die makers  Drivers  Managers and foremen.  Managers and forewomen (F.).  Mechanics  Paper cutters  Printers	B & B - B - B - B - B - B - B - B - B -	est	est ablis hmen ts.  96  97  7  7  7  88  88  88	hmen 8 7 7 7 8	ži linininininininininininininininininini		2	175 2	در ار ار ار ار ار ار ار ار ار ار ار ار ار	1 1 1 2 2	64 14 180 70	-   -   - mm   w	1 2	
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Totals	173		101	22			Z	8	ន	31	뫮	61	25	1
Manufacturing: Box makers Box makers (F.) Engineers Managers and foremen Saw filers feamsters	で 数4~440で	est	establis hmen ts	53 1 24 5	zė ż			F14	7	8	22   1	63   1   17		

TABLE No. 7. CITY OF LOS ANGELES.

-...... ...... -----...... ..... Sand Ver. ...... ..... ... \$31 to \$24.99. --! (Tabulated by industry, occupation and sex.)—Continued. -----Σġ -8 \$15 to \$17.99. -----WAGES PER WEEK. 22 \$12 to \$11.90 ..... ----ĸ \$9 to \$11.99. 77 <u>6</u> Sg 8 ₹3 ₹5,99 HOURS PER DAY 쯞 Hours of Labor and Wages. est ablis hmen ts. ----------...... ..... ............ ---------------1 ..... ..... . . . . . . -2 of em-24 8 Number Morred Ė Manufacturing Establishments. Mechanica ..... Managers and foremen..... -e clorks Teamsters ..... Collectors ..... NOTESTRY AND OCCUPATION Brick, Tile and Pottery, Hanufacturing- Continued. Shipping clerks Stenographers (F.) Porters ..... Bookkeepers (F.) Oashlers ..... Salesmen Totals..... Jashiers Office clerks . . Olerical: Bookkeepers Bookkeepers ( Engineers ... General help General help Tand boys Bookkeepers Manufacturing: Timekeepers Machinists Watchmen Firemen

Shipping clerks Stenographers Stenographers Telephone girls	4-100								2		61	
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Building Materials, Coment, Etc.  Manu facturing:  Draughtsmen Eng Incers Managers and foremen Mechanics Millwrights Teamsters Warehousemen and watchmen Weighers General help	2 cst ab 36 61 61 2 11 2 6 9 9 9	est ablis hmen  1	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6			- 6	4 84-8	1 85 848	2 804 47	4.6%-1 23	1112212
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Totals	650	88	593 5	19	<u> </u>  -	5	203	174	120	8	49	88
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TABLE No. 7. CITY OF LOS ANGELES.

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Totals	75		63	æ								=	18	27	16	8
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ers and foremen  ers and forewomen (F)  g (F)  lispensers  ere and forewomen (F)  g (F)  lispensers  ere and forewomen (F)  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  lispensers  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (F)  g (	4.0	7		1
8 (F)       8 and packers     56       11       18 pensers       18 and packers       19       10       10       10       10       10       10       10       10       10       10       11       12       13       14       15       16       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10		2	10	13
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Manufacturing Establishments.	Hours of		or an	Labor and Wages.	1	Tabul	(Tabulated by industry, occupation and sex.)—Continued	, Indu	stry, o	ccupa	tion a	nd sea	C) C	ntinu	Ğ.	
	Number	İ	H	L'RS P	HOURS PER DAY.	Υ.					WAGE	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	or em- ployees con- sidered.	s un s	••	6	01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical—Continued. Stonographers (F.)	<b>6</b> , ⊢	-	<b>∞</b>		1					1	81	8	8		1	
Totals	887	-	4	첧	241				#	291	190	122	ಜ	88	84	8
Construction Work, General Contracting, Etc.	27	est	blis	est ablis hmen ts.	ts.		-									
Hangtantug: Blacksmiths Blacksmiths helmers	12.5	_	တ	.2	<b>~</b> ₩								67		10	-
Bricklayers Carpenters	£88	-	702	65	37							က	100	388	343	72
Carpenters, helpers	2.55 8.62 8.02	ĪŢ	141	3 60	2							8	88	27	ಜ್ಞ	16
Draughtsmen Transmenter	œ-		∞-											-		<b>∞</b>
Drillers, well Electricians Engineers	.87 78 7		82-	16	18 15					1	2		<b>ය</b> හ	ଞ୍ଚ	17	o.4.2.
Firmuters Firmuters Machinists Managers and foremen	524		- 62	23	ខ្លួន								0.4	272	్ జ	101
Mechanics Milwrights Painters	-នូងរ		e   83	88						×				88	122	m → 2
Figures Figures Sheet metal workers	8 <b>6</b> 2	ΠÌ	80	22							-		œ-	~ Q-	614	8-2
Structural fron workers Teamsters Timpa Repors *ehmen	.8 <u>6</u> 2-		81=°	8888∞	118						•        -	22		 	<b>ಅ</b>	2-1
rel help	1326	Ħ	88	208	489					60	181	803	857	æ	67	

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	Hours	of Lab	or and	Hours of Labor and Wages.	- 1	(Tabulated by industry, occupation and sex.)—Continued	oy indu	ıstry,	ecupa	tion a	nd sex	.)—Co	ntinue	d.	
•	Number		' ≛ ¦ 	HOURS PER DAY	D.V.	'   :			:	WAGE	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Thu ∞	×	2.	=	12 and over.	g g st	\$5.38.	\$8.99.	\$9 to \$12 to \$11.99.	\$12 to \$11.99.	\$15 to \$17.59.	\$18 to \$20.99.	\$21 to \$21.99.	over.
Dairy Products.	ີ <b>ຕ</b>   	est 8	blis	est ablis hmen ts.	 	1	1			1   					
Blacksmiths Butter makers	∞ <i>1</i> 0+		σ	- 73	_     භ							969	77	4	
	- 38		8	163	es 4-c	က						9	[- 4c		1     6
Maingers and toremen.  Packers (F.)  Porters and packers	*က <b>ာ</b> င္		က	4 1-0	7 67				60		2		7  -		7
General help	38		67	188							83	28.	က		2
Glorical: Bookkeepers Bookkeepers (F.)	19		4.61		-	-				က	7	7	6161	8 -	
Collectors Office clerks	122-		•	5 1								-	-	12	
Salesmen Shipping clerks	<b>6</b>			~	7							-	9  -		-
Stenographers (F.)	5		7			H					-		'		
Totals	259		120	119		es 	_	_	က	4	23	32	102	22	9
Menufacturing: Obenists Dentists, mechanical Dentists, apprentices Ragineers - abelers (F.) - abilities whinists	4 0400000	984	ablis 2	est ablis hmen ts.	1 1 1 1 1 1 1				4	1 10		٥٠	-		8 17

	Teamsters   General help   General help   General help   General help   General help   General help   General help   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General dove   General	establishments  2 1 1 2 2 1 33 2 9 8 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 8 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 3 2 9 1 3 2 9 1 3 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 3 2 9 1 2 9 1 3 2 9 1 3 2 9 1 2 9 1 2 9 1 2 9 1 2 9 1 2 9 1 2 9 1 2 9 1 2	2 9 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0		2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	*
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TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	s. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.) Continued.
Fold the Astronomy Parison	Sumber         Hot list FER DAY.         PER DAY.         WAGES PER WEEK.           of fine posters         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first         first
Chanel Continued, Natewineri Nidopting elerk- Nenographers Niongraphers Niongraphers Niongraphers Pledophone girls	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Totuls	312 65 56 180 8 3 23 10 39 115 36 37 52
Adanu/acturing Cantilla celipters Cartilla celipters Cartilla celipters Cartilla celipters Machinists, apprentices Machinists, apprentices Machinists, helpers Mathal workers Molders, helpers Molders, helpers Teamsters Teamsters Wacchmen General help General help General help General help General help General help General help General help General help General help General help General help General help General help General help General help General help General help	5 establis hmen ts.  1

Stenographers Stenographers (F.)						_		1	-					
Totals	91		88				2	1 3	19	18	8	2	13	
Hanufacturing:	11 6	est ablis	ablis hmen ts						-					
Assumblers Broom makers Cabinetmakers Finishers	27	7-1	24 8	79-18-					- 7	6		7	720	
Machiest (F.) Managers and foremen Mattress makers Metal workers	192361	0-0r	12 12	2 10				1	-       m-		m ca   m -	တ္ကလ-	1 10 1	HOOR
Painters Platers Porters and warehousemen Reed workers	34-158	4	1 1	ာ တက္လ				- 67	77	72	- <u>-</u>	-		S OF LA
Sanders Scamstresses Toemsters Upholsterers Wood workers General help	a∞∞4&a	w 645	1000	61 4					3 5	604	∞		-	TROR AND
Glerical: Bookkeepers Bookkeepers (F.) Errand boys Salesmen Saleswomen Shipping clerks Stenographers (F.)	000000000	2 1 2	-   &&   r					1 31	-	122	-		9	WAGES.
Totals	206	202	88	88				œ	83	88	37	31	8	
glanufacturing: Recksmiths Chauffeurs yfachinists	10 cst		ablis hmen ts  6 8 1 3 3	ts.					2	1 9	2.4. <u>5</u> 1.1	1352	01 CC −1 <b>44</b>	221

TABLE No. 7. CITY OF LOS ANGELES.

		Hours of Labor and Wages.	or and	¥ ag		abula	ted by	Indus	try, o	cupat	lon an	d sex.	) Coi	(Tabulated by industry, occupation and sex.) Continued		
	Number	į :	; <b>=</b> :	. E.	HOURS PER DAY.	ز ا ن ا	-	:	 	<u>.</u> :	WAGES	WAGES PER WEEK	VEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- dered.	### *		- l	Ξ.	= 1	and over.	₹ de E	\$3 to \$5.99.	\$8.99.	\$11.99. \$14.99.		\$15 to \$17.99.	\$18 to \$20,99.	\$21 to \$24.99.	And over.
.d.	86.		∞	8,1	2				-			_			24	1 24
Stenographers Stenographers (F.) Stock clerks Telephone girls	-6		e	-							-			-	-	1
Totuls	312		83	58	82	æ	က			ន	2	88	115	88	37	22
Foundries.	ĸ	est 2	est ablis hmen ts.	ımen t	øj.											
Manufacturing: Casting chippers Coremakers	11			-17									e	2		-
Oupolamen Foundry helpers	2			-2								9	-			'
Machinists, upprentices	1~ m			<b>~</b> ∞					C1	-				9		-
Machinists, helpers Managers and foremen	21 - 6	-		2/~6							-	7	-			7
Moder works	~	· · · · · · · · · · · · · · · · · · ·									1	6	•	13	10	-
Patternakers Teamsters	:															5
Watchmen General help	<b>- 유</b>			-8									G	1		
Oferioal: Bookkeepers Bookkeepers Office clerks			က	-							-		63			
semen oping clerks													-			1

Stenographers (F.)	_1 <u>.</u> 1						-			-  -	1					
Totals	16	T	70	88		_		2	  -		19	18	न्ध	2	13	
Manfacturing:	= -	est	ablis	ablis hmen ts			<del></del>				<del>-</del>					
Assenblers Broom makers Cabinetmakers Finishers	27 - 111 -		12	8	7910						 	3 15 6			252	
Managers and foremen Mattress makers Mattress makers	-5550et		∞-01~	12	2 -0						 -	        - <u>+</u>	 	<b>6</b> 884 − 1	10 1	11001
Painters Platers Porters and warehousemen Reed workers	4-158		4	3	,     e-80,				 	₆₁	1   2	25 25				- OF 11
Sanders Scamstresses Teamsters Upholsterers Wood workers General help	ပမဃဆ4ၹိမ ျိုျှိုျှ်၊		6 62	8000	63					-    -					-	DOM 11112
Glerical: Bookkeepers (F.) Errand boys Salesmen Salesmen Shipping clerks Stenographers (F.)	00000000000000000000000000000000000000		2 1 2	- 80 m					1-6	-		-64 -6-		-	9	······································
Totals	508	cst 2	50 da	50 96 ablis hmen ts.	18   28				  ∝	  ∞	  ध	   æ	37	31	8	
Manufacturing: Blacksmiths Chaufteurs Machinists Managers and foremen	8778		9	ω (ο <b>1 κο</b>	122				-		2	-   9	24514	1906	02 € <b>-1 4</b> -	221

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	Number		H	HOURS PER DAY	KR DA	انوا	' <del></del>				W.AGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	than 8	oc .	a	£	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Manufacturing('outinued'.	7			=					_				-		у.	-
Mechanics, helpers	<u>:</u> '~=			<b>:</b> ~=					-	-	-	1	-	-  0	9 6	1
Porters Trimmers				, — <del>"</del>									-	-	1 6	
Vulcanizers Washers			-	· (~ <del>**</del>			7				2	2		4.01	1— ec	1
Wood workers	<del>-1</del> €1			43								2			8	1
Clerical: Bookkeepers	· <del>-</del>		_	_												
Bookkeepers (F.) Office clerks	24 60 0	-	-	60.0								-			1	
Solicitors Stenographers (F.)	3 - F		200											-		N
Totals	124		13	74	æ		က		-	25	9	∞	=	43	88	17
Glass and Glassware.		est	ablis	ablis hmen	ts.	-	<del>-</del>		_	_		_				
Mennfacturing: Art glass workers	 _ %;		25	4,								<b>→</b>	m ·	21.	က	63
Boyelers Dosigners	3-1		3-0	a							-		•	4	١	1
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Glerical: Bookkeepers Salesmen Stenogruphers (F.)	-01	-24	-			,		_    -	1			-	-	
Totals	24	12					E	1	4	က	က	2	2	
Manufacturing: Leather workers Leather workers (F.) Managers and foremen Machinists Porters and packers	3 est	ablis 1 8	ablis hmen t 1 100 8	si iii	, , , , , , , , , , , , , , , , , ,			64	800	1 18	100	8 6	70 G1	3
Glerical: Bookkeepers Bookkeepers (F.) Cashlers Office clerks Salesmen Shipping clerks Stenographers (F.)	12222	cc →       oc	- m223						2 1	2	9 4970			1 16
Totals	178	77	35	-	  -	-		2	ಜ	æ	37	R	9	æ

ន -----...... ------2 E ------9 Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.) Continued. 2 S. S. 2 20 5 \$1 to \$6 to \$2 to \$12 to \$15 to œ 〒2224 WAGES PER WEEK -............ ------얾 ****** ***** ***** ***** ***** ***** 15 0 6 12 less 11 and than oner 1 \$1 ............ ------7C C3 HOURS PUR DAY est ablis hmen ts. est ablis hmen ts. 9 1 32 -----------****** 8 . 10 - 4 ---ployees Less က 1 ---------------.... 9 ကထဘမယည်သိ ∙ഇത്രധ Engineers Firemen Managers and foremen Operators (F.) Bookkepers ... Errand boys .... Office clerks Salesmen Stonographers (F.) Stock clerks ...... Stablemen ..... TOSters Finishers (F.) Flangers ..... Managers and foremen..... Porters and packers..... Trimmers (F.) stal holp Offers NOLLY-LUNG CLASS NEITHER Hats, Caps and Furnishings. Totals ..... Frame makers Vanufacturing: Cutters (F.) Kensfecturing: Тепля стя Herical:

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BOOKKETPETS (F.) CETrand boys Office clerks Office clerks (F.)	] ] [_[ #®⊗+•¢	Ш	•	m 67						1877	<u>                                     </u>	*	•		<u> </u>	
Salesmen Saleswomen (F.) Stenographers (F.) Stock clerks (F.)	<u>၂၂၂၂</u> ဗကကက		ကကက	٥									8		-	8
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TABLE No. 7. CITY OF LOS ANGELES.

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Clerical: Bookkeepers Bookkeepers (F.) Cashiers	Collectors Office clerks Office clerks (F.) Solicitors Stenographers (F.) Telephone girls (F.)	Totals	Manufacturing: Artists (F.) Outters Leather workers Leather workers (F.) Managers and foremen Managers and foremen Tanners Wool pullers	Clerical: Bookkeepers Salesmen Stenogruphers (F.)	Liquer, Mait. Manufacturing: Brewets	Brewers, apprentices Brewmasters Bottlers Call armen	Drivers, bottle Drivers, keg Engineers Firemen	Managers and foremen
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TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	Hours of		Labor and Wages.	Wag	1	Tabula	ted by	, Indu	stry,	econba	tion a	nd se	(;	(Tabulated by industry, occupation and sex.)—Continued	Ģ.	
	Number		Ħ	JURS P	HOURS PER DAY	Y.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OFCUPATION.	of em- ployees con- sidered.	Less than 8	80	6	19	n	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.90.	\$25 And over.
Manufucturing—Continued. Stablemen General help	512		601	9								3	2	111	3	
Glerical: Bookkeepers Collectors Office clerks Shipping clerks Salesmen Stenographers (F.) Stock clerks	16 12 13 3 9 1		25 2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3	1 6								2	175	2 24 1	6811	6116
TotalsTotals	374		319	22		8						-   º	ಹ	174	8.	22
Lithographing. Bandfacturing: Bookbinders Bookbinders Compositors apprentices Compositors, apprentices Ragavers, apprentices Lithographers Lithographers Lithographers Lithographers Faper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters Poper cutters	4 చేశులకొంటెబలులుబుబుబాది???.	582	ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ablis hmen ts ab	n 572 4 64 1 24 x 5;	<i>is</i>		a		51 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	26.4   1   1   1   1   1   1   1   1   1	11 2 2 1 4	26 411	6 10 1 1 1 1 1 1 2 2	0 0 0 0	2	

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TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	Hours of		na roc	Labor and Wages.		Tabuk	(Tabulated by industry, occupation and sex.)—Continued	, Indu	stry, o	ccupa	tion a	nd sex	.) —Co	ntinue	g.	
_	Nutuber	! !	=	<u>%</u>	HOLIE PER DAY	: ، نے ،	I <del></del>	1			WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployers con- sidered.	Less than	×	e.	£	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21.99.	\$25 and over.
Manufacturing—Continued.	6			2									-	-		
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Glerical: Bookkeepers Bookkeepers (F.)	81 80 65 -	1	-67-	17					1			-	-	20	ືຕ⊣	6
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Office clerks (F.)	<b>4</b> %-		4 -	24							1		61 <del>-</del> 1	-4	10	9
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TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	-		=	21.14	HOLIES PER DAY		(a nonmara 1)				WARE P	WAGES PER WEEK	MARK	200	,	
INDUSTRY AND OCCUPATION.	Number of em- ployees con- stdered.	Less than 8			9	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$8 \$8.89 \$.99.	\$ to 11.89.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical—Continued. Stenographers (F.) Telephone girls (F.)	17		16							62	80	مد	5	7		
Totals	815	-	126	889	16		4		20	27	42	109	144	91	156	172
Mattresse, Pillows and Badding.  Manufacturing: Cotton Workers Cutters (F.) Finishers Machinists Machinists Mattress makers, helpers Mattress makers, helpers Mattress makers, helpers Mattress makers, helpers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress makers Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress Mattress M	4 -ccc-24-15%cc-250 6-cc-200	c st	8 C C T 4 8 8 8 8 C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 a blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis hmen ta blis blis blis blis blis blis blis blis	<b>2</b>					4 3- 8 -8 -8		1	100 4 00 11-14 00 11-14	2 3 3 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	HH00 HH	[6
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Manufacturing	1   est	est ablis:hmen	ımen t.	-			_		_				
Finishers (F.)	35	0100						2	-		87	11	
Clerical: Bookkeepers (F.)				_						-			;-
Totals	7	6						8			2	-	' -
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Clerical: Bookkeepers (F.)	3	-											' ; ;
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Totals	47	9	41			-	က	4	1	=	12	4	2
Newspapers. Manufacturing:	9 - est		ablis hmen ts.					_					:
Artists, photographers, etc Artists (F.) Binderv girls	37	2-0	01		<del>                                      </del>		9	4	7	-		, n	R3
Carpenters Carriers Compositors	24 156	284	42			က	63	က	<b>∞</b> ,	12.00	92	<b>→ 70 co</b>	145
Compositors, apprentices	- 61 x	O. R	4		2		8	-	 	က	     M	2	
	16	525	œ					-	-	4	04	6	1 ² 9
Engravers, apprentices	145	- 24	17				-			2	2	<u> </u> 	143
Linotype operators, apprentices.	117	.010	0.00				67	တ	40	-	6		1 00
Mailing room hands	74	, <b>ਲ</b> –	) %			14	6	23	9	9			, <b>c</b>

Manufacturing Establishments.	Hours	Hours of Labor and Wages.	or and	Wag		rabula	ted by	(Tabulated by industry,		cenbe	fon a	nd sex	S)—(3	occupation and sex.)-Continued.	÷	
	Number	_	!=	01.10	HOURS PER DAY			:			WAGEN	PER	WEEK.			
INDESTREAME OCCUPATION	of em- ployees con stderred.	Than than	*	<b>a</b>	<u> </u>	=	State of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state	Si.	55 E	\$6 to \$8.90.	#9 to #11.99	\$12 to \$14.99.	\$15 to \$17.35.	\$20.89. \$20.99.	\$21 to \$34. Pb.	\$25 and over.
Manufacturing Continued.	. 67		3	17			1					,			-	! <b>9</b>
Paper cutters	-8:		-2:	4			23		23			<b>20</b> :	7	80	-	
Pressmen Pressmen Pressmen, apprentlees	2829		722	S				-		2	-	<u>ာ သ</u> ေလး	223	410	<b>∞</b>	&~!
Proof renders (F.)	828		22.52	3 3				4	2	<b>x</b> 0	- 9	, e e	13	17	7-9-	748.
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Telephone girls	(10)		123								4	-	1			
Totals	1586	4	1200	371			8	=	8	74	108	156	159	176	118	752
Olis, Preducing and Refining.	9	CRL	est abils hmen'ts	hmen.	Ę.		7. 7.						-			

Drillers helpers Engineers	0,000		-	69		31			-			က	<b>01000</b>	88   89
Machinists Managers and foremen	*2g;	    - 	13;			-				2		-	20 <del>4</del>	4 ro &1
Pumpings		•	 41	14	2	16					14	48	! 2≓°	د ا
Teamsters Trool dressers	. 45° c	9 6	5200	72.		* 8 <del>4</del>				13	8	9	*0.0g.	o
Watchmen General help	160		 25°	R	က			+		42	32	4	<u>:</u> = <b>8</b>	1
Clerical: Bookkeepers (F.)	11 3		ဖ				- ·  -	-			i	 හ	-63	20 62
Cashiers Draughtsmen	2	) <b>6</b> 3					-	-	-	-		-	-	·
Frrand boys	787	<b></b> 88 ∃-:-	- j-				-   -   -	=	-	-	70	-   ro	1	10
Stenographers (F.) Telephone girls	-2-	9-	<u> </u>								مر	4	-	1
Totals	522		219	122	9	108		-	-	8	122	88	82	=
Paints, Varnishes, etc. Manufacturing:	6 est		ablis hmen ts.	ts.	_					-		_ <u> </u>		;
Jabelers (F.) Managers and foremen	780	 	9				+	7	+-		+-	17	1	6-
Paint makers, helpers	1 <u>1</u> 200		ထားလ	ייי פיני			-	8	-8	4	6460	- 6	-  -	<b>-</b>
Warchousemen General help	2002	- 7	 ees		Ш			$\prod$		1 8	•	n   60	<u></u>	-  -
Glerical: Bookkeepers (F.) Cashlers Oashlers	9121		4 24											8   11

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	Wage		abula	ted by	Indus	try, o	ccupa	lon a	nd sex	(Tabulated by industry, occupation and sex.)—Continued.	ntinue	નું	
	Number		H	HOURS PER DAY.	ER DAY						WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	sec .	<b>6</b>	10	п	12 and over.	Less than \$3.	\$3 to	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clorical—Continued. Office clerks Office clerks (F)	11			. 2	<b>'</b>						62.4	က	<b>4</b> 6	-	8	
Salesmen Shipping clerks Stenographers (F.) Stock clerks	. ga ~ ra	- <del>-</del> -:	19	ည်က မ							'		100		2	183
Telephone girls	183		- 8	74	12				F	4	1 2	8	17	88	œ	<b>1</b>   \$
Manufacturing: Macaroni makers Packers (F.)	1 6 41	cst	ablis 9	ablis hmen t.						11	8	က	اعد	8		
Clerical: Salesmen	4		4			-									4	
- :	22		27	-						11	8	က	מי	8	4.	
Manufacturing: Machinists Managers and foremen Patternmakers apprentices	4 4470	est	ablis	est ablis hmen ts.			- +++-			63			7		6	17
iesi: Jokkeepers	1												-			
otals	83		10	83		-	-	-		61			က		7	21

	4 to 14 to 1	1	-		5.	_	_		_	_			
Manufacturing: Artest	4 est ablis hmen ts		len ts.		==							-	-
Managers and foremen	4	 	4						-		- <u> </u>	$\prod_{i=1}^{k}$	14
Operators (F.) Porters Seamstresses General help	21 19 2	H   66				7	8 = 7	11 6		-	-		
Ulerical: Bookkeepers (F.)	4	4-				-			87				
Artund boys Salesmen Sollettors Stenographers (F.)	2021		252			<b>-</b> ,  -   -	787				ب ا	က	175
Totals	71	64 :	22			<b>8</b>	24	81	∞	-	9	က	<b>∞</b>
Manufacturing: Blue print makers	6 est abl	ablis hmen	en ts.				~				- <del>-</del>		
Embossets (F.) Finishers Managers (F.)	123	1 2	3	-			4 4	88	က	m			
managers and foreinen Photographers Protrers Photograph printers	4400	T171	4460						2		1 2	<del>     </del>	±0   4
Photograph printers (F.)	H04H	- <del>  4</del> -	9				-	1		†  <del>-</del>	4.00		5
Glerical: Bookkeepers E.) Frand boys Ciffice clerks (F.)	00000		62 63 84					1 2	1				8   84
Saleswomen Shipping clerks	-50	2	1				-		-				'

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	Wage		abula	ted by	Indus	try, oc	cupat	0 H	d Rox.)	-(,on	(Tabulated by industry, occupation and sox.) -Continued.		
	Nututer		Ξ.	31.5	HOURS PER DAY	ا ا با					WAOE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of 'm- ployees con- sidered.	I'es than	*	<b>a</b>	a '	=	13 and over.	L'out than	\$3 to \$5.99.	28. PS.	#8 to	\$12 to \$11.00.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.90	8 P 2 2
Clerical—Continued. Stenographers (F.) Stock elerks			2	1							2	1				
Totals.	78		æ	5					1	2	12	<b>∞</b>	12	14	-	ន
Pickles, Preserves, Sauces, etc.	4	rst	est ablis hmen ts	hmen	ts.			-								
Manufacturing: Engineers	CI <del>C</del>		-	-2		; ;	1 1	; ;	1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			63		2	27
Machinists Puckers and labelers (F.)	21 EZ		13	6	7  -				2	9	26	es-	7 -			
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Clerical: Bookkeepers Bookkeepers (F.)	- 6		2	-									1	-		
Office clerks Salesmen Shipping clerks	m m → -			ကက								-    -	7	2		2
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ufacturing: inlines Managers and foremen			-										_ []	- ! !	-	-
"ighers helpers "shors, helpers	-22		20	<b>-</b>						-				-2		

Clerioal: Bookkeepers (F.) Errand boys Office clerks		1										- ; ;
Totals	11	9	5			က		:		4		~
Plumbing, Steam and Gas Fitting.	9 est	ablis	est ablis hmen ts.						-			
Composition men (bath tub)	18	18						9		-	ļ	27-
Muchinists Managers and foremen	96	r.	2 4							α		, ¦∞
Molders Molders, helpers	4.01 K	4	12					2		4 6	6	4
Plumbers, apprentices Plumbers, helpers	15.2	192	6		9	7	4		<u>                                   </u>		•	P
Riveters, helpers	88:	2	- - - -					88	2	<b>-</b>   -	<u>.</u>	
Steam fitters, helpers	66	ရွက			- - - - -		Ī	1	676	- i	-	= <b>=</b>
General help	170	101	န					20	4			
Clerical: Bookkeepers	ന	-	8	-		-	,			{		~~~
Bookkeepers (F.) Salesmen	12						-					-
Stenographers (F.)								-   -		-	-	
Totals	206	110	98		8	80	2	8	88	83	16	11
Printing and Binding.		ablia	est ablishments.		•	- {		-,	,			
Bindery Rirls Bookbinders Bookbinders	46 13	<b>2</b> 323	4		رو ا	201 -	<b>3</b>	_	<b>-9</b>	- 2g	<b>∞</b>	;œ
	120 8	<b>∞</b>	83 83				-	114	218	27	49	8
Compositors, apprentices	22.4	∞04	2 2		2	'. <u>.</u> '	2	4 8	2	-		

TABLE No. 7. CITY OF LOS ANGELES.

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INDUSTRY AND OCCUPATION.	ployees con-	Less than	20		2	=	12 and over.	Less than \$3.	<b>\$</b> 3 to <b>\$</b> 5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Embossers (F.) Embossers (F.) Embossers, apprentices Engravers, apprentices Linotype operators. Linotype operators. Linotype operators. Linotype operators. Managers and foremen. Managers and foremen. Managers and foremen. Paper cutters Paper rulers (F.) Photographers and artists Photographers and artists Plate feeders (F.). Plate feeders (F.). Pressmen, apprentices Pressmen, apprentices Proofreaders (F.). Pressmen, apprentices Proofreaders (F.). Pressmen, apprentices Proofreaders (F.) Pressmen, apprentices Barreotypers, apprentices Stareotypers, apprentices	400048105104480010804504 <b>00</b> 1111		42667481 6-12/066-108674864 1-1/	4 27 4 6 28 4 6 1	8 8 2 2 2 2			8	0 1 1 1 04		2	140 140 140 140 140 140 140 140 140 140	8 11 81	0 1 1 10 10 10 10 10 10 10 10 10 10 10 1		1 1 2 2 2 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Office clerks (F.) Salesmen Shipping clerks Solicitors Stenographers (F.) Stock clerks	9888987		264488 1	446						4	4 ~ ∞	6161 80-	ØØ₩4	-88-	2 1	1 3 1
Totals	158	2	673	148	88	T		8	ಣ	125	113	115	<b>6</b>	105	108	171
Restaurants. Manufacturing: Bakers Bakers (F.) Bakers, apprentices	35 452	est	ablis 3 21	ablis hmen ts 3 19 21 1	ts.	8	- <u>'-</u>			6.1	<b>44</b>	H 99	133	113	=	7
Bakers, helpers Bartenders Bus boys	44E	2	22	4 8.	e 4 %	7 7	က		, co	ಜ್ಞಾಡ	8-1g	4.00	-4	2	2	1
Candy makers Cashiers Cashiers (F.)	-8555;	gen	88 s	20 21	9 216	- 8	2		ω-ι-	4800	198	w 6722,	w 2 4 0	1 6	8	22.
Cooks, (F.) Cooks, helpers (F.) Countermen	523 c 22 .	100	31000	112	2	8	9	63	-67	4°	38.	. Kg	77 -	*0	က	<b>-</b>
Engineers Kitchen help Kitchen help Linen eirls	_ <del>2</del> 2_	စမ	888	42	333	94	8	П	91	159 439 243	278	8	- 60	12		
Managers and foremen. Managers and forewomen. Meat cutters Mechanica	4000	2	യഹ	15	4 200	4	œ			81	6-1	~	- 63	ح ا د <u>-</u>	با ص	1 26
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Clerical: Bookkeepers Bookkeepers (F.)	473		<b>-</b>	6						-	6	8				

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

							3					,	,			
	Number		H	ours i	HOURS PER DAY	Y.					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20	0	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$11.90.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Olerical—Continued. Office clerks (F.).	H4	2	1			2	= = =		1	-		1	2			
Totals	2847	88	879	257	1159	205	117	20	158	1005	820	380	148	83	88	133
Rubber Goods.	8	est	est ablishments.	hmen	ts.	_						_				
Machinists Managers and foremen Operators (F.) Vulcanizers, rubber workers, etc.	H-048		4	2 2 2						40	5	7		70		
Clerical: Salesmen Stenographers (F.)	<b>HH</b>		1	1								1	П			
Totals	33		מ	27						1	64	œ	œ	20	-	-
Safes and Vaulta.  Manufacturing: Draughtsmen Iron Workers Locksmiths	H H40	est	ablishmen t.	ршер	ن ن							-	1	12	64	
dosi; pokkespers (F.) Balesmen Stenographers (F.)	-8-		-18-										1		HH	1
Totals	=		Ξ									-	62	က	4	-

Staughtering and Most Pasting.	20	est	ablis	est ablis hmen ts			•	-					_			
Coolermen Engineers	<b>4</b> ,70.			8	8181		က					-	8		. 2	
Killers and dressers. Killers and dressers, apprentices	4.83 S.				ය용		•				282	∞ <u>0</u>	*01	24	4	
Managers and foremen Meat cutters Mechanics, coopers, etc.	~885°		2	9	នដន	61				9;	7 -0	19	9	160		2000
Fackers (F.) Porters and packersStablemen	3258 ×	7	7	က	7.1 8.2	4	-			=	48 4	三路電	87-7	တ္ က –	₹	100
Teamsters Timekeepers Vaqueros	300			e –	₹-r;	9						m (7)	'젊 -	8 8	اً ا	
Wool pullers, hidemen, etc	<b>38</b>			7	35						23	2 <b>4</b>	~'	7		<b>-</b>
Bookkeepers Buokkeepers Buokkeepers	. 22			= -	ထက		- <u>  - j</u> -					က	~	70	8	44
Cashlers (F.) Collectors	-0-0		8			T						2	T		-	
Effand Doys Office clerks Salesmen Shinning clerks	<b>42</b> ₹			. <b>&amp;</b> 8	35				1	m	-	20	225	222	7-21-	24
Solicitors Stenographers (F.) Stenographers	450		2	61		4				Н	_	69		! <u>_!</u> 'सनन	2	
Stock clerks Telephone girls	01 ಣ	2	1		2						2	- <del>!-!</del>		-		
Totals	<b>3</b> 6	es	83	102	620	æ	<b>00</b>		-	ឌ	108	229	141	132	<b>3</b> 2	8
Seap, Tallow, and Glue. Manufacturing:	1 ,	est		ablis hmen	نب								_		· · <del>-</del>	c
Soap wrappers (F.)	10 57		10								01	2	101	<del>4</del>	-	•

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	Wage W		bulate	(Tabulated by industry, occupation and sex.)—Continued	ndusti	.y, occ	upatic	n and	1 86X.)	Con	tinued.		
_	Number	L	Ē	- KH . C	HOURS PER DAY		.===		!	}	WACE	WAGER PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Lens than	*	<b>a</b>	=	=	13 and over.	Loun than \$3.	\$3 to \$5.00.	86 to 88.89.	\$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to	and over.
Ulerical:				. –	-	_				. ———					6	<u> </u>
Office clerks (F.).	-70		4.24	-									က	24		`
Totals	87		87								2	\$	138	2	*	-
Bods and Mineral Water.	-	CRI	ablis hmen	hmen t	.•	-										
Bottlers, helpers	8181		2	2							-		-			
Ohemists Managers and foremen Teamsters												-			-	-
Clerical: Salesmen Stenographers	1011		-	20		_					-		6	80		
Totals	13		ြီ	2						Π	2	8	8	80	-	-
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Bookkeepers (F.) Collectors Errand boys	9		-19			+		8						111
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stone and Marbie.  Manufacturing: Blacksmiths	1 est	ablis	ablis hmen t	-							<b></b>			rc.
d fo	-2002	-005				+++					-		-	1 2
General help	œ	œ									<b>∞</b>			111
Totals	86	8		-			-		-		6	-	-	23
Stoves and Furaces.  Managers and foremen	3 est	est ablis hmen ts.	hmen 2	só.								<u> </u>		4
Mechanics Stumbers Stove men	4 6	4	-6			=					2		-	
Teamsters Tinsmiths Warehousemen	222	21	04-rs			=	+		4	000	1	17	7	-
Clerical: Office clerks		-		-  -		_	-		_  -	-	!	- 1		I
Totals	42	29	13		-	<u> </u>			-	9	=	7	6	۳,
Tallor Shops. Manufacturing: Busholman	93 est		ablis hmen ta	  							c			
Cutters Dressmakers (F.)	128.	°=8:	88	04				4	9.	12	7  -	544	+4	12:
Managers and foremen.	-18°c	-#°	4			-			-		_	1	-	្នេះ
Operators	15	100	7								-	2	4	470

TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)-Continued.

	Number		Ě	CURS P	HOURS PER DAY.	, i					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	80	9	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 and over.
Manufacturing—Continued. Operators (F.) Porters Pressers Seamstresses Tailors Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses Tailoresses	21,28,24,80 20,00		13 20 20 132 369 99	20 266 1				64	1 19	H 4-180 m	7 118 8 8	6 2 7 16 120	1 1 4 4 115 57	106	149	5 115
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Errand boys Office clerks Office clerks (F.) Salesmen Saleswomen Stenographers (F.)	-800æ		240200	-8 2	7				1 2	11	4 12			700	9	
Totals	1172	-	229	471	क्ष			6	88	8	35	182	88	172	<b>35</b>	362
Manufacturing: Can makers Con makers Concerning	# <b>8</b> 87 -	est	8blis hmen ts. 76	76	ts. 13					9-1	202	17	16	15	81	
Laboratory help Laboratory help (F.) Managers and foremen wit metal workers, apprentices	-1-82Z		-43%	1 12 12 2							က	7	8	99 1	æ <b>2</b>	17

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Sheet metal workers Teamsters Tinsmiths Tinsmiths, helpers Warchousemen	Bookkeepers (F.) Bookkeepers (F.) Buyers Office clerks Office clerks (F.) Salesmen Stenographers Stenographers	Tots	Manufacturing: Blacksmiths Blacksmiths Blacksmiths Brass finishers Goremakers Coremakers Coremakers Flectricians Flectricians Flectricians Flectricians Machinists, apprent Machinists, helpers Managers and forem Moders, helpers Moders, helpers Moders, helpers Platers Tremsters Tremsters Watchmen General help
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TABLE No. 7. CITY OF LOS ANGELES.

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			Ĭ	1 511.10	HOURS PER DAY		į				WAGES	WAGES PER WERK	WEEK	8.8		
INDINTILY AND OCCUPATION.	Number of em- ployees con- skiered.	Lens than	=		£	=	12 and over.	Chan than	\$3 to \$5.99.	\$6 to \$8.99.	88 11.99	\$12 to \$14.99.	\$15 to \$17.69.	\$18 to \$20.99.	\$21 to \$24.99.	# 14 P. S. S. Over.
Ölerical: Bookkepers Oashlers	4-			က			7								-	\ e_
Errand boys Office clerks			∝-								-			. o-		120
Salesmen Shipping clerks Stenographers Stenographers (F.)			-   24   E	-27-									e	-	-8-	
Tolephone girls Totals	- 188		-   ह	377						-   9	1	17	138	8	101	20
Hanufacturing: Bag makers	∞ c₁,	est	est ablis hinch ts.	nmen.	ts.									61		
DOX HUNGERS and foremen Sultcase makers (F.).	- 6. <del>4</del> 6 ¢		9	-c. 4						8	- 200	4		4 6		8
Trunk makers, apprentices. Trunk makers, helpers.	7-07			7-0						-2		N .	<b>4</b>	3	-	
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TABLE No. 7. CITY OF LOS ANGELES.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		HOT	HOURS PER DAY.	ER DA	ا نز					WAGE	WAGER PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Leus than 8	*		9	=	12 and over.	than #3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	~~ 🕶	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.90.	\$25 and over.
Clerical Continued.	12		er.	4							-	_	-	ıc	_	2
Saleswomen	100		'n				2				7	101	4 14	-		1
Solicitors	ە م			c 01									o —	1	1	1
Stenographers (F.)		-	ຶ		-				!	-	87	က		1 2 2 1		-
Totals	782	~	32	130	က	က	7		F	22	2	25	88	88	22	28
		•	-						!	•	!			:	,	;

TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and Hex.)

	Number		=	HOURS PER DAY.	ER DA	۲.					WACE	WAGER PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Lens than 8	ec	6	2	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.09.	\$25 and over.
Both and Shoe.	20.4	est	ablis	establis hmen ts.									6			6
Errand hove	• 66	-	0	1 1 1 1 1 1 1 1	!					6	-	-	1			•
	~			2						•	-	-				-
Selection 1	œ		00	2							•			2	4	12
Selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and a selection and			-											-		
Stenographers (F.)	- 10		120								-	-	~	-		
Stock clerks	2		2	æ		_						-	<b>5</b> .	-		
's maters	4		-	ec						-			-		-	
Totals	æ		12	: 83						<b>"</b>	-	3	=	-	 	12

TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

/								,				,				
	Number		Ħ	ICRS P	HOURS PER DAY.	ا نـ.					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Lens than 8	90	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clears and Clearates.  Bookkeepers Cashiers Collectors Managers and foremen Office clerks Office clerks Coffice clerks Salesmen Salesmen Salesmen Salesmen Stenographers (F.) Stock clerks Teamsters Totals  Cothing and Fursishings.  Bookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Fookkeepers Foo	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	28 4 T T T T T T T T T T T T T T T T T T	10118 3 3 3 3 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	est 1011s hmen ts							0 HO 1 1 4 -	1 0 1 0000 010 D 000 011 000	-	- 1 2 1 1 1 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 1 9 1 T	4-1 83-1 8
tals	112		ន	8					8	<b>∞</b>	۵ ا	æ	ន	2	7	37
		:														

Commission Maybasts.  Bookkeepers  Bookkeepers  Buyers	84~	100	ablis 5 6 1	hmen 2	16 2				-	- [-	- 2	9	400	80 6	<b>8</b> 87-
Oashiers Collectors		•	<b>0</b>		က	-		-			-	-		-	164
Inspectors Managers and foremen Office clorks Office clorks (F.)	.=88a		.&#<b>&</b>#</td><td>616061</td><td>—ად<u>ი</u></td><td>-</td><td>က</td><td>\\\  </td><td>8</td><td>9</td><td>6 2 6</td><td>ကလည္လမာ</td><td>-8-</td><td><u>.                                    </u></td><td>8 6 6 1</td></tr><tr><td>Packers (F.) Porters and packers</td><td>170</td><td></td><td>40-</td><td>B.</td><td>133</td><td>1</td><td>12</td><td></td><td>40</td><td>5</td><td>4</td><td>8</td><td>4,</td><td>, so</td><td>12</td></tr><tr><td>Salesmen Shipping clerks</td><td>. 55-</td><td></td><td>17</td><td>`<b>=</b>9</td><td><b>3</b>55-</td><td></td><td>2</td><td></td><td>-</td><td></td><td>0100</td><td>164</td><td>¹⊒<b>₹</b></td><td>22</td><td>₽e-</td></tr><tr><td>Stablemen Stanographers Stenographers (F.) Teamsters</td><td>-w<b>o</b>&8</td><td></td><td>ထည္ကက</td><td>6</td><td>7-F 8</td><td>11</td><td>2 4</td><td></td><td></td><td>8</td><td>8227</td><td>2 = 2</td><td>4.00</td><td></td><td><b>-</b></td></tr><tr><td>Totals</td><td>88</td><td>က</td><td>82</td><td>20</td><td>251</td><td>17</td><td>ន</td><td></td><td>=</td><td>15</td><td>136</td><td>251</td><td>183</td><td>31</td><td>116</td></tr><tr><td>Bookkeepers Bookkeepers Chablore</td><td><u>_</u></td><td>est</td><td>establis</td><td>hmen</td><td>zi z</td><td></td><td></td><td></td><td>-  -</td><td></td><td>-</td><td>4</td><td>က</td><td></td><td>- !-</td></tr><tr><td>Collects Errand boys Laboratory help</td><td>4-810</td><td></td><td>- ន</td><td>2   2</td><td></td><td></td><td></td><td>2</td><td>20</td><td></td><td>8</td><td></td><td></td><td>-      </td><td>  6</td></tr><tr><td>Jaboratory help (F.)</td><td>^୦ଟ୍ଟିଟ</td><td></td><td>24 E</td><td> జ</td><td></td><td></td><td></td><td>8</td><td>2 22</td><td> E2 ~</td><td>818</td><td>19</td><td>10</td><td>ကတ</td><td>17</td></tr><tr><td>Conters and packers Salesmen Shipping clerks</td><td>នងដ</td><td></td><td>322</td><td>171</td><td></td><td></td><td>2</td><td></td><td>· -</td><td>25</td><td>77 7</td><td>r-654-</td><td>887</td><td></td><td>1 25</td></tr><tr><td>Stenographers (F.) Stenographers (F.) Stansters</td><td>-225-</td><td></td><td>28</td><td><b>→</b></td><td></td><td></td><td></td><td></td><td>14</td><td>16</td><td>∞ <u>61</u></td><td>-102 F</td><td>88</td><td></td><td>       </td></tr><tr><td>Telephone girls</td><td>63</td><td></td><td>162</td><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td><td></td><td></td><td></td><td></td><td>·   </td></tr><tr><td>Totals.</td><td>348</td><td></td><td>196</td><td>150</td><td></td><td></td><td>21</td><td>7</td><td>88</td><td>22</td><td>7</td><td>23</td><td>ส</td><td>81</td><td>8</td></tr></tbody></table>												

TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments.	Hours of Labor and Wages.	Labor	Pue	Nages.		oulate	(Tabulated by industry, occupation and sex.)-Continued	dustry	, occu	pation	and	вех.)—	Conti	nued.		
	Numbe.		=	1 KM 10	HOURS PER DAY	Y.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less man	ec	. 6	97	=	12 and over.	then #3.	#3 to #5.99.	#6 to #8.89.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.09.	\$18 to \$20.99.	\$21 to \$24.99.	825 and over.
Monagons and foreman		est	ablis	est ablis hmen	ا ند ا	•				-			_			
Porters and packers	124			±2°						-			100	676	8-	• •
Salesmen Shipping clerks	-ॢॢ∞ ::::			-≅∞						9	2		14	1 <b>₹</b> ←	44	191
Stenographers (F.) Teamsters	4.61		4	2						7		2	2			
Totals	п		4	29			İŦ			6	2	4	82	6	7	22
Furniture.	4	est	establis	hmen ts	ts.	_						,				
Bookkeepers (F.)			9	-								-67		es -		1
Cashlers			-											<b>-</b>	7	1
Chair makers	2°	-	₩-	-	9					-	≪	96	<b>~</b>	<b>→</b> «		1
Machinists	- - -		·	100	-						•	161	1	-	-	
Office clerks (F.)	; ;		.o.4	2	7								8		-  °	, ;;
Sanders (F.)	_       		က	77	×					-	2	-	7	-	es	23
Shipping clerks	₹.		010	-	-							-		c3	-	
Stock clerks	9676		9		-								•  -	-		
holaterers	1 60		က	4						-			1	-		
פֿק	82		64		8					-	2-	<b>&amp;</b> C	ಣ ⊲	4.0	!	-
General help	នុះ		ន					Ī		83	•		•	١.		
Totals	151		:3	; ;	5					22	11	Z	2	ន	9	器

Gas and Electric Goods.	ĕ ∞.	stal	lis h	men ts.	-			-		•			,	•
Bookkeepers	40	Ţ			-		-   .		-	-	-		٦-	<b>~</b>
Collectors	4-	!	i -							-	-		•	-
Errand boys	2		10				_	2		_				
Managers and foremen.	8		8	2		-				-			į	೩
Meter experts		1	_i			-	-	-		1	<u>-i</u>	-		;
Office clerks	ار ا	1	<b>Z</b> :	2		-	_	<b>5</b>	_ o,	20	='	5,	2	14
Dorters and nachors	- 26	!	: 26		1	+	<u>!</u>	-	_	4 K	 ~&	<b>.</b>	.i	!
Salesmen	: :8	1 1	; :E	11				<u> </u>	2	4	; 303	12	18	R
Shipping clerks	9	-	4	2			-	_		7	-	0	; —	
Stenographers (F.)	<b>5</b> 2 °		<b>₹</b> -	8			-	-		<b>6</b> 0	- -		<u>.i</u>	-
Teamsters		<u>-                                    </u>	٠ ;	1					- <u> </u>	<u>:</u> ⊶c	<del> </del>		-	
Telephone girls	2	-	7	_		-	-!	_	-	<u>-</u>		-	-	!
Warehousemen	7	-	7			+			_	<del></del>	<del>_</del> i			-
Totals	288 887		222	25			-	6	188	   8	ਛ	88	88	8
Glax.	-			4	_		-	-			-			
Rovolors	อั ดัน	carlar carlar	STICE	nmen rs.				-	-		ç	c		
Bookkeeners	6	<u> </u>	6				-		: -	-	•	3		2
Collectors	_													-
Grinders and setters	20		יי י			-	-	_		-	5			'
Glaziers	2	-		2		-	. !		1	1	-		-	ï
Managers and toremen		- <u>-</u> -	n c			-	-	-				_	_	
Office Clerks (F.)	4-	-	i N =		7	-		-	:	-	-			•
Porters and packers	1		<u>i</u> •	7		-			-	4	4 60			
Salesmen	7	<u>.</u>	7					-		. <u>i</u>	)		_	2
Shipping clerks	က	-	-	2			-	-	-			-		
Stenographers (F.)	40	ŗ	40					1	-i.	-			<u>-</u>	1
Teamsters	24 RG	-	<u>-</u>	4	-	-				-	/ /			-
	5	:	†				-				1			
Totals	57		_ 83		8		_	-	~	₹	ଛ	2	₩	17
Broomles.		establis	olis h	men ts.	_									
Bookkeepers	ដ		∞ ;	13				-		⊷.	က	41	<b>H</b> 1	27
Buyers	 I°	Ţ	=	6	-			ŀ		-	30	۵ -	· 	
Cashiers	14		-	4		-					· ·		1	· <b>~</b>
Ohemists	-1	-		1				+	-	.	-	;	<del>-</del>	
Collee rouglers	9		-	0	T	-	-	-			'n	<b>-</b>	 <b>-</b>	-

TABLE No. 8. CITY OF LOS ANGELES.

Labor and Wages. HOURS P	(Tabulated by Industry, occupation and sex.)—Continued.	WAGES PER WEEK.	
esale Establishments. Hours of	Labor and Wages. (Tabulated by in	HOURS PER DAY.	
¥ No.	Wholesale Establishments. Hours of	 - Landing Maria	

		2	5			1 acousaica	3	ומתפויו			mudelif, occupation and sex.)	BCA.)		nnea.		
	Number		Ħ	OU.IES	HOURS PER DAY	j.					WAGE	WAGES PER	WEEK.			
INDUSTRA AND OCCUPATION.	of em- ployees con- sidered.	F. iba	×	6	19	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	And over.
Groenies—Continued. Demonstrators (F.)				60						4			1			
Managers and foremen. Office clerks Office clerks (F.)	8238		e. – 42	76					6		11 7 5	111	84		6-1	11111
Porters and packers. Salesmen Shipping cierks Shipping cierks	12 12 12 13 13 13 13 13 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15		8	<u>8</u> ₹8−					°	3	3∞ 1-	₹°600	ន្តង~-	10 8 7	961	131
Stenographers Stenographers (F.) Stock clerks Teamsters	- - - - - - - -		18	16						-	3	6 4	9	-004	2 1	
Telephone girisTotals	570		143	427					60	37	47	101	117	133	8	184
Hardware. Bookkeepers	끖었으굔	est	est ablis hmen ts	hmen 19	ts.					7	-		1	13	es  -	8
Ossiliers (F.) Collectors Errand boys			-	24 A B						က	1	70		- m		*         -
Medianica Porters and packers Office clerks Office clerks (F.)	 \$02 <b>8</b> 83		11 82	8-25 g		1			20	628	41 11	8201	82.05	 -anda	4 4 6	8   2
traphera (P.)	:		<b>—</b> 8	==						8	12	ଜ୍ଞ	741	ਜਜ -	<b>8</b> -1	1

d to A different	Č	_		!				-						
Telephone fills	9				-			<b>∞</b>	۰	13.2	15	, ii	+	
Totals	708		133	299	-  -			8	2	88	1 8	82	88	82
Dock.		est	ablia	s hmen t.									•	
Bookkeepers	<u>!_</u> 							1					-	'
Aguagers and loremen	_i i 							1	c					<b>-</b>
Salesmen	) <del>4</del> , t		<b>4</b>			1		6	7 6	-		-		4
Stenographers (F.)	i, i					<del> </del>  :		•	7	.! . ! -! <del>!</del>		-		
Totals	18		28					2	4	2		-	-	2
Jewelry.	9	est	alla	est ablis hmen ts.						_				
Bookkeepers	4.0		 01 0	5					-	4	_i _	-	Ī	က
Cashiers (F.)	) <del></del>		-			<u></u>					1	-		
Errand boys	. ' - 22 -		· •	) D				. I	- -	-	-	<u> </u>	- -	-
Jowelers, helpers	<u>i.</u> i				_			1		2				' !
Managers and foremen Office clerks	2 		-	<b>3</b>		-!				_		-	-	2
Office clerks (F.)			27						-	7		5	-	
Opticians, manufacturing, apprentices	<u>'</u> _'	-	3	20				2					-	<b>.</b>
Porters and packers	- œ		5	1,4	-	-		6	-		4	œ	-	18
Saleswomen	3-		-	3				•	1	-	•	<u>:_</u> ;	- <del> </del>  -	1
Shipping clerks Stonographers (E)	က က '	-		8					×:	<b>-</b> 6	-			!
Stock clerks	. (~·							-	200	-				
Stock clerks (F.) Telephone girls	' i.		4 →			-1-1		N ←		2				
Totals	124		ढ	8			-  -  -	ន	23	61	<b>80</b>	<u>e</u>	2	8
Leather Goods.	61.	est	plis	est ablis hmen ts.									<b>.</b> .	•
Bookkeeptrs Bookkeeptrs (F.) Errand boys	-84-		-61						-		-			1
								!						

TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments.	Hours of Labor and Wages.	Labor	pue	Nages.		oulated	(Tabulated by Industry, occupation and sex.)—Continued	dustr	r, occ1	pation	and	вех.)-	Conti	nued.		
	Number		¥	7. RS P	HOURS PER DAY	ای				j	WAGES	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	ployees con- sidered.	Less than 8	ec.	6	92	n	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Managers and foremen. Office clerks Salesmen Stenographers (F.) Teamsters General help	204-1-8		£ 1	884 -8						1			5	8		2114
Totals	22		7	53						2	1		∞	တ		<b>∞</b>
Machinery, Implements, Engines, etc.  Bookkeepers (F.) Collectors Collectors Errent boys Machinists Machinists Machanies Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office	27.00-1248888 <mark>08888888880-487</mark>	e six	20118 6 5 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	himen 38 8 8 35 7 7 7 7 7 11	si i i i i i i i i i i i i i i i i i i					1 8 2 7 1 8 8 7	1 2 200 800 4	20   20   10   20   10   20   20   20	188 2 2 188 18 2 2 18 18 18 18 18 18 18 18 18 18 18 18 18	n   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	81   8   5   1   2   4   8   1   1   1   1   1   1   1   1   1	2 1 2 1 8 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
tals	199		386	162	-		1		4	18	83	4	103	\$	88	189

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E	8	7	13	
5	4 44 00	7 4000-	22	0
잃	8	2   12   12   12   12   12   12   12	8	1
22		1 8 1 8		
-		1 1 1 1	2	- 111
			2	1 1 12 11
-				28-1 11
-				9
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╁	[63]		67	
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	Meats. (F.)	anckers		Willinery. (F.) (F.) (pprentices (foremen
	ers (F.)	ks (F.) ind packers clerks phers (F.)	3	ers (F.) (F.) (F.) (F.) Oys ers (F.) ers, apprentices (and foremen. (F.)
Totals	Bookkeepers Cashlers Engineers Errand boys	Office clerks (F.) Porters and packers Salesmen Shipping clerks Stenographers (F.) Teamsters	Totals	Bookkeepers (F.) Cashiers (F.) Decorators Errand boys Hat makers (F.) Hat makers apprentices (Managers and foremen) Milliners (F.)
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TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments.	Hours of Labor and Wages.	Labor	929	Wage		bulate	d by 1	ndustr	(Tabulated by industry, occupation and sex.)-Continued	pation	and	ех.)—	Contir	ned.		
	Number	!	, =		илектени раз				,		WAGES	WAGES PER WEEK	WEEK.			
INDESTRA AND OCCUPATION.	ployees con- sidered.	than x	×		<u> </u>	=	and over	18:	\$1.55 51.99 99.	58 to 59.99.	11.99 11.99	\$12 to \$11.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$21.89.	\$25 and over.
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Porters and packers	· · ·		י פ								۹	-		1		1
Saleswonlen Shirting clarks	: :		:a-						?	e -		25	20	4.0		- 0
Shipping clerks (F.)	· ·			١										4		
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Trimmers (F.) General help	122		127	100						-	-	5.	22	4		93
Totals	143		119	73					15	26	17	23	17	73	-	23
Notions, Toys, etc.	40	est	alidi E	ıblis hmen ts.	ts.								•	•		•
Bookeepers (F.)	01-2		ة -، د	7					1		2	1	<b>→</b> ≎1			1
Office clerks (1.)			3  -	4 m						-	1					-
Porters and packers Salesmen	4.8		٠   ا	4.5							2	24 65	1014	15		00
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Stenographers (F.)	4.		-	1							~1.		١	<b>.</b>		
Tailors	<b>3</b> 9			<u> </u>					<b>-</b> :	c :	-	×	9	-		-
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in help	Totals	Pepers	ors	ers ar	s and	ng eic graphe clerks	one k I helt	Totals	repers	rs fors ers all ferks ferks
Hanagers and foreinth  Managers and foreinth  Porters and packers  Salesmen  Shipping clerks  Stenographers  Stenographers  Stock clerks  Teamsters  Teamsters  Telephone kirls	Tol	Paper. BOOKkeepers	Collectors	Managers and foremen Office clerks	Office clerks (F.) Porters and packers Salesmen	Stenographers (F.) Stock clerks Toomstors	Telephone kirls	Tot	Plumbing Supp BOOK Recpers	Cashiers Collectors Manugers and foremen Office clerks Office clerks Porters and packers
		<b></b>				. J. J. E				

HOURS OF LABOR AND WAGES.

TABLE No. 8. CITY OF LOS ANGELES.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		=	OURS 1	HOURS PER DAY.	×					WAGE	WAGES PER WEEK	WEEK.			
INDIBITEY AND OCCUPATION.	of em- ployees con- sidered.	Less than	œ	6.	22	11	12 and over.	Lens than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Salesmen	27 4 II 8 8 8 2 1 I		=	24 888211							1	88	8-88 8	101	6 1 1	12
Totals	143		128	88	路		1			1	4	n n	21	2	6	27
Bookkeepers Manugers and foremen. Salesmen Stenographers (F.)	0941010	est	ablis 1	est ablis hmen ts.	ts.					1	2 1			m		512
Totals	15		8	12						1	3	2	-	8		5
Bookkeepers Cashiers (F.) Errand boys Errand foreinen	00-64-	est	ablis 1	establis hmen ts	ts. 1				2		1			-		1   4

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TABLE No. 8. CITY OF LOS ANGELES.

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lours of Labor and Wa
Wholesale Establishments. H

	\$21 to \$25 \$24.99. and over.		-		1			6 57	
	\$18 to \$20.99.			_'	_!	_	_	20	-
WEEK.	\$15 to \$17.99.	4	. 62	က	61		m	47	_
WAGES PER WEEK	\$12 to \$14.99.	<b>-</b>	•	4			16	88	
WAGE	\$9 to \$11.99.			-				10	
	\$6 to \$8.99.		•			-		11	
	\$3 to \$5.99.						_		-
	Less than							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	12 and over.							_	
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PER D	10			9	16	-	1	23	
HOURS PER DAY	6	_	2				19	103	-
	<b>e</b> o	6.	•	!		-		22	
	Less than 8	_							_
Number	of em- ployees con- stdered.	_ <b>a</b>		• œ	2		19	179	
	INDUSTRY AND OCCUPATION.	Missellansous—Continued.	Shinning clarks	Stock clerks	Teamsters	Telephone girls	General help	Totals	

TABLE No. 9. CITY OF LOS ANGELES.

Hours of Labor and Wages. (Tabulated by industry, occupation and sex.) Retail Establishments.

	Number		Ħ	HOURS PER DAY	ER DA	X.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	•	0.	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Automobiles and Assessed Assessed Automobiles	<b>.</b>	est	ablis	establis hmen ts.	ts.								-			-
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dit men	·«		1							6	-	+				-
thegers and foremen	2			2						•	1				-	11
Medianics Office clerks Forters and	<b>6</b> ⊸			<del>6</del> 4.						-		9	~	17	12	-0-
aleamen puckers																-
	<b>3</b>			- S								က	_		_	<b>9</b>

Totals	136	-	16	611					4	80	8	2	8	=	8
Bookkeepers Bookkeepers (F.) Rrrand bovs	ю440 	eat	blis 3	hmen ts.	-				6	F	1	88		-	1
Machinists Managers and foremen Mechanics	ရမ် ရမ် ရမ် ရမ် ရ		-	6 4 5	6769				•	1		6	1.0	9-13	120
Ouice Citaks (F.). Salosmen Shipping clerks Stenographers (F.)	- ki cı 4		-     4	222							107	4-0	ro	4	9
Stock clerks Totals	2 2		12	E3	7.0			-	2	4	1	-   <del>2</del>	9	4	2
Books and Shee,	. 11°	est	ablis	hmen ts.						-			1		}
BOOKREEPETS Cashiers	10001		6	- 63						-01-		4-44	2		-
Cashlers (F.)	' 'ഇ		16		-				70 E	120 cc	03	4			
Managers and foremen Office clerks (F.)	နီဆီတ		6	17 8	2		=		010		۵.	67.	2		16
Salesmen Salesmen	3 <b>8</b> 5		13	3 <u>25</u>	13				7 67	o⊶ <del>4</del>	125		15-1	88	8
Shipping clerks Shoemakers Stenographers (F.)	6126		2	01∞0 	6							မ	က	<b></b> ∞	4
Teamsters Telephone girls General help (F.)	HH 60		-2	-	-								-		
Totals	307		ន	622	182		<u> </u>		ឌ	88	æ	22	22	83	\$
Butcher Sheps.  Bookkeepers Cashiers	പ്പായവ	est	est ablis	hmen ts	2 1	1				-	8	<b>*</b> ∺		7	4

TABLE No. 9. CITY OF LOS ANGELES.

	Number		1	Horns	HOURS PER DAY.	i.		WAGES P			WAGE	∺	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	   **		10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$21.99.	\$25 and over,
Butcher Shops Continued. Cashifers (F.) Drivers	Si	-	21.3€	-	19	1				1		2,4	21-7			
Managers and foremen Mout cutters Sulesmen Sausage makers	कर्छ दें। क			23 24	e#5×	1221	7				4	r:	ဗဗက	Ø 5 ₹	2 - 21	@10 H
Stenographers (F.) Telephone girls Wrappers	-21-		-21		9	1					-	21-	-			
Totals	175	-	គ្	9	83	₂ 2	່ 6. :			-	5.	95	65	洒	27	: <b>61</b>
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Cushies Cashiers Collectors Errand boys	-42rs	-	<b>≡</b> =	21 -12	-21				12 -	-  =	-re   se	5		-  -  -		
Managers and forewonen Millinery makers (F.)	323820		21083	<u> </u>	x			1	m	21	1-1-3		m	-101	51  -	çe2
Office clerks (F.)  Thereas and nactors	,22±	က	<u> </u>		-		2		==	7	V → I	21.5		40		

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Brock clorks (F.)  grock clorks (F.)  Talloresses Telephone girls Wrappers (F.)	Totals	Confectionery.	Bookkeepers (F.)	Chochate dippers (F.)	Cooks (F.)	Kitchen help Managers and foremen	Office clerks	Salesmen Saleswomen	Soda dispensers Waiters	Waltresses	Totals	Alteration hands (F)	Bookkeepers (F.)	Cushiers (F.)	Errand boys	Managers and foremen Managers and forewomen (F.)

TABLE No. 9. CITY OF LOS ANGELES.

on and sex.)—Continued.
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v industry
(Tabulated by
Hours of Labor and Wages.
Retall Establishments.

	Number		=	HOURS PER DAY	ER DA	<u></u>					WAGE	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	tien *	×		=		12 #nd over.	than 83.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.89.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$24.99.	and over.
Mechanics Mechanics Office clerks Office clerks (F.) Porters and packers Salesmen Salesmen Shipping clerks Stengraphers (F.) Stock clerks Stock clerks (F.) Teamsters Window trimmers (F.) Wrappers (F.) Wrappers (F.) Wrappers (F.) Bakers Bakers Bakers Cooks, helpers Oooks, helpers Oooks, helpers Oooks, helpers Kitchen help (F.) Kitchen help (F.)	#4850888 # 8150 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816 # 1816		acces 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	88 89 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	48xxxx 2 1 145x x 40 0 0	85 8 4 4 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	202 226 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	97-4 8888-124-19 H	804-11867 N 80 80-1-1 1 1		800 -6 -6 -6
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Cashiers (F.)	300	<b>.</b>	1			=	4	8	17	9	<b>∞</b> •	•	•	• ;
Collectors Errand boys	28.8	⊗ ≨	~				38 E	=	15		<b>-</b>	~		
Errand girls Inspectors Inspectors (F.)	2.14	3,4					3-18	22	1-100		-			
Managers and foremen. Managers and forewomen.	21 22 24	25.00	72							- -	8	9	41	8,0
Mechanics Millinery makers (F.) Office clerks	<b>-</b> 88	~ន្លន 	11			5	2	707	1-4	200	ကက	4-0		1-120
Office clerks (F.). Porters and packers. Salesmen	388	 88	88	-			400	<b>3</b> w 2	8118 8118	<b>55%</b>	26 117	1 25 1 25	3	25
Saleswomen Shipping clerks	25. 28.		`				25.0	332	සි සි ස	র অ	55 %;	28 ro	~=	స్టోబ
Stenographers (F.) Stock clerks (F.)	22.23	 	16				23	0.83	121	~00	⊷ ⊶ ⇔	4-		
Teamsters Telephone girls	282	о —	88					9	1	8-	67	-	-	
Window trimmers	នន	28	2	++			1	ကတ	 	-4	~; %	က	-	ן מ
Wrappers (F.) General help General help			9				₹e-	<b>8</b>	_ <u>i</u>	67 66	2	က	2	
Restaurant department:	-	,					·		, ——	i	-			
Busboys	-27-	-,-,-					1	-		<del> </del>	1		-	
COOKs, helpers Kitchen helv	16370									-	-		<del>'    </del>	
Kitchen help (F.)	23	-8			-		-8	_		-				
General help General help (F.)	<b>=8</b>	<b>≓</b> 81			<u>     </u> 		83	יטיטי	i_	8	-	8	$\dagger \dagger$	
Totals	2973	2591	88	-	<u> </u> 	<b> </b>	₹	615	825	88	395	83	R	181
Drug Stores.		ablis	est ablis hmen ts	zi.		- <u>1</u> -								-
Bookkeepers (F.) Cashlers	600	<del>ෆ</del>							6	-	-		П	'

TABLE No. 9. CITY OF LOS ANGELES.

	Number	i 	<u> </u>	1 21.10	HOURS PER DAY	ا ایز ا					W.AGE	WAGES PER WEEK	WEEK.		!	
INDESTRY AND ORCUPATION.	of em- ployees con- sidered.	Less than 8	. ×		=	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$11.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$24.99.	\$25 and over.
Drug Stores Continued.	17		12							<b>:</b>	<b>~</b> ≠					
Collectors Drug clerks	100			71.	3					-	C1.	7	77	-12	98	25
Drug elerks, apprentices Errand boys Laboratory help	-12°			- <u>E</u> ?1	2					12			-			
Laboratory help (F.)	16		-	-	121				-						C1	
Office clerks Office clerks (F.)	-e:		10	-	:						, ro -	-+;				
rorters and packers	192		16		2					63	- e-, -	= "				
Shipping clerks Stenographers (F.)	1 1		61	- ;	- :							-	-    -			
Stock clerks Sodu dispensers	==	1		יט גט	30 T					-	7 -	.: <del></del>		~-		
Totals	236	3	25	×	Ŧ				-	81	88	37	88	EI 	<b>Æ</b>	7
Florists and Nurseries. Bookkeepers (F.)	च्या <b>१</b> ००	est	15118 3	blis hmen ts.	ts.	1										
Errand boys Managers and foremen	1 <u>.</u> 1		20 6		30 CC C	°				6		*		9		
Termitter Termitter	:			4 0	-	2					-	4 2	7		•	_
Lord help (F.)			-	c							<b>-</b> -	•		7		
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Advortiving men	F1 P1	3	est ablis buen ts	hii.	z :	:	;	:			_		:	_	;	
Bookkerjurn Sokkeepern (F.)	₹.		;œ	S.						_	-	-2	21 63	≈⊶	<b>→</b> ≎	

Buyers Oabinet makers	-12		T	<b>–</b> ∺	24			1	-		6	23	14	12	-
Carpenters Carpet layers	<b>4</b> 8,		401	31	9		-	-			Ti	ec 4.∈	. 41	97	٢
Observations (F.)	កក	ĪĪ	o ⊷	12	2			-	7	<u>-</u>	_   	<u>'</u> _	, s	<u>'</u> ⊣ಣ	
Designers and decorators	သထင်္		<u>'</u>	7 -									_ °	-	7 -
Engineers	2010		•	.! : 30 o				-	<u> </u>			-	o <del>~</del>	'.'_ •∺	
Furniture handlers	מיני			. !	16			-	• •	; •	26	1	Ħ	†	
Managers and foremen	ထိုက		Ξ₹,	#	1				-				ස 4. ,	2	<b>9</b>
Mattress makers, apprentices	<b>4.</b> ₩		4	21	13				-	4.c	19	=		4	-
Office clerks (F.)	885		· 8;	:					œ		122	, n		-	•
Paperhangers	<b>≘</b> က	-	_ _ _ _										<del>-</del>	2	
Plumbers Polishers	- 8				19	. ! !			-	-	16	- 4			
Porters and packers.	£ 26	=	12	'∓3	£ 3	ec	-		-	9	<b>18</b> 5	. <del>α</del> . π	4.		1
Saleswomen	<u> </u>	=	_ o. ;	2					-	8	2	<u>:</u> –	÷ —	<u>.</u>	ē ;
Spade makers and hangers	æ ∞		E	æ				-	C.1	:- ::	<u>.</u>	'. <del>~</del> ∝	-	-	
Shipping clerks	ਲ			o	27					-	10	. E	9	- -	214
Stenographers (F.)	<b>c</b> <u>∝</u> :		138	6			1		2	20	10	-		7	۰ :
Stock clerks Stock clerks (F.)	₹~	_	ლი — ,	13		= 1	. ! <u>!</u>	-			<del>4</del> '	17			: :
Stove repair men Teamsters	∞ %	- '		88	بر 19					m	~~	<b>-</b> 4	- -	m	
Telephone girls	್ ಇ	Ī	212	64		-	-	, -	2	-	-	13	-	6	
General help	8	İ		- 82	27	. †			-	22	8	1	-		
Totals	917	9	234	450	250	က	-	8	ន	112	217	861	130	151 151	134
Fixtures, Gas and Electric.	1~ C	est	lilis	ımen (	<b>.</b>			_	-	_				_	G
Bookkeepers (F.)	· e –		· œ	-	_					_		-	er.		
Flectriciuns			·	c			-		c		<del>! - </del> -		-		
Friand Doys	7		-	4				!	.i 4	-	-				!

TABLE No. 9. CITY OF LOS ANGELES.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		Ä	HOURS PER DAY.	ER DA	<u>ا</u> ند					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	<b>so</b>	6	2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Fixtures, Gas and Electric Continued.			_									-			_	
Fixture hungers	-di		₩-				-	. !		- <u>;</u>	-	-	_	-	<b>4-</b>	
Managers and foremen	44.0			က								-		-		4
Metal workers	· .!			i						Ti		•	֓֟֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	·		
Office clerks (F.)	4.63		N 61	7							N	- 67	-		Ti	
Pipe fitters, helpers	4.4.			<b>₹</b>							4		<u>م</u>			
Platers	a-	!	~-				-		.		-		-		İ	!
Porters and packers			•	25	-			+		Ϊİ	Ī	4	-			
Salesmen	ଅ-		က <del>-</del>	61		-	-				-	-	_	ທີ	7	12
Stenographers (F.)	- 4		-1 -44 .; —,						-			-67		1	-	
Stock clerks	·		_				-	-						-		
Teamsters	- 22	Ī			-			-	-	-		Ī	_	-	-	:
* I IIIIIICI D				=							=				Ì	
Totals	 	Ī	88	23	.' H	-	-  -	-		63	23	23	G	18	10	18
Greenies.	17	est	blis i	est ablis hmen ts.		-				•		- ;	;			
Bakers (F.)	-:: 86 co	Ì	60	٥	3						 	9	=	4	-	
Bookbeepers (F)	<b>2</b>	-	C/1 00	<b>1</b>	C7	-	-  -	+	Ī	61	-	V	800	9	-	60
	9	T		-   -	63			-  - 	-  -	-	1 6	-	1-1			
Ossilers (F.)	38	1-	38			_		-	-	-4	, <b>2</b>	4	2			
Collectors	e4 5	-		ωc	=			-  -	-	α	- -	-	6		_;	-
Ocoks (F.)	201		2	,	1								٠ <del></del>			۱ ا
Estand boys Kitchen help	<b>%</b> 4	1		<u>-</u> -	00			-	0	ဍက						

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Managers and foremen Managers and forewomen (F.).  Mechanics Meat cutters Conce clerks Conce clerks (F.)  Order clerks (F.)  Porters and packers Salesmen Salesmen Shipping clerks Shipping clerks Stablemen Stablemen Stablemen Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers Stenographers	Telephone girls Waitresses General help	Totals	Mardwara.  Bookkeepers (F.) Cashiers (F.) Oashiers (F.)	Collectors (F.)	Electricians Errand boys	Managers and foremen. Mechanics Office clerks	Omee cierks (F.)	Salesmen Shipping clerks Stablemen Stenographers (F.) Stock clerks

TABLE No. 9. CITY OF LOS ANGELES.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.	
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			Ħ	200	HOURS PER DAY	i.			İ		WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	thun 8	æ		=	=	and over.	Less than	## # 15 19 19	\$6 to	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Hardware Continued. Teamsters Telephone girls Tinners General help	27 1 28 61		123	x  -	18					60	2122	8	က က က	9	101	
Totals	355		101	120	131				2	23	83	88	88	æ	43	88
Bookkeepers (F.) Carbenters Cashlers (F.) Engineers Errand boys Managers and foremen Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Office clerks Salesmen Salesmen Shipping clerks Stenographers (F.) Stenographers (F.) Manasters Transfere	98000000000000000000000000000000000000	es t	est ablis 13 13 13 6 6 2 9 6 6 7 5 7 13 13 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	mmen 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	<u>zi</u>				[2]	1 4 6 1 1 20	2   2   2   2   2   2   2   2   2   2	6 H H H H H	1 12 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		C1
Totals	861		is:	<b>¥</b>					2	37	33	37	43	12	-	12
Bookkeepers Bookkeepers (F.) Cashlers (F.) Thisners	1910 and and 1910		est ablis hmen ts  1	4 4 112 12 12	œ							- 23	-2 2	- E	-	87

Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   Totals   T
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TABLE No. 9. CITY OF LOS ANGELES.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

	Number	. :	; = ;	1.51.16	HOURS PER DAY	اندا					WAGES	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION	of offi- ployeest con- thered.	<u>₹</u> #*	æ	en .	2	= !	and over.	filan Ein Ei	\$5.199.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$11.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Millinery - Continued. Stock clerks Stock clerks (F.). Trimmers Trimmers (F.) Trimmers (F.) Wrappers (F.)	-0- <u>788</u> -		2-22	-				7	1 16			1 2	ro	12	2	111
Totals	316		8	22	က			155	37	9	47	2	84	88	3	8
Munic, Musical Instruments, etc.  Bookkeepers Cabinet mukers Cashiers Cashiers Follectors Frinishers Managers and foremen Office clerks Office clerks Office clerks Office clerks Salesmen Salesmen Salesmen Salesmen Shipping clerks Schock clerks Stenographers Stenographers Steock clerks Stock clerks Teamsters	1100014400084P4888PPP	est s	a b b b b b b b b b b b b b b b b b b b	88 88 88 88 88 88 88 88 88 88 88 88 88	17200					ω   ¬     οισφ     π   ¬	0 44 40 EH	8 8 2 20 2 2 2 2 2 2 2	00 100 100 00 00 100 000	81 1 8 8 1 1 1 1 2 8	(a) (a) (a) (a) (a)	20 1 11 19 1 120 200 1

Telephone girls		i				-	-		<b>-</b>		-	-  -	-	-	
Totals	88	~	8	189	22			1	ಹ	*	88	88	4	æ	100
Paints, Glees, Wall Paper, etc.	100	est	abila	ршер			<u>-</u> -							_	•
Bookkeepers (F.) Decorators	1612		189		+		<u> </u>				7		e	.   9	· ]=
Managers and foremen	<b>8</b> , <b>6</b> , 5		11 2	to co	10				-		60	4		<b>ت</b> م	8
Seamstresses Stock clerks	α ₋		163	·  -						7	) H H		'		۱
Teamsters	n.⊣			~~ ~~				+		80					
Totals	49		83	4	9	 	1			7	7	4	4	ষ	1 <b>9</b>
Stationery. Artists (F.)	10	est	ublis 7	ablis hmen ts.	. Es.				<b>-</b>			— - ·	<u>i</u>		!
Bookkeepers (F.)	^ຕ ຸສຸເ	-	=	~  -	-		-	_		1	1	20	eo-		7
Cushiers (F.)	10101		2	5						7		TİT			1
Credit men Die stampers Die stampers (F.)	⊣ນນ		ကမာ	7	1				-	2	<u> </u>	2	2		-
Engravers, apprentices		T		16	-    -							$\dagger$		$\top$	-
Managers and foremen. Office clorks Office clorks (F.)	80°=	`	· =	4. v	70 ∏		1	<u> </u>			w.ec	- 6	-	-  -	27
Packers (F.) Picture frame makers Picture framors	eo re		<b>→</b> ຄ	140		_	-			· 📗	· iT	1		-	
Porters and packers Printers Printers	 		96		_					2	676	2	i i •⊷∞	-	-
Ralesmen Saleswomen	388		ာက ည	49	16			1      -  -	8	4	400 00 1 _		19	7	12
Shipping clerks Solicitors	<b>=</b> 9			6	67 <b>60</b>				1	-	7	40	2-	-	8

TABLE No. 9. CITY OF LOS ANGELES.

Hours of Labor and Wages. (T abulated by Industry, occupation and sex.)—('outfined'. Retail Establishments.

Retail Establishments. Hour	Hours of Labor and Wages.	bor and	Wag		(T abulated by industry, occupation and sex.)—Continued	ited by	y indu	stry, o	ceupa	lon a	nd sex	t.)—('a	nthue	ed.		
	Number	l I	1	01.15	HOURS PER DAY	! : ندا	-	i	1	!	WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployers con- stdered.	T D ×	×.		2	=	and over.	Less than	### ### ###	\$6.10 \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Stationery Continued. Stenographers (F.). Stock elerks	, acas		<b>∞</b>	-	-					-	71	8081	614		_	
Totals	88	-	₹ 	130	<b>8</b>		; <del>-</del>		မ	33	19	9	45	#	=	꾸
Miscellancous.	12,	est	ıblis	est ablis hmen ts	ts.				٠	_			_	_		•
Bookkeepers (F.)	, oo	-	-	21	-				-				9			7
Cushiers (F.)	<del></del> चः		-		-					1	21		-			- :
Chemists Cigur makers			; ====================================	21								-	<b>*</b>		-	
Collectors (F.)	ب و دون دون		: ا	-	-							<b>e</b>	1			1
Frand boys Feather dyers	D 67		e	<b>\$</b> 24					-	a	71	-		2		
Feather workers (F.)	 æૠ		œ t~	5	13					₩	-		-	2		23
Mechunics Office clerks	₹ <b>©</b> ;		- <del>1.</del> 10 j	క్షాణ	-							<b>~</b> 31	ಣ⊷	40.	≓°1	7
Omce clerks (F.) Porters and packers	 		2	3	4				-	-	- ຕົ	<del>4</del> ⊶	. <del></del>	-81	2	
Photographers Salemen Relemen	- <u>65</u> %		El a	127	-61				-	13-	9 2	27	8	æ	19	88
Semstresses Shipping clerks	64120		67	က	2					-	-	-	7			
Stenographers (F.)	~=-		=-	5						က	<b></b> €		GI	-6	-	
Teamsters	- 23		•		C1						1		-			•
Totals	317	-	33	176	3					្ន	æ	96	55	얺	표	70

TABLE No. 10. CITY OF LOS ANGELES.

Miscellaneous Establishments.		Hours of Labor and Wages.	Labor	) pue .	Vages.		bulate	d by	Indus	try, o	cupat	lon au	(Tabulated by Industry, occupation and sex.	3		
	Number		H	HOURS PER DAY.	ER DAY				 	<u> </u>	W.VGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	æ	6	2	11	and over.	than	<b>53</b> to <b>53</b> .99.	5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	\$1.09 11.99	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$31.1%.	\$25 and over.
Feed and Fuel.	œ t	est i	est ablis hmen	ımen t	zó							•				•
BOOKkeepers (F.)	~ ∞		œ	٥	7							⊣ თ	7		-	9
Cashiers (F.)	-67		2	-									-			
Collectors Engineers	თ ⊶			-	-							-	-1	1		
Errand boys Managers and foremen	⊷∞		က	42							-		51	-	-	-
Office clerks (F.)	81	1	~		-							61		-		
Porters and packers	11.5		7	7	<del>-</del>		-					₩.	-		-	10
Shipping clerks			·  -	.	-		-							-	-	
Stenographers				1			-						1	<b>→</b>		
Stenographers (F.) Teamsters	48		-	16	絽							-=	53	5		
Warehousemen General help	<u> </u>			<b>−</b> 8	œ						-	138	18			
Totals	151		22	<b>æ</b>	65		2				62	8	     88	6	4	긺
Lumber and Shipping. BOOKKeepers	∞ ದೆ ಜ	esta	blis 1	est ablis hmen ts.	εć.						-			-	10 to	4-
Cashiers Collectors				#							·     •	r	9		-	
Managers and foremen	~ % 6		រុន្ត		-						9 -	-  -	8	- 10 -	1-6	21
Office clorks (F.)	°8-		100-	ב ⁻							<b>-</b>	1	1 4	<b>-</b> 00	4	<b>- 00</b>
	8		 8	ဘ								-	172	16	12	5

TABLE No. 10. CITY OF LOS ANGELES.

Miscellaneous Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

	Number		=	CRS P	HOURS PER DAY	ا					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Lens than	80	6.	91	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Lumber and Shipping.—Continued. Shipping clerks Stenographers Stenographers (F.) Tallymen Teamsters Telephone girls Watchmen General help	148188181		200 T 20 T 20 T 20 T 20 T 20 T 20 T 20	1 23 23	<u>L</u>		-				4 6	1 8 1 8 4 8 4 8	2 201	1 1 1 1 1 1	1 1 1	
Totals	345	-	202	130	<b>∞</b>		-	-			13	88	111	4	88	4
Bookkeepers Bookkeepers (F.) Glyll engineers Collectors Collectors Bditors Errand boys Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters Insurance adjusters	300-0303r008-64050rf	e ast	ablis 1 2 1 12 12 12 14 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	est ablis hmen ts  9 1 12 2 12 2 12 2 7 7 7 13 14 14 14 16 1 16 1 16 1 16 1 16 1 16	aci IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII					1 10 10 1		8 11 00 71 41	2 11 1 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	-	10 0 00 0	11 21 22 119 18 1

Telephone girls	က		က			-				-	7	-	-	-		
Totals.	225	1	136	24	-		-		 	13	83	æ	4	88	17	22
Teaming, Livery and Storage.	<b>%</b>	est	ablis	hmen	ts.									•		
Agents, depot Blacksmiths	ကတ			6	2			<u> </u>					2		-	1
Bookkeepers Bookkeepers (F.)	တက		8	5	-			+		++			- 67	2-		es
Captiers	210		-				-	_	_	i		<u>-</u> -	1	6	Ī	1
Drivers	251			*85	217		9			<u> </u>	22	8	157	4	Ħ	2
Errand boys	67			-8	: ;				!   	<u> </u>				1		
Harness washers	70 E		-	2	ت <del>د</del>		6		+	+				-	0	
Managers and foreinen Office clerks	193		•	86	12		•		<u>                                     </u>	$\frac{1}{1}$		œ.	æ	- 133 -	0	‡ es
Office elerks (F.)	90		9	-6	;		+		-		က	_	! ~	-	Ť	
Porters	72.			•	2				<u> </u>		'   	17	- 4	4	Ħ	
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Stablemen	3. m		-	<b></b> 65	₹	-	دو	-	-	-	-	<b>‡</b>	5	 64	.7	1
Stenographers (F.)	13.		15						! 	2	-	9	2	-		
Teamsters	52e			33	197	1	9		-	-	က	87	<u> </u>	8	<u>`</u>	1
Telephone girls	4, OC		4		9	-	6		-			4"	9	2		
Warehousemen	19			23	88			-		+	-	23	æ	က	İ	
Totals	606		62	249	훓		22		 	က	স্ক	202	445	153	18	51
General.	17	est	ablis	hments	ts.		<u> </u>								-	•
Artists	~ ~			-		-	+	-	-	i	Ť		-		-	c) -
Bill posters	<del></del>		1		4											4
Bill posters, helpers	4.4		6	-	4		-	1.			t	-	4-	i	-	6
Bookkeepers (F.)	rec		က	•			-  -					-			1	101
Carventers	<b>x</b>		-	×		_	+ 1			+	T	-	-	-	-	
Engineers	00			က	ro					i.	-	1		7	4	87
Errand boys	~ &	8	24			-		-	-	8	' N	+	+	Ť		
Managers and foremen	នន	3	4	e	3		-	-						-	-	8
Mechanical instructors	2	!	2		-		-				-		-	_	-	ဂ

TABLE NO. 10. CITY OF LOS ANGELES.

Miscellaneous Establishments.	Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued	Labor	) bue	Vages	(Tal	oulated	l by	Industr	y, oce	upath	n and	l sex.	Con	tlnued		
	Number		×	1.163	HOURS PER DAY	ندا					WAGES	WAGES PER WEEK	VEEK.			
INDUNTRY AND OXCUPATION.	of em- ployees con- sidered.	Less than	œ	<b></b>	01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Gonoral Continued.	3		3	_	-			8		-	•	•	_	•		
Office clerks	251		77.9	4			-	7		7	-   6	-01	676	-10-		90
Painters			ខ្លះ	4.							•	1	101	4.4	ľ	20
Fainters, neipers  Porters and janitors  Salesman	884		5 27 4	<b>4</b> 6	4	-	7		2	N 61	<b>-</b>	27	•≘	٥	N	6
	· ·		9	-									<u> </u>		1	ဗ
Stenographers (F.) Stock clerks	200		92							-		-12	ं <del>च</del>	က		
	<b>4</b> 8		40	53	4		7				2	49	83		4	
Totals	364	ล	991	107	99	-	2	ឌ	61	22	12	116	88	56	16	73

TABLE No. 11. CITY OF LOS ANGELES.

Summary of All Establishments. Hours of Labor and Wages.

Manufacturing.         Number ployers.         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Items         Ite		PERI DAY.  110 110 1110 110 110 110 110 110 110 1	2	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20 20 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	26. 4027 2821 2821 2821 2821 2821 2821 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01 2000 01	1	12 12 12 12 12 12 12 12 12 12 12 12 12 1	28 80.728 422.72888229 80.087.8844117888119882.	25 50 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	28 % 8 8 8 8 8 2 2 2 2 2 2 2 2 2 2 2 2 2	25
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TABLE No. 11. CITY OF LOS ANGELES.
Summary of All Establishments. Hours of Labor and Wages.—Continued.

	Number		Ĥ	DURS I	HOURS PER DAY	Y.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY.	of em- ployees con- sidered.	Less than 8	œ	9	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing-Continued.	_ :		•	Ā	÷.							5				•
Iron, structural and architectural.	8 <u>8 9 9</u>	-	22	385	38	5	9		70	133	* <b>%</b> ′	275	.85	186	88	.88
Laundries, hand	222	<b>-</b>   8	3=8	30.5	=				1	2 G3 S	- œ ç	2   2	303 	300	300	300;
Laundries, steam	28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28.58 28 28 28 28 28 28 28 28 28 28 28 28 28	S.	905	€23	<b>3</b> .8	4 6	71		\$ ~ -	<u>8</u> =	 %			- 28 27	\$5	ဒ္ဓထင်
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Machinery and machine shop prod- ucts	815	-	126	88	16		4		יט	22	242	55 X	48	160	156	172
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Flumbing, steam and gas fitting Printing and bookbinding	8888 8888	230	673 879 79	25,148	38 1159	205	117	2.5	. E 55	125° 25°	. E 28.	######################################	 88%。	 353,	388.	5.52 2.53 5.53 5.53 5.53 5.53 5.53 5.53
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2	667	4 6 114 11 11 11 11 11 11 11 11 11 11 11 11	2	-
468 408 59 59 7282 7282	29125	888-0-0112888-1-1-887-5-588-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	2638	136 70 307
Tailor shops	Totals	Wholeacle. Boots and shoes. Building materials Butthers' supplies Clgars, cigarettes, etc. Clothing and furnishings. Commission merchants Dry goods Furniture Gas and electric goods Groceries Importers Importers Jewelry Leather goods Machinery, Implements, engines, etc. Manufacturers' agencies Mats Millinery Notions, toys, etc. Plumbers' supplies Rubber goods Rubber goods Kets Mats Millinery Notions, toys, etc. Plumbers' supplies Rubber goods Rubber goods Rubber goods Kets Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods Rubber goods	Totals	Retail. Automobiles and accessories Bicycles, motorcycles, etc Boots and shoes

TABLE NO. 11. CITY OF LOS ANGELES. Summary of All Establishments. Hours of Labor and Wages.—Continued.

	Number		Ĕ	7 KH P	HOURS PER DAY	ند					WAGES	WAGES PER WEEK	WEEK.			1
INDUSTRY.	of em- ployees con- sidered.	Less than	œ		92	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Butcher shops  Clothing and furnishings  Confectionery Department stores Dry goods Dry goods Fructists and nurseries Furniture Fixtures, gas and electric Groceries Hardware Hardware Hardware Household goods, crockery, etc. Jeather goods Millinery Leather glass, wall paper, etc. Paints, glass, wall paper, etc. Stationery Miscellaneous	228 228 228 228 228 228 228 228 228 228	1488 E 01 C C 11	256 25 25 25 25 25 25 25 25 25 25 25 25 25	36. 36. 36. 36. 36. 36. 36. 36. 36. 36.	25.52 1.44 1.65 1.65 1.65 1.65 1.65 1.65 1.65 1.65	£ 11 11 12 12 12 12 12 12 12 12 12 12 12	11   12   3	1 4 1 1 2	22 20 40 40 40 40 40 40 40 40 40 40 40 40 40	182 888 182 182 183 183 184 185 185 185 185 185 185 185 185 185 185	25 25 25 25 25 25 25 25 25 25 25 25 25 2	202 201 201 201 201 201 201 201 201 201	1188 111111111111111111111111111111111	7.02 7.02 7.02 7.02 7.03 7.03 7.03 7.03 7.03 7.03 7.03 7.03	284458 u 5 5 5 5 7 8 3 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	283 283 284 284 285 285 285 285 285 285 285 285 285 285
Totals	11604	114	6424	3553	1320	162	8	22	825	1848	1982	1952	1737	1245	88	1356
Historian and fuel Lumber and shipping Office and shipping	35.25.25 36.25.25 36.25.25 36.25.25	2 8	258285	88.52 82.50 701	88 - 28		1 1 27 10	23	2	133 37	22822	<b>8888</b> 831	811448 811488	•4888	488 118 16	<b>8422</b> 5
Totals.	1994	ន	615	578	738	-	9	Z	64	£3	æ	478	ĸ	271	133	<u>유</u>
Messitulation. Manufacturing Wholesale	29125 5638	28 10	11906	12064 2617	4230 613	291 18	幾路	33	<u> </u>	3724 373	3846 417	5389 1073	4399 1238	4215 728	3017	3806 1409

1356	6814	6596
£37 123	4142	119
1245 271	6459	5916 543
1737 723	2608	6940 1157
1952 478	8887	7002 1890
1982 89	6334	3262 3072
1848 43	2988	2242 3746
825 2	1553	421 1132
នន	88	848
£ 9	436	436
162	472	472
1320 738	1069	6901 472 436
3553	18812	18812
6424	21295	9532 11763
<b>5</b> 2	445	297 148
11604 1994	48361	36450 11911
Retail Miscellaneous	Grand totals	Total males

TABLE No. 12. CITY OF LOS ANGELES.
Female Employees. Hours of Labor and Wages. (Tabulated by Industry.)

	Number		11(	URS P	HOURS PER DAY	Į.					WAGES PER		WEEK.			
INDUSTRY.	of em- ployees con- sidered.	Less than 8	æ	6	2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.90.	\$25 and over.
Manufacturing. Automobiles and accessories.	15.8	1	15							600	200	ထက	8-1		1	
Bakery products  Bar and atore fixtures	ig or	-	Z, ~						7	83	=	2-	9	7		-
Boilers, engines and tanks	10°°°	-	200						12	57	7=	(0) 60		2		
Boxes, wood Brick, tile and pottery	 		o, ~ °							4		e  -		2		1
Carriages and wagons	o c√ 26		~ 8					-	60	88	15	-°=	- G	7	4	
	1148		98 1148 68					12	112	349	88	≅.	20	52.2	4	138
1 1_	416	1	. 415°						41	272	8	- 93	6	7	2	
tracting etc.		8	82					-		ကက	04	တထ	707	80	81	7
Drugs and chemicals Electrical goods and supplies	<b>128</b>		:28						-		·∞	m	.00	100 1	<b>⊸</b> ಣ	

TABLE No. 12. CITY OF LOS ANGELES.

industry.)—Continued.	
d by	
(Tabulate	
Wages.	
V pue	
Labor	
0	
Hours	
Employees.	
Female	

	Nutuber		-	TOURS	HOURS PER DAY	AY.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY.	of em- ployees con- stdered.	Less than 8	œ	6	10	11	12 nd over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Flyting one and electric	oc		α								٥	4	-	-		
	:_: - - 84		 -84		  - -					22	100-	מי	1010	-	1	1
Furniture Garages and repair shops	. E	8-	.5 4							-		4-	₩-	101		
			203						65	7	6	· ·	(m) (m)	-		
Harness and saddlery Hats, caps and furnishings	: :::: :::::::::::::::::::::::::::::::		61						000	4照	4.8		~ ro	4.	-	
Incubators	ю 63 о 		× 64 6								⊶ ÷	1 6	27 — 14	-  -		<b>-</b>
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Laundries, mind	 174 178		1746						163	°00°	. 8 r	126	57	12	1	1
. ! !	7.5		<b>7</b> [7						-  =	, 8	17		1014	100		5
Lumber and milling Machinery and machine shop prod	· · · · ·	П	17						<del>-</del>		4	-	· es	מו	-	169
	. !	-	***							127	œ œ	æ <b>9</b>	∞	7		m 01
Moldings, picture Newspapers										7	377	23.2	1-4	12	ع	
Oils, producing and refining Paints, varnishes, etc	4.85		48							2	9		ထက	40	-	20-1
Pastes, macaroni, etc	 4.48		<b>4</b> 48						2	<b>⊒</b> 8°	17	w ⊱ n			-	
Pickles, preserves, sauces, etc.	: : :		39-						2	- 9 -	001	- <del>4</del>		r	1	7
Plumbing, steam and gas fitting	216	2	$\begin{array}{c} 2 \\ 214 \end{array}$						15	74	76	22	16	-1 rc	2	4

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154	382	
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288 20 20 24 24 25 26 66 66 66 66 66 66 66 66 66 66 66 66	5604	312 4 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Restaurants Rubber goods Safes and vaults Slaughtering and meat packing Soap, tailow and gluc. Stencils and stamps. Tailor shops Tinware, sheet metal, etc. Trunks, valises, etc. Trunks, valises, etc.	Totals	Wholesale. Boots and shoes. Building materials Building materials Butchers' supplies Cigars, cigarettes, etc. Clothing and furnishings Commission merchants Dry goods Purniture Gas and chemicals Dry goods Furniture Gas and electric goods Glass Groeeries Hardware Importers Jeweiry Leather goods Machinery, implements, engines, etc. Manufacturers' agencies Machinery Machinery Notions, toys, etc. Paper Pumbers' supplies Rubber goods Stationery Miscellaneous Stationery

Female Employees. Hours of Labor and Wages. (Tabulated by industry.)-Continued. TABLE No. 12. CITY OF LOS ANGELES.

	Number		Ħ	F. F.	HOURS PER DAY	ندا					WAGES	3 PER	PER WEEK.			
INDUSTRY.	of em- ployees con- sidered.	Less them 8	×	6	<b>6</b> 1	=	12 and over.	Less than	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Retail. Automobiles and accessories	17	-	91							-		~	φ.	က		
Bicycles, motorcycles, etc Boots and shoes	° 23.°		023							6	-12	۳ <u>۲</u>	<b>4</b> #0	100		
Butcher shops Olothing and furnishings	152 2	- m e	288 288					1	22	97	-88	. <b>8</b> 5	11°	28.	12	31
Department stores Dry goods	200 200 200 200	82	888			_		4	88	888	25 Z	izi Z	212	33	20	88
Drug stores Florists	<b>6</b> 4 6		64						-	<b>12</b>	11	<b>1</b>	თ — ;			
Furniture Fixtures, gas and electric	80.5	86	80.6						, s	12	8 8	24.4	14		<b>9</b> H	
Hardware Household goods	818	3	3818						3	Les	288	2	30100		4	7-67
Jewelry Leather goods	<b>4</b> -18	-	9-1				T		18	es	16	7	<b>4</b> -1	20		7
Millinery Musical instruments, etc Paints glass wall namer ate	884		888		ΤÌ	Ħ	Ī	=	37	820		ಡ∞್	7	3500	2	18
	<b>.</b> 28	-	 						2001	411	182	82	15	4	96	
Totals	5327	8	5257	-				19	671	1381	1380	188	558	268	8	124
Feed and fuel Feed and fuel Lumber and shipping Offices Teaming, livery and storage	చ∞ <b>∡</b> %%	20	బెబబ్జు							222	1248	91227	204 <del>1</del> 25	Ø⊕4	11 9	2 2 2
Totals	162	21	Ξ							ន	83	4	쫎	13	œ	9

Receptivistion. Manufacturing Wholesale Retail Miscellaneous	5604 818 5327 162	23.453	5551 814 5257 141	18 440 21 21 16 671	18	440 21 671	2216 124 1381 25	1510 150 1380 32	782 183 881 44	373 192 558 34	170 268 113	%%& & &	88.21 6
Grand totals	11911	148	1763		35	1132	3746	3072	1890	1157	543	119	218

Manufacturing Establishments.		Hours of		or an	Labor and Wages.	ges.	(Tabulated by industry, occupation and sex.)	ated	oy Ind	ustry,	occul	ation	and s	ex.)		
	Number		н	01.183	HOURS PER DAY.	Υ.					WAGES	S PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	90	တ	01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Awnings, Tents, etc.	<b>6</b> 0	est	ablis	est ablis hmen ts.	ts.											
Manufacturing: Awaing hangers	eo -		ಣ	- !	-						_					
Blacksmiths Carpenters					1							-	-	-	-	
Managers and foremen.	.01			121							6	-	-	<u> </u>	2	
Sail makers	ř.		*								7	4	-	-		
Fent makers Fent makers, helpers General help										-	2	1	2	60		
Clerical: Bookkeepers (F.)	61		87								<b>+</b>	-				1
Collectors Office clerks (F.)			1	7									-		1	
Totals	23		=	14						-	2	က	9	9	4	
Bakery Products.		est	ablia	est ablis hmen ts.	ts.											
	: :	9	က	4,						,	-	ro c	ľ	7	83	21
Bakers, apprentices	389	_ວ =	<b>-</b>	င္ကေ					7	7	7	72.	~ ~	40	2	
Drivers Vitebon hole	- : :		က	. T.	9		က				-m <u>€</u>	13.	က		17	<b>∞</b> —
Managers and foremen.	   0 K			4-	907						3	6	-		-	9
Stablemen			-		-4-5					3	-	45	1	2		-  -
Waltresses	9		10		:					10	1	To !		1		1
Terical: Dokkenpers				8	-					;			-			1

Cashiers (F.) Collectors Office clerks Office clerks (F.)		7	-	- m	က	<del></del>					-0-				
Saleswomen	19		19			 +			11	T.	7		_		
Totals	222	8	88	38	65	က	-	5	56	52	æ	16	24	43	æ
Manufacturing: Cabinet makers	- 8-	est	est ablis hmen	men t	.										es
- ! '	4 )		4							-					8
Manufacturing: Blacksmiths. Blacksmiths, apprentices Blacksmiths, helpers Blacksmiths, helpers Boat builders, apprentices Boller makers, helpers. Boller makers, helpers. Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Core makers Manchinists, helpers Machinists, helpers Molders Molders Molders Molders Molders Pattern makers, apprentices	<ul><li>υ ομαφνωωωααμααμασμασία</li><li>□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □</li></ul>	<u>st</u>	ablis hmen 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	H 114	<u> </u>			7 10 10 10 10 10 10 10 10 10 10 10 10 10	(m)		H	4 0 0 0 0 0 0		-	-     5
Watchmen General help	27.44		7	7			Ħ		T			-	_' ' co		

TABLE No. 13. CITY OF OAKLAND.

æ ........... 835 and over. \$21 to \$24.99. 33 (Tabulated by industry, occupation and sex.)—Continued. \$18 to \$20.99. 7 \$15 to \$17.99. WAGES PER WEEK. 36 \$12 to \$14.99. 드 22 ೫ \$9 to \$11.99. \$6 to \$8.99. 21 23 48 53 to 55.99 Less than \$3. and over. HOURS PER DAY Ξ Hours of Labor and Wages. establis hmen t. est ablis hmen 33 8 6.7 æ £ . . . . . . . . . . . . --------------Less than Number of em-ployees 8 8 22 stdered. Ę. Henstecturing:
Box makers
Box makers (F.)
Managers and foremen
Managers and foremen
Paper cutters
Porters and packers. Manufacturing Establishments. INDUSTRY AND OCCUPATION. Operators (F.) Totals..... Boots and Shoes. Managers and foremen Porters and packers. Office clerks ...... Stenographers Stenographers (F. Office clerks (F.) Bookkeepers Bookkeepers Bookkeepers Manufacturing: Operators Salesmen Clerical

Glerical: Bookkeepers Cashiers (F.) Shipping clerks Stenographers (F.)													1
Totals	79	 F3	 73		1	22	97	7	יט	7	က	2	2
Manufacturing: Box makers Engineers Managers and foremen Mill hands Saw filers Sawyers Teamsters	2 est	ablis 2	2 8	8,			64	וו מו	1 6	œ   4 w	-   -   4.0		
Clerical: Bookkeepers Bookkeepers	HE											- 📊	1
Totals	88	2	8	2		<u> </u> 	8	33	က	91	00	-	_{دد}
Briek, Tile, Pottery, etc.  Manufacturing: Tile setters Tile setters, holpers	1 est	ablis	est ablis hmen t						63				es
Totals	5	מו							2				۳
Butter and Dairy Froducts.  Manufacturing: Butter makers. Butter makers. Drivers. Engineers. Kapineers. Managers and foremen. Packers (F.) Stablemen. General help.	4 තහරා	ablis	establis hmen ts 5 26 1 2 2 4 1 2 4 4	4 8 04 64						w ex       w ex		18 60   1   1   1   1   1   1   1   1   1	2   1   2   2

TABLE No. 13. CITY OF OAKLAND.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Number		×	ouns 1	HOURS PER DAY	۲.					WAGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	80	9	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 over.
Clerical: Bookkeepers Bookkeepers (F.) Office clerks Salosmen Saloswonen Stenographers (F.)		2	111	1						1 1	1 6	. 1	1 2	2	2	
Totals	113	9	25	88	43					8	2	ومر	প্ত	12	88	8
Manufacturing: Blacksmiths Blacksmiths, helpers Managers and foremen. Painters. Wagon makers Wagon makers.	н <b>44</b> ноюн	es	44-1028	est ablis hmen t.	ا ا ا ا ا ا ا ا ن						2		2	1	4 00	
Bookkeepers (F.) Totals	16		1 16								2		1 8		6	-
Clears and Clearstes.  Menufacturing: Oigarette makers Total	1 60 60	est	ablis	establis hmen t.	نب						8 8					
Clething.  Menufacturing: Alteration hands (F.).  Tutters Tishers (F.)	ro 1504	est	ablis 17 1	establis hmen ts.	t is					1	*	80 61	2 6	က	н	

Managers and foremen. Operators (F.) Porters and packers Pressers Tailors General help	బక్షబరిస్త <b>4</b>		22° 24	H   6160			69	∞ 4	1 26	12 81			100	2	
Clerical: Bookkeepers (F.) Coashiers (F.) Errand boys Salesmen Saleswomen Shipping clerks Stock clerks	▲ 대자없당하 <b>니</b> 		4 25 25 25 25 2				4 60			-	4 64	4	-	1 4 6	
Totals	123	H	116	7		-	=	83	61	91	18	6	14	12	
Manufacturing: Ooffee roasters Packers (F.)	<u> </u> 	esta	est ablis hmen t.	nen t.				-						1	
Totals	2							1		 	İ			1	
Cenfectionary. Manufacturing: Candy makers Chocolate dippers (F.)	17169 2	esta	est ablis hmen ts	nen ts.				101	446	- ==	6169	8		es	
Clerical: Errand boys Stock clerks Saleswomen	- - - - - - - - - - - - - - - - - -		5					- 6	-						
Totals	54	Π	<b>3</b>	<u> </u> =	<u> </u>			13	<b>3</b>	2		N	!	<b>7</b>	
	<u></u>	establis	olis hn	hmen t.				•	-			4	က	. 81	
Brass initiates, apprendices	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ПП	, , , , , , , , , , , , , , , , , , ,						-		e -	-62	വരം	-6	

TABLE No. 13. CITY OF OAKLAND.

--------\$25 and over ---\$21 to \$34.99. 13 (Tabulated by industry, occupation and sex.)—Continued. 1 \$18 to \$20.99. N Q \$15 to \$17.99. WAGES PER WEEK 2 --------\$12 to \$14.99. ಣ – පු \$9 to \$11.99 -ಜಜ 8 \$6 to \$8.99. ------\$3 to \$5.99. ಇಜ ------------Para S. and over. Ξ HOURS PER DAY. -3 Ξ Hours of Labor and Wages. est ablis hmen ts. est ablis hmen -----12 絽 84 i~∞∞ 19 ----------Les than Number of em-ployees con-stdered. 絽 4 Managers and foremen..... ------General help (F.) Manufacturing Establishments. INDUSTRY AND OCCUPATION Charles!: Bookkeepers Engineers Labelers (F.) Managers and foremen. Obemists -----Mechanics ..... Stenographers Stenographers Clerical: Bookkeepers Bookkeepers General help Manufacturing: Manufacturing. Teamsters Watchmen Totals. Totals.

	HOULD OF EADOR	AND WAGES.	301
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e	35 1 2		
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ost ablis hmen  5 9 9 2 12 12 2 2 12 13 1 1 1 1 1 1 1 1 1 1 1		42 1 1 1 1 1 2 2 20 20 1 1 2 1 2 2 1 2 1	
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	1117 1111 1	1111171111	
utors (F.).		Supplies.	
Manufacturing: Cleanors Cleanors Cleanors Drivers Drivers Engineers Ironers Ironers Machinists Markers and distribu Pressers	Washroom hands Watchmen kerical: Bookkeepers Office clerks (F.) Stenographers (F.) Totals	Manufacturing: Electricians, helpers. Firemen Parentons Machine operators Machine operators Machines and foremen Machanics Adenates Mechanics Teamsters General help	Clerical: Bookkeepers Office clerks Salesmen Stenographers (F.)
MARITIE DY OF PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE	Washry Watchi Watchi Clerical: Bookk Office Office Stenog	Mean Ele Mas Mas Mas Mean Mean Mean Mean Mean Mean Mean Mean	Cleri Bo Offi Ste

Manufacturing Establishments.	Hours of	/ Labor		and Wages.		Fabula	ted b	/ Indu	stry,	occup	tlon	nd se	<b>X</b>	(Tabulated by industry, occupation and sex.)—Continued.	.peq.	
	Number	·	=	HOURS PER DAY.	ER DA	i.					WAGE	WAGES PER WEEK.	WEEK.			
INDISTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	<b>30</b>	0	10	n	12 and over.	Lers than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	orer.
Fixtures, Gas and Electric.	ි ස	est	ablis	est ablis limen ts.	ts.					_						
Manufacturing: Electricians Electricians, helpers	₹(€		4 ⊷ 6	67											1	4 8
Fixture makers, helpers. Machinists Managers and foremen.	04 m m •		on ∞ +									eo -	2	-	က	140
Managers and torewomen Mechanics Operators Operators (F.) Porters and packers	. 188 3		-228-						88	18 102		-				7
Glerical: Bookkeepers (F.) Errand boys Office clerks (F.)			ကမ္တင္					1			1 4	-    -	_     -			
Salesmen Shipping clerks Stenographers (F.) Stock clerks	N-00		N-00									-     -				
Totals	822		ន្ត	4		-	-	-	88	130	2	∞	. د	63	4	19
Fearing Mill Freduct.  Engineers Miller Miller Teamsters Teamsters	8 4-18E	est 2	ablis	establis hmen ts.  3  1  1  1  1  1  1  1  1  1  1  1  1	ts 17.8.2111					6		-	178		0170	87 H
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Bookkeepers (F.) Office clerks Salesmen Stenographers (F.)	1861	HQ12H		2					-       -	-    -		7	12	7	
Totals	77 2	13	8	33				2		က	8	18	01	14	
Foundries.	7 est	blis	ablis hmen ts	sć											
Blacksmiths Blacksmiths, helpers Boiler makers, apprentices Boiler makers, helpers Boiler makers, helpers Gasting chippers Core makers Cupolamen Draughtsmon		- 821 to 1024 to	01∞ w							62 10	r 8 11 4	-	4 6 1 0 8 -	e	HUUMS U
Draughtsmen, apprentices Engineers Flask makers Foundry helpers	·0.048	-01-08 -01-08	1-28	مد			-	1		- 8	24	1   67	1 04	'             <u> </u>	r LABOR
Furnacemen Machiniste Machiniste Machiniste, apprentices Machiniste, apprentices	256.12	5461	12	M.		++++	8 8	1 9 7	7	∞	φ   N		- 6	3	AND W
Mechanics Molders Apprentices Molders, Apprentices Pattern makers	1 w 7 8 0 0	-64800	<b>3</b>	2-3	<del></del>			-	ဗ	100	∞.e>		- <del>-</del> 23    -	4	AGES.
18 18	27		14					က	-			-  0	10	17	
Structural from workers, apprentices Structural from workers, helpers Jeamsters	87	322	क्ष	2						-	, <del>3</del>	°88			
Watchmen General help	182		37	155 	- - -		$\frac{1}{1}$		189	8	<u>-</u> ਲ	2		1	
office clerks	11		- 7						- 6	2		78	21	64.4	000

TABLE No. 13. CITY OF OAKLAND.

Manufacturing Establishments.	Hours of Labor and Wages.	Labo	r and	Wag		Tabul	ated b	y Ind	ıstry,	dnooo	ation	and se	(Tabulated by industry, occupation and sex.)-Continued.	ontin	red.	
	Number		H	OUTRR 1	HOURS PER DAY.	¥					WAGE	WAGES PER WEEK	WEEK.			1
INDINERY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	æ	6.	2	=	13 and over.	Fean SS.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical—Continued. SalesmenStenogruphers (F.)	C-4		<b>~</b> 4									2	1	1		7
Totals	919		352	123	88		2		20	14	114	120	134	82	125	75
Furniture.	က 	est	ablis	est ablis hmen ts.	ts.	_	_									
Manufacturing: Furniture workers Furniture workers.	13.4			7	00 44					2		8181	7	2	4	
Managers and foremenRattan Workers	~ <del>%</del> -		-	-	- 23						es-	9	15	-	-	1
Teamsters Upholsterers Wranders (F.)	100-		1	77	-						1	1	-62			
Clerical:	•		'			! ! !	! ! !	t ! ! !	! ! ! !	•	! ! !					! ! !
Bookkeepers (F.) Salesmen Shipping clerks Stenographers (F.)	0-		-    -	1									-     -	2	Tiii	
Totals	52		4	12	4					8	4	=	27	20	10	2
Menade and Repair Sheps.		98t	allda	est ablis hmen ts.	ts.											
Garage help Machinists Managers and foremen	<b>∞8</b> ≈		4-	16	က				-				1	9	-=	-6

Clerical: Bookkeepers Bookkeepers (F.)	87-			1				1							7	
Totals	8		80	19	က			2			-	က	9	12	9	
Manufacturing: (Alaziers	8 <u>8</u> 448	est	12 12 1 1	est ablis hmen ts	is iii							-8		9	1 1 1 2	
Olerical: Bookkeepers Salesmen Stenographers (F.)	0101H		884									-	1	8	7	
Totals	22		22									4	1	12	4	
Gloves.  Manufacturing: Cutters Glove makers	4 01	est	ablis	hmen 9	ts.	1 1		8	-	m	-	-	64	ო	12	
Glove makers (F.)	40-8		4 -8	2				1	2 7	9	114	-	m			
Clerical: Bookkeepers Office clerks Salesmen Saleswomen	anna		1 2	-62-					1 8	-   -		-		-		
Totals	8		#	19				တ	14	15	7	62	15	4	₆₀	
Manufacturing: Leather workers	<b>– 4</b>	est	ablis	est ablis hmen	ند_	; ; ;		1				1	<del>-</del>	က		
Total	4			4									-	m		_

Manufacturing Establishments.	Hours of Labor and Wages.	f Lab	or and	Vag		Tabul	(Tabulated by industry, occupation and sex.)-Continued	y indu	stry,	occupe	tion	nnd se	) (H	ontin	.peq	
	Number		H	S3.10	HOURS PER DAY	.Y.					WAGE	WAGES PER WEEK	WEEK.			
INDISTRY AND OCCUPATION.	of em- ployees con- sldered.	Lens than	æ	6	92	=	12 and over.	Less than \$3.	\$3 to \$5.89.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.09.	\$18 to \$20.99.	\$21 to \$24.99.	\$15 and over.
100.	-	98t	ablis	establis hmen t.	ئبا			_								
Engineers	4	_		4									-	<b>-</b>	=	-
Total	4			4									-	-	-	1
Jeweiry, Watches, Silversmiths.	63	est	ablis	est ablis hmen ts.	ts.		-									
Manufacturing: Jewelers	13		€ 13.4					1	-	or				~	7	4
	•		·						•							1
Clerical: Office clerks (F.)	-		1						į	-						
Totals	19		19						-	4				7	7	70
Laundries, Hand. Manufacturing:	ຕ [¯]	est	ablis	est'ablis hmen ts	ts.				_	_	_					
Drivers Ironers, hand	63-44		20	-	-2						-4		1			
Ironers, hand (F.) Markers and distributors (F.) Washroom hands	2000		58	2	-					707	-	- 1				
Totals	8		83	80	-					20	8	<b>∞</b>	1			
Laustie, Stam. Manufacturing:	<b>6</b>	est	ablis	establis hmen ts												
Drivers Engineers	<b>8</b> 2°			, ,	ည္တီတ					8	-	7	<u>Ф</u> 8	∞ ~	<b>0</b> 001	25 CZ
vars, hand (F.) rs, machine	-35c		75	12	7					100	26	<b>20</b> €	<del></del>	800		-

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		es t	est	
851-52524-2558 602124 or	7400	121 1	2 9 8	18 8 9 7 4 8
Ironers, machine (F.)  Managers and foremen  Manglers  Manglers  Manglers  Markers and distributors  Markers and distributors (F.)  Seamstresses Shakers (F.)  Shirt finishers Shirt finishers (F.) Shirt finishers Shirt folders (F.) Stablemen Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers Starchers General help	Clerical: Bookkeepers (F.) Collectors Office clerks (F.) Stenographers (F.)	Totals  Leather and Leather Goods.  Monufacturing: Engineers Tanners Watchmen	Totals Liquor, Mait. Hanufacturing: Bottlers	Bottlers, apprentices Brewers Brewmasters Drivers, bottle Drivers, keg Kagineers Maltsters

TABLE No. 13. CITY OF OAKLAND.

(Tabulated by industry

Manufacturing Establishments.	Hours of Labor and Wages.	Labo	1 1	<b>Š</b>		rabula	ted b	v indu	stry,	ocenpe	tion	und se	<u>x</u>	(Tabulated by industry, occupation and sex.)—Continued	.peq	
	Number		H	OURS 1	HOURS PER DAY	Υ.					WAGE	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	<b>8</b> 0	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over
Manufacturing—Continued. Managers and foremen. Stablemen Watchmen	27.0		94		33		2						1		7	9
Bookkeepers Bookkeepers Bookkeepers Office clorks Salesmen Shipping clerks Stenographers (F.)	<b>Б</b> ан <b>о</b> на		<b>6</b>										-  -			7
Totals	115		<u>5</u>		12		2				-	-	4	12	47	B
Manufacturing: Blindery girls Bookbinders, apprentices Compositors Engravers Lithographers Lithographers Lithographers Fresmen, apprentices Fresmen, apprentices Errand boys Salesmen, Tenocraphers	- 0000-	Cost	201101111111111111111111111111111111111	cettablis hmen.							8					1 7 7 7 1 1 1 1 1 1
otals	<b>8</b>		18						-	8	1 80	$\prod$			8	•

Lumber and Milling.	19	estab	lis hr	est ablis hmen ts.		·						_	-	
Menufacturing: Bench hands	101	- [	92	9	-			- [			က	, <b>10</b>	61	23
Bench hands, apprentices	 	_	12					-	٠	_	7		; 20 (2)	4
Draughtsmen	· 70 c		ۍ. ا			-	+	+	-	-	-	-	<b></b> 0	ကဂ
Engineers	ا د	-		6				-		-	-	2	၁ ၈၁	0
Glaziers	]   2		!	•							2	-		œ
Lumber hands	568			261		-		-	13	ន	29	83	ا چو	18
Managers and foremen	; ;;;	!		14		1					+	-	· cr	₹.
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Willwrights	107	!			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-		2	3	-	2	3	:_   	67
Planers	17		5.	2						-	7	-	6	'n
Sanders	14	1	12	2				+	-			9	67	6
Sash and door makers	197	_ 	: 6				-	-	-			:	81	₹.
Saw filers		1	¦ ၈၀	6				-	-	-		-	70	4.6
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Tallymen	38	-	<b>-</b>		; ; ; ;		-	!	i 			8	2	3
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Watchmen	100	l	14	-		7			-		4	3 4	2	•
Wood turners	4		· က	1							٠	· ;	2	7
General help	9		8	14						83	36	2		
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Office clerks	27	٠	18	6				-	; œ		91	ъ	က	ĸ
Office clerks (F.)	4	Ï	7			-	-		C)	-	-	-	+	-
Salesmen	7.5	Ī	225	70			-	+		+		10	N •	26
Shipping clerks	30	-	7°	7			+	+		-	2*	20	- -	<b>3</b>
Stenographers (r.)	0	!	•				-		!	-	0		-	
Totals	1301	-	653	040			1	82	156	88	168	319	288	296
Machinery and Machine Shee Preducts.	oc	petablia	lla hr	hmen ta				_		_				
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TABLE No. 13. CITY OF OAKLAND.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

	Number		H	CIES P	HOURS PER DAY.						WAGES	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	90	6	10	ıı	12 and over.	Lens than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Machinists Machinists Machinists Machinists Manchinists and foremen Pattern makers Sheet metal workers. Sheet metal workers. Tool makers Tool makers Watchmen General help Totals  Martices mad foremen Mattress makers Manchine hands Manchine hands Manchine hands Manchine hands Manchine hands Manchine hands Manchine hands Machine hands Machine hands Machine hands Machine hands Watchmen General help  Obolitarers  Watchmen General help  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  Manufacturis  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Manufacturing: Frame makers	2 establis hmen ts.	1		- 11				<b></b> .
Clerical: Bookkeepers (F.) Saleswonien Stenographers (F.)			8	HQH				
Totals	21 21 21 ast abilis busen t	7	<b>89</b>	<b>.</b>				~
Manufacturing: Engineers Managers and foremen Stillmen Teamsters General help	1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				6100	- 1   6		10000
Clerical: Shipping clerks	1					1		
Totals	19 17 2				10	2	1	
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	Number		=	HOURS PER DAY	ER DAT	: 14			;	•	WAGE	WAGES PER WEEK.	WEEK.	:		•
INDUSTRY AND OCCUPATION.	of em- ployees con- stilered.	Lens flian 8	oc	6	<u> </u>	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$11.89.	\$12 to \$14.90.	\$15 to \$17.99.	\$18 to \$20.8%	\$21 to \$34. PP.	# # # # # # # # # # # # # # # # # # #
Clerical: Bookkeepers Bookkeepers (F.)			1	-			-				-		-			6
Office clerks (F.)	016		2	9	_   .   .						?		က		-	2.9
Shipping elerks Stenographers (F.)	o 0 0		67	1 1						-		-	1	•	• []	
Totals	201	8	9	<u>8</u>	<u>-</u>		, m	-		21	2	æ	¥	2	3	S
Pastes, Macaroni, etc.	1	est	ablis	est ablis hmen t.					_				_			
Paste mukers Porters and packers Teamsters	<del>.</del>			227								-24	4			
Totals	∞			8								4	4			1 1
Patterns and Models.	<b>-</b>	ost	ablis .	ostablis hmen t.	•		. =						-			
Pattern makers	9		•	1		1	7	İ								•
Totals	9		9													8
Photographs and Photo-cogramm. Manufacturing:	-	est	ablis	establis hmen t.								-				
Managers and foremen						T				1						-6
Totals	80		œ							-						7
Pickles, Preserve, Sausse, etc. ***rituring: (F.)	eo ∞	est	abilg 8	estubils hmon ts	<b>s</b>		7 T			4	· e		_			

Cutters (F.) Managers and forewomen Packers and labelers (F.) Teamsters General help (teneral help	219		16		4.21			15		22	H 1874			
Gerical: Bookkeepers Salesmen	- 8				51	-					-	- -	-	2
Totals	47		딿	7	000			38	4	_ا ھ	6	-	8	2
Manufacturing: Brass finishers Brass polishers Coppersmiths Coppersmiths, helpers Housesmiths, apprentices Managers and foremen Platers Sheet metal workers  Clerical: Bookkeepers (F.) Errand boys  Totals  Manufacturing. Binding. Newspapers, etc.	2 1411833411 11 8 4	est a	est ablis hmen ts.  4 4 4 1 1 1 1 1 1 1 1 22 22 6st ablis hmen ts.	ten ts.							2   1   1   2   1   1   2   1   1   2   1   1			
Bookbinders, apprentices	¥52.22.	18	¥∞⇔≅:	6ء ديا 1			6	7	13	6 6 -	6-1	- E	4 6	22
Compositors, apprentices Engravers Linotype operators Linotype operators Linotype operators (F.) Linotype operators apprentices Lithographers	2048-44	4 8-6	2104	2				62		-10	<b>7</b>		<u>i i</u> I i i i i i i i i	1 2 2 2

TABLE No. 13. CITY OF OAKLAND.

Manufacturing Establishments.	Hours of	f Labor		and Wages.		(Tabulated by	# Ag.	industry, occupation and	y, occ	upatic	n an		sex.)—Continued.	ntinue	ij	
	Number		=	HOURS PER DAY	t DAY.		-			<u>, , , , , , , , , , , , , , , , , , , </u>	CCEN 1	WAGES PER WEEK	EEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20			1 and over.	Less than t. \$3.		\$3 to \$6 \$5.99. \$8	\$6 to \$9 \$8.99. \$11	\$9 to \$1 \$11.99. \$1	\$12 to \$1 \$14.99. \$1	\$15 to \$	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Lithographers, apprentices Managers and foremen Managers and forewomen Paper cutters Press feeders Press feeders Pressmen, apprentices Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders Profrenders	221°24°2684°26°211€3 8∞5	100000 m	81-2-00444 22 -12 2x=	00 m					_	_	2   1   2   4   2   1   1   2	9	100000000000000000000000000000000000000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 7 7	27 1 1 1 1 1 1 4 8 8
Errand boys Office clerks Office clerks (F.) Shipping clerks Solicitors Stenographers (F.)	9002042	7	2 2 22	15.2					1	11 64 60 1	co	 	10 20 8		-	21 12
Totals	84 -4 8¢	est &	302 ablis	64 302 113 establis hmen ts	- m;			7	7	<b>35</b>	Se	<b>.</b>	22 22	<b>€</b>	铭 4	161

Cooks, helpers Cooks, helpers (F.) Cooks, helpers (F.) Kitchen help Kitchen help (F.) Managers and forewomen. Porters and packers. Walters Walters General help General help	2 81111 47 88		1 10 37		3 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 8 1 1	4		
Glerical: Bookkeepers Bookkeepers (F.) Cashlers Cashlers Stock clerks	233312	2	3 1	 							1 2 1
Totals	132 33 19	6	п	13	<u> </u>	29 46	۳ ا	9	9	∞	17
Manufacturing: Engineers Machinists Managers and foremen Rubber workers Teamsters	1 establis 1 24 1 24	ablis hmen t	-				- 4 -	œ	8-1	- 4	*
Clerical: Bookkeepers (F.)	2 2	2						2			2
Totals		85			-:-			10	4	70	9
Manufacturing: Oablnet makers Machine hands Machinists Machinists, helpers Puinters	1 est abilis	ablis nmen c						11			

Continued.
I MIX.)
Ĭ
occupation
Industry,
ž
(Tabulated
Wages.
Pug
Labor
Hours of
Establisments.
Manufacturing

	Hours of Labor	Š		and wages.			20 BO				=	NEW TOO	(Trounted by Industry, occupation and sex.) Continued		_	
	Number		. =	HOUSE PER DAY	KK DA	نِد					WAGE	WAGEN PER WEEK	WEEK.			,
INDUSTRY AND OCCUPATION.	ployers con- stdered.	fil.	×	•	2	=	12 Mar.	Para Chan	55.99,	18 to	15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to 15 to	## ## ##	#15 to #17.00.	\$1% to \$20,99.	821 821.83	#25 and over
Manufacturing—Continued. Platers and polishers.				es			_	_					8			
Totals	15			17	! !						, ω	-	4	2	3	
Shipwrights, Caulking, etc. Manufacturing.	ο ο 	cst	ablia o	establis hinen ts	ts.		_						•	•	•	c
Boat builders Bat builders Ship carpenters Ship carpenters, helpers	cee <u>2</u> 2		c#92							-	2		7   27	-	10	7
Totals	ន		23							-	7		က	-	=======================================	2
Manufacturing: Octobermen Coolermen Engineers Killors and dressers Killors and dressers Killors and dressers Managers and foremen Mechanics Porters and packers Sansage makers Stablemen Teamsters Vaqueres General help	a 52571-41-000448	C S S S S S S S S S S S S S S S S S S S	g 10 80	684 (b) lish hmen ts 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4-21 442 8864 4-21						2			E 12 01-14 010	x 2 2 2-1	1 7 22
Sepora (F.)	oc en m	-	43	ea —	61   23							-	<b>**</b>	e 24	-  -	1 :2

Errand boys Office clerks Salesmen Stenographers	10001		4		-				4	-2	2
Totals	180 1	<b>∞</b>	59 112		-	2	-	8	2	123	17
Manufacturing: Bottlers Bottlers Bottlers Bottlers Bottlers Managers and foremen	2 est	ablis h	13						e e	00	
Clerical: Bookkeepers	1		1							!   	<b>-</b>
Totals	83		23			-	ro.	7	9	×	61
Manufacturing: Engineers Kill burners Managers and foremen Modelers, plaster Pottery workers Teamsters Watchmen General help	е ококк—14 18	ablis h	2 2 2 2 15 15 14 44					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2   -	00 mm	1 88
Clerical: Bookkeepers	2		3			- : !			<u> </u> 	<u> </u>	!
Totals Shoot Metal, etc.	3 000	. 8 Ida	8 68				8	19	<b>G</b>	16	4
Menufacturing: Sheet metal workers. Sheet metal workers, apprentices	217	21,7					-52	64			81

Manufacturing Establishments.	Hours of Labor and Wages.	LAb	P and	<b>8</b>		Tabula	(Tabulated by Industry, occupation and sex.)—Continued.	y Indu	stry,	ednooc	tion a	ind se	Ŭ ;	ontinu	Ď.	
į	Number	'	=	J. 163 F	HOURS PER DAY	,					WAGE	WAGES PER WEEK.	WEEK.			
INDISTRY AND OVERPATION.	of cm- ployees con- stdered.	Less than 8	oc.	6	10	11	12 And over.	than 33	\$3 to \$5.99.	\$8 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical: Bookkeepern	~ <b>8</b>		7								-	-				-
Totals	¥.		ੜ									4	9	8	2	19
Wire and Wire Products.  Manufacturing: Machinists Wire workers	- 248	est	ublis	est ablis hmen t	t. 32.2					∞	<b>∞</b>	<b>∞</b>	614	9		
Olerical: Shipping clerks	<b></b>				H							1	-			
Totals	37				37					∞	∞	∞	7	٤		
Miscellaneous.  Manufacturing: Broom makers Chemists Engineers Managers and foremen Managers and forewomen Samutresses Wool sorters General help Bookkeepers Stenographers (F.)	ν = -04-184 = 01-0	os III	ablis 11 23 3 11 11 11 11 11 11 11 11 11 11 11 11	23 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ts IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	-     <u>     </u>			9	2		2 2 1	E 11 4 1	2   1     8   1	1	
Totals	2		4	3	<b>⊣</b> i			<u> </u>		<b>*</b> ;	9	<b>20</b>	8	-	80	<b>20</b>

## TABLE NO. 14. CITY OF DAKLAND.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

	Number	Ĺ	H	HOURS PER DAY.	ER DA	.X.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	260	6	10	=	12 And over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.89.	\$21 to \$24.99.	\$25 and over.
Building Materials.  Bookkeepers Office clerks Salesmen Stablemen Stablemen Stenographers (F.) Teamsters	2000-01-000 000-01-000		ablis hmen ts. 1 1 2 1 18 3 3 3 3 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5	hmen 2 2 18 18 3	t;								8	1		121
Totals	8	-	9	প্র							67		ייי	13	4	4
Bookkeepers (F.) Errand boys Managers and foremen Packers (F.) Stenographers (F.)		est	ablis 118 118	hmen t.	ااااند				1		70	<u></u>	1 2		-	
Totals	R		83						-	2	,20	7	9		-	
Funiture.  Bookkeepers (F.) Shipping clerks Stenographers (F.) Warchousemen	<b>8</b>	est 1	est ablis hmen t.	hmen 1	نه						1		1	-		
Totals	20	2		က						67	-		-	1		
Groonles.  Bookkeepers Capaliers Capagers and foremen. Mage clerks Officers and packers. Foremen		ea t	est ablis	hmen t.	نب								11111			<b>4</b>

TABLE No. 14. CITY OF OAKLAND.

Wholesale Establishments.	Hours of Labor and Wages.	Labor	> pue	/ages.		ulated	by 11	(Tabulated by Industry, occupation and sex.)-Continued.	, occ	pation	and	Bex.)	Cont	inued.		
:	Number		12	TRS P	HOURS PER PAY.	:   .				1	WAGES PER WEEK.	PER V	VEEK.		' ;	
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Les than	<b>x</b>	-	<u> </u>	=	12 and over.	Less than \$3.	<b>5</b> 3 to <b>5</b> 5.99.	88 to 88 39 to	\$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$21.99.	\$25 and over.
Greecies Continued Shipping clerks Stonogruphers (F.)		-	24	-								2				
Totals	8		=	12								ام	II	1		, xx
Hardware.	61-	est	blis l	est'ublis hmen ts.								-		-		
Bookkepers (F.)	: :	_	-					-  -					-	-		
Manugers and foremen		4									1		1 2	1		-
spiesmen Spipping clerks geonogruphers (F.)	<u>-</u> 2	-	<u> </u>	-												71
Teamsters Warchousemen	12			6123							2	3	-2	2	1	1
Totals	88	9	17	15						8	8	4	6	70	-	14
Manufacturors' Agenta.		eat	blis	ablis hmen ts.	ë.	•					•	- '				c
Control (F.)	-9-		•	1							- CI	-	4	1		
			-	1 6							-	•		c		
	111		24.5	4  -				Ħ				-	-	4		
derica cierta (F.)	-5		; — ţ	•							-					= ;;
My Omen			:	•							; ;		-	-	<b>-</b>	₽ ;
Tapher (F.)			223	•								24	21-	-  -		; ; ; ;

Warehousemen	67		2	+	+	+	+	1				8	+	
Totals	88		23	12					7	4	6	=		R
Plumbing Supplies.  Bookkeepers Cashlers (F.) Errand boys Managers and forenen. Office clerks Porters and packers. Salesmen Shipping clerks Stenographers (F.) Stock clerks Stock clerks Stock clerks Gook clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks (F.)	9000mn0mgamnn0	est	a 10 11 11 10 10 10 10 10 10 10 10 10 10	1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	<u> </u>			OI .		1 8 1 11	a a a	7 1 1 1 2		
Totals  Missilanous  Bookkeepers Glaziers Glaziers Office clerks Porters and foremen Salesmen Stalesmen Stenographers (F.) Teamsters Warehousemen	<b>&amp;</b> ಜಜಲಸಾಹರ್ಗಳಲ್ಲೆ	34 cestablis 2 2 1 1 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	21			8	1	L	22 11-12-12-12-12-12-12-12-12-12-12-12-12-1	3 2 1 3 3	1 1 1 1 1	9 2 22 2
Totals	46		81	22	4				-	8	10	œ	6	15

TABLE No. 15. CITY OF OAKLAND.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

Retail Establishments.	F. Hours of	- O	1001	Labor and wages.		I B D	naren	oy inc	(Tabulated by industry, occupation and sex.)	1 DCC n	HOD THE	מטמ	rx.)			
	Number		=	HOURS PER DAY.	ER DA	ا ندا					WAGER	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of cm- ployees con- sidered.	then 8	æ	. a	2	=	12 and over.	Less than \$3.	\$3 to \$5.89.	88.89 88.89 89.99	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Automobile Accessories.	4.0	est	ablis	est ablis hmen	is.											٠
Bookkeepers (F.) Flooring	<b>14</b> 4		4	1 4								-		07-1	67	<b>3</b> ——
Machinists Machinists, helpers	∞⊶∘		× ~							П				m	0	
Mechanics	70		4-	410					İI	-		1	1		10	<b>7</b>
Office clerks (F.)	101		-27			ĪŢ			Ħ			8.			T	1
Porters and packersgalesmen			30	- 24					Ħ			1			İ	7
galeswomen ghipping elerks	2121	$\prod$	21-10	H					ii				-		-	
gtenographers (F.)	N m		N 57	1					† }-		1	<b>→</b>   -	7	2		
Totals	28		83	18						62	П	7	67	91	13	15
Boots and Shose.	67-	est	ablig	est ablig hmen ts.	ts.									-		
Grabiers (F.)			4+4	6					-	-		-		•		
CENTRES and foremen.	1-0		2	17					-   -	-	-					-
Forters and packers												.4	Ti	, co	10	00
Stanographers (F.)			П	1 -							F		1			
Totals	8		20	24					-	2	8	7	-	7	20	6

	HOURS OF LABOR AND WAGES.	323
-  -	2	2 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
13	15 2 13 10 10 10 11 13 12 13	8   -   -
6 8	H 70 H 4   H00     MH	8   1   2
1 1 1	0 . 8 . 6	8 2-2
H H H M	r 0 1 10 100000	28 28
2	8 2 8 8 10-11-1-1-1	2 9
2	2 21 10 01 4 14 2	1 1 2
	70   20   11   11   10	E
	<u></u>	<u> </u>
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	88 89 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(c)
abils hmen ts.	hmen t 16 2 2 2 3 3 3 3 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	135 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
ablis 1	8 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 00 1 1 1
### ### ### ### ### ### ### ### #### ####	9 19 19 19 19 19 19 19 19 19 19 19 19 19	est t
<b>2001-164427</b>	4 210004700211006800000000	316
Bookkeepers (F.)  Cashiers (F.) Managers and foremen Meat cutters Office clerks (F.) Sausage makers Teamsters Wrappers	Totals  Clething  Alteration hands (F.).  Bookkeepers (F.).  Cashiers  Cashiers (F.).  Collectors  Errand boys  Managers and foremen  Office clerks (F.).  Porters and packers  Salesmen  Salesmen  Stenographers (F.).  Stenographers (F.).  Stock clerks (F.).  Stock clerks (F.).  Tailors and pressers  Window dressers  Warappers (F.).	Totals  Confections  Bookkeepers  Bookkeepers (F.)  Bookeepers (F.)  Cabilers (F.)  Chocolate dippers (F.)  Crand boys  Eream makers  Ico

TABLE No. 15. CITY OF OAKLAND.

(Tabulated by industry, occupation and sex.)—Continued. Retail Establishments. Hours of Labor and Wages.

retal metablishments. Ten	Heurs of Labor and	100		wages.	more	กอาก	(Tabulated by industry, occupation and sex.)—Continued	istry,	adn.soo	non	מב מבו		ontino	ed.		
	Nutuber		Ξ	HOURS PER DAY	ER DA	ند					WAGES	WAGES PER WEEK	WEEK.			
	of em- ployees con- sidered.	Less man	æ	6	2	=	and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.90.	\$25 and over.
Confessionery Continued. Porters and puckers.				ങ						-		က		6		
Saleswomen Shipping clerks Soda dispensers	 		3	<b>,</b> – 60	84					37	19	20	က	,	2	
Stock clerks Teamsters	7		-	<b></b> 9							-	-		10		1
Totals	911		8	ਲ	8					41	88	13	œ	14	4	œ
Bookkeepers	e: ⊷	est	ablis.	est ablis hmen ts	ts.			-								-
Bookkeepers (F.)	ငေတ န		<del>င</del> ေသ ဂ်						œ	1	-		4			-
Grands of F. J. Ferrand boys	842		323	က					17	3		-	-	1		24
Managers and forewomen	<u>.</u>		ೲೲೱ						-	H-4	-04	8				2
Porters and packers Salemen Saleswomen	~88		~ 8 <u>8</u>						22	67.5	37	2.9	-01	<b>~</b> 22	4.00	86.
iographers (F.)	999		2704	67						c 4	က	2	۳.			1
ik elerks (F.) dow dressers Wrappers (F.)	448		448						-   =	<b>∞</b> −	П		-			1
neral help (F.)	. <del>5</del>		<b>2</b>						6	9	17	-62	2	2	2	20 21
tels	-  418		411	10		-			16	83	92	23	3	56	13	2

Drug Stere.	<b>5</b>	est	ablia 6	hmen ts.							-	-
	°==°	1	`=	14 62	1		7	ا ما		11/2	8	36
Errand boys	က္ကေတ	-  -	-	152		4	12	, m			2.	4.
Office clerks (F.) Porters and packers.	က မ က	-	9	7 2			6	-00	2	1-16	<b>-</b>	1 ! !
Saleswomen Shipping clerks Soda dispensers	728		17	289			7	2	-  -	1		-
Stenographers (F.) Stock clerks Stock clerks (F.)	<u>အည်</u> ဆော		21 62	14 1		-	ee −	8		100		4 2
Totals	187	က	46	65 73		20	     	  ജ	19 20	8	98	8
Dry Goods. Alteration hands (F.)	<b>4</b> 73.	est	1611s 55	hmen ts.	- 1	4	ъ	14	21		<b>.</b>	
Bookkeepers (F.) Cash boys	# rn <b>v</b> o	9	***		9				٦			
Cashiers (F.)	48-		<b>4</b> ∞-			88 	42		-13			
Errand boys  Errand girls  Managors onl foremen	'25°		'# <b>2</b> 5			61 91	2				`. .  <del>-</del>  . . _	76
Millinery workers (F.)	-40		. 40			67-	2		2			
Office clerks (F.)	ននគ្គ		ននទ			1	004	∞ ८1 x	4 70 L	4.70 &   0.24	152	8
galeswomen ghipping clerks ggenographers (F.)	272		275 6 3 6 6			01 4	. 20	 = 22 = 83		948	20-	14
railors Toamsters Waltresses	29 4		297			2	m	က		2	2	1

TABLE No. 15. CITY OF OAKLAND.

æ 88 \$23 9 a d 28 ន ಣ 225 \$18 to \$20.99. 88 器 (Tabulated by industry, occupation and sex.)—Continued. \$15 to \$17.99. WAGEN PER WEEK. 2 7 \$12 to \$14.99. ------9 82 \$9 to \$11.99. \$6 to \$8.99. 18 \$3 to \$5.99. 8 Esan Es and over. Ξ HOURS PER DAY. ----= est ablis hmen ts. Hours of Labor and Wages. 8 110 -----------: --------9 0 1.5.2 1.5.2 2.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 3.0.2 Number of em-ployees con-stdered. g 25 Managers and foremen. Retall Establishments. INDUSTRY AND OCCUPATION. Totals..... Mattress makers Bookkeepers (F.) Cabinet makers, apprentices Finishers, apprentices Office clerks (F.) Dry Goods · Continued. Cabinet makers Carpet layers Collectors Plumbers
Porters and packers
Salesmen
Seamstresses
Shipping clerks
Solicitors
Stenographers (F.)
Stock clerks
Teamsters Errand boys ..... General help General help (F.) Finishers .... Cashiers (F.) Bookkeepers Totals Cashiers

Brearies.	20 E	est ablis hmen ts	ls hm	an ts.	_	₹.					-	-				
Bookkeepers (F.)	 	<del> </del>		,					-	8	4	-	Ī	71		
Oashlers (F.)	<u> </u>		 	  -			-		<u> </u>						-	
Collectors Drivers	19.	-	T:	35	9	-	-		-	က	7	80	-	-		
Errand boys	202	-	<del></del>	_	9		-	8	7					-	1	
Office clerks (F.)	9		- 9		<del></del>	+	+		-	တ	80					
Porters and packers	1189		2	2	14	+	-		2			44		- c	1	
Saleswomen Shipping clerks	ကထ၊		8		001							es.	67	63	'	
Stablemen	- 10°	-	100	<u> </u>									7	m	24	
Stenographers (F.)	<b>5</b> 4		ا ا	<u> </u> 	4		$\dagger \dagger$	$\dagger \dagger$	67	٥	T	F		Ti		
Totals	164	7	2	14	88			က	12	32	8	8	57	12	9	
Hardwan.	 •	est ablis		hmen t.												
Bookkeepers Bookkeepers (F.)			-			Ť	-	-   -	İ	+		_	-		-	
Oushlers (F.)		-  -	2							-	-					
Fixture hangers	101	-	0							2			1	80		
Managers and foremenOffice clerks	- 72	-	-;	- 52		-	-	İ	-						67	
Office clerks (F.)	670		- 2					İ	Ī	۵,			Ī			
Salesmen	18		- <b>-</b> -	700			-	-   -	1		-	4	-63	က		
Saleswomen Shipping clerks	-16	-		- 6			<del> </del>	-	-	' <b></b> '	İ	-	-			
Stonographers (F.)	_ _ •	<u> </u> 	<u> </u>			-			ĪT	-	İ	•	1			
Teamsters	•		1	<u> </u>		Ħ		İŢ	Ħ	ij;	T	*				
Totals	48	17		31	<u> </u>	1	-¦-	-	81	7	~	_ თ	7	=	က	
Household Goods, Croskery, Glasswars, etc.	e - ⊕	establis	s hmen	en ts.		<del>-</del>								_	-	
gookkeepers (F.)	1070		!=:	<u> </u>			$\dagger \dagger$		c	8-					1	-
grand boys	200	T		_			$\frac{1}{11}$	-	<u></u>	-			Ì			

TABLE No. 15. CITY OF OAKLAND.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

INDESTRY AND OCCUPATION.	Number of em- ployees	Less	=  -	1 1 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	HOURS PER DAY.	ء ان	. 1	* 1	5		WAGES	WAGES PER WEEK.		S 81	\$21 to	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	sidered.	<b>200</b>	•	•		:	Ner.		55.99.			\$11.99.		\$20.99.	22	over.
Managers and foremen.	ec ec		er.	က				_		-	-	-				
Porters and puckers. Salesmen	 ∞ & & &		လက်စ္က	98					1	<del>-</del>	1	•ຍວ ⊷ ກ	3189	4-	20	
Shipping clerks Stenographers (F.)	301-1		3	2 6					4	9   6	1	-		12		
Teumsters	9		7 67	. 4.						•	°	1	4	-22		
Totals	<b>%</b>	-	8	æ					4	83	55	=======================================	ົດ	12	rċ	6
Jeweiry.  Bookkeepers (F.)		est	est ablis hmen t.	hmen	i.	1							-			
Engravers Errand boys	≎1 <b>-</b>			2-						1						3
Jewelers Salesmen	— rc			- 2										1	2	
Saleswomen Shipping clerks			<del>-</del>	1				T								
Stock clerks (F.) Watchmakers			-	က										-	2	
Totals	92		8	13						-	$\lceil \mid$		8	2	4	
Bookkeepers (F.)	- 60	est	est ablis hmen ts	hmen	ta.						-					
Errand boys	-2-		-2-						<b>-</b> 6		າລ		1	1		
Porters and packers			- ES	-						8	-	3	1			- 
mone (F.)	•		•											-		7
Jotala	5		25	-					4	<b>%</b>	<b>!</b> ~	က	61	60	-	,500

Music and Musical Instruments.	en -	est 1b	est iblis hmen	n ts.		-							•
Bookkeepers (F.)	- +		-  -				_			2	2	<u> </u>	-
Cashlers (F.)	27.5		2-		- 1		-	≎1 		-		-	:
Errand boys	101		- 77				2			-		-	
Managers and foremen	. i	-		-			-		-	- 5	-	<u> </u> -	<del>-1</del>
Repair men, tuners, etc.	: ±\$		. x 3		<u> </u>		_				∞-	-4" [-	9 5
Saleswomen	30-		77							-	-	-	=
Stenographers (F.) Telephone girls	-01		2 1					-  -	2		-		
Totals.	61	<u> </u> 	24 37				 	, ro	8	9	9	_  2	22
Stationery. Rookbaanars (E)	<del>.</del>	estab	lis hmen t.	n t.				-					
Errand boys	<u>                                     </u>		-				1	-					     '
Managers and foremen	- ec	++	- 66					က					- ;
Totals	9	<u> </u> 	- 5				-	4			$\frac{1}{1}$		-
Missellancous. Rookbonnors		estab	lis hme	n t.									
Porters and packers	-0101		-22								-	-     -	
Totals	<b>a</b>		5					8		-	-		

TABLE No. 16. CITY OF OAKLAND.

sex.)
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occupation
' industry,
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(Tabulated
Wages.
and
Labor
6
Hours
Establishments.
Miscellaneous

1																
	Number:		₫ ,	EATER PER DAY	CR DAY						WAGES	WAGES PER WEEK	WEEK.			
INDUSTRA AND OCCUPATION.	of em- ployees con- stdered.	- H &	×		Ξ.	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Food and Fuel.		est	- ablis l	est ablis hmen ts	, so											
Bookkeepers				9	20,								36			1
Collectors Engineers	-;-,															
Managers and foremen. Office clerks. Office clerks (F.)	40-		-0-		e											₹-
Salesmen Teamsters Weighers	7 × 7 × 7		2 -		82-1									88		2 6
Totals	88		1	9	128							Ì	88	8		12
Lumber and Shipping.  Bookkeepers Lumber hands		est	ablis l	est ablis hmen t.	i.									1	2-	1
Teamsters	5			101	-				+					7	1	
Totals	7			7										က	8	-
Milk Depets. Bookkeepers (F.)	ကက	est	ablis 3	establis hmen ts.	se i						-	87				
n washers agers and foremen	0H-				2								2			1
Temsters	23		מי	ĸ	000								က္		Ξ	
Totals	8		80	20	8						2	67	8		Ħ	-
Teaning, Livery and Sterage. Recpors Recpors (F.)	~810	est	ablig	est ablis hmen ts							-				8-	

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	88			\$21 to \$24.99.	4.8 8 4.0 1 8 0 4
	15			\$18 to \$20.99.	24 22 12 12 12 12 12 12 12 12 12 12 12 12
0007	8		WEEK.	\$15 to \$17.99.	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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1101 1	25	(Tabulated by Industry.)	WAGES PER	\$9 to \$11.99.	1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 to 1000 t
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	18	CITY OF OAKLAND	<u>-</u> -	12 II	- l∞ [α]
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	<u> </u>	2 c +	¥ !		9
	2	No. 17. Hours	HOURS PER DAY	6	<b>48</b> 8828 8 67-11
8     1161	=	<b>Z</b> -	= '	<b>s</b> o	25.5 4 25.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35.5 4 35
<u> </u>	-	TABLE Establishments.		than 8	8
<b>- 46000000000000000000000000000000000000</b>	74	ablier -	i e		#84 8 8 6 8 8 7 5 5 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7
17 17 17 17 17 1 1 1 1 1 1 1 1 1 1 1	]		Number	ployees con- sidered.	
Collectors Delivery boys Delivery boys Delivery drivers Harness and wagon washers Hostlers Office clerks Office clerks (F.) Stenographers (F.) Teamsters Warchousemen	Totals	Summary of All		INDUSTRY	Awnifacturing.  Awnings, tents, etc.  Bakery products Bat and store fixtures. Bollers, engines and tanks. Boxes, puper Boxes, wood Brick, tile, pottery, etc. Brick, tile, pottery, etc. Grirages and wagons. Clariages and wagons. Clothing. Coffee, spices, etc.

TABLE No. 17. CITY OF OAKLAND.

	Number		×	HOURS PER DAY	ER DA	i i				i	WAGE	WAGES PER	WEEK.			
INDUSTRY.	of em- ployees con- sidered.	75 m	×	<del></del> ;	2	=	and over.	Less then \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing- Continued.	ř		- ·							c	-	_			5	•
Cotton mills	₹ <b>₹</b>			12	સદ	8			III	255	7₩	87	. <b>7</b> . 5	- oc e	3="	-2°
Z 12	¥¥;		- - - - -	188 E	a is		<b></b>		8	-91	<u>z</u> -	*9 <b>:</b>	212			E 10 C
Fitch Koods and supplies.	i și	-	3		2   2	-		-	<b>%</b>	<u> </u>	<b>4</b> 52	∓∞°		-01	o 4. €	92;
Flouring mill products.	:£!	83	: E	<u>-</u> 23:	38:		2		15	44:	114	8:	35		38,	350
Charages and repair shops	क लि १		- oc -	126	∓∾.			ĪĪ	7	•	4	<b>-</b>	7 es .	. e	°23	N 60 ·
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Leather, leather goods, etc.	<u> </u>		8 5	19	5 2					117	8 -	3	2r-		2   5	
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Machinery and machine shop prod-	130		119			_	-		4	<u>م</u>	~	, ro	7		5	1 61
Mattresses, pillows and bedding	2223		<b>\$2</b>	ec			-			r-01	∞ ≈	<b>∞</b> •	<b>~</b> −•	<b>~</b>	727	1001
Paints, varnishes, etc.	**************************************	က	9	=ক্র∞	21		400			2	12	84	344	<b>○</b>	2	*8
Patterns and models. Photographs and photo-ongravers. Blokles, preserves, sauces, etc.	ææ <b>7</b>		ဇာဆည္က	7	æ					-8	-	60	6	-	2	978
"ting, binding, newapapers, etc.	경출표	28	325	133	17		-	7	-4	35	3		25.	- e	48	# <b>#</b>

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Rubber goods Safes and vaults Shipwrights, caulking, etc Shaughtering and meat packing. Soda and mineral water Terra cotta and stucco work. Timware, sheet metal, etc Wire and wire products	Totals  Wholesale. Building materials Clothing. Furniture Groceries Hardware Manufacturers' agents Plumbing supplies Miscellaneous	Hetail.  Retail.  Buttomobile accessories Butcher shops Clothing Confectionery Dry gatores Dry gatores Printiure Household goods, crockery, glass-Jewery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery Millinery	

Summary of All Establishments. Hours of Labor and Wages. (Tabulated by Industry.)—Continued. TABLE No. 17. CITY OF OAKLAND.

								(Tabulated by Illuastify:)	מופת	) (	t nan		2011111			
	Number		Ξ	OURS 1	HOURS PER DAY	.Y.					WAGE	WAGES PER	WEEK.			
INDUSTRY	of em- ployees con- sidered.	Less than 8	30	6	10	п	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Miscellaneous. Feed and fuel	88,		7	96	38								88	&°	ō	12
Milk depots Teaming, livery and storage	-22		∞ _□	10.	0 K		18		က		22	6363	8	15	22,5	4-1-10
Totals	171	-	56	83	88		18		က		7	4	ಜ	8	\$	19
Recapitulation. Manufacturing Wholesale Retall Miscellaneous	292 2530 171	131	3815 181 1805 26	88.88 88.88	85. 4.098 88	4	43	4 9	24.24.25.25.25.25.25.25.25.25.25.25.25.25.25.	1028 473	795 19 387	8888	 82388	\$ 4 5 4 5 4 5 4 5 4 5 4 5 4 5 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	1048 17 40	1037 99 415 19
Grand totals	1116	169	5827	2657	1059	4	19	13	\$	1509	1208	1047	1335	1279	1325	1570
Total malesTotal females	6934 2843	<b>11</b> 88	3042 2785	2657	1059	4	19	10	171	333 1176	586 622	897 350	1149 186	1179 100	1287 88	1522 48

TABLE No. 18. CITY OF OAKLAND.

Female Employees. Hours of Labor and Wages. (Tabulated by industry.)

	-	i	E	2 X3	HOURS PER DAY						WAGES	WAGES PER WEEK	VEEK			
INDUSTRY.	Number of em- ployees con- stdered.	Less	oc		02	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.		\$18 to \$20.99.	\$31 to \$24.99.	\$25 and over.
Manufacturing.  Awnings, tents, etc.  Bakery products  Boilers, engines and tanks  Boots and shoes.  Boxes, wood  Butter and dairy products.  Corriages and wagons.  Confect spices, etc.  Conform mills  Dyeing and chemicals  Dyeing and chemicals  Dyeing and chemicals  Fixtures, gas and electric  Flouring mill products.  Foundries  Foundries  Foundries  Foundries  Funiture  Garages and repair shops  Glass and glassware.  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Liquors, malt  Filthographing  Molding and frames, picture  Paints, varnishes, etc.  Pickles, preserves, sauces, etc.  Plating, binding, newspapers, etc.	22082-8-8-88-245-44-18-1860-210-88-3		22082-8-8-88-245044-18-11860251008-8						m	8 88210 1 1212 1 1212 1 1 1 1 1 1 1 1 1 1 1	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10012 4 1 21 1 2000 1 0 281 00411 7	1	HH H & 4   HHH H H		

TABLE No. 18. CITY OF OAKLAND.

Female Employees. Hours of Labor and Wages. (Tabulated by industry.)—Continued.

			-	111						1	!	:	•			
	Number		=	EDURA PER DAY.	TYPE E		-				WAGLS 1		W.L.K.			
INDUSTRY.	of em- ployees con- sidered.	Less than 8	20	6	£	= = = = = = = = = = = = = = = = = = =	and t	les than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.89	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$34.99.	\$25 and over.
Manufacturing Continued. Regtaurants Ruthar goods	E	8	19		_	_	-	- <del> </del>	13	83	9	1 - <u>-</u>	700	-		
Slaughtering and meat packing	ကဗ္ဂ		1215		-		-	HIT	မ	21	6	-6	2 67	2		
Totals	198	49	1518						166	<b>£</b>	596	179	Œ	37	æ	=
Wholesale: Building materials Clothing Furniture Groceries Hardware Mandacturers' agents Plumbing supplies Miscellaneous	102231-1143	6 6	13 31143	-i ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;						121		1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 1		
Тотави	. 49	œ	7						-	8	13	13	17	8		
Automobile accessories Boots and shoes Boots and shoes Buther shops Confectionery Department stores Dry goods Furniture Groceries Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Ilanciware Il	0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		51.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$						8 4 5 2	-0288808 x	2 - x - 2	4-1-88812887 0	2, 17, 17, 17, 17, 17, 17, 17, 17, 17, 17	8 2 2 2	1 8 8 10	1 12 8 51

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Miscellaneous.			_											
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1221	e -	1218 					157	<u>88</u>	8.2	256	8	<b>₽</b>	81	37
2843	58	2785					323	1176	22	88	188	100	88	8

TABLE No. 19. CITY OF SACRAMENTO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)

	Number		Ħ	OURS 1	HOURS PER DAY	¥.					WAGE	WAGES PER WEEK	WEEK.		İ	
INDUSTRY AND OCCUPATION.	of em- ployees con- sklered.	Less than 8	<b>80</b>	۰ ه	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Bakery Products.	6	est	ablis	est ablis hmen ts	ts.			-								
Manufacturng: Bakers	88	_		8		_			-				-	<b>C3</b>	17	12
Bakers, apprentices Bakers, helpers	67 25			01 <u>00</u>					_		63	œ	70			
Gooks Drivers	r- 4			=	ນດແ	н	-	_			-			-12	4	-
Kitchen help Walters Waltresses			4	7	00.		-			5	10	œ			-	
Clerical: Oashlers (F.)			895							1	. 614					
Totals	116			8	122		2			17	22	16	9	17	83	1191
Briok.	_	a t	a) I da	est ablis bmen t								_				
Manufacturing: Blacksmiths Engineers																
Machinists Managers and foremen General help	112				112							17	88	48		-6
Totals	122		Ì		122							17	88	8	67	
Cerriages and Wagens.	တ	est	abila	est abils hmen	ts.			-								
Blacksmiths Blacksmiths helpers	ထမ			ထဖ							က	2		8	4 6	-
Machinists apprentices	₽∞,			စက-					-		2		<u></u>	7	20	7
Agers and foremen	- 83			-81								2	8	8	∞	161

Teamsters Trimmers	6160		799			-	-	2	-	4		1
Trimmers, apprentices Wagon makers	916		9110	-		-				1		
Olerical: Bookkeepers Salesmen Stenographers (F.)	84-		0.4									0160 1
Totals	20	-	88		 	 	9	∞	5 12	121	=	ı <del></del>
Clears and Clearston.  Manufacturing: Banders (F.)	ლ ი¦ ¦	stablis	est ablis hmen ts.		_					14		
Cigar makers, apprentices.  Cigar makers, apprentices (F.) Managers and foremen Strippers (F.)	2446	22				00	7 2					
Clerical: Errand boys	==				 	-	- !!	_				
Totals	46	45	1		 		4	1	14	15		ı <del></del>
Manufacturing: Candy makers Candy makers, helpers	62 E	stablis	establis hmen ts.				90					es 1
Chocolate dippers (F.). Englieers Managers and foremen. Managers and forewomen.	4	4 6			8	-     -	1			$\parallel \parallel \parallel$		!== !
Pockers (F.) Poters and packers Teamsters General help General help (F.)	දි4ගට්ඩ           ⁻	8 9	460		9   10	<u>      a</u>	 			5	<u> </u>	
Glerical: Bookkeepers (F.) Cashiers Office clerks	01H10	2	1120		     -	- 1		-				!= !

TABLE No. 19. CITY OF SACRAMENTO.

Manufacturing Establishments.	Hours of		r and	Labor and Wages.		rabula	(Tabulated by industry, occupation and sex.)—Continued	Indus	try, o	cupa	non sa	nd se	(; ()	ontino	ed.	
	Number		=	HOURS PER DAY	PER D	ı.					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Lens than	30	6	2	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$35 and over.
Clerical—Continued. Office clerks (F.) Shipping clerks Stenographers (F.)	46-		4 -	က							8	1	2	1		
Totals	06:		6	#					88	23	19	=	11	က	2	9
Manufacturing: Operators (F.) Schmstresses Tallors	16 17 26	**************************************	16 16 7 8	est'ablis hmen ts.	ts.				יט	27	662				16	10
Clerical: Errand boys	2		~						-	-						
Totals			笠	<b>2</b>					9	10	rc.	4			16	10
Landacturing:  Chemists  Labelers (F.)  Managers and foremen	2) HEH	eat	# F	est ablis bmen ts.	ts.				-  -	1-		6		1 1		
Olystes!: Bookkeepers (F.) Office clorks (F.) Galesmen Rhipping сlorkя	01-6-		2-6						-  -			-			1 1	5
motals	=		<b>6.</b> 	7					31	-	~	4		æ	21	24

Etertrien Soede and Bupplim.	4 (81)	estlable b	mon ta	_		_		•			
Manufacturing:  Electricians apprentices Electricians, helpers Fixture makers, apprentices Managers and foremon Plumbers, apprentices Sheet metal workers.	8++6-262	81226228				8  -   8			-		2   2   2   2
Bookkeepers Bookkeepers (F.) Salesmen Saleswomen Stenographers (F.) Stock elerks	-210021	-200	9 -						က		1  °
Totals	25	35	6		70	7	2	က	9		41
Manufacturing: Managers and foremen Millers Mill hands Porters and packers Teamsters	1	est ablis hmen t.	men t.					2-1	-   600	- ا <u>ا ا ا ا</u> ا	20
('frical: Bookkeepers Salesmen Shipping clerks	4000		40%						81	i       ≈   •	~~
Totals.    Harness and Saddlery.   Jouther workers   Janagers and foremen.	3. 4. 50 3. 4. 50 3. 4. 50	39	39 men ts.			4 2	4 -	8 8	9 17 1	∞ o	9 77

TABLE No. 19. CITY OF SACRAMENTO.

Manufacturing Establishments. H	Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.	Labo	r and	Wages	. (Ta	bulate	d by	Indust	۲,	ccupa	tion a	nd se	<u>;</u>	ontinu	eđ.	
	Number		Ě	HOURS PER DAY.	IL DAY						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployces con- sidered.	Less than	æ	6	<u> </u>	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	and over.
Clerical: Bookkeepers			-			-			-					_		
Sulesmen Sulesmen Shipping elerks Stenographers (F.)	-8-m		-     e	20	+						2	-	2		တ	=-
Totals	88		4	%   %					-	4	4	9	2	83	123	21
Manufacturing: Engineers	- m-	est s	blis 3	est ablis hmen t.	-	-								•	<b>m</b>	
Ice pullers Managers and foremen Teamsters Warehousemen	10000				6.2									40 4-	63	
Office clerks Stenographers (F.)			ਜਜ										-			1
Totals	19		2	 	<u>i</u> ∞	 		-					-	6	100	_
Lanstie, had. Lyoners, hand Lyoners, hand Lyoners, hand (F.) Lyoners, machine Washroom hands General help	4 511-00 8	88	11 11 11 11 12 12 12 12 12 12 12 12 12 1	est ablis hmen ts.  11 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 HHH 8	-	-			21 1	~~~~a   7	6169	-         -			
	1		 !	,		-		ı	ı		;		_	_		

Laundries, Steam.	4   est	ablis	hmen ts.			_	-	_		-	
Kenfaduring: Drivers	88	88		- I				 88			į
Engineers Ironers hand	4-		69			_	-	-	1	63	64
Ironers, hand (F.)	47	4,			9	8	121				
Ironers, machine (F.)	8,	- 8°			-	R	9		<u>     </u>	-	
Manglers and totalical	3 00 H	- - -			ē	~ 8	တင		စ	1	•
Markers and distributors	       	38°			<del>-</del> -	8 -	NO1-	; 10-	  œ	67	
Seamstresses Shirt folders (F.)	200					<u>.</u> 	•		-	ļ. 	
Shirt finishers (F.)	. e C	 				10	01 4  -	-	05	<u> -</u>	
Starchers (F.)	15.5	 			က	67	2		70	8	
Clerical: Bookkeeners											
Bookkeepers (F.)	100	∞ →				က	1		-		-
Totals	265	259	9		42	8	8	22	  ജ	  2	1
Liquora, Mait.	2 est	establis	hmen ts.								
Manufacturing: Bottlers	50	28	1		-	67		<u>ī</u>	26		-
Bottlers, apprentices					-	+		. <u> </u>	<u> </u>	28	-
Brewers, apprentices	27	; C7 '				-	2			5	۱ '
Brewmasters Collarmen	21.73	27.02						-		140	7
Coopers and carpenters	99	900									200
Drivers, keg	141	•	14						 	4	<b>*</b>
Engineers Firemen	9	- 9					-	-		20	
Machinists	<b>∞</b> -	∞-				-	<del>-</del>	. 69	69	<b>∀</b> -	1
Managers and foremen	400	• en e					-				
Stablemen Teamsters	11	7	11								*=
General help	25	. 24		1		7	8		2	_	

TABLE No. 19. CITY OF SACRAMENTO.

Hours of Labor and Wages. (Tabulated by industry, occupation and sex.) - Continued. Manufacturing Establishments.

Manufacturing Establishments.	Hours	of Labor		and Wages.		abula	led by	(Tabulated by industry, occupation	try.	ndnoo		and sey	sex.) -Continued	ntinue	Ġ.	
	Number		-	OURS	HOURS PER DAY	Υ.					WAGES PER	HER !	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Than 8	æ		£	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.90.	\$12 to \$14.99.	\$15 to \$17.09.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Clerical: Bookkeepers Cashlers Cashlers Frand boys Office clerks Salesmen Shipping clerks Stenographers (F.)	D287-1		. ಬಲ್ಲಾಬ್ಲ	1	8						1			3 3		21 284
Totals	234		196	1	88		-			7	က	78	က	88	æ	79
Manufacturing: Bench hands: Bench hands: Bench hands: Bench hands: Bench hands: Cabinet makers: Cabinet makers: Draughtsmen Glaziers: Lumber hands: Managers and foremen Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill hands: Mill	4 666111777188881477188134	ž.	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CSC 120118 hmen t8.  19	i i i i i i i i i i i i i i i i i i i					-		4 7 1 1 1 1 1	-4	- 0 - 0	F	1 1 9 9 1 1 1 7 1

Olerion!: Bookkeepers	8				_	 								-	-
Bookkeepers (F.)	οv <del>-</del>		~-							-		2	-		
	÷1 –		دت										-		וה
Stenographers (F.)	- 24		- 24							1	1		-		
Totals	108		88	18	1				1	8	ន	83	∞	37	13
Machinery and Foundries.	9	est	ablis	est ablis hmen ts.	ts.										
Manufacturing: Blacksmiths	က		<b></b> .	. 61		_			1					<b>6</b>	
Blacksmiths, apprentices			-	1				-			-				
Boller makers apprentices	9-										- ;!		9		
Boller makers, helpers				ლ <b>«</b>								ကဗ			
Core makers	90-		7	·  -										1	
Draughtsmen	8			1								-			-
Machinists apprentices	3∞		ე∞	*				1	4	-	-	-		77	- ¦
Machinists, helpers	00		- 63										7		2
Molders, apprentices	2-		2-							1			T	2	
Pattern makers	7			~-				-		-	1	Ť	Ī	67	1
General help	133			: ::S			IJ.	1			8	83	2	8	
Clerical: Bookkeepers Office clerks	7.7	_	~ <del>.</del> .								<u>:</u> -				-
Totals	131		84	88				က	22	8	22	ਲ	13	45	20
Nanufacturing:	က (	est		ablis hmen ts			•								•
Artists Carriers	~8		28							8					7
Compositors	<b>ထို့ အ</b>		<del></del>						2	2	-		Ť		8 :

TABLE No. 19. CITY OF SACRAMENTO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	Number			HOURS PER DAY	PER DA	į,					WAGE	WAGES PER WEEK	WEEK.			1
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Lriss than 8			01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued.			62						_	_	- 6					-
Linotype operators Linotype operators, apprentices	55.0		55 2					2								15
- ; ; ;	 R		-85						2	60		2	-	6	2	5
Managers and torement. Pressmen apprentices	542		24.0												7	7
Proofreaders (F.)	i⊷ eō o		<b>⊶</b> ∞c								-		•			
Reporters and editors	þ-		<b>√</b>							1		1		1	20	83
Stereotypers Stereotypers	11-4		11-4						-		67		1 -		4	6
Clerical: Bookkeepers Bookkeepers (F.)	80 60		96										6169	<b>-</b>		6
Collectors Errand boys	၊ တ က		ကတ						es-		-		-	-		
Office clerks Office clerks (F.)	28		28						-		<b>89</b>	67	-	-		က
Solicitors Stenographers (F.)	222		27										9	67	œ	7
Totals	44.		244					64	7	-	æ	7	8	52	\$	108
Memefacturing:	N	389	abilis 1	est abils ninen ts	zi S											-
Artista (F.)	-										-	_   _			4	8
Avers, apprentices			-	က					7				-	1		1

Merical: Tookhishara (F)	-										-	_	_	
Office clerks	•—	4 <del>- 1</del>					F				+		+	
Salesmen	1								1	-  -	-	-	-	-
Totals	16	. 13	စ		-		2		1		   <b>-</b> -		4	9
Printing and Bookbinding.	10 est	tablis	ablis hmen t	ts.										
Manufacturng: Binderv girls	16	16				_	က	7	4		-			
	<b>∞</b>	<b>∞</b>		-	_				-		-	-	က	<u>ج</u>
Bookbinders, apprentices	4.8	-i-	-	-	-			က	-	-   -			-	ľ
Compositors, apprentices	6	<u>;</u> 6					1	4	<u>:</u>	2	2		17	0
	01	2°					-	-	-	+				9
Menegers and foremen	 	α ::	-		-		-		<del> </del> 	-	-		:	<b>⊣</b> ∘
Paper cutters	200	۰۵۹ ا											2	۰ ا
Porters and packers	67;		67			-	•		-	-	670	-		
Pressmen	41	- 14	-	-	-	-	<b>→</b>	-				-	4	
Pressmen, apprentices	9	9						1	-	-	2	101	 5 .	-
Proofreaders (F.)		<b>⊣</b> !¨	1		-		-	1	+	!	+	-¦-	-	;
Clerical:			,											
Bookkeepers (F)	4-		-i_				-		I	<u>-</u> -	-	<b>-</b>	-	-
Errand boys	10	::	က			7	9	2			-	-		
Office clerks								+	-	-			-	-
Solicitors	12.	• 9	9				- 1	-	-			-	10	6
Stenographers (F.)	2	7								-	1	-	-	٠
Totals	126	143	12			2	Ξ	82	6	2	12	9	8	8
Restaurants.	9	establis	hmen ts.	, mô										
Manufacturing:	-		. <b>.</b>									•		
Cooks	100		1	က	1 1						7	107	<u> </u> 	-
Cooks, helpers		!		; 	1			1	-6	က	-	+		-
Waiters	286	8	20	, 30					. 당,	 	œ			
Waltresses	8	3						-	ō	-		-	_	;

TABLE No. 19. CITY OF SACRAMENTO.

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Wages.
and
Labor
6
Hours
Establishments.
Manufacturing

Manufacturing Establishments.	Hours	of Lab	or and	Labor and Wages.	_	rabula	(Tabulated by	Industry,		occupation		and se	sex.)—Continued	ontinu	Ď.	
	Number		=	HOURS PER DAY	ER DA	¥.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	20		10	11	13 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Engravers Linotype operators			& <del>7</del>								7					1 22
Linotype operators, apprentices Machinists Mailing room help Managers and foremen	2 mgc		8-85					2	2	က		2	1	6	'n	10
Pressmen Pressmen, apprentices Profresiders Profresiders			420-0							-	-		1		7	-
Porters and packers. Reporters and editors. Reporters (F.) Stereotypers. Stereotypers.	20. <b>₩</b> ±⊬.4		.c1&-1c-4							<b>1</b>	7		-6		79	1 18 E
Glerical: Bookkeepers Bookkeepers (F.)	90000		<b>6000</b>						·		1 1		<b>61</b> 67			7
Office clerks (F.) Solicitors Stenographets (F.)	584 <u>8</u> 6		.5uzir						°		က	1 2	1 8	1 2	-1 00	8 8
Totali.	244	est	244 ablis	est ablis hmen ts	ts.			6	7	7	æ	7	8	15	\$	108
Artists (F.) Artists (F.) Artists (F.) Favers, apprentices	HH1-H8			60											4	1 3

Clarical:	<del></del>	-										. –			
Office clerks								1			-				
Salesmen	1	-									-	- ! !	!	1	-
Totals	16	13	တ					22		-	-			+	~
Printing and Bookbinding.	10 est	est ablis	hmen	ts.											
Manufacturing: Bindery girls	16	16						က	7	4					
		<b>∞</b> •							-	<del> </del>		-		က	<del>س</del>
Compositors	* 63 - 63	*8							9	-			<u>.</u>	21-	
Compositors, apprentices	6	9	-					-	4		2	2			, !;
Linotype operators	10	3-								<u> </u>	1	<u> </u>	1	-	2-
Managers and foremen	00	00													100
Paper cutters	25	C1	6				-	-	-	-		C	-	7	ļ
Press feeders	14	14	4					-	1	2	7	960			<u> </u>
Pressmen	14	14					-			-		·	-	9	7
Pressmen, apprentices  Proofreaders (F.)	9	9-							-	_		- ~	2	-	:
	. <del>.</del>													_	:
Clerical: Bookkeeners	4	er:	-			_ :					-	-	-		-
Bookkeepers (F.)	1	-1	_				1					1			٠
Errand boys	01		כה	!			.71	90	.79		-	:		+	!*
Office clerks (F.)	2									-			_	-	4
Solicitors	12	90	9		-						-		-	107	6
Stenographers (F.)		7								-	1	-	<u> </u>	+	!
Totals	156 1	143	12				2	11	18	6	12	141	9	88	8
Restaurants.	6 est	ablis	hmen ts	ts.		**-									
Monufacturing:	1		-		_			;						_	
Gooks Language	70 c			നന	<del>-</del>	<b></b>					G	8	7	-	-
Kitchen help					-				-	2	-				
Waiters	2 8	8		<b>x</b> o .		-			14	' 2''	-	<u>.</u>	<del> </del> -	.	!
W 21 CB CB CB CB CB CB CB CB CB CB CB CB CB	1	ì	) ) !				! !		:	-					:

TABLE No. 19. CITY OF SACRAMENTO.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

. !				•			ı			H						!
	Number		≚	HOURS PER DAY	ER DA	   					W.VGES	WAGES PER	WEEK.		!   !	
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	×	c. 	13	Ξ	12 and over.	Le .x than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to 11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	And over.
(Terica): Cashiers Cashiers (F.)			-						-							
Totals	32		12	4	16	2	6			155	13	4	101	60		ı <b>-</b>
Staughtering and Meat Packing.	-	est	est ublis nmen t.	men;t		-										
Coolernen Killers and dressers Teamsters Vaqueros General help	<b>∞</b> ••••				20-22 20-22							2	-	9		
Totals	15				15						က	2	-	7		7
Tinware, Shoot Metal, etc.	7	est	est ublis hmen ts.	men t						•		-	-			
Flumbers Apprentices Sheet metal workers	70 67		202	-							6					5 14
Sheet metal workers, apprentices	4.00			-	-	-					4		က			
Geries! Bookkeepers Bookkeepers (F.)			-8		iie					-				-	-	
Totals	° &		ສ		0 4					-	ဗ		က	-   es	1	50
Neustacturing:	7	est	est ablis hmen ts	ımen t	wi.		:			•	-	-				
Bottlers (F.) Cellarmen	613		- 7	0	$\dagger$					**		1			23	-

Coopers Engineers Firemen Managers and foremen Rectifiers Teamsters General help			<b>→</b>		<b>69</b> 8					- : : : : : : : : : : : : : : : : : : :	2 112	6	-	-0
Bookkeepers F. Bookkeepers (F.)  Sookkeepers (F.)  Office clerks Salesmen Stenographers (F.)  Telephone girls	9H994H	6 6 6	- 66											-  -6-
Totals	96	<u>∞</u>	98	6	9		-	2	က	42	15	2	က	18
Misonlaneous.  Manufacturing: Butter makers Cleaners and pressers Engineers Ice cream makers Ice cream makers Machinists Manugers and foremen Puste mukers Pressers (F.) Soap wrappers (F.) Soap wrappers (F.) Roansters General help Bookkeepers Bookkeepers (F.) Bookkeepers (F.) Salesmen Salesmen Salesmen Saleswomen Shipping clerks	© 888448448489 84484444	**************************************	01 02 8 11071 1	hmen ta 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	φ			2	100		8 14 17 1	1	- 1-0 11-0 -	
Totals	 K	- ·	Ñ	2	=	×		20	4	9	<u>x</u>	2	<b>oc</b>	9

TABLE No. 20. CITY OF SACRAMENTO.

sex.)
and
occupation
industry,
ģ
(Tabulated
4 Wages.
and
Labor
5
Hours
Establishments.
Wholesale

	Number	;	Ĭ	TIES P	HOURS PER DAY						WAGE	WAGES PER WEEK	WEEK.			1
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	œ	3	01	"	12 and over.	Less than	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Commission Merchants. BOOKKEEDETS BOOKKEEDETS (F.)	ထည္ကလ	est	est ablis	hmen ts.	. £3								22	က	-	1
Buyers Cashlers Errand boys Managers and foremen Porters and puckers.	සි සි සෙවෙන		1 1 25		1 181					2			33	322	0-	3 3 2 4
Shipping clerks Stenographers Stenographers (F.) Teamsters	~∞œ <u>∓</u>	TIIII	<b>o</b>	e 9	10						2		100 FG	20-12	20	
Totals	85 .		₹ ;	<b>8</b>	8					63	63	67	64	8	13	43
Bookkeepers Cashlers Obemists	74-HC	est	8 6 7 7	nmen ts.	sć i							-			 	27,77
Errand boys Labelers (F.) Office clerks Porters of the properties	ഗായവ4.¢		000040		<b>1</b>					0100	æ	100	80	C		5
Permen  Poling clerks  Roginghers (F.)  Ok clerks  Teamsters	. କ୍ୟ <b>ର୍ଷ୍ଟ</b> ର		10 10 KM	7	60					8	8	9	100		40	6
Totals	n		53	6	7					∞	∞	2	9	80	000	83

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80	10	7 3	=
8 212 1	6	1 1 2 2 2	2 4
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08 11-28 824-1 6	88	hmen t 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	71
establis hmen 2 8 8 8 8 8 8 8 8 40 22 22 44 4 4 4 4 4 4 4 4 4 4 4 4 4 4	2	6st ablis h	25 establis h
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(F.)  Transport of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of th		Hardware (F.)	Plumbing Sui (F.) ) Id foreme packers.
epers epers constent constent erks - erks - erks - erks - n g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cler g cl	Totals	ppers B	Totals
Bookkeepers Bookkeepers Gashiers Coafee roasters Managers and foremen. Office clerks Packers (F.) Porters and packers. Salesmen Shipping clerks Stenographers Stenographers Teamsters Telephone girls	Tota	Bookkeepers Bookkeepers Bookkeepers Cashiers Cashiers Manugers and foremer Office clerks Office clerks Porters and packers Salesmen Salesmen Salesmen Stenogruphers (F.)	Totals
HANGE WALLER		XXXXX OOK LOOK	BASKE CAA

TABLE No. 20. CITY OF SACRAMENTO.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)-Continued.

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TABLE No. 21. CITY OF SACRAMENTO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)

	Number		#	HOURS PER DAY.	ER DA	ندا					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	•	•	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 And over.
Buokkeepers  Gashlers (F.)  Drivers  Errand boys  Managers and foremen  Meat cutters  Office clerks Sausage makers Stablemen Strenographers (F.) Totals  Clothing  Alteration hands (F.) Goshiers (F.) Cushiers (F.) Cushiers (F.) Goshiers (F.) Managers and foremen Millmery workers (F.)	<u>6465484-64844-648</u>	g 1-1 - 2 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3	20 20 20 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 21 1-50xxx   E   L			7	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1001   111   00 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 0   mann   2   mnnn   1	8 2 m	0 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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TABLE No. 21. CITY OF SACRAMENTO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.	
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	12 and over.			
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Statographers (F.) Stock clerks Stock clerks Tailors Temsters Wrappow dressers Wrappers (F.) General help General help	Totals	Bookkeepers (F.) Drug clerks Drug clerks, apprentices Errand boys Managers and foremen Photographers Photographers Protographers Protographers Saleswomen Saleswomen Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock clerks Stock cle	Office clerks (F.)  Porters and packers

TABLE No. 21. CITY OF SACRAMENTO.

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	Number		Н	URS P	HOURS PER DAY		_				WAGES	WAGES PER WEEK	VEEK.			!
INDUSTRY AND OCCUPATION.	of um- ployees con- sidered.	Less than 8	æ	s.	10	11	12 and over.	Le.s than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$3 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Salesmen Saleswomen Saleswomen Saleswomen Seamstresses Shipping clerks Stook clerks Treamsters Upholsterers Watchmen General help Totals Bakers Bakers Bookkeepers (F.)	25 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	88	26 26 16 6 6 6 7 17 17 15 8 8 6 8 8 8 8 8 152 93 152 93 1 1 2 2 1 1 1 1 2 2	26 6 6 6 93 93 93 93 93 94 95 95 95 95 95 95 95 95 95 95 95 95 95					8     1	∞∞	න ස වූ ස	6 8 11 1 4 2 1	0	8 1 1000 1 2	801 2 7 8 4	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Office clerks (F.)		-	-	-		-	_	_		-	-	
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Totals	40 5	23	æ				2	-	ដ	7	120	7
Bookkeepers (F.)	2 cestablish	men ts.				-  -					24	-
Errand boys Managers and foremen Office clerks	- 40 - 60					-		~			- -	4.6
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Totals	17 15	2		4	က	67	20					-
Stationery.  Bookkeepers (F.)	2 establis hmen ts 2 2 2	men ts		=-		23			-			1

TABLE No. 21. CITY OF SACRAMENTO.

Retail Establishments. Hou	Hours of Labor and Wages.	bor ar	e V b		(Tabulated by industry, occupation and sex.)Continued.	ated b	y Ind	ıstry,	dnooo	ation	and se	ж.)С	ontinu	led.		
	Number		Ĕ	1.15%	HOURS PER DAY.	:	-				WAGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	than 8	æ	9	01	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 snd over.
Salesmen Stationery—Continued. Saleswomen	9=		-	9	- :=:   -						1		2	2	1	
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Managers and foremen	401		07-	9							-	1	1			4
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Science and paracis  Stenographers (F.)  Committee	250-		127	9						1	1		9	3	62	2
Totals	19	1	85	8						2	8	1	14	9	6	8

TABLE No. 22. CITY OF SACRAMENTO.

Miscellancous Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

	Number	·	Ħ	OURS 1	HOURS PER DAY.	ندا					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Lens than 8	30	9	01	ı,	18 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	and over.
Lymber and Shipping.  Bookkeepers Lumber hands Managers and foremen. Office clerks Salesmen Stenographers (F.) Tallymen		est	ablis 1	establis hmen ta.	si ii							1	25	2 2 2 2	21 14	3 1 1 1
Totals	8		-	8								-	22	:  ន	8	9
Bookkeepers Bookkeepers (F.) Bolvery boys Delivery boys Harness washers Harness washers Managers and foremen Tennisters Wøgon and burgsy washers	4	e ss	ablis	establis hmen ts.	89 H H W H H W	X to 4				2	1	82	8 257-2	44 44 86		
Totals	25		တ	က	14	ස				7	1	18	13	14	1	1

TABLE No. 23. CITY OF SACRAMENTO.

Summary of All	Establishments	eh men	_	Hours	of Labor	or and	Wages.		abula	(Tabulated by industry.)	Indus	try.)				
	Number		Ħ	TRS P	HOURS PER DAY	اندن		İ			WACES PER		WELK.			
INDURTRY	of um- ployees con- sidered.	Less than	· <b>sc</b>	6	10	ı	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing: Bakery products Brick Carriages and wagons Clarriages and wagons Clarriages and cigarettes Confectionery Clothing Extracts, spices, etc. Electrical goods and supplies Flouring mill products Itaundries, hand Laundries, atam Liquors, malt Liquors, malt Liquors, and foundries Newspapers Photographs Printing and bookbinding Printing and bookbinding Printing and bookbinding Printing and bookbinding Restaurants Slaughterling and meat packing Tinware, sheet metal, etc. Wineries Wineries	322848228882888282232888888888888888888	π	8 1-4-58-0-13 4-5-5-5-5-5-5-5-5-5-5-5-5-5-5-5-5-5-5-5	8 82-1487-088 4-0-1888 8-14 6-81	221 8 8 1 1 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2	2 1 1 1 1 1 6 1 1	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	1 8 0 0 1 1 1 0 0 0 0 1 1 0 1 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 112311 4 437-127 8732-128	8 04570 4 7800088-08-00-4	87:00-11440 0 484821-1341 B	88.0 11 12 12 12 12 12 12 12 12 12 12 12 12	758242	8225524 weer 5882548 1000	514111651244 12881888
Totals	2132	2	1376	472	255	2	14	35	8	171	246	249	314	302	342	83
Wholeste: Commission merchants Drugs Groceries Harware	35 25 26 38		4838	8082	%r-∞					610044	610000	2040	<b>64.6</b> ₹	8001	13 80 10	*****

Plumbing supplies	130	7	<del>2</del> 8	39			##			7:1	22	8 8	<b>83.53</b>	13	17	표표
Totals	159	-	244	318	88				-	<b>3</b>	ន	3	143	8.1	28	188
Butcher shops  Butcher shops Clothing Confectionery Confectionery Department stores Furniture General merchandise Groceries Hardware Jewelry Millinery Stationery Miscellaneous	25.85.85.85.85.85.85.85.85.85.85.85.85.85	- 8-6	08228428 2428 2008 2008 2008 2008 2008 2	12° 0 5° 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 4 4 2 3 3 3 5 4 5 1 5 1	2	8 11 11 11	1 2 c	1   051   8	222333333333333333333333333333333333333	31 10 22 22 23 31 33 31 31 31 31 31 31 31 31 31 31 31	400/20/2010	22.00 2.4 2.00 2.2 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4	8244858862	e-1	282-1222224-124
Totals	1816	83	1342	731	205	2	4	83	217	358	88	137	214	808	23	%
Miscellaneous: Lumber and shipping Teaming, livery, and storage	සියි		<b>4</b> 6	జ్ఞ	14	- 08				7	1	18	श्रद्ध	87	∞	9
Totals	113		4	ક્ક	41	ි. ස				7	1	19	88	33	6	7
Recapitulation: Manufacturing Wholesale Retail Miscellaneous	2132 601 1816 113	8-18	1376 244 1342	318 231 65	38 88 14	208	4 4	23	217	171 43 358 358	246 1 1	249 48 137 19	314 214 38	3083	342 59 123 9	168 296 7
Grand totals	4662	43	5966	1086	.512	37	81	 ₹	88	574	88	£	602	88	88	<b>7</b> 6
Total males	3327 1335	24	1655 1311	1086	512	37	18	=8	74 214	91 50 405	85 88	307	88 86	291 44	252	88

CITY OF SACRAMENTO

	(Tabulated by industry.)
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	(Tabulated
	Hours of Labor and Wages.
	and
5	Labor
	ŏ
	Hours
•	Employees.
	Femal :

Femal: Employees.	mployed	,	ours of L	r. Cabor	Hours of Labor and Wages.	Wage	<u> </u>	(Tabulated by industry.)	ed by	indust	. <u>.</u>					
	Number		П	OURS P	HOURS PER DAY						WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY.	of em- ployees con- sidered.	Less than 8	23	e.	10	:	12 nd over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing: Bakery products	56		26	_						17	o.	-	.			
Olgariages and wagons	-¤		-25						- 20	100	69.4	7		-		
Connectionery Clothing Extracts, spices, etc.	# 55 °C		. g c						220	30-	. ro	44-		<b>→</b>	-	
Electrical goods and supplies Harness and saddlery	<del>सं</del> च •		44.						1	·-	2	·	-	2	1	
Laundries, hand Laundries, steam	-=8		128						1	4	82	200	9	က	-	-  -
Liquors, mait Lumber and milling	- v H		122							1	211	-6	9	7		1
	282		282						က	14	-170 <b>6</b>	-0-	4		-	
Tinware, sheet metal, etc	21 00 GB	60	9 m m							-2-	24	-m	1	2		1
Totals	88	က	88						æ	118	135 135	72	ន	91	8	4
Wholessle: Commission merchants Drugs Growties Triware mbing supplies	0110 17 80 20 20 20 20 20 20 20 20 20 20 20 20 20		0401168							∞4π w	22-4-2		<b>10401040</b>		1 1	
Totals	18	-	88							22	33	23	8	9	2	

	-	•				==	~-	-		65	-	•			
butterer shops		88						<u> </u>	<u>ص</u> و	<b>∞</b> <del>×</del>	120 4	21°	₹-	7	7
Confectionery Department stores	655	3 <b>%</b> ,					8	191	- 1837	101	22	7 % °	191	9	50
Puriture		, 52 ×				#	_	<b>ا</b>	-61 -61	186	170.4	1010	2	2	2
Groceries Hardware	192	- 1 CM	-					_		_ i	- 2	ေ			
Jewelry	15.	12 15				<u>.</u>	4	8	-	70		-	1		1
Stationery Miscellaneous	8 ro	eo. <del>4</del> 4				+				0			1		
Totals	866 20	846					8	175	272	179	82	8	27	16	R
'tecellancous: Lumber and shipping Teaming, livery and storage													1	1	
Totals	2	2			<u> </u> 					-			1	1	
Manufacturing		88	1	-  -			- 1	88	118	58.	22.5	88	10	ကင	4
Retail Miscellaneous	866 20	248					8	175	223	36	38	88	270	16	83
Totals	1335 24	1311			<del>                                     </del>		83	214	56	88	146	108	4	22	88

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TABLE No. 25. CITY OF SAN JOSE.

------SSS And \$21 to \$24.99. -\$18 to \$20.99. ~ N 2 Labor and Wages. (Tabulated by industry, occupation and sex.) \$15 to \$17.99. 11111 11111111111 9 -2 12 WAGES PER WEEK 2 -\$13 to \$14.99. ကက 9 23 23 \$9 to \$11.99 ------\$6 to \$8.99. 6 1 \$3 \$5.99 99. -Less San 33. ------...... And over. Ξ HOURS PER DAY. ----8 2 2 est ablis hmen ts. est ablis hmen ts. est ablis hmen ts. ೫ ೫ ----------Hours of --9 9 Less Than 8 8 ~ 4.13 ᄄ 7 8 of em-ployees Number sklered Manufacturing Establishments. Kanafacturing: Managers and foremen..... Vioriosi: Bookkeepers General help INDUSTRY AND OCCUPATION. "facturing: tor makers Briek, Pettery, ete. Totals..... Bakery Products. Dairy Products. Cooks (F.) Porters and packers. apprentices Errand boys Office clerks Totals Bookkeepers (F.) Shipping clerks Managers and f Bakers, helpers Candy makers General help Manufacturing: Saleswomen Stablemen Bakers, Drivers Bakers

Oan washers Drivers Managers and foremen Packers (F.) General help	64.60 ← + 70		<b>→</b>					-	တ္က	67 1-				
Office clerks Stenographers (F.)	4-1		-	- m				-		- †	- 📊	8	-	-
Totals	22	2	2	16	-	1	-	8	8	8	-	8	-	100
Dyeing and Cleaning.	_හ	est ablis hmen		ts.			-							
Drivers	70.00	8	က်လ							တ	-	<b>∞</b> 0		-
Dyers Fraincers	e-	-	- 2				1		-		-		<b>-</b>	87
Manugers and foremen Pressers	4.0	1-1-							0	67.7		က	-	4
Stablemen	-6-	- e	-					2	٠ <del></del>	•  -				
Clerical: Bookkeepers	]	-	. 4						-			<u> </u>		1
DOOKRCEPOTS (F.) Uffice clerks (F.) Stenographers (F.)		' ! <u>-</u> ' 								-				
Totals	42	17	25					2	9	=	72	12	2	1
Garages and Repair Shops. Janufacturing:	e	est _i ablis hmen ts.	ımen t				,							
Garage help Managers and foremen	15.76	154		ကော			<b>-</b>	1	7	2 4	2 - 2	63 69	; H-81	-
Glerichl: Bookkeepers (F.)	26			-						63	.  -		6	
Stenographers (F.)								-					-	
Totals	  ਲ	25		6			1	8	<u>س</u>	<b>∞</b>	က	2	7	2

TABLE No. 25. CITY OF SAN JOSE.

sex.)-Continued.	
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occupation	
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Wages.	
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Hours of Labor	
rs of Labor	

								in a series		occupanou mua				Commission	į	
	Number		H	HOURS PER DAY	ER DA	i.					WAGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	<b>*</b>	. 6	92	=	12 whd over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 And over
Laundries.	; ; .v	est	ablis	est ablis hmen ts	ts.	. –		-								
Manufacturng: Drivers Engineers	84			84									4		<u>ფ</u> ო	8
Ironers, hand (F.)	  8		83	-							17	-=			-;-;	
Ironers, machine (F.)	-8°		20	-						2	14		1 1			
Managers and foremen	ဘလင္မ		8	30 63						678			7	7		9
Manglers (F.) Markers and distributors	<u> 왕</u> 亞 ~		8 6	13						8  -	200	-	9	4-		1
Shirt finishers Shirt folders (F.)	1314		4	2						က	-	7			-	
Starchers Washroom hands	911			911					-		7	70 44.⁴		8		
General help (F.)	~ ~		1	2					<b>-</b>	9	7					
Clerical: Bookkeepers Bookkeepers Bookkeepers Bookkeepers	<del></del>		es -	1							2					
Totals	175		95	8					7 7	37	46	<b>8</b>	17	=	2	1   =
Liquora, Mait. "facturing:	8	est	ablis	ablis hmen ts	ts.			*						-		
ers apprentices			<b>o.</b> → ·									1			3	

1 35		$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
Drivest, Ref. Englishest	Offerical: Bookkeepers Office clerks	Manufacturing:  Manufacturing: Bench hands, apprentices. Box factory help. Draughtsmen Firemen Glaziers Lumber hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Mill hands Sanders Sanders Sanders Sank flers Sanyers Teamsters Glerical: Formation of the clerks Stenographers (F.)

TABLE No. 25. CITY OF SAN JOSE.

Hours of Labor and Wages. (Tabulated by industry occupation and sex.)—Continued Manufacturing Establishments.

Manufacturing Establishments.	Hours of Labor and Wages.	f Lab	or and	Ø ø Ø		(Tabulated by	ted by	industry,		ccnba	ion s	nd sea	္က (:	occupation and sex.)—Continued	<del>d</del>	
	Number		H	ours 1	HOURS PER DAY.	Ĭ.					WAGES PER	PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	<b>oc</b>	6	91	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Machinery.	7	est	est ablis hmen ts.	hmen	ts.									-		
Manufacturing: Assemblers	12	_	12				_					ಣ	4	က		
Blacksmiths	en .		က							1		-		က	+	
Blacksmiths, apprenticesBlacksmiths helpers			-6					-		-	-	-			i	!
Boiler makers	<b>1</b> —		-								-	1		-		
Casting chippers		_		-		-				c		-	-	†	İ	-
Cupolamen	200		200							7			101			
Draughtsmen			-									-		-		
Foundry helpers	4		4		-	-	- 1	-		-	-	<b>C</b> 1			-	
	88		80					-		10	1	-	4	22	<b>∞</b>	-
Machinists, apprentices			<b>x</b> 0 <b>c</b>	-	-		-			n		n (		-	-	-
Managers and foremen	.70		να							-		7		Ì	-	œ
Mechanics	•		<b>4</b>										4			ן י
Molders	2		10								7			ಬ	က	
Molders, apprentices	~		~ 6	-		!		-		-	-			-	+	
Pattern makers	-		٠,		-	-		-	-		!	4				-
Pattern makers, apprentices			60										2			'
Pump makers	es		က					-		1		-		-	က	1
Olerical:	•		c											•	•	
Brrand boys	767		40					1		-			T	<b>-</b>	1	
Office clerks	60 H		00 M	-					-	Ī		-	-	-	-	
Shinging clerks	•													-		
Stenographers (F.)										-	-	6		j-	-	
			•							•	Ī	•		ij		
Totals	117		117		-			-		6	6	11	17	ಣ	17	91

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		88		8	
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establis hmen	6-025-0-	<u> </u>	-4r04x64	110	est ablis hmen ts  1  9  27  39
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Frieting and Newpapers.  Manafacturing: Bindery girls Bookbinders, apprentices	Compositors Compositors (F.) Compositors, apprentices Linotype operators Linotype operators Lithographers	Malling room help Managers and foremen Pressmen Pressmen, apprentices Proofrenders Proofrenders (F) Reporters and editors	Bookkerpers Bookkerpers (F.) Collectors Office clerks Solicitors Telephone girls	Totals	Manufacturing: Bakers (F.) Gooks Kitchen help Kitchen help (F.) Manugers and foremen. Walters Walters Totals.

TABLE No. 25. CITY OF SAN JOSE.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	Vumber			HOURS PER DAY.	ER DAY	AY.	=			WA	WAGES	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	×	6	9	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Wooden Boxes and Baskets.	63	98t	ablis !	est ablis hmen ts.												
Manufacturing: Carpenters Lumber hands Managers and foremen	ကကလ				- 12 H								ro	ν.	-	12
Olorical: Bookkeepers Totals	1 14		7		7								20	1 9		2
Manufacturing: Bakers Coppersmiths Engineers Glove cutters Glove cutters Glove makers (F) Managers and foremen Photographers Flumbers Et metal workers Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters Et maters	о <i>г</i> -ч44∞0000000000	es	20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	est ablis hmen ts. 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	6 4 2 1					4 6	4 1 0	7 4	24 8	8		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

Olerios: Bookkeners				6	-	 				_			1		-
Bookreeners (F)	į_	6				 	_			6					
Oashiers (F.)	. — I <del>—</del>		-	_	-		_			۰					
Errand bovs	i				-			-		•					
Saleamen	7			4	•			•		2		-	2	-	
Saleswomen	9								80	7			-		
Stenographers (F.)													-		
al a to	8	6	8	۶	1		j-	-	0	15	=	7	0		1 =
	3	•	3	i	2		-	٠	•	2	;	•	•	•	3

TABLE No. 26. CITY OF SAN JOSE.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)

wholesale Establishments.	nts. Hours	5	Labor and		wages.		(Tabulated by		Isnausi	5 5	nbadn		muustry, occupation and sex.)			
	Number		н	OURS 1	HOURS PER DAY	ı.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Lesa th un	æ	6	Ξ.	=	and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	825 and over.
Grossits.  Bookkeepers Bookkeepers (F.)	- C3 67	est	est ablis hmen ts.	hmen 3	ts.						-		1		2	
Cashiers Managers and foremen Office clerks Porters and packers Salesmen Stenographers (F.)	10377		2	3 1	1017							1	10	2		1 1 1 1 1 1
Teamsters Totals	9 8		က	7	24 6						2	1	15	2 4	2	9
Machinery, Implements, etc.  Bookkeepers (F.)  Machinists  Managers and foremen Salesmen Teamsters General help	889/6	e st	est ablis hmen ts.	hmen 2 1 1 1 1 3 3 3	ts. 1						1		1	8-7	8-1	1
Totals	17		-	7	6						-		2	92	80	1
Misselancea. Bookkeepers Gashiers Managers and foremen Conce clorks Selemen Teamsters Warehousemen	8488F8	est	est ablis hmen ts.    1	1 1 3	t is. 1							1	1 2	1	4	7 7
Totals	18		ဗ်	7	າວ							1	က	9	4	4

## TABLE No. 27. CITY OF SAN JOSE.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

	Number		H	HOURS PER DAY.	ER DA	Υ.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	80	6	10	111	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8,99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	ses over.
Bookkeepers	. 616	est	ablis hmen ts.	ımen (	ø.		6v	_		-				- 6		
Cashiers (F.) Errand boys	<b>.</b> — ee		-	က						-	2	-		'		
Managers and foremen	_ E				<b>⊷</b> ∞		200							12		-
Teamsters	100				က		4					က	7		1	
Totals	22		-	က	12		6			-	2	4	-	12	62	-
Candy makers	00-	est	est ablis hmen ts.	nnen t	<b>8</b> 6						-		=	₩		
Errand doys Jee cream makers Saleswomen	~~~0.80		∞	2						4		1				
Totals	14		101	4						20	9	-	-	-		
Alteration hands (F.)	43.0	est	ablishmen ts.	men 1	si i				-	79	80,	2	1			8-1
(valectors	- - - - - - - - -		-i -i -i	2000						4	-60					-
Managers and toremen	• • •		40	0 6					-	-	1-6	-			1	461
Polesmen Splesmen Pullers	116 37 6		3 22	9 9					-	10100	1-2	4 00	7	40	mm01	မ
Totals	128		97	ಣ					က	12	R	=	6	∞	6	18

TABLE No. 27. CITY OF SAN JOSE.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.

			.   '					1		.					l	
	Number		#	HOURS PER DAY	ER DA						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	œ	6	10	п	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$30.99.	\$21 to \$24.99.	\$25 and over.
Alteration hands (F.) Bookkeepers (F.) Errand boys Managers and foremen Office clerks Office clerks Office clerks Office clerks Calesmen Stalesmen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Totals  Dry Gode.  Totals  Dry Gode.  Totals  Dry Gode.  Totals  Dry Gode.  Totals  Dry Gode.  Totals  Dry Gode.  Totals  Dry Gode.  Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen Staleswowen St	20000000000000000000000000000000000000	est	8 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	est ablis hmen ts.  2 2 2 2 2 2 2 3 4 4 2 4 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5					ක් <u>                                    </u>	22 n n n n n 2 2 2	ε   1-2   ε α   2   4   2     8   1   2   4   2     6   1   1   1   1   1   1   1   1		1		7	3
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Boottoepera (F.) Cabinat makara Carinat (F.)	400 40 401	10 20 40 40 11	shmou ts.		[6]	64		5	60     C1   H
Finishers Managers and foremen Managers and foremen Porters and puckers Salesmen Reamstressen Shipping clerks Stock clerks Toumsters Upholsterers	-aee8	814201 22	- 2200 H 21		1	2 2 2	2 1 1	21 2 2	
Totals	67	47	07.	1	3 1	19	π	12	ន
Bookkeepers Greenes. Bookkeepers (F.) Cashiers (F.) Managers and foremen. Porters and puckers.	2 cst u	est ablis bmen ts.	men ts. 2		2 1 1	7	8		-     6   -
Totals.  Paints. Oils, etc.  Rookkeepers (F.) Gluziers Manakers and foremen Paint grinders Ealesmen	25 C C C C C C C C C C C C C C C C C C C	abils hmen ts.	34 hmen ts.	<u> </u>	4 1	11 1	6		La       La
Totals Missellasous.	8 est :	est ablis hmen	2 4 and 18.			4 000	- 23	2	61

TABLE No. 27. CITY OF SAN JOSE.

Retall Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex )-Continued.

Metall Establishments. Tech		Labor and wages.	2		Tan	tannaled by		mansus, occupation and sex	220	1011	מוות	( 40	Continued:			
	Number		H	HOURS PER DAY.	ER DA	ľ.					WAGES	WAGES PER WEEK	VEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than	æ	6	61	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
								-					-	-		
Cashiers (F.)	60		က				-				-	-	-	-	_	
Electricians	67		~	!		!	+	-	1	-			<del>-</del>		-	-
Engineers	<b>-</b>		-			-			1	1.			- <u>'</u> -	İ	İ	-
Errand boys	~ ·		:	7 (				1		<u>-</u>		-	6	Ī	6	-
-	20			~								1	•	-	•	٠
Machinists			က												က	-
Machinists, helpers	en .		က	-	-	-	-		-	~	-	-				-
Managers and foremen.	. 10			က	9	!			-		-		-	Ì	1	2°
Flumoers	<b>*</b> <del>*</del> <del>*</del>		*	18	23		1			4	- თ	-	∞	14	4	o (~
Saleswonien	2		٢~							-	, rO				- ;	. ;
Shipping clerks	27		;	-	-		-					_	-		-	!
Stenographers (F.)			-	!	-			-		!			-	-	-	
Teamsters	·				• က							က		•		
Tinners	4		77		-		-					- }	i	-	ლ	-
General help	. 19		0	က	15	- !				67		2	<b>∞</b>	-		7
General help (F.)	.71		7								7					
Totals	129		35	<b>26</b>	55				8	11	13	17	27	19	12	88

## TABLE No. 28. CITY OF SAN JOSE.

Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and Sex.)

-24

..... -----------\$21 to \$24.99. 1 -\$18 to \$20.90. ..... 8 \$15 to \$17.99. ----WAUER PER WEEK œ a 2 \$13 11.90 b ...... 5 \$3 to \$11.95 1 1 1 1 -'n 28. 58. 59. \$3 to \$5.99. S P S 2 and over. = HOURS PER DAY. 23 = est ablis hmen'ts. est ablis hmen ts. 1 ---------က \$ E = Number of um-of um-ployees con-sidered. æ æ Managers and foremen...... Porters and packers..... Managers and foremen. INDUSTRY AND OCCUPATION. Bookkeepers (F.) Bookkeepers Teaming, Livery and Storage. Office clerks Office clerks (F.) Feed and Fuel. Office clerks Huck drivers Stablemen ..... Stenographers (F.) Teamsters Totals..... Sookkeepers (F.) Warehousemen Errund boys Bookkeepers TOLKONIO ! Totals... Teamsters Salesmen

TABLE No. 29. CITY OF SAN JOSE.

Summary of All		Establishments.		Hours	of Labor	or and	Wages.		abula	ted by	(Tabulated by industry.)	stry.)				
	Number		Н	HOURS 1	PER DAY.	Ĭ.					WAGES	PER	WEEK.			
ININISTRY.	of em- ployees con- sidered.	Less than 8	90	6.	10	111	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	gen ge
Manufacturing: Bakery products	7.4	• •	6-	88	88		-	-	4	17	23	25	22	810	-	· 63 -
Dairs, poducts, etc Dairs products	ដូខ្លួន		-01	804	16	-	-	İT	-	876	9	3es =	3	4 to E	100	4706
Garages and repair shops	13.24 13.24		:88	3 8	6				2	377		‡∞8.	16.7	325	, c 2;	- <b>*</b> = ;
Lumber and infling	137		245	28	0		-	-		61	90	12	125	, 12 E	<b>128</b>	325
Printing and newspapersRestaurants	122	83	2		2	۳		· -	-	, ro	, co 🗷	, ~ «	<b>∞</b> -	30-	12	68
Wooden boxes and baskets.	<b>3 2 8</b>	2	8~8	21	26-25				-	6	13	ץ   <del>ב</del>	1201-	• • • •	14	15.
Totals	<b>3</b> 5	ຂ	549	283	83	7	က	ន	9	132	116	146	110	131	116	181
Wholesale: Groceries Machinery, implements, etc	34 17 18		613	~~~	20 m		- + + +				112		5200	400	0189	10
Totals	88		2	12	88						8	62	8	8	6	13
Butcher shops Contectionery Contectionery Clouding Department stores Dry goods Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure Tentilure	<b>%</b> 1%14665		1010 1717 174 174 174 174	31 10 20 20	3 B				က္အမ	1222	ပေဆသိလဆီယင	4-184-4-	118118	81118	2 674516	1 182 282 282 282 282 282 282 282 282 28
laneous	129	-	88	·æ	23				2	Ξ	13	12	27	19	12	8

L	<b>8</b>			•	83					~	<b>M</b>	₩	Ş		_	
Totaling, Hyery and Storage.	<b>88</b>				<b>\( \begin{array}{c} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ </b>		<b>20</b>				• !	23	30	~ <del>S</del>		
Totals	101		2	8	8	İ	2			69	20	8	61	88	-   00	-   =
Receptulation: Manufacturing	₹8	. 8	55	88	88	7	 •	8	10	<b>25</b>	116	146	910	<b>25</b>	116	181
Retail Miscellaneous	3 <u>8</u> 5		55.	18°	858		68		27	121	. <del>8</del> .	₁ සින	8 <u>5</u> 5	888	• <b>å</b> ∞	382
Grand totals	1862	ಹ	1071	418	305	7	8	ន	37	255	560	271	250	<b>588</b>	22	319
Total males  Total females	1308 554	_ £2∞	25%	418	302	7	88	8	13	. #9E	25.25	121	32	248 18	176 6	310
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TABLE No. 30. CITY OF SAN JOSE.

Feraie	Employees		Hours of	of Labor and Wages.	Mag V		(Tabulated by industry.)	ed by	indust	ry.)	ry.) WAGES PER	WEEK			
INDUSTRY.	Number of em- ployees con- sidered.	Less than 8	30 30	6	=	and over.	Less than	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to 11.99.		\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing: Bakery products Dairy products Dyeing and cleaning. Garages and repair shops Laundries. Lumber and milling. Machinery Printing and newspapers. Restaurants Miscellaneous	7222024012588	2	2022.401.2020					4	112181 887	6 8 11119	ದ್ವಾದ ಗಾರ	1 1 1 1 1 1	1111411	8	
Totals	200	80	192					35	22	12	83	2	9	7	2
Wholerale: Groceries Machinery, implements, etc			e		_						-	1			
Totals	4		4							2	-	-			
Butcher shops Gonfectionery Confectionery Clothing Department stores Dry goods Furnture Groenies Paints, oils, etc. Miscellaneous	1.0 9 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		173 173 173 172 172					(m)	10 119 72 119 1	70 <del>4</del> 4 6 6 1 6	1 000 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8 41 2	4 9-1	<b>∞</b> +1	9   1   9
Totals	346		346					œ	108	112	8	83	=	4	1

Food and fuel Toaming, livery and storage	<b>6</b> 7		∞						-			1	7		
Totals	-	T	4		 				-	İŢ	8		-		
Receptulation: Manufacturing Wholesele	007	<b>oo</b>	192					ro	<b>2</b>	2°	87-	- 73	9	8	8
Retail Miscellaneous	346	ПГ	346			-	-	∞	108	112	· '	183	==	4 7	7
Grand totals	554	<b>∞</b>	246		 			13	191	<del>2</del> 8	<b>8</b> 1	83	18	9	6
	1		ļ	1					!				į	!	1

TABLE NO. 31. CITY OF STOCKTON.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

	Number		Ħ	OURS 1	HOURS PER DAY.	į,					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	<b>∞</b>	<b>.</b>	61	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Bakery Products.		est	ablis	est ablis hmen t.	نب											
Manufacturing: Bakers Bakers, helpers Drivers Stablemen	11.5			12.12		2				1		1	4.60	12 8	-	2   1
Clerical: Bookkeepers Errand boys Errand boys Saleswomen Shipping elerks	1	2	7.0	2 2 2					2		-2-			1	1	2
Totals	46	2	70	37		2			2	-	7	-	1	21	2	۳.
Clething.  Manufacturing: Bushelmen Cutters Tailors	101 2	est	ablis	est ablis hmen ts	ts.									9	1 4	1
Olerical: Bookkeepers (F.) Shlesmen Stock clerks			1	e								1				2
Totals	17		-	16							-	-	-	9	20	.00
Engines, Bollers and Tanks. "Afacturing:	ю c	est	ablis	ablis hmen ts.	ts.										-	
'ng chippers	110			1104										110	1 0	
makers, apprentices	≠ 60 T :			r 00						1	-		-		9	•

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	- 6	20 228 est ablis hmen ts	12
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	*********	242	5525
Core makers, helpers— Cupolamen Draughtsmen, apprentites Fragineers Foundry helpers Installers Machinists Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Mold	Rookkeepers Office clerks Shipping clerks Stenographers Stenographers	Totals	Managers and foremen Millers Millers Packers (F.) Porters and packers

TABLE NO. 31. CITY OF STOCKTON.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

	Nutube.		=	OURS F	HOURS PER DAY	! . نيز					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Lex	æ	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Manufacturing—Continued. Warehousemen General help	88			21	88					1	4	12	9	2820	2	
Olerical: Bookkeepers Cashiers Office clerks Salesmen Shipping clerks Stenographers (F.)	₩₩₩₩₩₩₩		1 64 5	2 1 2	2								1 2 8		-	8-9444
Totals	197		88	88	115		32			8	4	19	2	88	16	ਲ
Manufacturing: Blacksmiths Blacksmiths, helpers Casting chippers Core makers Core makers Country helpers Wolders Wolders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molde	. 3 & H-101010101010 3	cest		est ablis hmen ts  2 2 2 8 2 2 2 2 2 2 2 2 36 24 est ablis hmen ts	ts.	<u></u>			1 3 3			12 11 12	1 3 3 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2 8 1 9 1 2 2	
lacksmiths, helpers	က က				က		-						က			-

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Managers and foromen Mechanics Plumbers Plumbers, apprentices Porters and packers Teamsters Sheet metal workers	Bookkeepers Bookkeepers (F.) Collectors Errand boys Salesmen Stipping clerks Stenographers (F.)		Manufacturing: Engineers Firemen Leather workers Leather workers Managers and foremen Tanners Official: Bookkeepers Office clerks Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concounters Concount	Totals.	Oleaners Drivers Engineers Firemen Ironers, hand (F.)

TABLE NO. 31. CITY OF STOCKTON.

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by Industry, occupation and sex.)—Continued.

		;		: !									ì			
	Number		H	OURS F	HOURS PER DAY	ند					WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Lesa than 8	90	6	61	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to	\$9 to	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	and over.
Laundries—Continued. Ironers, machine (F.). Managers and foremen. Markers and distributors. Markers and distributors (F.). Shirt folders (F.). Starchers (F.).	<u></u>		8-47	-						7 8	9 20 000 0	9 11	1 10 11	133		69
Washroom hands Watchmen Clerical: Bookkeepers Bookkeepers (F.) Office clerks Stenographers (F.)			2 2 0	1 1 2							,     -	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 -	က	
TotalsLiquors, Mait.	191	est	est ablis hmen ts.	15 hmen	is is		-			8	46	16	10	8	2	4
Manufacturing: Bottlers Bottlers, apprentices	18		81-						ŤÌ		- -			16	2	
Brewers Brewmasters Drivers, bottle			1-96					$\prod$	TIT						=   70	1
Engineers Firemen Vanagers and foremen Chanics			. w 61 w				<b>+</b> + + + + + + + + + + + + + + + + + +					1			9	6
			-	_		_	-	-		_		_		_	-	

Salesmen Stenographors (F.)		87			- <u>-</u>				$\frac{1}{1}$		11	~ ;
Totals	56	51	7				-	-	-	8	2	2
Lumber and Milling.	5   est	ablis hu	nen ts.							-		
Manufacturing: Bench hands	26	22	1 -			-	_	<u>i</u>	- !	-	19	2
Bonch hands, apprentices	6163	: :				-			1		+ ;	-
Lumber hands	9	es 1	80			1		<u>က</u>	2	-		10
Mill hands	37	91	21			4	91	23		-	-	۰
Planers	6							7	-	-	ر ا	;
Sash and door makers	21 50	) 2016		!					-		7 9	1 1
Sawyers	=		5							က	9	-
Stickers				_			-			-	2   	ļ 650
Teamsters	ا		10 5					ļ	67.0	ا ا	-	;
Ceneral netp	)	!	10					מי	N	-	1	;
Clerical: Bookkeepers	_	-										-
Bookkeepers (F.)	213	121-					-			<u>:</u> 		٠ ;٠
Salesmen		-										
Stenographers		_; _;						. i . =	- !-			{
7	1 3	1   3				*   °		     		     c		8
Machinery	1 80	. N. Ita ha	2				<u> </u>	3		•	P	<b>i</b>
Hanufacturing:			10 10 10 10 10 10 10 10 10 10 10 10 10 1				-			t	;	•
Blacksmiths, helpers	3.5	. · ·	27					6	7 00	- 60	<b>.</b>	7
Boilermakers	20-	m -	2				ļ,		-	က	က	-
Boilermakers, helpers	16	- <b></b> .					- -	6	9	1	11	
Custing chippers	9		16					-			27-	1
('oremakers		40	8			1	-	+		· <del></del> -		<u> </u>
Draughtsmen	7 21		-							- - [		-
pranglitamen, apprentices		7									- ;	:

TABLE No. 31. CITY OF STOCKTON.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	_ ¥ ag		Fabula	ted by	/ Indu	stry,	occupe	tion 8	nd se	(Tabulated by industry, occupation and sex.)-Continued	ontinu	Pd	
	Number		HC	HOURS PER	ER DAY.	نہ					WAGES PER	PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	œ	<b></b>	01	:	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 and over.
Kngineers Engineers Engineers Flaskmakers Foundry helpers Machinists Machinists Machinists, apprentices Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Machinists, helpers Matchinists Molders, apprentifices Patternmakers Patternmakers Patternmakers Fatternmakers Teamsters Teamsters Watchmen Watchmen Watchmen Watchmen Watchmen Watchmen Watchmen Watchmen Watchmen	<b>₽₽</b> ₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩		10 20 00 00 1 1 1 1 1 1 1 1 1 1 1 1 1 1	28 58 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		104 11 14 03	<del>6</del> 41 10 20 10 11011001	8 239 10 72 31119118	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	EL 20 4002 0 0	
Bookkeepers Bookkeepers (F.) Brand Office clerks Salesmen Shipping clerks Stenographers (F.) Telephone girls Totals.	884421 50 50 50 50 50 50 50 50 50 50 50 50 50		130 24 12	8 420 201 201 201 416	∞				6	10 3 10 10	21 23 22	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	129	8 1221	109	4   401   19

6 estlabils hman ts.		13 13 13 13	10 10 10 1 1 1 1 4 1 3	12 12 12 12 14 1	හ <u>ඳ</u> නන	© 24 (24 24 24 24 24 24 24 24 24 24 24 24 24 2	121 121 121 125 12 10 19 10 19 1 25	2 cst abils binen ts.  3	3 est abilis binen ts.	 
Printing, Houspapers, etc.	ntices	Compositors, apprentices Linotype operators Linotype operators, apprentices		Pressivents (F.) Pressivent apprentices	Proofrenders (F.) Reporters and editors Stereotypers Acterotypers, helpers	Rookkeepers Bookkeepers Bookkeepers (F.) Office elerks Office elerks (F.) Stenographers (F.)	Totals	Manufacturing: (**Cooks** Kitchen help   Walters** Will resses	'I'O tul's Staughtering and Meat Packing.	

of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued TABLE No. 31. CITY OF STOCKTON. Hours Manufacturing Establishments.

----------------and a \$21 to \$24.99. -2 5 \$18 to \$20.99. ---00 7 \$15 to \$17.99. WAGES PER WEEK. 2 111111 \$12 to \$14.99. -14 \$9 to \$11.99. --------8 ន 2 -\$6 to \$8.99. 6 -----\$3 to \$5.99. and and = Ξ HOURS PER DAY. . പംഗയയ S Z 9 hmen ts. 6 C = ablig 8 . est -----1 ----111111 11111 ---------than 8 .... Number of em-ployees ~~~~ 8-8-8-6040 con-17 က 83 Stablemen Teamsters Porters and packers Salesmen Engineers
Managers and foremen
General help
General help (F.) Sausage makers Vaqueros ..... morraphers (F.) Slaughtering and Meat Packing—Continued. Totals INDUSTRY AND OCCUPATION ist: Skireopers (F.) apprentices Totals Boat builders, helpers Miscellaneous. Office clerks Bookkeepers (F.) Boat builders, Butter makers Boat builders Cashiers (F.) Bookkeeners Buyers ....

TABLE NO. 32. CITY OF STOCKTON.

Wholesale Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)	its. Hou	re of	Labo	P P	× ×		Fabula	ted by	Indus	try, o	ccupat	ton an	d sex.			
•	Number		≖   	OURS	HOURS PER DAY.	X.					WAGE	WAGES PER WEEK	WEEK.	İ		
INDUSTRY AND OCCUPATION.	ployees con- stdered.	Less than 8	<b>∞</b>	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Wholesale.	'n	est	ablis	est ablis hmen ts.	ts.											
Bookkeepers	· ·							Ì			-			-	1	
Managers and foremen			94	6	-						-	-		4	1	71
Office clerks	. 6		4	3	• 64								7.0		-	•
Office clerks (F.)	· -	-					-		-				,		•	
Porters and packers	_ <b>.</b>		67	2	1								80	-		
Salesmen	સ		17	8	9								-	ro	တ	16
· Shipping clerks	4		-	က	-			-	1		-	-		_	2	-
Stenographers (F.)	~		<b>~</b> 0	-				Ì	-		4	က		10	1	-
Stock clerks (F)	,		70	-						-	!	-	-		<del>-</del>	:
Teamsters	.~		4	2	-			-		•			က	2	-	
Totals	12	-	49	11	2			Ħ	-	-	5	8	16	13	000	27

TABLE NO. 33. CITY OF STOCKTON.

Retail Establishments.	Hours	6	Labor and	pu e	Wages.		(Tabulated		Indust	.y.	by industry, occupation and sex.)	bra and	8ex.)			
	Number			FOURS	HOURS PER DAY.	<u>ن</u> د					WAGES	8 PER	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	===== EFE===	<b>∞</b>	6	<u> </u>	Ξ	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Ciothing. Alteration hands (F.)	ຸ ^ກ &	est	ablis	ablis hmen ts.	ts.						13	ឌ	7	က		က
Bookkeepers Bookkeepers (F.) Cashiers (F.) Errand boys			· · · · · · · · · · · · · · · · ·	8						1 6	4-4-	[	-	1		
Managers and foremen Millinery workers (F.)Office clerks (F.)	-8-		87					က	4	10 H	. 7	7	က	က		-
Porters and packers	45		-	40						-		-		2	67	70
Saleswomen Stenographers (F.)	. 많~		·당~	·					4	9-10	œ	=	12	9		ا م
Tailors	9 19		100	4						7.				က	Ħ	3
Totals	161		143	77				က	∞	8	8	88	88	18	က	17
Candy makers	40	est	ablis	est ablis hmen ts	ts.									4	<u>'</u>	
Candy makers, helpers	N (N)		. 23	2						-	2	-				
Saleswomen Soda dispensers	-85		13		2				-	7	22	-	Ti	67		
Totals	क्ष		16	1	2				-	<b>∞</b>	7	2		9	-	
Book Pleasurers		est	ablis	est ablis hmen t	ئير									-		-
Bookkeepers (F.)								-				-				•
Strand boys 'snagers and foremen	100		10151							2		1	1 -			-

Salesmen Saleswomen	# # 8		20			_			111	4	1	C/ 4	က	က	4
Totals	40	 	40		-				13	4	7	6	က	က	9
Bookkeepers  Brug clerks Drug clerks Drug clerks, apprentices Errand boys Managers and foremen Office clerks (F). Porfers and packers Saleswomen Soda dispensers	408∞∞±∞000	9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4	28t ablis hmen ts.  9 1 8 6 7 7 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-   8   -     -			13	(200   2444				Lo	2	
Totals	92	10	6	21	8	,	2	13	6	4	2		သ	2	19
Alteration hands (F.)	ო4დთთლ <del>2</del> 4⊣	est a	ablish 2 2 2 2 4 4 7 4 7 4 7 4 7 4 7 4 7 4 7 4	hmen ts					1   1   6	1 2 1 2	0011	61-160			8
Totals	88		23	8				7	12	27	=	9	7	-	6
Bookkeepers (F.) Carpet layers Furniture handlers Managers and foremen Porters and packers Salesmen Gemstresses Gemstresses Gemstresses Gemstresses	99 <b>6</b> 4	esta	22   1   2   1   2   2   2   2   2   2	men ts							H 80H	2 21 1	4-	24   2	1 2 1
Totals	85	<u> </u>	- ∞	88	H					-	20	9	-	120	8

255 and over.

TABLE NO. 38. CITY OF STOCKTON.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)—Continued.	Hours of La	roge	Pu	Nages.	(Tab	ulated	by fr	dustry	, occu	pation	and	36x.)	Conti	nued.		- 1
	Number			HOURS PER DAY.	ER DA	T.					WAGES	PER	WAGES PER WEEK.			- 1
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	90	6	10	=	and over.	Loss \$3 to \$8 to \$9 to \$13 to \$15 to \$18 to \$21 to than \$5.99. \$8.99. \$11.99. \$17.99. \$27.99. \$20.99. \$24.99.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	- 0
Grooeries.	c	PRE	ablia	est ablis hmen ts	<b>x</b>											

					-	1		1	1	4		1		
Greeners (R)		t abli	est ablis hmen ts.		. <del>.</del>							-		
Office clerks (F.) Salesmen	141	1-		14							7	4		
Saleswomen	1	<del>-</del>		+	-	+	+		- <u>-</u>					
Totals	18	4		14							œ	æ		
Hardware.	11 68	tablis	est ablis hmen t.			Ē				-	-			-
DOORNEEDELS				<u>' '</u>										4
Managers and loremen	72			10						2				1
Salesmen Sbipping elerks	∞-			∞ ⊷				-	_		-	က		₩-
Stenographers (F.)		-		60		יַרה				69	1			
Totals	18	1								10	2	က	Ť	· ·
Houshold Goods.		t ablig	est ablis hmen ts	 •••		=	_		·					
Cashiers (F.)	7	۱۰۰ ۱۰۰	Ī						11					
Ralesmen eawomen	10	9	4				_	ļ.			63			
ick clerks insters	eo <b>-</b> 1			$\overrightarrow{\parallel}$		╁		TT						
Totals	8	13	8				 	20	   ∞		8			1
Milliary.	ல  ஓ	t ablig	est ablis hmen ts.	 •••		*				_	-			
Kers (F.)	9					-	<u>.                                    </u>	-	æ		-			

Saleswomen Trimmers (F.)	HH		11							1						
Totals	13		13					70	_	4	_		<b></b>			-
Bookkeepers (F.) Brycle repair men Collectors Errand boys Gunsmiths Machinists Managers und foremen Office clerks Porters and packers Salesmen	40001	est	ablis 3	est ablis hmen ts.  3	tis.								-0-	H	4 6	
Totals	83		2	12	æ				1	2	-	2	9	4	-	9
Miscellaneous Establishments.	.	TAB Hours	TABLE No. 34.	Labor and Wages.	CITY OF STOCKTON.  In Wages. (Tabulated PER DAY.	<b>60</b>	TOCK (Tabu	TON.	by fac	lustry,	occu "AGI	occupation and	TOCKTON. (Tabulated by industry, occupation and sex.)	ex.)		
INDUSTRY AND OCCUPATION.	Number of employees con-	Less than	•	•	10	11	13 and over.	12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to 12 to	\$3 to \$5.99.	88 to 86 99 .		\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Bookkeepers Gookkeepers Firand boys Lomber hands Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen	8248744E	est	ablig.	est ablish hmen ts	ts.	10				1	169			31 3 1 2		1 15 1
Jymen management of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state o	169			66-1	6								1	12		2
Totals	<b>35</b>		-	22	15	=				-	es	1	13	88	64	9

TABLE No. 35. CITY OF STOCKTON.

Summary of All	Estabile	shments		Hours o	of Labor	or and	Wages		(Tabulated		by industry.)	ıntry.)				
	Number		Ĭ	N1.10	HOURS PER DAY	. <u>.</u>	_				WAGES PER		WEEK.		' . :	
INDUSTRY.	of em- ployees con- sidered.	Lens than	*		=	=	12 and over.	Lens than \$3.	# <b>?</b>	\$8 to	# 1. # 1. # 1. # 1. # 1. # 1. # 1. # 1.	\$12 to \$16.90.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34,90.	\$25 And over.
Manufacturing: Bakery products Clothing Clothing mill products Flouring mill products Froundries and structural iron Hardware, plumbing, etc. Harness and suddlery Laundries Liquors, mail Laundries Frinting, newspupers, etc. Rectaurants Rectaurants Miscellancous	. 4142888888848312122	9	2-88888-518881 888	25 25 25 1 4 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	15 8 4 x 128	9	2 2 1 1		20 - 4 320	- 352-4-5 x 20- x		2930%2-835 2-	8215860 -880 80	^ఆ ఉత్తముంబ <b>స్</b> రశాశ్⊸ <u>చ</u> బ	2255222524682 72 22 22 22 22 22 22 22 22 22 22 22 22	≈≈≈¥≈4≈45°£\$4  x-1
Тота	1946	2	738	912	292	13	2	-	18	176	180	33	88	331	88	258
Wholesale	72	-	<b>\$</b>	12	9				-	-	*	9	91	13	00	27
Greati: Clothing Glothing Meestleneous Instituting Instituting Instituting Instituting Institution	22 31-32 SS	3-1   2 EC	2.2.2.2.2.2.4.2.2.2.3.2.3.2.3.2.3.2.3.2.	12 288 8 11 80	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			e   6   10   10   10   10   10   10   10	8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8 x 2 0 2 x 4 2 2	86446110 10-11 8	& au a = a 6	² α ∞∞∞ανω⊣∞ ²	සිසසත්ජයනය 4 සි	8 7 04-1030-3	100 100 100 100 100 100 100 100 100 100

6	390 258 8 27 77 27 6	431 368	428 354 14
28	85 E	467	<b>8</b> 48
13	889	<b>3</b>	25
-	% & P -	. 88	270 88
က	8.28	, <b>2</b>	136
-	176	252	28
	87 T E	ಜ	83 17
		Π	ကထ
	10	9	10
11	E .	2	24
15	2285	350	1096 850 24 10
22	912	1095	1095
-	739 45 316	1106	587 518
	1 1		=======================================
32	28 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ន្តង	8 8
Sonfectionery	Drug stores Dry goods Furniture Goroeries	Household goods Millinery	Totals

TABLE No. 36. CITY OF STOCKTON.

Female Em	Employees.	Hour	6	Labor and W	and V	Wages.		(Tabulated	à	lndu	Industry.)	try.)	WEEK.			
INDUNTRY	of em- ployees con- aldered.	Len than	· *	9	2	=	and over.	than 83 ms	\$3 to \$6.99.	\$6.95 9.95	\$11.86 11.86	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	885 and
Manufacturing: Bakery products Clothing Rigines, bollers and tanks.	 		ಸ್ ಅಜ್ಜ		-					<u> </u>	10 Cd	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	- 6	1		
Hardware, plumbing, etc. Harness and saddlery. Laundrices	40.86		428							8	94	1 12	Н	0		`
Lumber and milling Machinery Printing, newspapers, etc.	427	1 7	4487							H100410	ro 4-0	<b>6</b> 0 (40)	ကက	1 8	-	
Slaughtering and meat packing	619		97							2		1			-	
Totals	822	∞	220			-				102	88	83	12	œ	8	-
Wholesale	15	_	14						-	-	ĸ	4		8		69
Clothing Clothing Confectionery Confectionery Drug stores Dry goods Furniture Groceries Eardware Household goods Millinery Miscellinery	8558 <b>28224-886</b>		85. 87.67.63.04.16.63.0					8	ω	81 L1 80 R4	82-448 2 811	8-2 14 1	20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 19		*
Totals	88		88					œ	16	8	74	28	4	Z	-	=

Miscellancous	<b>-</b>		-		+		+	+		-			İ		ļ
Recapitulation: Manufacturing Wholesale Retail Miscellaneous	8258	∞ <b>-</b> 1	82282	8 16 55 74 56		=		191	සි නි _	8°24		7 4-	×~~	21228	-8I
Grand totals	527	<b>.</b>	518				<b>∞</b>	12	35   35	148	8	33	ಜ	<b>6</b>	=

TABLE No. 37. CITY OF SAN DIEGO.

-..... 20 P ---------.... .... ಕಿತ್ತ ន 8 22 -----38 8 3 \$18 20.03 (Tabulated by industry, occupation and sex.) \$15 to \$17.99. ~ 2 WAGES PER WEEK \$12 to \$14.99. ----1 63 a 24 ~ 2 \$9 to \$11.99. 64 ------~ က ..... 1 ---------\$6 to \$8.99. 10 ~ .... \$3 to \$5.99. ---------..... 11111111111 ------***** -----------1 . ----. and Pref. -----..... -Ξ Hours of Labor and Wages. HOURS PER DAY 11111,11111 804064 ----.... ****** 33 2 est ablis hmen ts. est abils hmen't. est ablis hmen 200 --------8 က 2 æ 8 ----ಣ 🗕 2 œ 23 : ----- -----Then then Number of em-ployees con-nidered. 6 6 600 2 8000**50** 5 Manufacturing Establishments. Olevical:
Bookkeeperg (F.) shiers (F.) Totals Porters and packers..... Office clerks Kanagers and foremen..... INDUSTRY AND OCCUPATION Awning makers Automobile Accessories. Awnings, Tents, etc. Totals Bakery Products. apprentices "otals..... Bookkeepers (F.) helpers Drivers Operators (F.) Camp makers General help Manufacturing: Manufacturing: Manufacturing: aleswomen alesmen Bakers. Bakers, Bakers Clerical: Cooks

Cigan and Cigardton. Manufacturing:	-	est[ab]	est ablis hmen t	ä :t	_	- to					-			-	
Olgar makers Managers and foremen Porters and packers Strippers (F.)	2-02 		20 × 20 × 20 × 20 × 20 × 20 × 20 × 20 ×						18	-			2 12	-	
Glerical: Bookkeepers Bookkeepers Office clerks (F.)	HH704		2511			<del>  - </del> - - -		-		-					
Totals	8		8						8	2			88	-	
Clothing.  Manufacturing: Tallors Tallors (F.)	HQ 19	est ab	est ablis hmen ts	n ts.		_		- <u>                                    </u>	_		8			8	
Totals	90 (		9								2		1	73	
Manufacturing: Oandy makers Oandy makers helpers (F.)	∞ ಜಿಲ∓ 	estab	81 ablis nmen ts	2		-	-  -	11	ဖာ္တ	c	63 63	9	-	9	
Cooks (F) Firemen Tee cream makers Kitchen bln (F)			[	6						_		¢4			
Managers and formen Packers (F.) Porters and packers Soda dispensers Teamsters Walters	1484w5wa			യ തയായ പ പ മ				9	8   8		1   1   6 80				
Bookeners (F.) Ogshlers (F.) Office clerks Office clerks			1 2			=   =						8			

TABLE No. 37. CITY OF SAN DIEGO.

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			Ä	HOURS PER DAY	ER DA	ندا	-				WAGES	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	80	6.	10	=	12 And over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	825 And over.
Clerical—Continued. Salesmen Saleswomen	212	15	9	61						72	20	64				61
Totals	138	83	2	\$	ន			Ī	2	22	8	8	80	12	8	ដ
Manufacturing: Oleaners Drivers Dyeasers Pressers Pressers Tallors	0 01-104-1	es t	est ablis hmen ts	hmen	89							(C) 44		. 1		
Clerical: Errand boys Office clerks (F.)	11 4		9		00					11 8		7	8		-	
Hanufacturing: Electricians apprentices Electricians, apprentices Fixture men Managers and foremen Polishers Wiremen Wiremen	4 0011-025	est	est ablis hmen ts.  1	1 1 23 23 99	ed l					8 1 8	101		60 61	88	20 110	6 9
Oberical: Bookkeepers Errecepers Office clerks Salesmen	8489			<b>∞</b> ⊣∞5					-				7	- I I I I I		1 29

Saleswomen Stenographers (F.)	2 3 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 1 1	
Totals	94 30 64 2 7 10	6 7 37	8 17
Manufacturing: Foundry helpers Installers Machinists General help	1 est ublis hmen t. 3 2 2 2 2 12 3 3 3 3 3 3 3 3 3 3 3 3 3 3		- 8 - 12 - 2
Totals	20 20 20	8	15 2
Manufacturing: Engineers Managers and foremen Millers Teamsters Warehousemen	2 establishmen ts. 2 2 2 2 2 4 4 4 4 7 7	472	181
Glerical: Bookkeepers Bookkeepers Salesmen	3 1 2 2		1 1 2
Totals	26 1 10 15	1 11 4	8
Hanufacturing: Casting chippers Core makers Cupolamen Foundry helpers Machine hands Machinists Machinists, apprentices Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders Molders	2 est ablis hmen ts.  2 2 2 2 2 3 3 3 3 3 3 4 4 4 4 4 4 4 4 4	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 1

TABLE No. 37. CITY OF SAN DIEGO.

Manufacturing Establishments.	Hours	of Lab	or An	Labor and Wages.		Tabuk	ated b	y Indu	stry,	occupe	tion a	nd se	£)	(Tabulated by industry, occupation and sex.)-Continued	Ġ.	
	Number		=	OURS F	HOURS PER DAY.	Y.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	80		10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.89.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Clerical: Bookkeepers				-												"
Totals	23			88	-					9	8	1	67	2	4	4
Manufacturing:	<b></b>	est	ablis	est ablis hmen t.	نب		c							<b>-</b>		-
Manuers Manuers and foremen Stablemen Teamsters	7-85			25	-		<b>,</b>					7		។   ន		
Olerical: Bookkeepers	<b>–</b>			-										<b>H</b>		
Totals	18			15	1		7					2		7		7
Jonaly. Manufacturing:		est	ablis	est ablis hmen ts.	ts.			<del></del>								Ć
Engravers Jewelers Jewelers, apprentices	N 60 61 61			N 10 01 10					1	1				1		N-44   00
Opticians Opticians, helpers (F.) Porters and packers Watchmakers				20 040					П				1			4   6
Glorical: Bookkeepers Bookkeepers (F.) Cashiers Errand boys	00 H 00 00		ო —	64 64 66					-	-		21		2		.
Saleswomen	2		2									-	-			
Totals	\$		80	41				1	8	4		3	4	2	-	8

Laundries.	6 ' est	est ablis hmen ts.		tan-e a		-			
Drivers Engineers Ironers, hand Ironers, hand (F.) Ironers, machine (F.) Manglers Manglers (F.) Managers and foremen. Managers and foremen. Markers and distributors Starchers Starchers Starchers Starchers General help General help (F.)	842882351-54605865	21 2 33 2 2 2 3 34 2 2 3 3 3 3 3 3 3 3 3 3		8 22 25 2 2 2 2 3 4 4 1 1 1 1 1 1 1 1 1 2 2 2 2 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	u ugu   114 u   140	22 7 7 41	© 01   10   10   10   10   10   10   10	m	6
Clerical: Bookkeepers Bookkeepers (F.) Office clerks (F.)	316	250 66	- · · · · · · · · · · · · · · · · · · ·	1 1 1 1 1 3 46	1 1	<u>-</u>	8		13
Manufacturing: Bottlers Brewers Brewers Brewnssters Drivers, bottle Drivers, keg Engineers Managers and foremen	- 22-2200 - 22-2200	est ablis hmen t.  13 15 22 36 36			, , , , , , , , , , , , , , , , , ,		83 1-1	12   1	362
Glerical: Bookkeepers Office clerks Salesmen Totals.	11 12	211 8					12	17	1 1 1

TABLE No. 37. CITY OF SAN DIEGO.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or an	A ∨ag		Tabuk	(Tabulated by industry, occupation and sex.)-Continued	r Indu	stry,	occupa	tion a	nd se	(;)	ontinu	ij	
	Number		H	HOURS PER	ER DAY.	ĸ.					WAGE	WAGES PER WEEK.	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- side:ed.	Less than 8	<b>80</b>	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Lumber and Milling.	က	est	ablis	est ablis hmen ts.	ts Se									_		
Bench handsBench hands	23		23								7		6100	6	8	
Engineers Glaziers Lumber hands	147.62		200	147								70	142	-	7	
Managers and foremen	စဌာက		ಜರ್ವ	က								10	60	2	2	9
Sash and door makers	e 4.		.64										8	13	1	
Saw niers Sawyers Stickers	4004		4.004									2	s.	460-		
Tallymen Teamsters Wood turners	52 ro		- 2	133									- E3		4	
Olerical: Bookkeepers Office clerk	c		-00	6470								2			1	88
Salesmen Stenographers (F.)	10101		4 (2)	8									7 6			167
Totals	<b>369</b>		83	172							2	13	188	37	12	123
Menufacturing: Cablet makers Oablot makers	6 5rg	est	ablis 10 5	est ablis hmen ts	gi Si						-	4		21		
Managers and foremen Mattress makers Seamstresses Spring makers	<b>∞</b> 4 ∞		<b>∺</b> ∞4	- E							-	2	9	שיים	2 2	21
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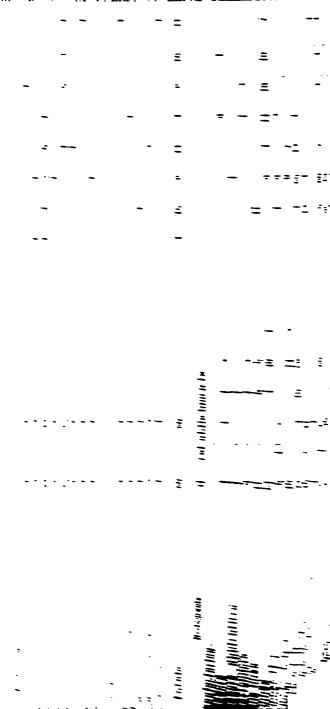
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ers   help	epers lerks n apher	<b>o</b> 2	uring: rs an , help	82	wring:  IR an  IR an  IR, ap  IR, ap  IR, ap  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con  IR con
TeamstersGeneral help	Bookkeepers Office clerks Salesmen Stenographers (F.)	Totals	Manufacturing: Managers and forem Platers Platers Platers	Totals	Managers and forem Plumbers and forem Plumbers, apprentice Plumbers, apprentice Plumbers, helpers. Steamfitters
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Clerical: Bookkeepers (F.) Cashiers Cashiers (F.)	3 4 11 3	<b>∞</b>		2			- 1 1	- 4	H014	408				
Totals.	329 22	28 14	84 28 1	192 24	   m			74	158 85.	98	77	19	12	6
1 1 _	111		∞ 	9 9							e	ස අ අ !	24 80	[7]
Killers and drossers, apprentices Managers and foremen Meat cutters	- 1 ~ 2 9 - 1 ~ 2 9	-		1~88°							_ <del>  2</del> = =	æ es	2120	2
Sausage makers Teamsters Vaqueros Wool sorters General help	~ē.cu∞æ		824	- 62 - 1		= - - -			က	က	28 1.93	47-187		
Clerical: Bookkeepers Bookkeepers (F.) Office clerks Office clerks (F.)	<u>∞-ι∞</u>	∞ ·	9 2	2 1 2						4-	4-	8-6	64 m m	4   6   6
Totals	7 608	1 21	11	130					က	∞	88	- 8	8	8
Store and Furnasse.  Managers and foremen	1 est	ablis	est ablis hmen t	ند		=						6	0	83
Sheet metal workers, apprentices Stove repair men	266	000							-	-	72	•	) <del>  4</del>	
Glerical: Bookkeepers (F.)					-   _					1		-		
Totals	21	22							-	~	35	4	2	22

TABLE No. 37. CITY OF SAN DIEGO.

08		1	EPORT OF THE BUREAU OF LABOR STATISTICS.
		\$25 and over.	
Ġ.		\$21 to \$34.99.	1
ntinue		\$18 to \$20.99.	- 1 ω σ σ σ
.)—Ç	WEEK.	\$15 to \$17.99.	4 8 1 42 1
nd sex	WAGES PER WEEK	\$12 to \$14.99.	0 41
(Tabulated by industry, occupation and sex.)—Continued	WAGES	\$9 to \$11.99.	H
ecupa		\$6 to \$8.99.	1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1
stry, c		\$3 to \$5.99.	
y Indu		Less than \$3.	
ated b		12 and over.	
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	PER DA	10	2 01 C C 2 E E E E E E E E E E E E E E E E E
Labor and Wages.	HOURS PER DAY.		1 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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Hours of	Number	of em- ployees con- stdered.	8 2 4-61% 6555-586 -
Manufacturing Establishments.		INDUSTRY AND OCCUPATION.	Manufacturing—Continued. Paper cutters Press feeders Press feeders Press feeders Press feeders Pressmen apprentices Proofreaders Proofreaders Proofreaders Bookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Bookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Bookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Gookkeepers (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.) Gooks (F.)

Clerical: Bookkeepers (F.) Cashiers Cashiers (F.)	£ 4 II	m <del></del> m			23			1 4		H08					
Totals	828	ន	ळ	88	192	<u>ه</u>		74	158	88	2	19	12	6	
Stauphtering and Meat Packing.  Manufacturing: Coolermen Engineers Killers and dressers	m 900r	est	est ablis hmen ts	men ti	9 9		 i i i	1 1 1 1 1 1 1 1 1 1 1 1			က	හ <del>ය</del> ය.	0,00	2	
Killers and dressers, apprentices  Managers and foremen  Meat cutters  Porters and packers			-		1-88 or						1 22 6	ထ္ထ က 🔻	2.2	2	
Teamsters Vaqueros Wool sorters General help	-මියයකි : : : : : : :			₩ <b>2</b>	-62 -				, i i i i i i i i i i i i i i i i i i i	m	8	71821			
Glerical: Bookkeepers Bookkeepers (F.)	<u>i_i i</u> ∞⊶∞			9 2	1 2		 					818	8	4 60	
Salesmen Salesmen Stenographers (F.)	°∓-		0 1-1	9	5					4	*	+	3	9	-
Totals	506		12	11	120				က   က	œ	88	86	କ୍ଷ	ଷ	
Manufacturing: Managers and foremen Sheet metal workers Sheet metal workers Stove repair men	<u>i_i_i_i</u> 	est	ablis hmen  2 6 2 2 2 2 2 3 3	men t							, i	က	w 4.	2	
Clerical: Bookkeepers (F.)	<u>i i</u> ==		. <u>i.i.</u> əə	-			 					-			
Totals	22		12							2	20	4	2	2	

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Totals.....

TABLE No. 37. CITY OF SAN DIEGO.

Manufacturing Establishments.	Hours of Labor and Wages.	of Lab	or and	Wage		ra bùla	(Tabulated by industry, occupation and pex.)-Continued.	fndui	stry, o	ccupa	ion a	nd pex	ე  - 	ntinue	đ.	
	Number		H	HOURS PER DAY.	ER DA	Y.					WAGES	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	œ	G.	01	11	12 and over.	Less than 53.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	825 and over.
Tinware and Shoet Metal.	က	est	ablis'i	est ablis hmen ts.		-		•								
Manufacturing: Sheet metal workers Sheet add workers, apprentices Teamsters	10 10 10		82-		-  -					4					00 FO	15
Olerical: Bookkeepers Solicitors	0.4		6/4		-   -											<b>⊢</b> ∞
Totals	40		40	-	- -					4			2	2	83	13
Missellaneous.  Menufecturing: Draughtsmen	2 4	est	ablis l	est ablis hmen ts.	εć.						<b>H</b>	<b>H</b>				1
Glass polishers  Managers and foremen  Paper box makers (F.)	40161		400						2	က				4		5
Snoe makers General help General help (F.)	ထယ	1	4.0	- T					-	က	1		470			1 1
Olerical: Bookkeepers (F.) Errand boys	\$1 H		21								-	-			- +	
Salesmen Saleswomen	21 00		<b></b> ∞	-						-	-		1		-	<b>-</b>

TABLE No. 38. CITY OF SAN DIEGO.

Wholesale Establishments.		Hours of Labor and Wages.	abor	> pue	Vages.		(Tabulated by industry, occupation and sex.)	by i	ndust	.y. oc	ou pati	on an	d sex.	•		
	Number		=	HOURS PER DAY	ER DA						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than	<b>so</b>	ø.	<del>.</del>	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Commission Merchants.	4.0	eat	ablis	est ablis hmen ts.	, si								·			<u> </u>
BOOKRepers (F.)			7.0 -	7							1	4	7	-		
Managers and foremen Porters and packers Salasmon	23°		2	-90	=					2	10	5	2	-     -		- 10
Shipping clerks Stenographers (F.) Teamsters	0627		2-16	- I	6							24	12 21	*    -		1 10
Totals	19	-	23	7	ន					2	9	15	22	9		120
Drugs. Bookkeeners (F.)		est	ablis	est ablis hmen t.	۔ ۔ ۔ ۔ ۔		-						-			
Collectors (F.) Managers and foremen																1
Porters and packers	en c		თ — ი							-	-	-		-		l l°
Shipping clerks Teamsters	०यन		. <del>4</del> –										က			°
Totals	15		15							-	-	3	35	1		4
Gookkeepers Bookkeepers (F.) Colfee roasters Collectors Errand boys Errand boys Figure makers Figure (F.) Lighagers and foremen	P4688==844	est	ablis hmen    1	hmen 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	t : : : : : : : : : : : : : : : : : : :	4	-   -			2		2	8	&   I	121 1 1	3   1   1   1

TABLE No. 38. CITY OF SAN DIEGO.

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	Number		H	HOURS PER DAY	ER DA						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of ent- ployees con- sidered.	Ţäπ. Žū×	*	a.	٤	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.90.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$35 and over.
Greenies - Continued.	<u>-</u>		ı	-			87					-	eo <			
Porters and packers Salesmen Shipping clerks	.5.25			0 % w	-		1			н		-m		7-4		28
Stenographers Stenographers (F.) Stock clerks Teamsters			8	20.			2			1		- 4	6 61	מו		
Totals	120		17	87	4	32	7			25		12	41	22	7	ᄧ
Bookkeepers	45-	est	est ablis hmen ts.	hmen 7	ts. -3							<b>8</b> 1	- ·	69	-	-
Collectors Muginetra	-011-4			2	78 6				6	C		-	1=	9		1
Ranagers and foremen Mechanics Office clerks	* GO 51 51			121-	25-72				٠	١   ا				-	1 2	1
Office clerks (F.) Porters and puckers Salesmen Shipping clerks	61 <b>35</b> 15 16		21 [1-	m 77 m	15 26 2							16	=	27	12	
Stenographers (F.) Teamsters	∞ ∞ ∫		20	3	20						<b>1</b> 0	9	က	7		
Totals	128		17	45	88				7	63	∞ —	88	প্র	\$	.18	6
Bookkeepers Bookkeepers (F.)	r-4004	est 1	est ablis hmen t	hmen 2	1 1					1				7		2

Glaziers Managara and foremen	= 6		-	=°	-			-		-		ĸ	က	eo ←	6
Office clerks	.53	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		12				_				2	7		171
Salesmen	21		_	00	က	-		_				က	9		က
Shipping clerks	9		-	ro	_			-				-	ر -		
Stenographers	2		-	_	-' 			_	-	-	-		-	-	-
Teamsters	14		;	7	~				-			00	_		:
Telephone girls	_	-					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			-		- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-:		:
Warehousemen	'n		-	20				-		-		4		-	
General help	12			14	e					-		E3	7		
		_		:	-										
Totals	26	1	70	74	17		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2	-	67	42	æ	=	6
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TABLE No. 39. CITY OF SAN DIEGO.

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	Number	•	HOURS PER DAY	ER DAY	ا					WAGE	WAGES PER WEEK	WEEK.			
INDESTRY AND OCCUPATION.	of cm- ployees con- sidered.	Less than 8	s	02	ıı	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Automobile Supplies. BOOKKPECPUTS	₩.01	est ublis hmen ts.	hmen	ts.	-								-		
Bookkeepers (F.) Errand boys Managers and foremen Mechanics	~ <del>-</del> ~ = -	m   7142 •							12 1				1 6		3
Saleamen Stenographers (F.)		-2122	21								2	<b>-</b>	1	2	1
Totals		16	15			1			4	တ	7	2	6	8	5
Giothing.  Alteration hands (F.)  Bookkeepers  Bookkeepers (F.)  Oarnet Javers	記録にない	est ablis hmen ts.	hmen 1	ts.						4 -	==4	1 2	7 7 7	116	
Cashiers Cashiers (F.) Engineers	: : I - T 3	7 12	24				-	1	c		-24	-	-		1
Managers and foremen Managers and foremen Milliners makers (F.)	ද්වාශක	15.5					1	3    -	7   7		9	-			19
Millinery trimmers (F.) Millinery apprentices (F.). Office clerks		4-018						2		<b>`</b>	)—	·-			2
Office clerks (F.) Porters and packers Salesmen Saleswen Saleswen	*8128	35%	e. ₩	15					- 8 19	0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	 ဆက္ခဏ္အ	9 4 17	61	20	200
Shoemakers Stock clerks Stock clerks (F.)	% (~ <del>- 4</del>	.;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	က	က				-	m	21		22			

Stenographers (F.) Tailors Window dressers Wrappers Wrappers	20222		2922	4				70.03	ည			173	4	4	2	
Totals	349		277	ফ্র	æ	-	-	æ	88	<b>£</b>	8	47	41	83	32	
Alteration hands (F.) Bookkeepers Bookkeepers (F.) Gashlers Cashlers (F.) Errand boys Managers and foremen Managers and forewomen Managers and forewomen Managers and prewers Porters and packers Salesmen Saleswomen Shipping clerks Shipping clerks Shipping clerks Wrappers (F.) Stenographers (F.) Stenographers (F.) Wrappers (F.) Stenographers (F.) Wrappers (F.)	€2000000000000000000000000000000000000	e st	108 108 108 108 108 108 108 108 108 108	hmen 1 1 1 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4	<u>s</u>			-	9 HH HD0HQ 8 HH H	I   -   -	7   1   1   1   2   2   2   2   2   2   2	0.4   0.5x-0.	1 1 0 00	00		HOURS OF HABOR AND WAGES.
Totals	216	8 est	180 ablis	27 hmen	ند	-	∞	8	12	얾	=	8	<b>00</b>	4	6	
Bookkeepers Cashiers (F.) Cashiers (F.) Collectors Drug clerks Errand boys Forters and packers goda dispensers gtenographers (F.) Totals	100000000000000000000000000000000000000		2 1		1 10 8 2 8 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				2	2				2 2 2	2   1	110

TABLE No. 39. CITY OF SAN DIEGO.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued.

	Number		Ħ	URB P	HOURS PER DAY	٠					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	80	6	10	n	12 and over.	Less than \$3.	\$3 to \$5.99.	\$8 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 over.
Alteration hands (F.) Bookkeepers Bookkeepers (F.) Cashiers (F.) Managers and foremen Porters and puckers Salesmen Salesmen Teamsters Wrappers Totals Furniture Bookkeepers (F.) Cabinetnakers Carbet and foremen Porters and foremen Balesmen Cashiers (F.) Collectors Errand boys Managers and foremen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Salesmen Sal	0 PORCHONDENE 0 PORCHONDENE NO 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	\$\frac{1}{2}\$	est ablis.hmen ts.    1	27 27 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>κ</u> , τη τη τη τη τη τη τη τη τη τη τη τη τη				4 8 8	H114   182   18	0 1 1 1 <u>8 1 0 10 10 10 10 10 10 10 10 10 10 10 10</u>	2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8 22 7 1 1 1 2 1 1 2 2 2 2 2 2 2 2 2 2 2	2 4 2 1 1 2 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	16 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1	
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Bookkeepers (F.)	1-3-0	4.				-	20	1 +		
Cooks (F.)	1-1	1-1					1	1		
Managers and JoremenOffice clerks	9	22	1				1	2	1-1	7
Office clerks (F.)	-4- rc	4	4			<del>-</del>	e c	6	-	
Salesmen	19	6	10			က	က	, ro	3	
Saleswomen Shinning clorks	6	6	4		-	 m	- 81	9		-
Stenographers (F.)	2	2				-				
Stock clerks Teamsters	es 75	15.2	1				7		-	
Telephone girls	2	2					.2			
Totals	88	24 35	24			6	8	20	10	2
Hardware,	1 est	est ablis hmen	نه .		•	• •				
Managers and foremen	60			-  -	-	_			6	-
Teamsters			-				1		•	
Totals	32		2				<u> </u>  -		3	1
Millinery.	0	ablia hmen	<del>-</del>			-	-		<u>.</u> .	
Apprentices (F.)	171			. 15	-	-		-		-
Bookkeepers Designers		1						-		1
Makers (F.)	2.	21			8 12	1				'
Saleswonen Trimmers (F.)	77.65	14.			-	200	es	00	12	
Totals	88	67 1		15	101	6	4	100		60
Music and Musical Instruments.	4 est	ablis hmen	ts.							
Bookkeepers (F.)	2	2 1						<u> </u>		1
Cashlers (F.)		1			-	<del>.</del>		-		
Collectors Errand boys										
Managers and foremen	2	2								7

TABLE No. 39. CITY OF SAN DIEGO.

pation and sex.)-Continued.
industry, occu
Tabulated by in
Labor and Wages. (
Hours of
Retail Establishments.

	Number		H	HOURS PER DAY	DAY.					WAGE	WAGES PER	WEEK.			
INDUSTRY AND OCCUPATION.	of em- pluyees con- sldered.	Lesa than 8	80	- 6	- 01 - 11	12 and over.	15 E	\$3 to \$5.99.	\$6 to	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	Sta Per
Music and Musical instruments. Continued. Porters and puckers. Repair men and tuners. Salesmen. Salesmen. Stenographers (F.)	-93F-F		100	126					1 2		1	ကဏ	က	-	တော
Totals	88		=	24					25	4	-	6	က	-	12
Bookkeepers Bookkeepers (F.) Cashlers (F.) Cashlers (F.) Embossers Errand boys Porters and puckers Printers Saleswomen General help (F.) Totals  Totals  Bookkeepers Errand boys Errand boys Errand boys Errand boys Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen Managers and foremen	4-08-8008880	est t	ablis 2 2 2 2 2 2 2 2 2 4 4 4 4 4 4 4 4 4 4	est ablis hmen ts.  21				3 3 1 1 2	1 2 8	10 0 0	HH				
Totals	8	Ī	12	3	10			က	-	2	4	2	مد	7	-

TABLE No. 40. CITY OF SAN DIEGO.

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INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less 8	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$13 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Bookkeepers (F.) Manugers and foremen Salesmen Teamsters		establis hmen t.	s hmen 1 6 8 15	ا ا ا ا ا ا ا					- ; ; ; ; ;				15		300
Totals	88	1	83										15	2	8
Lumber and Shipping.  Bookkeepers Lumber handlers Managers and foremen Office clerks Salesmen Teamsters	44 ³ 5 v v v <b>0 0</b>	cst ablis bmen ts. 50	s hmen - 50 - 50 - 3 - 10	rg.							10	8 4	5.0		2 2
Totals.	81		81								12	ऋ	22		10
Blacksmiths Bookkeepers Bookkeepers Bookkeepers (F.) Callectors Privers, delivery Harness washers Managers and foremen Office clorks (F.) Wagon and buggy washers	2000-02 Non-000	est ablis hmen ts.	s phie	g. 0101   0105 1000   800   8							-   -	-   w   w -   w -	01 1 1 1 1 1		
Signor.	8	7	İ	2					-			ટ	`	٦	1

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TABLE No. 41. CITY OF SAN DIEGO.

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45	220	522 888 -200	88	82.0	111	888 1188 1188 1188 1188 1188 1188 1188	1214	1214
17	11	252 282 283 283 283 261 27	706	က	က	26. 26. 26.	1778	749 1029
	2	w	6	-  -	2	<b>\$</b> 4000	88	47
82.	421	88.50 90 90 90 90 90 90 90 90 90 90 90 90 90	1099	88.88	195 195	1987 1099 195	3702	2626 1076
Hardware	Totals	Automobile supplies Clothing Department stores Dry goods Furniture Groceries Millinery Music and musical instruments Stationery Miscellaneous	Totals	Hiscellaneous: Feed and fuel Lumber and shippingTeaming, livery and storage	Totals	Recapitulation: Manufacturing Wholesale Retall Miscellaneous	Grand totals	Total malesTotal females

TABLE No. 42. CITY OF SAN DIEGO.

Female Employees. Hours of Labor and Wages. (Tabulated by industry.)

	Number		Ħ	HOURS PER DAY	ER DA	٠,					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY	of em- ployees con- sidered.	Less than	œ	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing: Awnings, tents, etc. Bakery products Cigars and cigarettes.	. 25.		. EE		_					6 19	က	—————————————————————————————————————	-24	1 1 1		
Conting Confectionery Dyeing and cleaning Electrical goods and supplies	-25.4.	83	-62 r. 4.						10	43	16	<b>11</b> 44				
Flouring mill products	20 <del>4</del>		1964		-					135	88	<u>%</u>		1		
Mattresses, beds. etc. Plumbing, gusflitting, etc. Prinfing and newspapers. Restaurents	.బటలే న	8	ကလထဲန						-	_ = E		0000		-		'         <del> </del>
Slaughtering and meat packing Stoves and furnaces. Miscellancous	3975	3	39-1						2	3   4	3   100	**************************************	14 6	2		
Totals	485	£	142						15	273	8	75	23	4		3
Wholesale: Commission merchants Drugs Groeries Hardware Miscellaneous	7 16 10 4	-	စပ္ပစ္သင္မွာ							2 2	-	9 891	800	7		
Totals	39	2	37							4	8	16	13	2		-
Retail: Automobile supplies	166 148		6 166 148						ဇထိ	-88	188	21 <b>2</b> 2	14 14	371	75	5

Drug stores Dry goods Furniture Groceries Millinery Music and musical instruments Stationery Miscellancous	28222878 2822287		2823382			15	10 10	12 17 17 17	19498888	<u> </u>	40044	1		1 2 1
Totals	547		517			15	æ	166	110	79	2	25	4	15
Miscellancous: Feed and fuel Teaming, livery and storage	44		က				-	H		2				
Totals	32	2	က					-		62		-	1	
Recapitulation: Manutacturing Wholesale Retail Miscellaneous	485 39 547 5	£2 2	442 37 547 3			12	15	273 4 166 1	92 110	2362	8228	42221	-4-	15
Grand totals	1076	47	1029			15	82	44	204	172	106	88	9	19

## TABLE No. 43. MISCELLANEOUS TOWNS.

	Number		Ħ	HOURS PER DAY	ER DA	Y.					WAGE	WAGES PER WEEK	WEEK.			
ININ'STRY AND OCCUPATION.	of em- ployees con- aldered.	Lens than	8	8	10	n	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	\$25 and over.
Bakery Products.	98	est	ablis	ablis hmen ts	ts.											
Manufacturing: Bakers	108		1	88	77							က	6	ĸ	49	22
Bakers, apprentices Rakers helpers	28			9	-6					4		24	TO TO			
Oandy makers	900		G	.03	1					•		'		_		1
Cooks (F.)	11-0	-	7		9	-					1	-	က	-		1
Cooks, helpers	4 [™]	-	T	- K	ខេត						67.8	114	7	6	2	6
Ice cram makers	5-4			8	3					6	0	3	-  -	4	9-	•
Kitchen help (F.)	981		2		6		1			001	7		٦			
Managers and foremen  Porters and packers	21-				24							-				7
Soda dispensers	<b>61</b> π				8	6	6				-	-		6		
Waiters	00.5		8		6		1			2	1001	• 9			1	
Waltiebses General help	5 2	7	7	က	9					3	-	2	4	2	2	
Clerical: Bookkeepers			-	6						_			67	į	-	į
Bookkeepers (F.)	000		2	2					-			-	-		-	
Office clerks (F.)	., 4.E		400	-	7 12					6	144	   m <b>4</b>	-  œ		7	
Saleswomen Shipping clerks	8₹	9	28.	4					3	13		က				60
Totals	357	6	74	183	183	4	4		9	22	2	49	3	ऋ	92	ಣ

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TABLE No. 43. MISCELLANEOUS TOWNS.

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	Number	i	191	T.ES. P	HOURS PER DAY		,		!		WAGE	WAGES PER WEEK	WELK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	oc	6	10	11	12 and over.	Le 's than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.89.	\$18 to \$20.99.	\$21 to \$24.99.	gen de de
Glerical: Bookkeepers Draughtsmen Shipping elerks Stenographers (F.)	8		21		-											
Totals	653		2	144	325	2	153			-	9	342	8	106	8	88
Manufacturing: Cutters Cutters Cutters Cutters Cutters Cutters Cutters Cutters Machinists Machinists Managers and foremen Managers and forewenen Operators Operators Operators Pressers and cleaners Pressers and cleaners Fressers (F.) Seumstresses Tailors Tailors Cambers General help (F.) Bookkeeprs (F.) Framsters General help (F.) Salemen Shipping clerks (F.) Salemen Shipping clerks Salemen	G 22000 − ∞ 75 8 ∞ ∞ 5 2 5 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	a tag	15 12 12 12 12 13 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	abilis hmen 2002 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	œ lilililililililililililililili				2 2 1	2 35 35 35 35 35 35 35 35 35 35 35 35 35	2 1 3 3 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 128272331 1 1 18	1 1 2 1 1 1 2 1 1 1 1 2 1 1 1 1 1 1 1 1	-	2 32 30	8 14 84 1 1 9 8
Totals	- - - -	-	퓵	ප <u>්</u>			-		8	149	8	5	<u>ਛ</u>	<b>%</b>	8	23

Cestestionery.	120	J.) ia	oat uhlia hmon ta	9					_	_	-	-	_	
' i i	17	8	17					<b>₩</b> \$	න <u>අ</u>	676	က		က	က
General help	4	8		4	-			3 !	9	361		-		1
Office clerks	3	2	က							-				-
Totals	35	ಣ	8	4			12	12	6	∞	က	2	4	52
Construction Work, General Contracting, etc.	5 est		ablis hmen	ts.	<del></del>						c			
Artists (F.) Electricians Flectricians.	200	068						2	7		7		6	
	25	2	-									- 7		-
Manugers and loremen	21	9	212							6	12		9	8
Oterical: Bookkeepers Bookkeepers (F.)		1						-						-
Office clerks Salesmen Stenographers (F.)	1		1	-		_			1		-	<b>10</b>	-	-
Totals	09	22	ន	-			2	7	8	9	133	2	16	,,,
Dairy Products.	12 est	ablis	ablis hmen	ts.										
Manifacturing: Dutter makers	30,53	3	₹5	<b>35</b>	2	1			1	-	. 9 10	r- 80	101	<b>85</b> 80
Engineers Firemen Firemen Ice cream makers	200		4.0	7					-!	T	-6	-	2	7   7
Managers and foremen	∞ ∞ <del>4</del>	C100	e	m 🖛				<b>*</b>	4		2			œ ; ;
General help	18	9		21							123	ייי		

TABLE No. 43. MISCELLANEOUS TOWNS.

Manufacturing Establishments.	Hours of		Labor and Wages.	Wag		Tabula	ted b	y indu	stry, o	occupa	tion 8	nd se	x.)—C	(Tabulated by industry, occupation and sex.)—Continued	eđ.	
	Number		H	URS 1	HOURS PER DAY	Y.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sidered.	Less than 8	88	. 6	10	11	12 And over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 and over.
Oterioal: Bookkeepers Bookkeepers (F.) Buyers	1-8e-		61.00	8	3 2					2	1	1 1	1	3	3	3
Errand boys Salesmen Saleswomen Shipping clerks Stenographers (F.)	44646		-010-0	-	5				1 1	1	4 1			7 7		5
Totals	145		4	88	29	2	2		2	∞	=	5	88	8	19	88
Drugs and Chemicals.	10	est	ablis hmen ts	nmen	ts.		-									
Oarpenters Chemists Engineers	ရှိတ စ		9	2	13									က	13	10 4
Leaoratory help (F.) Leaoratory help (F.) Leaoratory help (F.)	2025		2-4	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	7 90					20	2		7		100	1127
Mechanics Packers (F.)	:8=		-=	•	[°] ដ ់						=	-	4	2	10	1.0
Storekeepers General help	190		9	25	136	∞	15					140	32	26	10	1
Olerical: Bookkeepers Bookkeepers Cashlers Office clerks	6000		# 00 00 P	2									1 1	2	6	~ ~ c) <del>작</del>

Salesmen (F.)	r-4		<b>~</b> 4								က	T			2
Totals	324		83	æ	202	∞	16		2	17	145	2	2	3	49
Manufacturing: Oleaners Drivers Drivers Managers and foremen Pressers Pressers Tailors Tailors Tailors (F.)	8 62 62 64 64 64 64 64 64 64 64 64 64 64 64 64	est	ablis	a blis hmen  6 6 1 1 17 17 17 17	ts. 1 1 1 1 3					6	9	10HH 4	272		1   3   1   1
Clerical: Bookkeepers Errand boys Office clerks (F.)	1-4 3		4 8	25	20				3 11	11	∞	1 12	9	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Elwator.  Manufacturing: Blacksmiths Casting chippers Coremakers Coremakers Cupolamen Draughtsmen Flaskmakers Foundry helpers Machinists apprentices Machinists apprentices Managers and foremen Molders Molders		est	ablis 111111111111111111111111111111111111	ablis hmen  1 1 1 1 1 20 20 1 1 1 1 1 1 1 1 1 1 1	i				2 1			8 1		20 20 9	-       -             -
djerical: Bookkeepers	1		-												-
Totals	41		41				-	-	<u></u>		_	4	က	27	<b>~</b> }

TABLE No. 43. MISCELLANEOUS TOWNS.

	Number		=	OT.RS 1	HOURS PER DAY	ند	·				WAGE	WAGES PER WEEK	WELK			1
INDESTRY AND OCCUPATION.	of em- ployees con- sidered.	S. E. S.	×	6	=	=	12 And over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$35 over.
Engines.	က	est	est ablis hmen ts.	hmen	ts.				_							
Menufacturing: Oasting chippers	67			~~									87			
Cupolamen Machinists	- 5		S	10								2	<b>⊸</b> es	2	98	
Machinists, apprentices	===		25	, — ·					6		2	٠				
Managers and foremen	) (~ <del>*</del>		. ru	24											1	7
Molders, apprentices Pattern makers	r <del></del> cc		2								1				-	2
Teamsters General help	<b></b> ₩		က	-			-				1		4			
Oferiosi: Bookkespers Stenographers (F.)	81		-	-	_					-						1
Totals	88	T-	8	22			-		6	1-	4	<b>∞</b>	12	က	#	101
Explosives.	4	est	est ablis hmen ts.	hmen	ts.											
Acid men	16		1	-	20+	2	4	- :-				- !	63	8	10	<b>63</b> m
Engineers	. E		# m	2	, <del>,</del> ,		2						4	2	000	. ro
Furnace men	o 4				- - 	4	7					-			7	7
Managers and foremen	378		4-	34%	52.	-19	c			1		00 4	<b>4</b> =0	<b>4</b> ₩	-8-	825
Packers (F.)	, (0)		00	3	0		7			$\prod$	o ~	3-	•		7	2
Porters and packers Powder men	88			-	88							T	នាដ	-	-	
Shell loaders Watchmen	 			က	<b>88</b> ro		-					-	880	-		

General help (F.)	214 31		8	74	113	19	œ		481	<b>8</b> 2.c	98	<del>1</del>	22 1	16	15
Bookkeepers Bookkeepers Errand boys Office clorks Office clorks (F) Shipping clorks Stenographers Stenographers Telephone girls	2000-00-00	2	2-9-1 -2	2 1			1		2	2		1   2	2 11		2   2   2   2   2   2   2   2   2   2
Totals	292	2	2	169	256	37	88	1	27	46	122	169	8	88	88
Manufacturing: Chemists (F.) Engineers Machinists Managers and foremen	9 H0H418	est		ablis hmen ts.  1	ts. 1						25				H 4
Olfrical: Office clerks	1 2		1	- 8	88						22	=   =			,,
Flouring Mill Products. Manufacturing: Oarpenters	မ က	est		ablis hmen ts	t.			 			1		8	!	i
Chemists Engineers Firemen Taboratory help (F)	00 00 m		04 H	1 8	က					- 6		7			- 1
Managers and foremen Millers Millwrights				~~	ಗು-4						<del></del>	1	က	-	 4
Teamsters Warchousemen Watchousemen General help	1223			₹ 6	22121						6	148	16	1	7

TABLE No. 43. MISCELLANEOUS TOWNS.

ន -1 - ---Sad Ser. \$21 to \$24.99. ---œ N (Tabulated by industry, occupation and sex.)—Continued. \$18 to \$20.99. 8 \$15 to \$17.99. ----ឧឌ WAGES PER WEEK 53 ----\$13 to \$14.99. 8 2 o K \$9 to \$11.99. ----00 စ \$6 to \$8.99. \$3 to \$5.99. 55 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 53 Ess 54 Ess 55 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 Ess 56 ---and over. ----Ξ HOURS PER DAY. -202 9 Hours of Labor and Wages. hmen প্ত က 428 6 ablis 00 S 9 --------: Less than Number of em-ployees con-stdered. 2222 241 Engineers Molders .... 'kkeepers (F.) Manufacturing Establishments. Molders, apprentices ..... Molders, helpers INDUSTRY AND OCCUPATION. Pattern makers, apprentices General help Core makers, apprentices Flask makers Managers and foremen... Machinists, apprentices Office clerks Foundries. Blacksmiths, helpers Machinists ..... Machinists, helpers Stenographers (F.) Casting chippers Foundry helpers Bookkeepers (F.) Pattern makers Core makers Bookkeepers Blacksmiths Manufacturing Coamsters Totals.. Salesmen Cashiers

Cashlers Errand boys	<b>H</b> 87	111					1	-						1	
Once clerks (r.) Salesmen Shipping clerks Stenographers (F.)	16224	7     7						-							
Totals	271	88	82				-	14	12	74	88	23	99	41	
		est abli	ablis hmen ts	ts :	e	6	 			'	တ	က	2		
Machinists, helpers Managers and foremen Mechanics	0.7.7.0	-21-19	4-04	77		67	-	9	1	1	2	1 2		9	
Clerical: Bookkeepers Bookkeepers (F.) Office clerks (F.)	8468	8	1 6											1   1   2	
- !	42	17	-	က	က	4	-	60	9	-	70	8	4	18	
Manufacturing: Cutters	i	est ablis hmen	s hmer	ts.							676	6	œ	1	
Finishers Glove makers Glove makers Machilete	188 	135	18				4.∞	27	67	 Bone	31 03 70	11 6	10	10	
Managers and foremen Managers and forewomen Packers (F)	44.07.04		160			-		*	-	63 6	-		1	7	
General help	101		67			<u> </u>			2		•		! ! ! ! ! !		
V Bookkeepers (F.)	2000								1			-		5	

Manufacturing Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)-Continued. TABLE No. 43. MISCELLANEOUS TOWNS.

						}		- 1							,	
	Number		=	SIDO	HOURS PER DAT	ان					WAGE	WAGES FER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	or em- ployees con- sidered.	Less than	<b>30</b>	6	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$24.99.	\$25 And over.
Olerical—Continued. Office clerks (F.) Stenographers (F.)	88		ကက							1			#			
Totals	280	1	153	125			-		∞	46	88	8	8	22	19	17
100	4	est	ablis	ablis hmen ts.	ts.											
Manufacturing: Engineers Ice pullers Munagers and foreinen Teamsters General help	<b>∂</b> ೞೞಔ4		21 4		2004		4.63						4-1	<i>600</i>	2	3 1
Clerical: Bookkeepers .4.	<b>8</b> н		-		77					-					2	
Totals	88		<b>∞</b>		82	1	9						9	17	4	9
Manufacturing: Obemists Coopers Engineers Labelers (F.) Managers and foremen General help Clerical: Bookkepers	8 44464 6	est		ablis hmen ts. 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ta line					1 2			25	2	2	1   1   8
Totals	88		8	88						8	-		25	2	8	100
																•

Manufacturing: Drivers	<b>84</b> (8	est	est ablis hmen ts 17 85	hmen											8
Engineers Ironers, hand Ironers, hand Ironers, hand	<u>₹</u> 848		- ° 7	2=≌  8	20 9 1	-			1111	- mg;	4 83,	3653E	21	Ş 15	% "
Ironers, machine Managers and foremen Managers and forewomen	8 <b>2</b> 828		*****	14	o 4						[ ]	!	3 3	-	18
Manglers Manglers (F.) Markers and distributors Markers and distributors	8888	Till	2228	15	9 6				10   1	25.25		100 28 1	2 2 2 1 2 30 4	4	1 3
Shirt finishers (F.). Shirt folders (F.). Shirt folders (F.).	*∞2⊒≌8		400Tr.8	2 24	8					-  040g	2-04-21	86-5	3 1 3	-	
Washroom hands General help General help	88 88 68 68 68 68		84-0	60,00	814				6	!_		<u>                                     </u>	16 22	7	78
Clerical: Bookkeepers Bookkeepers (F.) Collectors Office clorks (F.)	85-17s		10 10 8	1	-					69 4-69	9 4		1 2		
Totals	1123		713	88	113	-	<u>                                   </u>	 	16 3	326	292	130 125	86	9	88
Leather and Leather Goods.  Manufacturing: Firemen Managers and foremen Mechanics Tanners and curriers Toansters General help General help	21 22 23 12 23 15 25 25 25 25 25 25 25 25 25 25 25 25 25	80	ablis hmen  13  27  27  20  202  347	13 13 202 8 202 16 347	ts.						6 2	82128 64.0.72.92.07	841010-120- 8614-89-18	1 4-10 C	8   12     8

TABLE No. 43. MISCELLANEOUS TOWNS.

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Manufacturing Establishments.	FIDOL	טו רמטס	201	- 1	vages.	( rangialed by	מופת מ	) IIId	10.0	2000	מוסוז	manerity occupation and sex:	(,)	niiniin		
	Number		H	OURS 1	HOURS PER DAY	<b>4</b> .					WAGES	WAGES PER	WEEK.			
INDUNTHY AND OCCUPATION.	of em- ployees con- sidered.	Less than	80	0	10	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Olerical: Bookkeepers Bookkeepers (F.) Office clerks Stenographers Stenographers	4100000	H70-H	8	3 2 3						1	2	2	1 2	1	2 1	2 1
Totals	88	2	14	æ	88		4		3	6	æ	378	144	ع	33	23
Manufacturing: Bottlers Bottlers Brewers Brewers, apprentices Brewmasters Drivers, bottle Drivers, keg Engineers Managers and foremen Machanics Stablemen	62 8220 m 821 m 844 m	est	30 30 19 2 2 12 10 10	ablis hmen ts 30 4 19 2 2 5 10 1 10 1 4 4	ts. 106 22	8						9	8 1 8	21 118	153	04 m04040
General help  Clerical: Bookkeepers Bookkeepers (F.) Salesmen			4 0.000	ဧ	1							e 1	9			2 2 2
Totals	351		106	6	88	2						9	31	44	31	43
Lumber and Milling.  Manufacturing: Bench hands.  "nch hands, apprentices	176 176 11	est	est ablis hmen ts	hmen 4	ts.	1 1 1		1 1 1	1	1	2	00	4.0	200	55-8	99

Cabinet makers, apprentices Carpenters Draughtsmen	2017 -7", ,		<b>64 &amp; E</b>	888	202					-	6		2	-1	4.6	14
	မည် ၂		~ ~ ~	200	rc ro							2 6			4.2	7
Glaziers Lumber hands	ა <del>გ</del> გ		101	282	gge		c				m	173	337	01B	04.4	2 2
Mechanics Mill hands	8825 8825 8825			1 _∞ 5°	3225		•		$\dag \dag \uparrow$	6	8	3	1018	* <del>6</del> 25 c	. 624	220
Pliners Sanders Sash and door makers	625		-51-8	47-16 <u>1</u>	27.					12	17	210	4 9 2	107	8225	o-910
Sawyers Stair builders Stickers	747		පිය <del>.</del> සි	6	& – ∞ - , <u>i – i</u>							12	3	%∞	<u> 국</u> & 전	11 19
Tallymen Teamsters Saw flore	왕 <u>국</u> -		7	23	<del></del>	$\parallel$			$^{+}$		4	-8	ro 36	282	22	ಣ⊶−
Stablemen Watchmen	-4-85 a			4.	4 co ro +		-4					7	44	-		1
General help (F.)			4 4 51	St	-4				$\frac{1}{1}$	16		18	00	က	42	N 29
Clerical: Bookkeepers Bookkeepers (F.)	84,		54.	8	က					81=		1		-	7	8
Errand boys Office clerks Office clerks (F.) Salesmen Stenographers (F.)	. 8 <del>6</del> 8 5		1676	28 8	9				-       -	-63	2-2 -	7	8010r	200	8 -6	21
Totals	1790		표	210	732		7	-	8	45	<b>8</b> 8	416	460	222	198	983
Machinery.  glacksmiths glacksmiths, apprentices glacksmiths, helpers goller makers	21 32 6	est	blish 7	ablis hmen ts. 7 11 2 25 4 4	8 2 2					-	7	. 6	122	13	13	4    -

TABLE No. 43. MISCELLANEOUS TOWNS.

													•		j	
	Number	, 	H	HOURS PER DAY	ER DA						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- stdered.	Less than 8	ac	6	10	=	12 and over.	than #33	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	and over.
Manufacturing-Continued.	-		•													
Boiler makers, apprendices Boiler makers, helpers	-=°		- 40		7						1	4.	8	4.		
Core makers	°='		9	-								-	0	<b>-</b>	Ξ	
Cupolamen Daughtsmen	∞ <u>∞</u>		17	• →								-	به وم د	<b>⊸</b> ≈	<b></b> 00	10
Draughtsmen, apprentices	∞ m		∞ c	-							ĸ			969		
Foundry helpers	88		- 64	38					-			197	8°	3   5		
Machinists	8		125	886	16				1 19			3	000	223	132	7
Machinists, apprentices	88		≅ 8	38	4.00				77	97	~ rc	<b>18</b>	25	9		
Managers and foremen	*		<b>4</b>	22	6							м	4.4		4.5	27
Molders	49		383	==	ω.							9	r —	r 03	38	
Molders, apprentices Molders, helpers	8 5		<b>∓</b> c.	ယ က်	<b></b> €5					က	က	ကင	<b></b> ∝		∞-	
Pattern makers	183		.E.	7 4	-				6	٣		c		<del>-</del>		188
Sheet metal workers	i e		် မောင်	•	•				۱ ا	9		4	3 <del>4</del> 4	-	-	7
Structural iron workers	e တ ု		•	00								١	က	-	4	
Structural iron workers, helpers	17		-	22									37			
Watchmen General help	<b>₹</b> 8		2	8,2	2		67			7	2		==	0.00		
Clerical: Bookkeepers	=		6	81			-					-				9
Bookkeepers (F.)Office clerks	17	-	ب ت	4			- ;					es es	65	<b></b> €	14.	4
Tee clerks (F.)	<b>~</b>		~		_					7	-		,	•	•	

Stenographers (F.)	<b>∞</b> ∞		<b>30 30</b>								70	2	81	4	8
Totals	23 88 88	7	420	364	8		2	15	41	27	132	163	191	245	88
Oth and Gresse.  Manufacturing: Chemists	81 81	est	ablis hmen	hmen	ts.	! ! !								!	8
Engineers Machinists Managers and foremen	4 C 4 4		٠	2	-900 -		e						140	4.6.45	-5
Watchmen General help	675		က	-	8		2				27	-8	65	, m	5
Clerical: Bookkeepers Stenographers (F.)	<b>ღ</b> ∓		-	2	-					-		7	-		
Totals	8		=	3	82		5			-	88	8	80	22	1
Paper. Manufacturing:	-	est	ablis hmen t.	hmen	نه							·			•
Engineers Finishers Freemen	-0 <b>2</b> 0			9			296				18	000	1	T	1
Machine hands Managers and foremen	1번 4개			10 41 n			100			က	2	۱	20-12	7	
Mitermen Watchmen General help	·425			. 51			14			6.2	13	TI	60		
Office clerks Office clerks (F.)	0100		<b>—</b> თ	1								2			"
Totals	8		4	37			4			12	=	6	19	67	٦.
Pickles, Preserves, Sauces, Etc.	m 0101	est	ablis hmen ts.	hmen 1	ts. 1								1	178	

TABLE No. 43. MISCELLANEOUS TOWNS.

	Number		Ħ	JURS P	HOURS PER DAY.						WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of om- ployees con- sidered.	Less than	æ	6	01	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing—Continued. Managers and foremen. Packers (F.) General help General help	~3.4∞		8 8	30	16					87 78	13	98	20	H 10		9
Clerical: Bookkeepers (F.) Shipping clerks			-	-						1				1		
Totals	110		51	37	21		-			40	18	ଛ	20	∞	က	9
Manufacturing: Managers and foremen	r8	est	ablis	ablis hmen ts	si i	1								G	-	<b></b>
Plumbers, apprentices Plumbers, helpers	301-		301-6							2		6	4	٧	1   1	P
Teamsters	400		o — ≅	- [	2						-	1	1		er   cc	
Tinners, helpers General help	4 K		4.3	122			4			12	2	∞	=	10	4	-
Olme clerks Office clerks Office clerks (F.)	044		24						-		-		-2-	1 2	1	1 1 1
Totals	101		88	22	9		4		-	20	4	2	ଛ	12	18	27
Printing and Binding. "Anufacturing: "dery girls "binders	38 89 16	est	ablís 38 6	est ablis hmen ts 38 -10	eg Se				9	26	4	1	6		4	2

13 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2	89 108 114 206 1 3 4 2
	000 L	<b>2</b> 8888
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-88 20 44 62 62 -180 62 111 441 62 869	4 60 61	27     88     ₂
2		61
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	4 - 4 - 000 01	1 ts. 1
E Rev 2 6 8 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		627 91 ablis hmen
8		106 68 est ab
e88e2e8e9e18e484€8e18e6	1288895455 	22 2 13 2 13 13 13 13 13 13 13 13 13 13 13 13 13
Bookbinders, apprentices Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compositors Compo	Teamsters Teamsters Watchmen  Clerical: Bookkeepers Bookkeepers (F.) Collectors Errand boys Office clerks Coffice clerks Solictors Stenographers Stenographers (F.)	Totals Restaurant.  Monufacturing: Cooks Cooks Cooks Cooks

TABLE No. 43. MISCELLANEOUS TOWNS.

								- 1							,	ļ
	Number		H	OCIES I	HOURS PER DAY.	اند					WAGES PER		WEEK.	ľ	ŀ	1
INDUSTRY AND OCCUPATION.	or em- ployees con- stdered.	Less than	**	6	2	ı	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	and over.
Retaurants—Continued. Kitchen help.	91		616	4	6	67	2		646	70	12					
Manager and foremen Waiters Waiters General help	,-884	16	33	-2	<b>00</b> m	8 -	oc		·   m	-8-	22-	13	63			1
Totals	120	19	೫	9	8	1	17		7	'   ਛ	\$	22	9	1 4	20	, ee
Rubber. Manufacturing:	<b>-</b>	est.	ablis hmen t.	nmen	ند ند											
Mechanics Rubber workers Rubber workers Watchmen	1110		6		79E 7						860	47	~ × ~	L	750-1	w
Olmical: Office clerks Stenographers (F.)			-													-
Totals	136		2		126				ÌÌ		æ	47	ಹ	4	6	12
Sait. Manufacturing: Winglinears	r	est	est ablis hmen t.	nem	ب. بن											•
Fremen Managers and foremen Ckers (F.)	54-26		15				6			13			6			1111
theopers (F.)	61		81								<del>-</del>					į
	23		17	-	120		2			12	-		8	13		-

SIIK,	1 cst	ablis	est ablis hmen t						_		_				
anufacturing: Engineers Managers and foremen  Operators (F.)  Watchmen	242	8	78	-		-     -		ما	28	∞ <i>€</i> 3	144	- 6	69.69		5
ferical: Bookkeepers (F.)	2	8								-					ļ
Totals	120	83	क्ष	-		2		70	₹	21	9	9	4	-	2
Staughtering and Meat Packing. anufacturing: Coolermen Killers and dressers	5 est	ablis hmen		ts. 									i	60	
Meat cutters Sausage makers Teamsters Vaqueros	.600æ=			.——»—	<b>2</b>	က ( <b>7</b>				-	-	60 4	<u>;</u>   <del></del>	20-	-
Bookkeepers (F.)							-								-
Cashlers (F.)  Errand boys Salesmen, buyers, etc.	2 - 2		- 7		$\dagger \dagger \dagger$	- - -		-	TH	-1	11-			$\prod$	-
Totals	36 1	-	<b>∞</b> .	14	2	ص ا ا			IT	-	<u>س</u>	<b>∞</b>	80	12	<u>ش</u>
Smotting.	2 est	ablis	ablis hmen ts			-	·			-					
Convertermen	027	33.	2		H						က	8	8	-6	∞
Furnacemen	4 42	788			H							9	. Z	-9,	8
managers and foremen	25	8 8	- 46								22	122	-10	°2=	7°
Watchmen General help	233	116	115	$\parallel$	$\dagger$	2	$\dagger$		$\frac{1}{1}$	-	- 28	86	27	50 EZ	9

TABLE No. 43. MISCELLANEOUS TOWNS.

													<b>S</b>		,	
	Number		#	HOURS PER DAY	ER DA	Υ.					WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- ployees con- sldered.	Less than 8	20	6	10	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Olerical: Smelting—Continued. Office clerks	es		က											п		-
Totals	988		200	175		İT	2				-	35	133	51	ב	38
Manufacturing: Bottlers Managers and foremen Porters and packers. Teamsters General help	ro 1-014800	est	ablis	ablis hmen ts.	æi - L				-		2	4 010	1			<del></del>
Gookkeepers	1 19		4	15					1	1	2	6	7	1	-	7
Mineries.  Bottlers Obemists Coopers Engineers Managers and foremen.	4 40 <b>40</b> 0€	est 1	ablis	est ablis hmen    1	ži Si						7	88	4	1	25 55	144
Lug: kkeepers (F.) sping elerks	11 01	2	1	- 8	8						7	88	16	8	8	98

	88
	22
	 22
18 81181 04 16 9 8 111 12	295
0 20 6 70 60 100 100 100 100 100 100 100 100 100	29
	\$
4 1 2 2 2 2 2 1 8 1	28
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	82
8	9
	22
nc 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 189
cs: ablis hmen ts  6 12  6 12  1 16  1 16  1 17  1 18  8 119  8 119  6 1 1 14  7 7 6  6 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	.
21	88
	<del>2</del> 6
	4
Manufacturing: Carpet weavers Cotton gin hands Enginers Feather workers Fish packers (F.) Fish packers (F.) Glass cutters Leather workers Leather workers Managers and foremen Mechanics Metal workers Packers and labelers (F.) Paper box makers (F.) Porters and labelers Red workers Metal workers Metal workers Metal workers Samstresses Soap workers Soap workers Cotters and labelers (F.) Roters and labelers (F.) Roters and labelers Cotters and labelers Roters and labelers Roters Soap workers Soap workers Soap workers Cotters General help General help General help General help General help General help General help General help General Rote clerks Salesmen Salesmen Salesmen	Totals

TABLE No. 44-MISCELLANEOUS TOWNS.

_
d sex.)
and
occupation
industry,
by
(Tabulated
Wages.
and
Labor
6
Hours
ale Establishments.
Wholesal

INDUSTRY AND OCCUPATION, proper company				HOURS PER DAY.	LK DA					WAGE	S PER	WAGES PER WEEK.			
	of em- ployees L, con- sidered.	Les thus 8		 	2	 12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$6 to \$9 to \$12 to \$15 to \$18 to \$8.99. \$11.99. \$14.99. \$17.99. \$20.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.89.	SES and over.
Wholesale.	က+	esta	est ablis hmen ts.	men t	αį										·
OKKeepers	: 	-	-	<u>-</u>			1			-	-		-	-	-
nagers and foremen.	31.	•	•		2		2							-	4
ce clerks	2	1	!	- 7								_			2
	2			<u></u>	9							9			_
esmen	2		က		2							2		2	9
poing clerks	c				e						-			-	
nographers (F.)	20		20									2	2		
	4			-	4								07		
rehousemen	=				Ξ						'		`=	_	
					İ										
Totals	52	-	6	9	33					67	7	7	92	4	7

TABLE No. 45-MISCELLANEOUS TOWNS.

Retail Establishments. Hours of Labor and Wages. (Tabulated by industry, occupation and sex.)

	\$21 to \$25 \$24.99. and over.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	18	1	4 10	2
	\$18 to \$21 \$20.99.	9 Q <b>4</b>	8	10 10	14	4
WEEK.	\$15 to \$17.99.	1 2 62	=	881	12	4
WAGES PER WEEK	\$12 to \$11.99.	122 1	18	4 1 1 22	12	က တ
WAGE	\$9 to \$11.99.	20	7.0	1 1 42	11	-
	\$6 to \$8.99.		9		15	0.80
	\$3 to \$5.99.	1	-	1 2 1	4	
	Lers than \$3.					
	and over.	12 6	18			
AY.	==	2 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	14			9 -
HOURS PER DAY	10	. !- !- !	£	22 = 1 34 S		. ! !!
HOU'RS	6	est ablis hmen ts  4 4 6  2 6	6 13	est ablis hmen ts	2 49	2 2 10 8
	ec .	at abl		ta la la la	1 32	at abl
-	Less than		1 00		~	
Numbe	of em- ployees con- sidered.	11888 8 1 2 4 2 4 2 4 2	88	61 82 83 84 86 86 86 86 86 86 86 86 86 86 86 86 86	88	61- <b>8</b> 2.80
	INDUSTRY AND OCCUPATION.	Butcher Shoe.  Bookkeepers (F.)  Bookkeepers (F.)  Drivers and foremen.  Managers and foremen.  Office clerks (F.)  Sausage makers  General help	Totals	Alteration hands (F.)  Bookkeepers Bookkeepers (F.) Cashlers (F.) Errand boys Managers und foremen Millinery workers (F.) Porters and packers Salesmen Salesmen States and packers Tallors and pressers	Totals	Confectionery.  Bookkeepers (F.) Candy makers Cashlers (F.) Chocolate dippers (F.)

TABLE No. 45-MISCELLANEOUS TOWNS.

Retail Establishments.	Hours of Labor and Wages.	ibor an	d Wag		Crabulated by industry, occupation and sex.)	terd b	y Indu	Mtry.	m.c.nb@	t e	nd ye	_	cc'ontinued.	ued.)		
i	Number		Ē	- X	HOLES PER DAY	•	!	:		ļ	WAGES	WAGEN PER WEEK	WEEK		! !	
INDESTREAMED OCCUPATION.	of em ployers con con dered.	Less than	z	<b>a.</b>	2	=	51 Mg 15	final Tan	55.30 5.30 5.30	5 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 10 to 1	5 to 1.1.89.	\$12 to \$14.90	\$15 to \$17 89.	\$18 to \$20,93	521 to	22 Para
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Walters	****		. :	<b>-</b> :	- ı:			: :			- 29	- !		3		
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Bookkedors Bookkedors (F.)	=-	- :	'=		•					-	==	- 4	- es	- [	- [-	= ;
Carbiera (F.)	-≊-	: : : :	Ξ	-  -		-				-	+	-	-		- ]-	
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Manager und forwomen.	-3		-3		-   -								1			3
Portors and packers				<b>-</b> 8	: :			+	-	800			= =			
Shipping Clerks	<b>2</b>	T	<u>.</u>	-	-	<del> </del>		T	<b>*</b>	誇	\$	-2-	8 00	£æ.	2=	27
Stock clerks Teams tors	e re =		, <b>,</b>					+	-		ť	- 2				
Window drenera	:-¤			•	· : :	•	1 ] :			-: - <del>-</del>	<del>-</del>	· ':	= -		. — !	; <del>-</del>
Total	ģ		213	15	¥		:		#	8	8	2	- \$	2	93	3

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est a	10	=	est	1 2	Timi		က	est 8
<del>2</del> 5	% ± + ± ∞ 4	134	. 1 - 8 0 8 0 1 -	-0788000;	274	പ <u>പ്പ്പ്</u> വെനവന	570	<b>64</b> ≒∞
Bookkeepers (F.)	Drug clerks Drug clerks, apprentices Errand boys Ice cream makers Porters and packers Saleswomen Soda dispensers	Stock clerks	Advertising men Alteration hands (F.). Bookkeepers Buyers	Carpet layers Cashlers Cashlers (F.) Errand boys Managers and foremen Managers and forewen	Unice clerks (F.)  Porters and packers.  Salesmen  Saleswomen  Shipping clerks	Teamsters Window dressers Wrappers (F.)	Totals	Bookkeepers Gookkeepers (F.) Gabinet makers

TABLE No. 45-MISCELLANEOUS TOWNS.

Retail Establishments.	Hours of Labor and Wages.	bor at	y Va		abula	ted by	npuj .	stry.	dnooc	tion	nd se	ж.)—(.	(Tabulated by Industry, occupation and sex.)—(Continued.)	ued.)		
	Number		1	HOURS PER DAY	R DAY		_				WAGE	WAGES PER WEEK	WEEK.			
INDUSTRY AND OCCUPATION.	of em- physers con- sidered.	Less than	æ	6	2	11	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Furniture Continued.			က	eo .	;				-				73		87	-
Collectors Finishers Managers and foremen.	-m-			3 :	6		1	##			-	-	-	-		*
Operators (F.)  Porters and packers	 4 w =		7	e 4	L	$\dagger \dagger$		Î			4	က		-		1
Shade makers Shipping elerks	:S-		۳		-      -							က	2-	-10		•
Stenographers Stenographers (F.)			1		-		-					-		-		
Teamsters Upholsterers	∞ t~		7	4 CI	;; <del>=</del> ==	$\parallel$						4	<b>ਚ</b> ਜ਼	4	1	1
Totals	74		18	188 188	20	-	-				5	13	17	8	4	12
Greenies. Bakers	36	est	ablis	est ublishmen ts			4				-	က		8	~~~	က
(F.)	6 11 9	1	တက်	જ	- 		-	Ħ		٥.		2	ro e		1.2	9
Bookkeepers (r.) Cashlers Cashlera (F.)	3.25	7	13		2					7	0	2 2	9	267		1
Collectors Drivers	121			1	252	2	9		-	80	22	88	28	<b>Q1 (2)</b>		
Errand boys Managers and foremen	841	7		1	ထည္က	-   +	T	7	၈	63	-					13
Office clerks (F.) Porters and nackers	12.5	П	8	000	-  00	-			-	4	70	97		•	7 6	•
Salesmen Saleswomen	222		21	- ਲ	84	- 01	8		-	4.00	<b>∞</b> G	18		_ .æ	3'	16
Thipping clerks					8				١	•			16.		8	

		HOURS OF LA	bur ↓	AND WAGE	ъ.	4.
	£	4	88	1	-	1
-	6		15		Ī	-
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800	224	20 00 00 00 00 00 00 00 00 00 00 00 00 0	8	60	က	
2	97	1 00 700	18	84	က	1 1 1 1 2
1	8	8-1 1-08	Ħ	2 1	က	
	58		-	4	4	
	9		1	4	4	6 1
	2				-	
10	£					
	12					
€ ∞	35	8. 4 6. 78 4 7. 2	22	ts.		ts 1
	25	hmen 1 12 32 88 1 1 2 2 2 8 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	33	ablis hmen 2 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	$ \bar{ }$	hmen 2 7 7 4 4 4
4	97	ablis 1 4 4 1 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	83	ablis 1 10 10	21	a blis 3 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	7.3	est 2	2	est	-	est
£ 0.4	579	€ 0.441 125 20 20 20 20 20 20 20 20 20 20 20 20 20	123	22-218	83	01-04-00r-000
Solicitors Stablemen Stenographers (F)	Totals	Bookkeepers Bookkeepers (F.) Gashiers (F.) Errand boys Managers and foremen Mechanics Office clerks (F.) Plumbers Salesmen Stenographers (F.) Teamsters Warehousemen General help	Totals	Apprentices (F.) Bookkeepers (F.) Makers (F.) Saleswomen Trimmers (F.)	Totals	Bindery girls Bookkeepers Bookkeepers (F.) Cashiers (F.) Errand boys Jowelers Jewelers Leather workers (F.)

TABLE No. 45. MISCELLANEOUS TOWNS.

-Continued.
sex.
and
occupation
industry,
d by
(Tabulated
Wages.
and
Labor
6
Hours
Retail Establishments.

TPATION. of cur. than than than than than than than than		Number		Ж	TRS P	HOURS PER DAY.	ند					WAGE	WAGES PER WEEK	WEEK.			
nen nen 2 2 2 2 3 3 3 4 4 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5	Ξ	of em- ployees con- sidered.	Lecs than	æ	<b></b>	10	ıı	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 and over.
12 12 13 13 13 14 2 1 10 10 6 1 32 8 2 2	Miscellaneous Continued.		_								-						
1 1 1 4 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	n		-  -		İ		i		!		10	-6	!				C1
18 11 4 2 24 24 1 4 2 10 6 1 3 8 2											3	3					6
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	Totals			8	25	<b>80</b>	7			φ.	24	<b>8</b> 2	12	=	<b>x</b> 0	က	18

TABLE No. 46-MISCELLANEOUS TOWNS.

Hours of Labor and Wages. (Tabulated by industry, occupation and sex.) Miscellaneous Establishments.

1		9	7-	2
	\$25 and over.			
	\$21 to \$24.99.			2
	\$18 to \$20.99.		1 5	69
WEEK.	\$15 to \$17.99.		.'	
WAGES PER WEEK.	\$12 to \$14.99.			
WAGE	\$6 to \$9 to \$12 to \$15 to \$18 to \$8.99.			2
	\$6 to \$8.99.			
	\$3 to \$5.99.			
	Less than \$3.	_		
	12 and over.			
;;	Ħ			
TER DA	10	ts.	41-13	2
HOURS PER DAY.		hmen		
=	<b>e</b> 0	est ablis hmen ts.		, m
	Lets than 8	eat		
Number	of em- ployees con- sidered.	646	46.5	<b>64</b> 80
	INDUSTRY AND OCCUPATION.	Food and Fuel.	Managers and foremen	ographers (F.)

Teamsters General help	88				88						မ်ား	17			
Totals	83		æ		<u>x</u>					C1	42	ੜ	7		1.00
Lumber and Shipping.  Bookkeepers Lumber hands Managers and foremen Office clerks Salesmen Teamsters	x4888675	est	a blis	hmen 18 6 6 7	2						2 1	13	00 00		373475
Totals	22		2	8	2					-	က	ន	6	3	13
Bookkeepers Bookkeepers (F.) Butter makers Collectors Drivers Managers and foremen	41202024	est 1 1 2	ablis hmen  5  1  1  10  10	hmen 1 10 2	eć .		-225			6	1 2	8 71 5	1 81	1	1 1 1 1
Totals	94	4	7.3	14			ន		-	8	6	18	10	1	4
Bookkeepers Bookkeepers (F.) Managers and foremen Office clerks Ctablemen Teamsters	ದೆ <u>೩೮೦ ೩೮೮</u> ೮ಌ ಭ	est	ablis 3 1 3	ablis hmen ts 3	63.34 G	221	69 88 4	1	2	2	21 1	22233	2 1 11 11	6.80	4 1-
Totals	149		7	2	88	æ	器	-	2	80	22	88	17	10	11

TABLE No. 47—MISCELLANEOUS TOWNS.

Saga Per \$21 to \$24.99. \$18 to \$20.99. 28824 \$15 to \$17.99. 28424-38188.20,884488820.288.2 WAGES PER WEEK. ಇಜಿಜಿಜ್ಜ \$12 to \$14.99. ∞8225× -8 Summary of all Establishments. Hours of Labor and Wages. (Tabulated by Industry.) \$9 to \$11.99. 88 B ည်တေည်တ జుచాచాజు 85-22-4598 \$6 to \$8.99. 얾 43 37 ကယ္ထင <del>4</del> <del>4</del> ~ 85 ∺ **\$3** to **\$**5.99. ..... ಬಸಾ 1 ------------------than #3 83 And over. 37 -C1 00 2 8 Ξ HOURS PER DAY. -882. 2882882 352 888 8 17 2 2882855 5222525288 522252525252525 488 23883 8 24.824.82 5.128 8.128 8.128 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6.148 6. **₹28%8**5 7 20 ---------2 2 2 2 3 3 8 8 .... 42248888**28838888** of em-ployees con-sidered. 852224882 Number Boots and shoes..... Brick, tile, cement, etc..... Confectionery ..... tracting, etc. Dairy products Drugs and chemicals..... Dyeing and cleaning. Engines Garages and repair shops..... Gloves camber and milling. Wig and grease Flouring mill products..... ckles, preserves, sauces, etc..... inting and binding Blacksmithing and carriage repair-Construction work, general ер • Се Leather and leather goods. Explosives ..... INDUSTRY Foundries ..... Bakery products Liquors, malt ... Manufacturing: Fortilizers Laundries **fachinery** Olothing

	12	2 0011584581288181	308	13.55	8	1294 14 308 33	1649	1620
-25-84	1425	4 814252884455	142	10	7.	1425 142 142	1585	1558
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980800	2542	2 82224-4229 82224-4229	311	దేజంభ	76	2542 2 311 76	2931	2540 391
-2	1129	113349 66 32 11 11 11 11 11 11 11 11 11 11 11 11 11	358	01 H 60 ft	6	1129 358 9	1498	88
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	8	4.0 0 1	6		-	8 6-1	8	138
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2-4 82	2654	2	88	88 2	172	265 37 172 172	3498	3438
25 175 175 189 189	3841	e e e e e e e e e e e e e e e e e e e	557	8440	æ	3841 557 64	4468	4468
17 92 1 209 4 4	4227	6 988288886 6 6	86	70100	17	4227 980 17	5233	2460
32	185	4-1921 321	85	4	4	₹ ₹	223	52.88
38 38 110 110 194	11314	22 22 22 22 22 22 22 22 22 22 22 22 22	2315	90 22 149 149	337	11314 52 2315 337	14018	11147 2871
Salt Silk Silk Slaughtering and meat packing Smelting Soda and mineral water Wineries Miscellancous	Totals	Retail: Butcher shops Butcher shops Clothing Confectionery Department stores Dry goods Furniture Groceries Hardware Millinery Miscellaneous	Totals	Hiscellaneous: Feed and fuel Lumber and shipping Milk depots Teaming, livery and storage	Totals	Recapitulation: Manufacturing Wholesale Retail Miscellaneous	Grand totals	Total males

TABLE No. 48-MISCELLANEOUS TOWNS.
Female Employees. Hours of Labor and Wages. (Tabulated by industry.)

								1			,.,					
	Number		=	HOURS PER DAY	ER DA	ا أند					WAGES PER		WEEK.			
INDUSTRY.	of em- ployees con- stdered.	Less than	æ	G	10	11	12 nd over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$24.99.	\$25 and over.
Manufacturing: Bakery products Blacksmithing and carriage repair-	72	6	88						יט	94	24	90				
	- B c		− 83°						13	56	9	 6	1	2		
	313		313						27	146	8°	1 4	12	00	2	1
Construction work, general con- tracting, etc.	8 23		8 77						-	75	ي		818		60	
Drugs and chemicals	ននា		នន						1	1001	221	· 60 /-	101	П		-
Engines Explosives Explosives	- 7 -	7	45							-8	15	2	œ	1		
Flouring mill products	-œ-	1	- vo -								က	-		2	-	
Garages and repair shops	4.4.		44							7	77	-				
Gloves		-							က	80	2-	83	9	7		
Leather and leather goods	음국	2	800						13	319	2200	1987	13	~	-	-
Lumber and milling	. a ä.	1	. 4 75 .						1	19	600	⊣ ⇔ ∞	150	140	63	
Paper Piper	- es Es		- e. <u>.</u>							8	- =	Ħ	2	-		
ng.	181	19	482						-1 t- 10	88	- - - -	2 ≈	~55	7	4	7
'bber	22		22							15	0-		1		-	
	8		8				7		20	8	€	20	-			

Slaughtering and meat packing	- 5	-		-	-				-	-	-	-	-	-
Miscellancous	119	ક્ષ	1₩				15	4	19	13	8			1
Totals	1959	92	1883				108	628	287	332	128	9	15	"
1Vholesale	9		9						7		7	7	-	-
Retail: Butcher shops	583	4.⊢(°83				01	0,00	210	ကတ	04			2
Confectionery Department stores	50g	- ا	202 8				ი % –	5 2 4	787	්_ ද	17	∞ -	m-	9
Dry goods Furniture	88.6		88.6	_			. 63	110	123.	26-	.£-	12	9	9
Groceries Hardware	92	ကင	'æ:≘				7	19	`&°	84		4-	2	-
Millinery Miscellaneous	224	1-1-	223				4	48	.e. 41	''_ 'ന മ	က	 		-2
Totals	892	ន	873			-	61	259	279	121	8	85	12	82
Miscellancous: Feed and fuel Milk depots Teaming, livery and storage.	ဆက္		രഹര	-				-	1	23	2	2		
Totals	=		=	-		===		1	1	70	2	2		
Recapitulation: Manufacturing Wholesale Retail Miscellaneous	1959 6 895 11	22 23	1883 6 873 11				108	829 259	279 11	235	82 28 2	56.280	51 21	11 81
Grand totals	2871	88	2773			-	169	1089	698	188	212	2	2	8

TABLE No. 49—SUMMARY FOR STATE.

All Establishments. Hours of Labor and Wages. (Tabulated by locality and sex.)

	Number	: '	;=	ST.10	HOURS PER DAY						WAGES	S PER	WEEK.			
LOCALITY.	of em- ployees con- sidered.	Le x than	1 ≠	, a	s :	=	12 and over.	Less than \$3.	\$3 to \$5.99.	\$6 to \$8.99.	\$9 to \$11.99.	\$12 to \$14.99.	\$15 to \$17.99.	\$18 to \$20.99.	\$21 to \$34.99.	\$25 and over.
San Francisco	44079 16087	451 450	20982 15637	16877	4857	258	23	28	564 1072	2405 4440	3257 4117	5281 2972	6614 1705	59 53 53 53	7646 426	12326 439
Males Females Oakland	36450 11911	297 148	9532 11763	18812	6901	472	436	& ¥	421 1132	2242 3746	3262	7002 1890	6940 1157	5916 543	4023 119	6596 218
Males Females Sacromento-	6934 2843	111 58	3042 2785	2657	1059	4	19	10	171 323	333 1176	228	350	1149	1179	1287 38	1522 48
Males Females San Jose—	3327 1335	19 24	1655 1311	1086	512	37	18	#8	74 214	691	25 % 25 %	307	- 198 198 198	591	22	88
Males Femules Stockton—	1308 554	g∞	525 546	418	88	7	8	22	24 13	20.00	185	127	218	248 18	176 6	310
Males Fomales San Diego-	2079 527	<u>ස</u> ල	587 518	1095	350	2	10	ကတ	33	22.52	136	270	325	436 31	82 ₆	354
Males Females Miscellaneous owns—	2626 1076	47	749 1029	1214	88	∞	01	55	57 78	44	88	250	712	33	324	25 25 26 26 26 26 26 26 26 26 26 26 26 26 26
i į	2871	25.88 8.	2460 2773	4468	3498	140	456	22"	182 169	337 1089	889	2540 391	2652 212	1600 84	1558	1620 29
Total males	107950 37204	1651	3532	19627	18115	96	1675	24	1526 3018	5766 11649	8380 9556	16518 6110	19213 3563	16470	15963 647	23990
Grand totals	145154	1893	F893:	16627	18115	9 8	1675	88	454	17415	17916	22628	22776	18175	16600	24802

INSPECTION OF FACTORIES AND STORES.

Table I.

In the city of San Francisco, 1,998 establishments were inspected. Under the head of "Manufacturing" there were inspected 1,131 establishments, employing a total of 36,842 persons, of whom 28,071, or 76.2 per cent, were males; and 8,771, or 23.8 per cent, were females. Minors under the age of eighteen years constituted 4.1 per cent of the total number of employees, while minors under sixteen years of age constituted 0.7 per cent. Under the head of "Wholesale" there were inspected 336 establishments, employing a total of 10,566 persons, of whom 8,169, or 79.4 per cent, were males, and 2,121, or 20.6 per cent. were females. Minors under the age of eighteen constituted 4.6 per cent of the total number of employees, while minors under sixteen years of age constituted 0.6 per cent. Under the head of "Retail" there were inspected 336 establishments, employing a total of 10,566 per sons, of whom 5,955, or 56.4 per cent, were males, and 4,611, or 43.6 per cent, were females. Minors under the age of eighteen constituted 8.8 per cent of the total number of employees, while minors under sixteen years of age constituted 2.1 per cent. Under the head of "Miscellaneous" there were inspected 108 establishments, employing a total of 2.718 persons, of whom 2,299, or 84.6 per cent, were males, and 419, or 15.4 per cent, were females. Minors under the age of eighteen years constituted 1.5 per cent of the total, while minors under the age of sixteen vears constituted 0.2 per cent.

In the total of 1,998 establishments inspected in San Francisco, there were employed 60,416 persons, of whom 44,494, or 73.6 per cent, were males, and 15,922, or 26.4 per cent, were females. Minors under eighteen years constituted 4.9 per cent of the total number employed, while minors under sixteen years constituted 0.9 per cent.

Table II.

In the city of Los Angeles, 1,533 establishments were inspected. Under the head of "Manufacturing" there were inspected 809 establishments employing 29,618 persons, of whom 23,195, or 78.3 per cent, were males, and 6,423, or 21.7 per cent, were females. Minors under the age of eighteen years constituted 3.1 per cent of the total number employed, while minors under the age of sixteen years constituted 0.2 per cent. Under the head of "Wholesale" 211 establishments were inspected, employing a total of 5,778 persons, of whom 4,915, or 85.1 per cent. were males, and 863, or 14.9 per cent, were females. Minors under the age of eighteen years constituted 2.6 per cent of the total, while minors under the age of sixteen years constituted 0.2 per cent. Under the head of "Retail" there were inspected 442 establishments, employing 12,249 persons, of whom 6,730, or 54.9 per cent, were males, and 5,519, or 45.

per cent females. Minors under the age of eighteen years constituted 7.9 per cent of the total, while 2.2 per cent were minors under the age of sixteen years. Under the head of "Miscellaneous" 71 establishments were inspected, employing a total of 2,000 persons, of whom 1,803, or 90.1 per cent, were males, and 197, or 9.9 per cent, females. Minors under the age of eighteen years constituted 1.1 per cent of the total. No minors under sixteen years of age were employed.

In the total of 1,533 establishments inspected in the city of Los Angeles there were employed 49,645 persons, of whom 36,643, or 73.8 per cent, were males, and 13,002, or 26.2 per cent, were females. Minors under the age of eighteen years constituted 4.2 per cent of the total number employed, while minors under the age of sixteen years constituted 0.7 per cent.

Table III.

In the city of Oakland, 332 establishments were inspected. Under the head of "Manufacturing" there were inspected 205 establishments. employing 6,491 persons, of whom 4,888, or 75.3 per cent, were males. and 1,603, or 24.7 per cent, females. Minors under the age of eighteen years constituted 8.5 per cent of the total number of employees, while minors under the age of sixteen years constituted 1.2 per cent. Under the head of "Wholesale" 20 establishments were inspected, employing a total of 286 persons, of whom 239, or 83.6 per cent, were males, and 47, or 16.4 per cent, females. Minors under the age of eighteen years constituted 1.0 per cent, while minors under the age of sixteen years constituted 0.3 per cent. Under the head of "Retail" 92 establishments were inspected, employing 2,616 persons, of whom 1,427, or 54.5 per cent, were males, and 1,189, or 45.5 per cent, females. Minors under the age of eighten years constituted 10.1 per cent of the total, while minors under the age of sixteen years constituted 3.2 per cent. the head of "Miscellaneous" there were inspected 15 establishments, employing a total of 195 persons, of whom 159, or 81.5 per cent, were males, and 36, or 18.5 per cent, females. No minors were employed.

In the total of 332 establishments inspected in the city of Oakland, there were employed 9,588 persons, of whom 6,713, or 70.0 per cent, were males, and 2,875, or 30.0 per cent, females. Minors under the age of eighteen years constituted 8.6 per cent of the total number employed, while minors under the age of sixteen years constituted 1.7 per cent.

Table IV.

In the city of Sacramento there were inspected a total of 170 establishments, employing 4,857 persons, of whom 3,446, or 70.9 per cent. were males, and 1,411. or 29.1 per cent, females. Minors under the age of eighteen years constituted 7.1 per cent of the total number of employees, while minors under the age of sixteen years constituted 1.7 per cent.

Table V.

In the city of San José there were inspected 115 establishmen employing a total of 1,961 persons, of whom 1,390, or were males, and 571, or 29.1 per cent, were females. 1

age of eighteen years constituted 4.8 per cent of the total number of employees, while minors under the age of sixteen years constituted 0.5 per cent.

Table VI.

In the city of Stockton there were inspected 101 establishments, employing 2,630 persons, of whom 2,099, or 79.8 per cent, were males, and 531, or 20.2 per cent, were females. Minors under the age of eighteen years constituted 4.8 per cent of the total, while minors under the age of sixteen years constituted 0.6 per cent.

Table VII.

In the city of San Diego there were inspected 204 establishments, employing a total of 3,722 persons, of whom 2,759, or 74.1 per cent, were males, and 963, or 25.9 per cent, females. Minors under the age of eighteen years constituted 4.6 per cent of the total employees, while minors under the age of sixteen constituted 1.6 per cent.

Table VIII.

In the city of Berkeley there were inspected 73 establishments, employing 1,500 persons, of whom 1,132, or 75.5 per cent, were males, and 368, or 24.5 per cent, females. Minors under the age of eighteen years constituted 5.3 per cent of the total number of employees, while minors under the age of sixteen years constituted 0.5 per cent.

Table IX.

In the city of Alameda there were inspected 32 establishments, employing 1,094 persons, of whom 1,018, or 93.1 per cent, were males, and 76, or 6.1 per cent, females. Minors under the age of eighteen years constituted 2.8 per cent of the total number of employees, while minors under the age of sixteen years constituted 0.1 per cent.

Table X.

In the city of Pasadena there were inspected 92 establishments, employing 1,277 persons, of whom 898, or 70.3 per cent, were males, and 379, or 29.7 per cent, females. Minors under the age of eighteen years constituted 2.0 per cent of the total, while minors under the age of sixteen years constituted 0.4 per cent.

Tables XI and XII.

In the "Miscellaneous Towns" of the State there were inspected 533 establishments, employing a total of 11,859 persons, of whom 9,729, or 82.0 per cent, were males, and 2,130, or 18.0 per cent, females. Minors under the age of eighteen years constituted 4.0 per cent of the total number of employees, while minors under the age of sixteen years constituted 0.8 per cent.

Table XIII.

A total of 5,183 estalishments were inspected in the State. These establishments employed 148,549 persons, of whom 110,321, or 74.3 per cent, were males, and 38,228, or 25.7 per cent, females. Minors under the age of eighteen years constituted 4.8 per cent of the total number of employees, while minors under the age of sixteen years constituted 0.9 per cent.

TABLE No. 1. CITY OF SAN FRANCISCO.

INDUSTRY. Manufacturing.	Vomber of es- tablishments visited.	Fotal number of employees	Total male	Potal female,	,	Male	Female	Total under 18 years	S Male	Female.		Total under 16 years	Male Total under	Z Slate	Male
Automobile accessories Awnings, tents, etc	x = to	242	828	159	55.28	288	- 21 2	88	ಜವಾರ		1 × 2	8 10 42 32	1	0.53	10 5
Bakery products	350	2528	618 92 92	384-1	888	617 489 91	281	41	! ! 		က			1 1	1 1
Boilers, engines and tanks Brots and shoes. Boxes, paper Boxes, wood	0 0 0 0 0	328 328 348 348 348 348 348 348 348 348 348 34	25 25 25 25 25 25 25 25 25 25 25 25 25 2	219 229	28888 88888	852288 882288	28 28 28 28	4222	4 7 3 3 4	1	28	10 38 1 2		2002	2 2 2 2 2 2
Brick, tile, pottery, etc	- - 40.	8 25 25	8 2 8	102	888	888 78	82	8-	- S	1 1	22	21 12	-	12	12 9
Carpets and rugs	4074	2478 2478 29	25.45 25.45	1828 1828 180 180	2424 418 418	250 34 17 250 35 17	282° 175	_ _ _ _ _ _	అర్జు	1	223	22 III		-=2	1221
Confectionery	~8	1667	41 756	911	155 155 1	용 원	819	116	19	1	92	76 21		21	21 5
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Flouring mill products Foundries Furniture Garages and repair shops Glass and glassware. Gloves Harness and suddlery Hats, caps and furnishings.	Iron, structural and architectural Jewelry, watches, silversmiths, etc. Laundries, hand Laundries, hand Leather, leather goods, etc. Liquors, malt Liduors malt Liduors malt Liduors malt Liduors malt Liduors and machine shop products Mathersses, pillows and bedding Mathersses, pillows and bedding Moldings and frames, picture Newspapers Optical goods Oils and grease Oils and grease Palnts, varnishes, etc. Patterns and models. Prenants and sporting goods Photographs and photoengraving Plumbing, steam and gas fitting, etc. Printing and binding Printing and binding Restaurants Roofing Rubber goods Safes and vaults Safes and vaults Safes and vaults Sales and vaults Sales hocking	Soap, tailow, giue, etc

TABLE No. 1. CITY OF SAN FRANCISCO.

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	years.	Female.			-	4				-						
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	To	tal under 18 years		& 52 & c	214	1513	8	<u>-</u>	9	%. %.	ඉෙ	16	19	88	4 4	2
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		INDUSTRY.	Stone and marble	Sugar, refining Tailor shops Tinware, sheet metal, etc.	Trools and hardware. Trunks, valises, etc.	Totals	Wholesale. Bieveles, motorcycles and supplies		Butchers' supplies	Clothing and furnishings.		Fish, oysters, etc.	Gas and electric goods	Groceries, coffees, spices, etc. Hardware	Household goods	Iron, steel, wire, etc

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Junk Leather Liquors Machinery and implements Machinery agents Millinery Millinery Notions, fancy goods, curlos, etc. Paints, oils, wall paper, etc. Patterns dress Purphing supplies Rubber goods Rubber goods Safes, scales, etc. Stationery, books and drawing instruments Miscellancous	Totals	Automobiles and supplies Butcher shops and markets Butcher shops and markets Clothing and furnishings Confectionery Department stores Drug stores Dry goods Florists and nurseries Florists and nurseries Hardware Hardware Hardware Household goods, crockery, glassware, etc. Jewelry Millinery Millinery Missic, musical instruments, etc.	Totals

TABLE No. 1. CITY OF SAN FRANCISCO.

Inspection of Factories and Stores.	(Show	(Showing number	nber and	7 86 X	of adult	It and	minor employees,	emplos	ees, by		industries.)	<u> </u>	-Continued		
	1 1	Tot	Tot	Tot		ADULTS.					MINORS	RS.			
	mber labli risite	al n	al m	al fe	Tot	Ma	Fe	To	16 to 18	18 years.	То	15 to 16	years.	12 to 15	years.
INDUSTRY	shments	umber iployees	ale	male	ial	ile	male	tal under 18 years	Male	Female.	tal under 16 years	Male	Female.	Male	Female.
Heed and fuel	ď	26	8	4	8	8	4								
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Milk depots Offices	e 5	2 %	82	₹ 2	2 2	87	4.2	7	4	2	-			-	
Teaning, livery and storage.	220	365	308	288	<u>5</u> 8	307	283	4-	2-	·	4	က		-	
Totals	108	2718	2299	419	2676	2259	417	42	ಹ	62	9	4	Ħ	63	
Manufacturing	1131	36842 10290	28071	8771	35329 9819	27091 7806	2013 2013	1513	315	£88	82.5	140	723	817	. 81-4
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Grand totals	1998	60416	44494	15922	57457	42542	14915	2959	1587	88	246	282	151	22	ક્ષ

TABLE No. 2. CITY OF LOS ANGELES.

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Manufacturing.		-														
Automobiles and accessories	2°	213	8	8	210	<u>6</u> ;	ລ:	က	' ന	+	+	-	+	+	į	,
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Boners, engines and tanks	3 0 cc	85	38	ב ^ס	82	8	o y	2	a	16	-			+		•
Boxes, wood	טי כ	575	148	6	<u> </u>	38	300	21	90	2	7.5	7.5				•
Brick, tile and pottery	2	100	1032	6	86	88	6	45	5.		,	,				• •
Building materials, cement, etc.	! -	සි	627	က	8	623	က		-	-	-	-	+	-	ł	
Carriages and wagons	ro.	8	20	2	8	2	~	-	-	-	-		1	-	!	_
Cigars and cigarettes	ro o	525	88	88	8	8	21	7.	-	x 0		-	<u>.</u>	-	;	
Cleaning and dyeing	5ء	35	38	36	132	35	ٷٷ		ນ ຄື	-	+		+	-	;	
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Confectionery	, E3		\$	416	3	452	e R R	101	17	88	-		-		: :	
Construction work, general contracting,								-	i							
etc.	27	3183	3160	ន	3159	3136	ន	77	<u>z</u>		+			+		•
Copper and brass goods	· O	38	25		919	918	,	4	7	-	.7	7		+	;	
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Electrical goods and supplies	15	25	88	8	265	88	283	38	, _'		 	-				
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Fertilizers	7	Z	Z		22	3		7	7		+	+		-		
Fixtures, gas and electric	9	≅ 3	13	œ	393	Z 6	œ į	61	9	İ	ო,					
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Glass and glassware	'n,	82	\$	က္	≅3	_ &	က္	90	<u>.</u>	-	+	+		+	;	
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TABLE No. 2. CITY OF LOS ANGELES.

	- 1	rol	Cot	ľot	_	ADULTS.					MINORS	į.			
	tabli	al n	al n	al fe	То	Ma	Fe	To	16 to 18	100	To	15 to 16	years.	12 to 15	Years
INDUSTRY.	r of es- shments	umber aployees.	nale	emale	tal	ıle	male	tal under	Male	Female_	tal under	Male	Female_	Male	Female.
Hats, caps and furnishings	9-	081	8	\$	123	88	60	00+	00	12		-	=	-	į
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Iron, structural and architectural	း ာ∞	15 <u>4</u> 51	8 55	===	201 201 211	56 SS	12	45	54	11	00 00	ကက			
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Oil, producing and refining.	.0.4	ន្តន	86	325	22.2	38 5	125	301-	300	- ا	•	•	İ		
dantes, valuishes, etc	0 1	328	828	==	388	98	32	r			-		-		
catterns and inodeis	. 4 π	328	, ,	346	388	ងន	4 8	ro a	7	67.6	-			-	
Pickles, preserves, sauces, etc	4.0	:8:	28 9	311		188°	355-	900	r c	,_'_					
Plumbing, steam and gas fitting, etc.	့ မောင်	288	56.25 56.25	212	, 25°	228	199	* æ:	້ ຂໍ	4.	9	4	-	-	
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Staughtering and meat packing Soap, tallow and glue		£%7	183	37.	€&≎	§ Sec	84.	9 -	e i		-	-		1	

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4-688248-98	66	70 00 U)	ာထားရွှ	⇔ —∞∞	922-		0404ru	2441
Stencils and stamps Stone and marble Stoves and furnaces Tailor shops Tinware, sheet, metal, etc. Tools, hardware, etc. Trunks, valises, etc. Wire and wire products	Totals	Wholesale. Boots and shoes. Building materials Butchers' supplies	Clothing and dranishings.	Drugs and chemicalsFurniture	Groceries Hardware Importers	Leather goods Machinery, implements, engines, etc Manufacturers' agencies	Millinery Notions, toys, etc Notions, toys, etc Paper Paper Plumbers' supplies	Kubber goods Seeds Stationery Miscellaneous

TABLE No. 2. CITY OF LOS ANGELES.

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INDUSTRY	r of es-	number nployees	nale	emale	tal	ale	male	tal under 18 years	Male	Female.	tal under	Male	Female.	Male	Female.
Retail. Automobiles and accessories	6	136	119	17	83	116	17	es	က						i
Bicycles, motorcycles, etc	17	862	25 25 25 28	22	28	28 83 28	ន្តន	22	24	$\frac{1}{1}$	1-	\dagger		1	
Butcher shops Clothing and furnishings	218	177 1216	25 25 25 25 25 25 25 25 25 25 25 25 25 2	4 6	1173	53 %	7 <u>9</u>	=8°	= <u>*</u>	4	7	2	2	80	
Confectionery Department stores	7 7	88 88 88 88	88	33.88 88.E8	1912	813	1099	322	- 28: - 28:	- 58: - 58:	8	33	45	8	13
Dry goods Drug stores	122	38 15 15 15 15 15 15 15 15 15 15 15 15 15	88 88 88	88	25 25 25 26 26 26 26 26 26 26 26 26 26 26 26 26	88 88	8 8	8 11 8 11	2 8	종	52 KS	¥8	92		2
	₹ 8	88	2 797	139	894	3 8	1384	~ 6		$\frac{\cdot}{11}$	2	-	-		
Fixtures, gas and electric	17	82	28	ដន្ត	ਲ ਲ	88	122	-4	 ജ	+	6	∞	$\frac{1}{1}$		
Hardware Household goods, crockery, etc.	17	348 197	######################################	213	88	312	21 7S	_ ⊕ -	ا _ا ص			. ! !			
	91-	82	245	4-	8,2	\$ 4	4-	=	œ		က	7	Ī	-	į
Millinery Music, musical instruments, etc.	'≅=	, 88	328	' <u>ജ</u> %	88	82	83	జిం	თ ი ა _ '	প্ত	7	4			
Paints, glass, wallpaper, etc. Stationery Miscellaneous	822	355 255 255 255 255 255 255 255 255 255	÷822	428	### ### ##############################	\$E\$	4.28 4.28	16 12	4 ∞		6769	200		-	111
Totals	442	12249	6730	5519	11287	6252	5035	2862	344	349	 8 8	112	128	ន	۵
Miscellaneous. Feed and fuel Lumber and shipping.	ထထည	344 238	137 158 158	258	150 342 225	137 332 145	### ### ### ### ### ### ### ### ### ##	. ~ ~ ~	64 EE						111

Teaming, livery and storageGeneral	1783	₹ ₩	876 298	88	88	293 295	88	ကက	ကက		\prod				
Totals	r	3000	1803	197	1979	1782	197	12	22		İ	İ			į
Manufacturing Recapitulation. Wholesale Retail Miscellaneous	808 112 121 121	29618 5778 12249 2000	23195 4915 6730 1803	6423 863 5519 197	28685 5629 11287 1979	22552 4792 6252 1782	6133 837 5035 197	25. 25. 25. 25. 25. 25. 25. 25. 25. 25.	2111	27.4 25.5 34.9	26 26 26 26 26 26 26 26 26 26 26 26 26 2	84 112 112	16 1 126	21.6	6
Grand totals	1533 4	49645	36643	13002	47580	35378	12202	2063	1065	88	322	121	143	83	6

Inspection of Factories and Stores. (Showing number and sex of adult and minor employees, by industries.) TABLE No. 3. CITY OF OAKLAND.

	-	7	, 7	1								,		:	
	1		Fot		⋖	ADULTS.					MINORB				
INDUSTRY.	mber of es- tablishments risited	al number of employees	al male	al female	Total	Male	Female	Total under 18 years	Female.	Female.	Total under 16 years	S Male	Female.	S Male	ř Female.
Manufacturing	 	.l . 1		,	-	· -	1	.' - -	1		·	•		•	
	es ;	23	13	œ	22	13	œ	i		╁	+	-		- ;	į
Bar and store fixtures hilliards ate	=-		S	2	3 3	1/5	3	- c	, –	i	1	-		-	i
anks		8	278 69	2,8	Æ8	· 25.	C7 &	16,	9-	i	c	G			
Boxes, paper		86	353	323	228	8	88	22	4 70	13.	10	9	6		
Boxes, wood	87.	8,	æ,	-	8,	8,	-	က	<u>.</u>	1				-	
Butter and dairy products	₹	ა <u>წ</u>	%	10	5	. X	12.	c.	-	6	+		+	Ť	i
18	•	19	32	-	91	32	-	,	•	• ;					
Cigars and cigarettes	01 m	102	99	7	7 2	0 f	5	M	-	-	·	- -	i	6	i
Coffee, spices, etc.	- -	367	£	- -	7	<u> </u>	2-	•	٠	•	•	_		0	
Confectionery	en	46	=	88	<u>&</u>	Ξ	8	က		က		-			
Copper and brass goods.	220	8	88		ਲ:	8.2		010	010	-	-			-	i
Divoluge and closning		\$ &	88	8 7	1 %	38	- 74	n	.71	<u>-</u>	-		1	i	į
	· 60	88	88	4	13.	82	7	5	-		-	-			
Fixtures, gas and electric	ကက	<u>\$</u> ;	27	27.7	741	الم	<u>8</u> °	<u>.</u>	တင	37	:	+		+	i
Floundries	0 60	239	. 88 28 28	7-	53	461	, ,	7.2	√ ლ		4	4	†		: :
- :	4,	&	48	₹,	47	£	4 ,	(+	- -	 	1	i	į
Glass and repair shopsGlass and glassware	00	30	₹; α	-	80	7 ×	-	N	-	!	_	-	-	i	;
Gloves	4	. B	28	**	22	25.0	*8	9	4	-	1				
Harness and saddlery	-	₩.	4,		4.	4.	-		-	-		- ;	!	İ	į
Jewelry watches silversmiths etc.	-8	4 61	4,00	1	17	+ <u>9</u>	-	2	2		-				
	, ,	ដ	8	12	 	8	12	- ;-			+				
Laundries, steam	2-	- 2 2	2/8	ŝ	27.	278	3	<u>-</u>		. . .		+	Ì	+	
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	23		62	12 12 10
	88		8	82 28
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878722555888 8787255558 8787255558 878725555555555	5938	28 23 77 77 76 76	 88	22.7.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.
80 8 8 4H H B	23		2	6.4
සක් ₄	1603	-8000-0-4	47	82088
50000000000000000000000000000000000000	4888	28 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	88	4285 3
68	6491	82288228	982	88428
	286	8444888	ଛ	& 64657
	<u></u>	· 	l	
Lithographing Lumber and milling Machinery and machine shop products Mattresses, pillows and bedding Mouldings and frames, picture. Oils and grease Oils and grease Paints, varnishes, etc. Patterns and models. Photographs and photo-engraving Pickles, preserves, sauces, etc. Plating Printing, binding, newspapers, etc. Restaurants Rubber goods Sales and vaults. Sales and vaults. Sales and vales. Sales and inheral water Terra cotta and stucco work Tinware, sheet metal, etc. Wire and wire products.	Totals	Wholesale. Building materials Clothing Furniture Groceries Hardware Manufacturers' agents Plumbing supplies Miscellaneous	Totals	Automobile accessories Boots and shoes Butcher shops Clothing Confectionery

TABLE No. 3. CITY OF OAKLAND.

Properties Pro	Inspection of Factories and Stores. ((Showi	(Showing number	nber and	X 98	of adult	and	minor	employees,		by fndu	industries.)—Continued.	Cor	thune		
Part	,	t	Tot.	Tot	Tot	•	ADULTS.		Ì			MINO	RS.			
Ckery, glassware, etc. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		abli	al n	al m	al fe	Tot	Ma	Fe	То	3	304		3	368	2	years.
22 215 172 494 196 208 349 1779 170 55 114 27 114 11 11 2 2	INDUSTRY.	shments :	umber aployees	ale	male	al	le	male	tal under 18 years	Male			Male	Female.	Male	Female.
Struments	ockery	සහි 46 ප 141	202 161 202 188 288 281 281 381	25 25 25 25 25 25 25 25 25 25 25 25 25 2	82 4 22 22 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8	349 647 199 186 186 138 13	6448484 644884 644884 64486 64484 64486 64484 6448 64484 64484 64484 64484 64484 64484 64484 64484 64484 64484 64486 64484 6448 64484 64484 64484 64484 64484 64484 64484 64484 64484 64484 6448 64484 64484 64486	54 4 840840	258 41 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	41 17 17 17 17	21.8	≭ ≅4	7#87 7	11 16	904	
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itulation. 205 6491 4888 1603 5938 4557 1381 553 291 187 75 36 38 47 15 195 159 36 195 159 36 173 3 2 1 1 1 1 1 15 195 159 36 195 159 36 195 159 36 821 821 189 277 160 84 59 14		8 6 6 7 6 7	86278	26 19 20 20	1 27 27	88278	64 64 64 64	27.22				5				
itulation. 205 6491 4888 1603 5938 4557 1381 553 291 187 75 36 32 4 20 286 236 236 236 1279 47 236 47 3 2 1 1 1 1 1 1 15 195 159 186 159 36 186 187 277 160 84 59 14 332 9588 6713 2875 8767 6231 2536 821 384 277 160 84 59 14		15	195	159	8	198	159	98					j -			
382 9588 6713 2875 8767 6231 2536 821 384 277 160 84 59 14	. ≈ 1 1 1 1	202 12 20 15	6491 286 2616 195	4888 239 1427 159	1603 47 1189 36	5938 283 2351 195	4557 236 1279 159	1381 47 1072 36	553 265	291	187	25.128	38	22 22	10	69
		332	3288	6713	2875	2928	6231	2536	821	8 8	222	199	3 5	223	7	6

TABLE No. 4. CITY OF SACRAMENTO.

	!	To	Tot	To	,	ADULTS.					MINORS	RS.			
	mber tabli visite	tal n	tal m	al fe	Tot	Ma	Fer	To	16 to 18	years.		15 to 16	years.	12 to 15	years.
INDUSTRY.	of es- shments	umber plo yees	ale	male	al	le	male	al under	Male	Female.	al under	Male	Female.	Male	Pemale.
Handacturing.		1 2	5	8	117	5	8	-		-					!
Brick	, 	127	126	-	121	126	<u>'</u> -'								
Carriages and wagons	ကက	& 4	28 83	52	72.5	88		8	63	-					
Clothing	, me	85	8	នេះ	88	88	នន	es 7	G	13	ကင	2	-		
Extracts, spices, etc.	101	19	101	96	32	32	310	-	1	- -	•		-		1
Electrical goods and suppliesFlouring mill products	₹-	28	88	₹	88	88	4.	•	ب		_		-	-	1
: ::	4 co +	383	3 2 5	₹,	386	366	 	4	က	-			İ		
Laundries, hand	- 4	28	222	72	25	819	- =				-	-			
Laundries, steam	4.0	88	202	191	228	28	156	~-	87	πο '					
Lumber and milling.	4	ξΞ	89	- 70	38	35	 -	* 00	r C1	1					
Machinery and foundry products	ဇာက	312	표 %	8	126 312	88	23	ည	مد			-			
Photographs Printing and binding	~2	25.5	55 55	೯೮	7183	45	ကည္	78	12		-8	4	8	-4	
Restaurants Slaughtering and meat packing.	9-0	423	_ 528	R	4 72 8	3 22 63	3								
Tinware, sneet metal, etc.	989	383	8₩8	or.c	38:	825	N 00	7	7						
Miscellaneous	9	23	46	g.	8	9	6								
Totals	%	2263	1850	413	2183	1796	387	8	41	22	18	2	က	9	2

TABLE No. 4. CITY OF SACRAMENTO.

inspection of Factories and Stores.	(Show	(Snowing number	mber a	and sex	5	adult and	minor	employees,	ees, by		stries.)—(industries.)—Continued		
	Nu	Tot	Tot	Tot	,	ADULTS.					MINORS	RS.			
	mbe tabli visit	al n	al n	al fe	To	Ma	Fe		16 to 18	years.		15 to 16	years.	12 to 15	years.
INDUSTRY	r of es- shments	umber aployees	nale	male	tal	.le	male	tal under	Male	Female.	tal under 16 years	Male	Female.	Male	Female.
Wholesale. Commission merchants	90	178	147	82	167	41	82	60 61	800	-					
Groceries Hardware	400	<u> </u>	385	195	238;	288	2229	o — eo	4 - ∞	•					
Flumbing Miscellancous	מע	4 8	83	28	€£3	82	10.0	7	4	1	2	2			
Totals	21	627	25.	83	610	519	91	17	13	22	2	2	Ī		
Butcher shops	ဖွ	77	22	v 00	74	88	ည်	∞ 4	0,0		-62			-	
Confectionery Department stores Drug stores	429	සුජින	នង្គន	675 5	2 <u>5</u> 8	842	527 5	880	-8=	123	1881	7 8	19	0	9
Furniture General merchandisc	ကက	246 73	జ .	£∞,	825	ជន	&∞.	9	7		က	က			
Groceries Hardware Jewelry	2000	\$& 3	පී ශී ය	۰	82°	725	46-	4-0	24-	7	- -	7 7			
Millinery Stationery Miscellaneous	2000	6114	လထင္ဟ	ti ter	45	-r2	<u>ಟ್</u> ಬ	ю —	-	2	-			-	
Totals	22	1828	88	862	1581	98	741	247	19	126	8	প্র	19	133	9
Miscellaneous. Lumber and shipping	67.6	88	8	-=	88	8		-		 -					
Teaming, livery and storage	4	328	49	7	3&	47	3-	-01	-	1	-	-			
Totals	6	139	126	13	138	122	12	က	-	<u>-</u>	-	-	j=-		

1850 534 534 126 3446	1850 413 534 83 882 126 126 13 3446 1411	0700 0	413 8892 132 1411	413 2183 1 88 610 882 1551 13 136 1411 4510	413 2183 1796 88 610 519 882 1581 840 13 136 124 1411 4510 3279 1	413 2183 1796 387 88 610 519 840 741 2 882 11581 840 124 12 12 12 12 12 12 12 12 12 12 12 12 12	413 2183 1796 387 80 882 1581 840 741 247 13 136 124 12 3 1411 4510 3279 1231 347 1	413 2183 1796 387 80 41 88 610 519 91 17 13 892 1581 840 741 247 61 13 136 124 12 3 1 1411 4510 3279 1231 347 116	418 2183 1796 387 80 41 21 18 7 88 610 519 91 17 13 2	418 2183 1796 387 80 41 21 18 7 88 610 519 91 17 13 2	Manufacturing 86 2263 Wholesale 21 637 Retall 54 1828 Miscellaneous 9 139	Grand totals 170 4857
	413 892 892 13 1411		2183 1 610 1581 136 4510 3	2183 1796 610 519 1581 840 124 136 3279 1	2183 1796 387 610 1581 840 741 2 124 12 124 12 124 12 124 12 12 12 12 12 12 12 12 12 12 12 12 12	2183 1796 387 80 610 519 91 17 1581 840 741 247 136 124 12 3 4510 3279 1231 347 1	2183 1796 387 80 41 610 519 91 17 13 1581 840 741 247 61 136 124 12 3 1 4510 3279 1231 347 116	2183 1796 387 80 41 610 519 91 17 13 1581 840 741 247 61 136 124 12 3 1 4510 3279 1231 347 116	2183 1796 387 80 41 21 18 7 610 519 840 741 247 61 126 2 </td <td>2183 1796 387 80 41 21 18 7 610 519 840 741 247 61 126 2<!--</td--><td>1850 834 126</td><td>3446</td></td>	2183 1796 387 80 41 21 18 7 610 519 840 741 247 61 126 2 </td <td>1850 834 126</td> <td>3446</td>	1850 834 126	3446
1796 387 80 41 21 18 7 3 6 519 91 17 13 2 2 2 2 18 7 3 6 840 741 247 61 126 60 22 19 13 124 12 3 1 1 1 1 1 1 3279 1231 347 116 150 81 82 22 19	387 80 41 21 18 7 3 6 91 17 13 2 2 2 3 6 1 741 247 61 126 60 22 19 13 1 123 347 116 150 81 32 22 19	80 41 21 18 7 3 6 17 13 2 2 2 13 13 247 61 126 60 22 19 13 347 116 150 81 82 22 19	41 21 18 7 3 6 13 2 2 2 61 126 60 22 19 13 1 1 1 1 1 1 116 150 81 82 22 19	21 18 7 3 6 2 2 2 2 126 60 22 19 13 1 1 1 1 1 150 81 32 22 19	18 7 3 6 2 2 2 19 13 1 1 2 22 19 13	18 7 3 6 10 113 113 113 113 113 113 113 113 113	22 23 19 13 6 22 19 13 13 19 13 19 13 19 19 19 19 19 19 19 19 19 19 19 19 19	3 6 13 6 22 19 19 19 19 19 19 19 19 19 19 19 19 19	13 6		2 6	90

TABLE No. 5. CITY OF SAN JOSE. (Showing number and sex of adult and minor employees, by industries.)

	1 1	Tot	Tot	Tot		ADULTS.					MINORS	£			
	tabli	tal n	tal n	tal f	То	М	Fe	To	16 to 18	years.	То	15 to 16	to 16 years.	12 to 15 y	15 years.
INDUSTRY.	r of es-	umber aployees	nale	emale	tal	le	male	tal under 18 years	Male	Female_	tal under	Male	Female.	Male	Female.
Manufacturing.	. 40	7.5	59	15	38	285		'n		2	. 61		61		
Dairy products.	1016	- 583	325	15.2	884	228	27.2		-					-	
Garages and repair shops Laundries	. eo 10 c	822	828	က္က	15,52	. 68 65 68 68 68 68 68 68 68 68 68 68 68 68 68	m &	7	-	9					
Lumber and milling	100	137		20	125	123	22	22°	12						
l newspape	1000	38.83	1218;	¹¤≋:	355	188	7∺8.	4-01	1		-				
wooden boxes and baskets	70	38	338	- 82	312	328	182	2	-	-	-			-	
Totals	27	88	992	202	937	745	192	31	61	∞	4	-	2	-	
Groceries Wholesale. Machinery, implements, etc	004	888	8278	13	828	8118	e -			-					
Totals	œ	88	88	4	88	88	4								
Butcher shops Confectionery Clothing Department stores Drug stores Dry goods Furniture Groceries	90000 004	83 8258 468	. 42482888	177 177 177 88	8888888	22828258	-7288r88 ww	3 17 16 16 16 16 17	ю _{гоножн}	10 10	600	2-1			

Paints, oils, etc	878	138	8 75 122 8	17	52	115	172	7	9		1				
Totals	22	98	445	98	743	411	332	8	83	22	8	က	-	2	
Miscellancous. Feed and fuel Teaming, livery and storage	ໝ	38	829	7-1	88	28	₩	-	H						
Totals	∞	102	26	20	101	86	ro.	-	П						
Manufacturing	51∞7	88 88	888	202	987	745	192	ਲ 8	19	8 76	4 4	- 0	2	1	
Miscellaneous	5 [∞]	38 38	97	8.0	£5	38	3 10	3-	3-	7	9	9	1	7	
Grand totals	115	1961	1390	571	1867	1334	883	\$	49	æ	9	4	8	60	

TABLE No. 6. CITY OF STOCKTON.

	t	Tot	Tot	Tot	7	ADULTS.			1		MINORS	ORS.		,
	abl	al n	al n	al fo	то	Ma	Fe		16 to 18	years.	То	15 to 16	years.	=
INDUSTRY.	r of es-	number nployees	nale	emale	ta)	de	male	tal under	Male	Female.	tal under 16 years.	Male	Female.	
Manufacturing. Bakery products		94	14:	no		88	10	69	81					<u>'</u> _
tanks.	7000	8888 8	9888 888	70 m	1988	18.23.E	1732	87	122	9	1	1		
Foundries and structural fron		388	328	4-	868	388	4	80	100					
	4.6	E 55	Z Z	137	183	ZZ	129	∞		œ				
Lumber and milling Machinery		146 249	888	19	88	131	461	24	13.4	-	7	-		
s, et	2001	ន្ទន	5188	71	ដូន្លះ	돌	77	∞	9		2	7		
ing meat packing	° m	Z	5.8	19	: Z	58	9 19							
Totals	49	1961	1733	231	1893	1676	217	11	22	15	4	4		·
		92	19	15	92		15							
Clothing Retail. Confectionery Department stores Drug stores Dry goods Furniture Groeeries Hardware Guschold goods	<u></u>	286888888	811781887118	25 25 25 25 25 25 25 25 25 25 25 25 25 2	22228223	28 52 88 52 84 7 L o	133 25 25 25 25 25 25 25 25 25 25 25 25 25 2	21462421	40040-	∞	9	9		

Milinery Miscellaneous	w4 :	≅8 3	8	E 9	112	22	# 18	88	7					
Totals Miscellaneous	4 co	£ 25	3 3	¥ -	<u>3</u> 88	<u> </u>	7 %	5 -	8	9	3 -	• -	7	20
Recapitulation. Wanufacturing	₫ ×.	1964	1733	231	1888	1676	217	11	25	15	4	4		
Retail Miscellaneous	.4. 	82	ន្តន	28 -	<u> </u>	888	267	\$~	88	16	2-	9 -1	-	က
Grand totals	101	2630	2099	531	2504	2004	200	126	88	ಹ	122	=	-	3

TABLE No. 7. CITY OF SAN DIEGO.

			To	To	•	ADULTS.					MINORS	RS.			
INDUSTRY	mber tablish visited	tal nu	tal ma	tal fen	Total	Male	Fem	Tota 18	16 to 18	, i	Tota	91 ,-	<u> </u>	12 to 15 years.	76873.
	ıments		Je	nale			ale	l under years	Male	Pemale_	l under	Male	Female_	Male	Pemale_
Manufacturing.															
Automobile accessories		4.0	4		₹.	4 1 (-	-		-	i	-	:
Awnings, tents, etc. Bakery products	1	103	- &	. 1	102	≎ @	2 62	-		-		-			
Cigars and cigarettes		8,	بع	61	gg "	120	∞.	101		-	-	-			
Confectionery	400	137	° 25	. 2	119	. 4	ა წ	18	10	- - -					
eaning.	8	14	6	'n	23	œ	ro	-			-	-			
Electrical goods and supplies	→ -	3.8	888		88	88	ro	₹	4	-		-	-	-	
Engines and canks.	-8	38	3.5	1	38	3 %	-								
	169	22	22	'	ន	ន	, ;	'n	ĸ					-	
Ice	⊷ ¢	æ	22:	-	22	<u></u>	t	•			-	i	i	1	
Jeweiry	200	38	3.2	2	3,5	£ &	18	N 10	6	-6	N	.>	-	 	!
Liquors, malt	-	\$	3,4	5	34	3.8	707	,	•	4	-			-	
Lumber and milling	က	8	265	4	8	288	4		1			i	- :	+	:
Mattresses, beds, etc Plating	20	 	Z.«		26 e	3	 	_		İ	- -	1	İ	-	1
	· 60	8	33	က	.	88	က	-	-						
Printing and newspapersBostonrents	25	38 38 38	25 25 25 26 26 26 26 26 26 26 26 26 26 26 26 26	61 8 61 8	88	¥.5	228	13	4	4	4	ຕ			-
Slaughtering and meat packing	1 60	88	198	82	88	136	29	4	4		ii				
Stoves and furnaces		22.5	ଛ		22	នុះ	-	c		-	1	İ	i	1	!
Miscellaneous	۰۲	38	88	16	38	38	16	N 60	<u>, , , , , , , , , , , , , , , , , , , </u>		2	-		-	
Totals	8	2022	1583	469	1961	1538	453	19	æ	19	2	80		2	
Wholesalc.			i		-	1							-		
Commission merchants	₹-	25	3 5	~6	19 -	% £	-0	-		-		 	÷	1	:
71 uko	4	2	2	4	2	2	1								

Groceries Hardware Miscellaneous	6 400	128	85.08	10	124	114	854 -	-4	6		16			1-	
Totals	24	421	382	83	416	377	88	22	2		က	2		-	
Automobile supplies Clothing Department stores Drug stores Dry goods Furniture Groceries Hardwarc Mullinery Music and musical instruments Stationery Miscellaneous	4E7E47E10440	38 38 5 1117 117 117 128 138 138 148 148 148 148 148 148 148 148 148 14	28 180 180 180 181 181 181	166 22 22 4 4 73 13 13 13 10 10 10 10 10 10 10 10 10 10 10 10 10	888 288 288 488 488 488 488 488 488 488	84288888888888888888888888888888888888	2213344414	484004 ®-100	1000000	N 0 1 0 0 1	8=4 -04	8624	2 2	11 11 11 118	
Totals	11	1031	889	428	976	525	401	392	85	ន	84	17	4	27	
Feed and fuel	H8704	26 19 19	25.22.	1881	26 81 19	2222	- 8 8								
Totals	12	218	161	27	218	191	22		İ	-					-
Manufacturing Wholesale Retail Miscellancous	24 12 12	2052 421 1031 218	1583 382 603 191	469 428 27	1991 416 926 218	1538 377 525 191	£8.27	61 105	8,42	91 kg	<u>ეოფ</u>	275	4	27	
Grand totals	8	3722	2759	88 86	3551	2631	076	171	7	8	19	22	4	ଛ	

TABLE No. 8. CITY OF BERKELEY.

industries.)
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employees,
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adult
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Вех
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number
(Showing
ind Stores.
Factories a
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Inspection

	Nu		To	Tot	7	ADULTS.					MIN	MINORS.			
	mbe tabli visite		tal m	tal fe	Tot	Ма	Fe		16 to 1	18 years.	То	15 to 1	16 years.	12 to 15	15 years.
INDSTRY	r of es- shments	umber aployees	nale	emale	ta1	de	male	tal under 18 years	Male	Female.	tal under 16 years	Male	Female.	Male	Female.
Manufarturing: Bakery products	10	123	101	19	119	100	19	7	69.	-	1				i
Beds, spring Confectionery Clothing	111	1550	329 329	31	245	8118	106	172	क दंग स	13	2		2		111
Culverts Dairy products Drugs and chemicals		3488	8284	16	8888	888	15								111
Flectrical goods and supplies	111	272	2-5	4	17.17	47	14	-	-						
Engines Fertilizers Foundry and machine shop products	111	293	2238	1	828	8218	1	2 2	10 6						
	erere (1)	\$238	1693	000	823	919	0.00	- 10	110	1	1	1			
Leather and leather gunds Liquors, malt	111	6825	132	4D	281215	881	4	000	126	1	1	1			
Oils, cocoanut	++++	÷46,	\$ 48°	1	:35°	\$38.	1		111						
Frumbling Printing and newspapers Soap, tailow, etc Miscellaneous	19-6	458Z	2885 12483	10 12	123.614	4754	10 7	19212)	1501	109	1	1			
Totals	96	1213	932	281	1155	268	261	82	38	18	rio.	62	61		1.04
Clothing Retail. Confectionery Department stores	1622	28.58	660	129	16	800	27	21011-	-	-0100	-	-			

86 229 151 1 38 35		97	74	-	•		-				-	
25 251 165 86 229 151 2 36 35 1 36 35		553		æ	2	-	-					
22 28 28 28 28 28 28 28 28 28 28 28 28 2	35		151	82	ន	=	œ	က	2		-	
		8	*8									
Recapitulation. 46 1213 982 281 1155 894 261 Retail 25 251 165 86 229 151 76 Miscellaneous 2 36 35 1 36 35 1		229 36	251 35	261	88	82	∞ ∞	w co	60.03	2	1	
Grand totals		1420	1080	340	8	94	88	∞	20	2	-	

TABLE No. 9. CITY OF ALAMEDA.

	Nu	Tot	Tot	Tot		ADULTS.					MINORS	ŝ			1
INDUSTRY	mber of establishments	tal number of employees	tal male	al female	Total	Male	Female	Total under	Male	g Female.	Total under 16 years	55 Weye	Female.	Female.	gi Hamala
Manufacturing. Bakery products		~ 8 €	" జ	10	r 84 ;	~	102								
Bricks Laundries Liquors, malt		1222	12 % 21 12 % 21	R	12821	12 25 22	23			1					
Lumber and milling	-35	<u>\$</u>	406 81	040	269 187 18	267 402 18	920	21.4	21 4		$\frac{1}{1}$				1 1
Paints, oils, etc. Printing, newspapers, etc. Rugs and carpets.	-8-	°82	'-' కోబిని	∞4	2882	- 88 8	ကက	က	2	1					
Totals	17	1017	88	49	266	920	47	20	18	2			<u> </u> <u> </u>		1 :
Butcher shops Confections Confections Drug stores Dry goods	H8000	828	19	16255	12 8 17	111	2020	∞ m	1-80				-		1111
Totals	13	19	98	25	æ	25	53	=	10		1				1 :
Milk depots	-23	16	14	2	16	14	81				-			- !	i
Recapitulation. Manufacturing Retail Miscellaneous	117	1017 61 16	38	25°C	997 50 16	950 14	252	811	80	2					111
Grand totals	83	1094	1018	92	1063	88	74	ਛ	88	63	-	-			1 !
		1			-				1		-	-			1

TABLE No. 10. CITY OF PASADENA.

MINORS.	Ŀ	Female. Female. Male Male	1					8 1	
	16 to 18 years	Female	1			1 1 1 1 1 1 1 1 1 1 1 1		1 6	ю III
		tal under 18 years		1				9	1 6 8
ADULTS.	Fe.	male			29 7 7 10 10 10 10 10 10 10 10 10 10 10 10 10	1	89 89 28 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20	13 3 496 220	173 55 66 21 18 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19
Φ	To	tal	~28	5223	8°0.45°	3.0.48	22 2 2 2 2	16 716	±∞±∞±≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈≈
Tot	tal fo	male	~ 23 4		10.60	2	2233	3 220	
To	tal n	sale			85	2.48		502	
To	tal n	umber aployees	~ %&	5225	8042		සුසිපැ පසිසැ	172	715°%%%%%%
1 1	mbe tabli visit	r of es- shments ed	——————————————————————————————————————			1000			
		INDUSTRY	Manufacturing. Awnings, tents, etc. Bakery products	Contracting, electrical Fixtures, gas and electric Flouring mill products	Foundries Garages and repair shops Therrior decorating	Leather and leather goods Lumber and milling Machinery and machine shop products.	Plumbing Printing newspapers, etc. Restaurables Trinware short metal ofto	:	Boots and shoes. Butcher shops Clothing Confectionery Drug stores Dry goods Furniture Groenies Hardware

TABLE No. 10. CITY OF PASADENA.

dustries.)Continued.	
by Ind	
minor employees, l	
pg	
Showing number and sex of adult a	
Inspection of Factories and Stores. (S	

TABLE No. 11. MISCELLANEOUS TOWNS.

- ----***** to 15 years. : -- -į Pemale ----0 2 ----------11111 15 to 16 years. of adult and minor employees, by class of industry.) Pemale ------MINORS. 6 5 **60 63** Total under ------years. C Female. to 18 y ----42 9 9 띪 띪 9 224 : ----တက 23 4 # 26 Total under 18 years... 2 52 88 ક્ષ 2 17 3 28.83 8 2 ADULTS 昭留は 2357 Sign 엻 ကမ 0 526 128 8 2361 2422 4 90 2426 347 32 Ξ <u>\$</u>85 55 **888** = = Ξ Total. (Showing number and sex 100 67 2 C 88 52 5 62 2 5 Total female £821 ကမ 537 88 6 357 8 330 மை 222 378 112 Ξ 88 888 Total number of employee Number of es-tablishments visited_____ 20 ಸಾಸ್. ន 3 Inspection of Factories and Stores. ------Pittsburg, Retail Miscellaneous Manufacturing Cities-Martinez, ntioch and Selby Centro. INDUSTRY Calexico. Benicia Chico. Retail Manufacturing Manufacturing Manufacturing Manufacturing Retail Miscellaneous Miscellaneous Totals ... Totals Bay Shore Totals. Totals Totals Retail

TABLE No. 11. MISCELLANEOUS TOWNS.

Inspection of Factories and Stores. (Showing number and sex of adult and minor employees, by class of industry.)—Continued.

	1	Tot	Tot	Tot		ADULTS.					MINORS	ORS.			
	mbe tabli visit	tal n	tal n	tal fo	To	Ма	Fee	To	16 to 18	18 years.	To	15 to 16	years.	12 to 15 years.	years.
INDUSTRY.	r of es-	umber aployees	nale	emale	tal	rje	male	tal under 18 years	Male	Female.	tal under	Mule	Female_	Male	Female_
Fresno.	- 13	239	479	8°	236	476	8	6	64		-				
Wholesale Retail Miscellaneous	- 44 e	, 116 56	. 25 25 25 25 20	4.72	-88	. 23 4	, 6 w	24	ည်း	16	က	2			1
Totals	31	718	595	123	687	282	105	ਛ	9	17	4	8			1
Haywards. Manufacturing	es 	131	43	8	116	40	92	15	က	10	8				
Imperial. Retail	12.03	1813	21	4	18	14	-4								
Totals	1	9	88	20	4	88	3.								
Manufacturing Lodi. Retail		41 16	820	==	# 71	30	110	2	-	-					
Totals	i~	57	33	23	33	쭚	21	2	-	-					
Manufacturing Beach. Retail Miscellaneous		22 105 2	514.0	10 61	201 ₂ 2	142	10	ಕ	2		1			-	
Totals	<u> </u>	129	35	12	126	128	11	က	2		-			-	
Manufacturing Wholesale	23	246	230	16	238 45	222 41	16	∞	7		-			-	

Miscellaneous	<u> </u>	131	22	43	126	25 25	27	2	-	-	8	-		2	
Totals	æ	434	371	88	421	329	62	13	œ	-	4	-		8	
Manufacturing	ကဖ	88	13	15	228	113	15	-							
Totals	6	22	æ	ន	25	8	Z								
Manufacturing Monterey. Retail Miscellaneous	∞∞ <i>c</i> ₁	151 20	<u>\$</u> 288	27	141 20	114 20	22	10	∞		2	-		-	
Totals	18	214	166	48	203	. 25 . 25 	8	=	6		67	-		-	
Manufacturing Napa. Retail	18	841	601	240 33	0 <u>8</u> 2	329 38	191	91	28	14	#1	ъ 	55	-	
Totals	27	916	643	273	818	292	223	88	4	45	12	9	2	-	
Manufacturing Oroville. Retail Miscellancous	∞ ∞ €1	159 55 9	25.86 9.00	138	159 53 9	±8.0	198	2					- 1		
Totals	18	223	186	37	221	184	37	2	-		1	-			
Oxnard. Manufacturing	r-4	755 18	736 18	19	748 17	729	19	7-1	დ⊣		4	-		6	
Totals	=	173	33	19	765	746	19	8	4		4	-		8	
Manufacturing Palo Alto. Retail	6.2	82	808	22.8	520	8	242	e	2		1	=			
Totals	œ	74	8 8	98	17	35	98	8	2		-	-			

TABLE No. 11. MISCELLANEOUS TOWNS.

Inspection of Factories and Stores. ((Showing number and sex	numbe	r and se	๖	dult an	d mino	adult and minor employees,	yees,	, by class	ss of in	dustr	of industry.)-Continued	ontino	led.	
	Nu	То	To	To	•	ADULTS.					MINORS.	œ.			·
	mbe tabli visit	tal n	tal n	tal fo	To	M	Fe		16 to 18	18 years.	To	15 to 16 years.	-	12 to 15	15 years.
INDUSTRI	r of es- ishments ed	umber aplo yees	ale	male	tal	.lo	male	tal under 18 years	Male	Female.	tal under	Male	Female.	Male	Female.
Manufacturing Petaluma. Retail	108	711	491	022 cg s	667	65	15	4 50	55	22.	₹ ₹ .	. i. எை		-	
MiscellaneousTotals	ខ	98	168 159	245	86 88	102	217	2 28	8	27	- - - -	9		- 6	
Redwood City. Manufacturing Betail Miscellaneous	541	240 16 7	217 10 7	28.0	238 14 7	215	83.0	6169	62		-	-			
Totals	15	263	234	83	259	230	53	4	တ			-			
Manufacturing Rediands. Retail	7. 4 7. 4	88	233	10.00	888	88	200	-	1						
Totals	6	67	22	13	99	23	13	-	-						
Manufacturing Richmond. Retail	2000	103 37	88	84	<u> </u>	88	86	H10	H4	1					
Totals	=	140	116	22	134	111	23	9	25	-					
Manufacturing Riverside. Retail Miscellaneous	999	988 9	2880	2 22	888	\$ 28 c	35.83	7	က		4		6		2
Totals	13	247	142	105	240	139	101	1	က	 	4		2		2

Manufacturing Bernardino. Retail	64	613	88	&8	118	28	7488	01 4	က	-	8	1.	-		
Totals	10	177	8.	128	171	88	88	9	က	П	2	1	1		
San Leandro.	က	8	83	85	88	138	88	9	4	9					
San Mateo. Manufacturing Retail Miscellaneous	777	135 75	201 28:11	19	131 172	2232	82	4100	62	4	-			-	
Totals	24	22	169	22	214	166	æ	1	2	4	-			-	
San Rafael. Manufacturing	10 8 1	17% 28.	122 32	56	88.4	116 4	52	29-1	ro eo	4	-6-			84	
Totals	19	Ŕ	159	ន	202	146	22	17	œ	4	20	2		က	
Nanufacturing Barbara. Retail Miscelluneous	· 41 0 1	141 88	2 84	88	141 62 7	2887	88	ლ —	e		-	H			
Totals	22	214	131	88	210	127	8	4	8		-	Т			
Santa Clara. Manufacturing Wholesale Retail		జ జం	ద ి చా	24	66 4 4	အီ ဇ က	188	900		20	2	1	1	1	
Totals	32	102	11	23	8	75	19	œ		r.	က	1	1	1	
Santa Clara County, Miscellaneous Towns. Manufacturing Retail	6110	81	52∞	ဓ္တက	11	₿∞	86.6	4		က	-		1		
Totals	7	91	88	æ	87	88	53	4		3	-		-		

TABLE No. 11. MISCELLANEOUS TOWNS.

Inspection of Pactories and Stores.	(Snowing number and	mnu s	er and	sex of		aduit and minor empioyees,	nor em	pioyee		by class of industry.)—Continued	ınanı	stry.)-	Cont	nuea.	
	t	Tot	Tot	Tot		ADULTS.				İ	MINORS	RS.			
	abli	al n	al m	al fe	Tot	Ма	Fe	To	16 to 18	years.	То	15 to 16	16 years.	12 to 15	to 15 years
INDUSTRY	r of es- shments	umber iployees	ale	male		le	male	tal under 18 years	Male	Female_	tal under 16 years	Male	Female_	Male	Female_
Santa Cruz. Manufacturing Retail	126	155 106	123 48	88	150 95	118	32	112	ານ ຄ	-	4	က		-	
Totals	18	261	171	86	245	156	83	16	=	-	4	က		-	
Santa Paula. Manufacturing	7-8	51 rs	98 8	16	5 2	3.86	16								
Totals	a	47	83	18	47	29	18								
Santa Rosa. Manufacturing Retail Miscellaneous	210	889 10 10	191 14 10	47	227 16 10	189 14 10	238	=		7	4	2	7		
Totals	13	264	215	49	253	213	40	11		7	4	2	-		
Sonoma. Manufacturing Retail Miscellaneous	153	80°°	800	1	9 <u>1</u> 9	7 <u>.</u> 2000	1								
Totals	9	æ	33	1	31	8	-	2	2						
Stepe. Manufacturing	-	220	201	19	217	198	19	က	ຕ						
Sunnyvale.	~~	136	133	က	130	127	က	9	9						

Sutter Creck.	67	83	81		- 22	18					 		
Vallejo. Manufacturing	13	310	34	82	28.92	257 32	*8	ညက	8189	ကက			
Totals	83	60	883	116	366	586	110	101	4	9			
Wanufaeturing	9	- 0 4	88	801	9 8	2363	80	-					
Totals	13	€.	8	18	62	156	18	-	-				
Manufacturing	∞ro ⊶	110 123 4	788 4	ន្តន	107	25.84 1.	88	œ œ	e 9				
Totals	14	237	₹	æ	228	175	138 -	6	6				
Manufacturing Yuba City.		9	4	2	မှ	4	61						

TABLE No. 12. MISCELLANEOUS TOWNS.

Inspection of Factories and Stores. (Showing number and sex of adult and minor employees, by industries.)

		To	Tot	Tot		ADULTS.					MINORS	BS.			
	fishil	ial n	al n	al fe	То	Ma	Fe	To	16 to 1	18 years.	То	15 to 16	years.	12 to 15	years.
INDUSTRY	r of es- shments	umber nployees	iale	emale	tal	de	male	tal under	Male	Female.	tal under	Male	Female.	Male	Female.
Manufacturing.	20	606	165	i c	107	160	37	M.	N.						
Blacksmithing and hereshoome	000	101	101	30	10	100	10	2	2				1		
	100	230	177	53	187	149	38	43	21	15	7	9		1	
Boxes, paper	-0	17	60.00	14	010	60 00	7	7.	*****	7	* * * * * * * * * * * * * * * * * * * *		*****		1
Boxes, wood Brick and tile	1.00	352	353	2	325	323	2	40	1	1	-				
Carriages and wagons	541	14	13	1	14	13	100	- 00	-	40	-	1	1	-	
Clothing	-0	202	7.7	508	220	77	1/8	250	1	25	,	7	0		-
Dairy products	10	112	F 3.	181	108	06	18	4		60	1			1	-
Drugs and chemicals	1	223	222	-	222	221	I	1	T		-			-	
Dyeing and cleaning		66	13	6	22	13	62		-						
Engines, boilers and tanks	53:	23	22	-	23	25	-			*		******	7		
Explosives		624	288	98	613	200	35	11	50	7	1			н	1
Fertilizers	-	90	250		82	35	6								*****
Foundries		920	255	4	940	937	0 00	1	19	1	9	4	-	2	
Garages and repair shops	4	83	31	2	35	30	000	1	1		1				
Gloves	22.	580	130	150	235	109	126		19	22	P.	64	2	-	-
I Ce	0.0	35.5	999		200	233	100	1	10	100				-	10
Launding	10	706	776	06	789	764	100	000	0.0	0	. 4	400	-	-	4
Lionorg, malt	6	113	1111	200	113	1111	20					0	•		
Lumber and milling	30	1102	1067	35	1082	1052	30	20	12	20	33	1		2	
Machinery and machine shop products	6	336	325	11	329	318	11		9		-			1	1
Matches	2	440	434	9	439	433	9	-	1	*****	******	*****	*****		
Packing, fish	01	114	2	26	107	8	26		9		1	_	*****		
Paints, varnishes, etc.	1.	16	16		12	E S		-							
	-	8	250	74	20	50	7			******	******		******		
Pickles, preserves, sauces, etc.	200	110	200	.51	38	200	46	9	1	n					
Printing, binding and newspapers.	4	707	616	152	663	282	181	38	24	9	80	2	1	10	
	91	104	67	28	101	67	87								

	INSPECTION OF FACTORIES AND STOR	ES.		491
	##	2	3 17 12 13 13	32
	2 11 1 2 2		13	15
8	24 - 1 1 25 1 1 1 1 1 83		81	42
∞ ⊢∞	2 2 1 1 2 2 9 1 1 2 2 1 1 2 2 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1	2	33.27	88
4,25	2	<u> </u>	118 22 2	152
81 2 4-1624	2 100000000 m 1 1 8	8	. 161 82 33	226
1427224	88 2288448 0 1 1 1 28 2 2	4.0	8 838 126 8	470
082723 81-7	1238 663 663 663 724 725 725 725 725 725 725 725 725 725 725	288	1293 663 663	1963
21 22 22 23 23 24 25 26 26 26 26 26 26 26 26 26 26 26 26 26	200 100 100 100 100 100 100 100	188	274 8097 1065 274	9426
22 22 22 22 23 24 24 25 25 26 26 26 26 26 26 26 26 26 26 26 26 26	9390 9300 9300	#88 E	281 281 281	11389
21 28 11 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 1	1424 65 117 217 217 217 217 217 217 317 317 317 317 317 317 317 317 317 3	ကက	1424 697	2130
85 88 88 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	8302 170 171 188 183 183 183 183 183 184 184 184 184 184 184 184 184 184 184	#없 <u>명</u>	280 8302 1147 280	9729
\$2228 \$450 500 500 500 500 500 500 500 500 500	9726 88 116 128 128 138 100 100 100 100 100 100 100 100 100 10	482	289 1844 289	11859
HHH400040	28 88 8 8 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2	1227	8 8888	833
Rubber goods Salt Salt Slaughtering and meat packing Smelting Soda and mineral water Sugar refining Winerles Miscellaneous	Totals Wholesale and Retail. Clothing retail Confectionery, retail Confectionery, retail Department stores Drug stores, retail Dry goods, retail Furniture, retail Hardware, retail Iron, metal, etc., wholesale Jewelry, retail Miscellaneous Totals Miscellaneous Feed and fuel	Lumber yards Milk depots Teaming, livery and storage	Totals Recapitulation. Manufacturing Wholesale and retail. Miscellaneous	Grand totals

Inspection of Factories and Stores. (Showing number and sex of adult and minor employees, by locality.) TABLE No. 13. SUMMARY FOR THE STATE.

	S years.	Female.	e e e e e e e e e e e e e e e e e e e	
	12 to 15 years.	Male	23 23 33 33 33 33	202
	16 years.	Female.	E 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	90
RS.	15 to 16	Male	221.488.412.44.44.44.44.44.44.44.44.44.44.44.44.44	671
MINORS		tal under	25.5.2.0.0.1.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	1331
	years.	Female_	826 277 277 28 33 33 35 50 150 150 150 150 150 150 150 150 150 1	2192
	16 to 18	Male	1587 1065 384 116 49 80 80 117 826 118 226	3666
		al under 18 years	2859 2065 821 821 347 173 173 173 173 470 470	7189
	Fa	male	14915 12202 2536 1231 533 500 920 940 74 373 1963	35587
ADULTS.	Ma	le	42542 35378 6231 32778 1334 2004 2631 1060 989 879 9426	105773
	Tot	al	57457 47580 8767 4510 1867 2504 3551 1063 11083	141360
Tot	al fe	male	15922 13002 13002 2875 1411 571 571 531 963 368 368 368 370	38228
	al m		44494 36643 6713 3446 1390 22099 2759 1018 898 9729	10321
Nu	mbe	umber iployees r of es- shments	60416 49645 9588 9588 4857 1961 2630 3722 1500 11094	148549 1
-	risite	od	1998 1533 332 170 1115 73 73 73 73 73 73 73 73	2183
		INDUSTRT.	San Francisco Los Angeles Oakland Sacramento San Jose Stockton San Diego Berkeley Alameda Pasadena Miscellaneous towns	Totals

SANITATION AND VENTILATION.

TABLE No. 1. Sanitation and Ventilation of Stores and Factories in San Francisco.

Todastas	Number of es- tablish-	5	Sanitatio	n	1	/entilatio	on.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.	:	!	!		!		
Automobile accessories					. 8		
Awnings, tents, etc	4	4			. ,4		
Bags, paper and burlap	6	5	1 1	,	42	7	
Bakery products Bar and store fixtures, billiards,	49	42	1	;	. 42	'	
etc.	10	9	1	i	10		
Blacksmithing and horseshoeing		, ž	! -		5		
Boilers, engines and tanks	10	10			. 10		
Boots and shoes		3	'		. 3		
Boxes, paper		11		,	. 11		
Boxes, wood	6	, 4	2		6		<u>'</u>
Brick, tile, pottery, etcCans, tin	1 4	14	1		4	1	
Carriages and wagons	9	. 9			9		'
Carnets and rugs	4				. 4		
Cigars and cigarettes	ĝ	5	4		. ŝ	4	
Clothing	57	57			57		
Coffee, spices, etc.	4	4			.' 4		
Coffins	1	1		!	. 1		! - -
Confectionery	28	24	4	!	. 26	2	
Construction work, general contracting, etc.			!				
Cooperage	14 9	14			. 14		
Cooperage	9	. 8					
Dairy products, butter, etc	3				. 3	-	
Drugs and chemicals	16			1			1
Dyeing and cleaning	6				. 6		
Electrical goods and supplies	20	20			19	1	
Elevators	3	, 3			. 3		
Envelopes	2	2			. 2		
Extracts, perfumes, etc.	3	3			. 3		
Fertilizers	2 14	12	. 1	! '	1 12	1 1	ii
Fixtures, gas and electric Flouring mill products	11	111			11		
Foundries					18		
Furniture		13			13		
Garages and repair shops					21	Ì	
Glass and glassware		12	2		. 13	1	
Gloves	6	6			. 0		
Harness and saddlery	.3	3		'	. 3	;-	
Hats, caps and furnishings	17	16	1		. 16 . 3	1	
Ice Ink		4			. 4		
Iron, structural and architectural					·		
Jewelry, watches, silversmiths, etc		10		,		1	
Laundries, hand	33	33		·	. 33	'	
Laundries, steam	27	19	6	2	26	1	
Leather, leather goods, etc.	15	12	2	1	12	1 3	
Liquors, malt	21		1			1	
Lithographing Lumber and milling	8 37	8	·		. 8 . 37		
Machinery and machine shop	31	, 31	·		. 31		
products	52	52			52		
Mattresses, pillows, bedding, etc	9	8	1			1	
Mattresses, pillows, bedding, etc Millinery	3	3			. 3	,	
Mouldings and frames, picture	4	4			. 4		
Newspapers	6	5	1		. 4	. 2	
Optical goods	7	7			. 7	'	
Oils and grease	2	2			. 2		
Paints, varnishes, etc	6	6 5		,	. 6	1	
Patterns and models		6	1		7	1	
	6	6			6		
Pennants and sporting goods	6	6			6		-

TABLE No. 1. San Francisco-Continued.

	Number		Sanitation	1.	,	/entilatio	n.
Industry.	of es- tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing—Continued.	<u>'</u> 	"- 	<u></u>		<u> </u>	<u> </u>	
Photographs and photo-engraving	. 11	11		!	11		l
Pickles, preserves, sauces, etc.		7			9	3	1
Plating	5	. 5				1	
Plumbing, steam and gas fitting, etc.		3			2	1	
Printing and bookbinding		109	5		107	7	
Restaurants		49				1	
Roofing Rubber goods		1 5	¹		1 5		
Safes and vaults	ĭ	ĭ	,		Ĭ		
Shipwrights, caulkers, etc	4	3					
Slaughtering and meat packing	16	13				2	
Smelting	2	2			2		
Soap, tallow, glue, etc	6	5	1		5	1	
Stencils and stamps	2	. 2			2		
Stone and marble	7	7					:
Stoves and furnaces	, <u> </u>	· 5			5		
Sugar, refining	. 1	1			1		
Tailors	49	45	4		46	3	
Tinware, sheet metal, etc.		28			28		<u>'</u>
Tools and hardware	¹ 4 8	7			6		
Trunks, valises, etc	. 9	ģ	1 1		9	2	
Miscellaneous	35	32			81	4	·
		·					!
Totals	1106	1033	69	4	1044	60	2
Wholesale.	1		:		ł	1	ĺ
Bicycles, motorcycles and suppplies	1 4	4			3		
Boots and shoes	5				5	1	
Building materials	· ž	2			2		
Building materials Butchers' supplies	8	3			3		
Cigars and tobaccos		9					
Clothing and furnishings Commission merchants	32	30 30	2				¦
Drugs and chemicals	10	10	, . ,	1	10	1	
Dry goods	6	-6			6		
Fish, oysters, etc.	7	5	2			2	
Furniture, carpets, etc.	10	10					
Gas and electric goods	11	11					
Glass		2 41					
Groceries, coffees, spices, etc Hardware	20	20					
Household goods			1			1	·
Importers	6	5	ī		. 5	l ī	
Iron, steel, wire, etc.	5	5					
Jewelry		4			4		' -
Junk Leather	7 6	5 6	2	 	. 5 6	2	
Liquors							
Machinery and implements		17			17		
Machinery and implements	43	43			43		
Meats	: 5				5		
Millinery			'				
Notions, fancy goods, curios, etc	. 11	11 4			11		
Paints, oils, wall paper, etc	5 8	8	1		4 8	1	
Patterns, dress	5	5			5		
Plumbing supplies	12	12			12		
Rubber goods	7	7			7		
Safes, scales, etc.	, 7	7			7		
Stationery, books, and drawing in- struments		10	'		10		
Miscellaneous	10 14	14			10 14		
			,,				
Totals	420	409	10	1	411	9	

TABLE No. 1. San Francisco—Continued.

•	Number of es- tablish-	8	Sanitation	n.	`	/entilatio	n.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Retail.							
Automobiles and supplies		41			41		
Boots and shoes	9	. 9			9	;	
Butcher shops and markets		28			28		¦
Clothing and furnishings	59	58	1		59		·
Confectionery	5	5			5		
Department stores		11			11		·
Drug stores		61			61		
Dry goods	7	6	1		6	1	
Florists and nurseries		4			4		
Furniture	20	20	i	·	20		
Groceries	5	5		' 	5		
Hardware	10	10			10		
Household goods, crockery, glass-							1
ware, etc.	2	2			2		
Jewelry		6	1	,	7		
Millinery		29	2		30	1	
Music, musical instruments, etc		12	: -		12		
Stationery, books, etc.	8	-8			-8		
Miscellaneous	10	10			10	:	

Totals	330	325	5		328	. 2	'
Miscellaneous.						i	
Feed and fuel	6	6			. 6	'	'
Insurance offices	. 14	14			14		1
Lumber and shipping	14	14					
Milk depots	3	2	1		3		
Offices	10	10			1Ŏ		
Teaming, livery, and storage		47	1				
General		- 8					
Totals	103	101			103		
			1		1		.
Recapitulation.							i
Manufacturing	1106	1033	69		1044	60	
Wholesale	420	409	. 10	. 1	411	9	' '
Retail	330	325	. 5		328	2	
Miscellancous	103	101	2		103		
Grand totals	1959	1868	86	5	1886	71	

TABLE No. 2. Sanitation and Ventilation of Stores and Factories in Los Angeles.

	Number of es- tablish-		Sanitation	ı.	\	entilatio	on.
Industry. ,	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.							
Automobiles and accessories		10			10		
Awnings, tents, etc.	_ 3 _ 18	3 17	1		18	!	
Bakery products Bar and store fixtures	10 2	2	•		2		
Blacksmithing and horseshoeing.		· ī			ī		
Boilers, engines and tanks	_; 9	9			9		
Boxes, paper	_ 3	3	·		3		
Boxes, paper	. 5	5			5		
Brick, tile and pottery	10 7	10 7			10		
Building materials, cement, etc Carriages and wagons		5			5		;
Cigars and cigarettes		5			5		
Cleaning and dycing		Ğ.			6		
Clothing, garments, etc	. 31	31			31		
Coffins	_ 2	2			2		
Confectionery Construction work, general con-	_ 13	13			13		
Construction work, general con-	26	26		,	26		
tracting, etcCopper and brass goods	_ 20	20 6			6		
Dairy products	4	4			4	:	
Drugs and chemicals	7	Ź			7		
Electrical goods and supplies	15	15			15	·	
Elevators	_ 1	. 1			1		
Fertilizers	_ 2	2			2		
Fixtures, gas and electric		6	,		. 6 7		
Flouring mill products		7 5			5		
Foundries		11			11		
Garages and repair shops		10			10		
Glass and glassware		5			5		
Gloves	_ 1	1	·		1		
Harness and saddlery	- 3	3			. 3	!	
Hats, caps, and furnishings	- 6	6 4			. 6		
Ice Incubators	$\frac{1}{2}$: 2	į		2	j	
Iron, structural and architectural	5	. 5			5		
Jewelry	_ 8	. 8			8		
Laundries, hand	_ 3	: 3			3		
Laundries, steam	_ 24	24			24	!	·
Leather and leather goods	- 6	6			U		
Liquors, malt Lithographing		6			6 4		
Lumber and milling	19	12			12	j	
Machinery and machine short	5	ţ **			12		
Machinery and machine shop products Mattresses, pillows, and bedding.	_ 41	41			41	İ	
Mattresses, pillows, and bedding	_ 4	. 4			4		
Millinery Mouldings, picture	-! 1	1			1	'- <i></i> -	' -
Nowghangs, picture	$\frac{2}{9}$	2 9			2 9	i	
Newspapers Oil, producing and refining	10				10	,	,
Paints, varnishes, etc.		16			6		
Pastes, macaroni, etc.	i i	· ĭ	1		ĭ		
Patterns and models	_ 5	5	'		5		
Pennants and sporting goods	- 4	4			4		
Photographs	- 5	5	1		5		
Pickles, preserves, sauces, etc Plating	1 2	4 2	;		4 2		,
Plumbing, steam and gas fitting, etc		9	1		ģ	i	
Printing and bookbinding	_ 65	65	1		65	1	
Restaurants	_ 157	157			157		
Rubber goods	_ 2	2			2		
Safes and vaults	- 1	1			1		
Slaughtering and meat packing Soap, tallow and glue	- 5 1	5			. 5		
Soda and mineral water] †	li			. 1		

TABLE No. 2. Los Angeles—Continued.

	,						
Industry.	Number of es- tablish-		Sanitatio	n.		entilatio	n.
inquity.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing—Continued.	1						
Stencils and stamps	4	4			4		'
Stone and marble	. 1	ĩ	;				
Stoves and furnaces			:		3		
Tailor shopsTinware, sheet metal, etc		93 13			93		
Tools, hardware, etc.		: 4			4		
Trunks, valises, etc.	. 8		!		8		
Wire and wire products	1		!		1	ı	
Miscellaneous	26	26			26		
Totals	807	806	1		807		
Wholesale.							
Boots and shoes	5	5			5		
Building materials	8	8			8		
Butchers' supplies		. 5			3 5	; 	
Cigars and cigarettes		8			. 8		
Commission merchants	25				25		
Drugs and chemicals	9	9					
Dry goods		1			1	!	
Furniture		5 8			5 8		
Gas and electric goodsGlass		3	:		1		
Groceries							
Hardware					13		
Importers		_			1		
Jewelry					6 3		
Leather goods Machinery, implements, engines, etc.	25	$\frac{3}{25}$			24	1	
Manufacturers' agencies	14				14	_	
Meats		2			2		
Millinery	6	6			6		
Notions, toys, etc Paints, oils, wall paper, etc		4			4 9		
Paper			 !		• • • • • • • • • • • • • • • • • • • •		
Plumbing supplies		5			5		
Rubber goods	3	3			3	'	
Seeds	2	2			2 4		
Stationery	14	4 14			14		
biocenaneous						'	
Totals	211	211			210	1	
Rotail.		_		:	_	:	
Automobiles and accessories	9		!		9		
Bicycles, motorcycles, etc	5 17	17			17		
Butcher shops					10		
Clothing and furnishings	36	36			36		
Confectionery		11	i		11		
Department stores		5 12	i		5 12		
Dry goods		169			169		
Florists and nurseries	1				4		
Furniture	21		!		21		
Fixtures, gas and electric	1 7				17		
Groceries Hardware	17 17		'		17 17		
Household goods, crockery, etc	2	2	ا ـ ـ ـ ـ ـ ـ ا		1.2		
Jewelry	16				16		
Leather goods	. 1	1			1	<u>-</u>	
Millinery	24 11	24 11			24		
Paints, glass, wall paper, etc	6	6					

TABLE No. 2. Los Angeles—Continued.

	Number of es-	8	lanitatio	a.	v	entilatio	۵.
Industry.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Retail—Continued.	! !			i	1		
Stationery	11	11		'	11		
Miscellaneous	22	22			22		¦
Totals	437	436		1 ;	436		1
Miscellaneous.							
Feed and fuel	8	8			8		
Lumber and shipping	; 8'	8			8		
Offices	13	13					
Teaming, livery, and storage	25	25			25		'- -
General	17	17			. 17		'
Totals	71	71			71		
Recapitulation.							!
Manufacturing	807	806	1		807	 	
Wholesale	211	211			210	1	
Retail	437	436		1	436		1
Miscellaneous	71	71			71		
Grand totals	1526	1524	1	1	1524	1	1

TABLE No. 3. Sanitation and Ventilation of Stores and Factories in Oakland.

	Number of es- tablish-	8	Sanitatio	n.	,	/entilatio	on.
Industry.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.							
Awnings, tents, etc	3	3			3	i	
Bakery products	. 11	7	! 4		8	3	
Bar and store fixtures, billiards,						!	1
etc.	. 1 :	1			1	:	¦
Boilers, engines and tanks		5			5 1		
Boots and shoes		1			1		
Boxes, wood		5			2		
Brick, tile, pottery, etc.		ĩ			ĩ		
Butter and dairy products		. 4			4		
Carriages and wagons	ī	ī			1		
Oigars and cigarettes	3.	3		'	3	İ	
Clothing	. 5	5			5		
Coffee, spices, etc.		1			1		
Confectionery	. 3	. 3			3		
Copper and brass goods Drugs and chemicals	. 2 !	2			2 2		
Drugs and chemicals	. 2	4			4		
Dyeing and cleaning		3			3		
Electrical goods and supplies Fixtures, gas and electric	3	3			. 3		
Flouring mill products		3			3		
Foundries		ğ			ğ		
Furniture		4			4		
Garages and repair shops		· 4			• 4		
Glass and glassware	. 2	2			2		
Gloves	.: 4.	4	اا				
Harness and saddlery		1			1		
Ice		1			1		
Jewelry, watches, silversmiths, etc.	2	2	٠		2		
Laundries, hand	10	2 8			8	1 2	
Laundries, steam Leather and leather goods	10	1	2		1	Z	
Liquors, malt	. 6	6			6		i
Lithographing	. 1	ĭ			ĭ		
Lithographing Lumber and milling	19	19			19		
Machinery and machine shop	1 -		:				!
products	. 9	9			9		
Mattresses, pillows, and bedding	4:	4			4		
Mouldings and frames, picture		1			1		,
Oils and grease		1			1		·
Paints, varnishes, etc.		4	·		3	1	:
Pastes, macaroni, etc.		1			. 1		
Photographs and photo ongraving	2	1			. 2		
Photographs and photo-engraving Pickles, preserves, sauces, etc	3	3			3		
Plating	3	2	1		2	1	
Printing, binding, newspapers, etc.	14	14			14	1	
Restaurants	7	7			7		
Rubber goods	\mathbf{i}	i			i		l
Safes and vaults	i 1.	1			1		
Shipwrights, caulking, etc.	.i 2	2			2		
Slaughtering, meat packing, etc	.: 6	6			6		
Soda and mineral water	2	2			2		
Terra cotta and stucco work	3	1	2		3		
Tinware, sheet metal, etc.		3			3		
Wire and wire products	1 1	1			. 1		:
-AIBCOILGHEOUS	7	'					
Totals	202	192	10		194	l 8	
	202	104	10 ,		134	, 0	

TABLE No. 3. Oakland—Continued.

V. A	Number of es- tablish-	8	Sanitatio	n.	V	entilatio	a.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Wholesale.							
Building materials		2			2		
Clothing	1	1			1		
Furniture	1	1			1		
Groceries	1.	1			1		
Hardware	2	2			2		
Manufacturers' agents	5	5			5		
Plumbing supplies	2	2			2		
Miscellaneous	6	6			6		
Totals	20	20			20		
Retail.		_			_		
Automobile accessories	6	5	1		5	1	
Boots and shoes	2	2			2		
Butcher shops	3	3			3		
Clothing	12	12			12		
Confectionery	5	2	3		3	2	
Department stores	3	3		<u>'</u> '	3		
Drug stores	31	30	1		31		
Dry goods	4	4	·		4		
Furniture	6	6	'	,	6		
Groceries	4	4			4		
Hardware	1		1		1		
Household goods, crockery, glass-	۱ ،	_			_	۱ ـ	l
ware, etc.	4	3	1		3	1	
Jewelry	1	1			1		
Millinery	3	3	¦		3	¦	
Music and musical instruments	3	3			3		
Stationery, books, etc.	1 .	1			1		
Miscellaneous	1	1			1		
Totals	90	83	7		86	4	
Miscellaneous.							
Feed and fuel	3.	3			3		
Lumber and shipping	1	1			1		
Milk depots	3	. 3			3		
Teaming, livery, and storage		6			6		
General	1	1			1		
Totals	14	14			14		
Recapitulation.)		
Manufacturing	202	192			194	8	
Wholesale	20	20					
Retail	90	83	7		86	4	
Miscellaneous	14	14			14		
Grand totals	326	309	17		314	12	

TABLE No. 4. Sanitation and Ventilation of Stores and Factories in Sacramento.

	Number of es-	8	Sanitatio	n.	v	entilatio	n.
Industry.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.						!	
Bakery products	9	7	,		7		
Confectionery Carriages and wagons	2 3	2 3			2 3		
Oigars and cigarettes		3			3		
Olothing	5				. š		
Extracts, spices, etc	2	2	! 		2	i	
Electrical goods and supplies.	4				4		
Flouring mill products	1 1	1 3			1 3		
Ice	1	í	:		. 1		
Laundries, hand	4	4					
Laundries, steam		4			4		
Liquors, malt	2	2			2		
Lumber and milling	4 6	4 6			6		
Newspapers		~ ~					
Photographs		$\ddot{2}$			2		
Printing and bookbinding	10	10			10		
Restaurants	6	6	·		6	:	
Slaughtering and meat packing	1				3-	, 1	
Tinware, sheet metal, etc	$\frac{2}{2}$	$\frac{2}{2}$				'	
Miscellaneous	6	6			ã		
Totals	85	82	3		82	3	
Wholesale.	•	_			_		
Commission merchants	6 2	5	-		_	1	
Groceries	4	4	,		1	,	
Hardware	2	$\frac{1}{2}$			2	,	
Plumbing	2	2			2		
Miscellaneous	5	<u>5</u>	. <u></u> -		5		
Totals	21	20	1		20	1	
Retail.	e	٠.					
Butcher shops	6 6	6			6		
Confectionery	4	4			4		
Department stores	5	5			5		
Drug stores	15	15			15		
Furniture	3	3		- -	3	;	
General merchandise	$\frac{1}{2}$	1			1		
Hardware	$\frac{2}{2}$.	$\frac{1}{2}$			$\frac{2}{2}$		
Jewelry	2	2			• 2		
Millinery	2	2			2		
Stationery	2	2			2	!	
Miscellaneous	3	3			. 3		
Totals	53	53			53		
Miso ellaneous.			i '			I	
Lumber and shipping	2	2			2		- -
Offices	3	3			3		
Teaming, livery and storage	4	-1			4	;	
Totals	9	9			9	,	
Recapitulation.						;	
Manufacturing	85	82	3		82	. 3	
Wholesale	21	20	1		20	i	
Retail	53	53			53		
Miscellaneous	9	9	;		9		
Grand totals	168	164	4		164	4	

TABLE No. 5. Sanitation and Ventilation of Stores and Factories in San José.

	Number of es- tablish-	8	anitatio	n.	v	entilatio	n.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Pair.	Bad.
Manufacturing.					!		
Bakery products	4	4			4		
Bricks, pottery, etc.	2 2	2			2 2		
Dairy products	2	2 2 3 3 5 2 3			2		
Dyeing and cleaning	3	3			3		
Garages and repair shops	3	3		`	3 5		
Laundries	5	5			, 5		
Liquors, malt	2	2			2 3 2 3		
Lumber and milling	3	3			3		
Machinery	2	2 3 3			. 2		
Printing and newspapers	3	3			3		
Restaurants	3	3			3		
Wooden boxes and baskets	3 i	8			3		
Miscellaneous	7 ;	7			7		
Totals	42	42			42		
Wholesale.	İ	1					
Groceries	2	2			2	1	ŀ
Machinery, implements, etc.	2	2			2		
Miscellaneous	4	4			4		
Totals	8	8			8		
Retail.		l				t	}
Butcher shops	2	2		'	2		ł
Confectionery	2	ં વ			3		
Clothing	10	10			10		
Department stores	2	2			2		
Drug stores	16	16			16		
Dry goods		5			5		
Furniture	4 '	4			4		
Groceries	4	4			4		
Paints, oils, etc.	$oldsymbol{2}$	2			2		
Miscellaneous	9	2 8	1		و		
	57	56	1		57		
Totals	57	90	! 1		. 57		
Miscellaneous.			l 1			l	l
Feed and fuel	5	5			5		
Teaming, livery and storage	3	3			3		
Totals	8	8			8		
Recapitulation.						1	
Manufacturing	42	42	i		42		1
Wholesale	8	42 8			8		
Retail	57	56			57		
Viscollancous	8	. 56 8	1		57 8		
Miscellaneous	8	. 8			8		
Grand totals	115	114	1		115		

TABLE No. 6. Sanitation and Ventilation of Stores and Factories in Stockton.

Industry.	Number of es- tablish-	Sanitation.			Ventilation.		
inquisty.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad
Manufacturing.				!			
Bakery products	1	1			1		
Clothing	2	Ž			2	:	
Engines and pumps	3	3		'	. 3		:
Flouring mill products	3	š			Š		
Foundries and structural iron	Ĭ Š.	š			. š	!	·
Hardware, plumbing, etc		š			Š		
Harness and saddlery	. 4	. 4			ă		
Laundries	4				ā	:	
Liquors, malt	3	2			2	,	
Lumber and milling	5	· 5		,	5		i
Machinery		6			. 6		
Printing, newspapers, etc.		5		,	5		
Restaurants		ĭ			Ĭ		,
Slaughtering and meat packing		3			3		
Miscellaneous	3	3			່ 3		i
Miscellaneous		, 3			. 3		
Totals	48	48			48		
V holesale.	<u> </u>			:		'	
Miscellaneous	5	5			5		:
Retail.							
Clothing	5	5			5		
Confectionery	4	4			4		l
Department stores	1	1			1		
Drug stores	15	15	·		15		
Dry goods	5	5			5		
Furniture	2	2			2		i
Groceries	2	2			2		
Hardware	1	Ī			1		
Household goods	2	2			2		I
Millinery	3	ā		!	3	'	
Miscellaneous	4	4			4	'	
Totals	44	44	:	!	44		
Liscellaneous	3	3			3	·	i
Recapitulation.						1	
Manufacturing	48	48			48		
Wholesale	5	5			5		,
Retail	44	44			44		
Miscellaneous	3	3			3		
miscerialicous							
Grand totals	100	100	1		100		

* TABLE No. 7. Sanitation and Ventilation of Stores and Factories in San Diego.

4.0	Number of es- tablish-		Sanitatio	n.	1	rentilati	on.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.							
Automobile accessories	1		1		1		
Awnings, tents, etc.	1	1			1		
Bakery products	7	5	2		6	1	
Cigars, cigarettes, etc		1			1		
Clothing	2	2			1	1	
Confectionery	_ =	8			8		
Dyeing and cleaning	-	ĭ			1		
Electrical goods and supplies		3			3		
Engines and tanks	i	1			1		
Flouring mill products		2			2		
Foundries	-	2			2		
Ice	ī	1			1		
Jewelry	3	3			3		
Laundries		5	1		6		
Liquors, malt		1			1		
Lumber and milling		3			3		
Mattresses, beds, etc.	-	2			2		
Plating		ī			2		
Plumbing, gas fitting, etc					3		100000
Dwinting and nowengrous	10	10			10		
Printing and newspapers		13	7	1	20	1	
Restaurants		3			3		
Slaughtering and meat packing		1			1		
Stoves and furnaces		3			3		
Tinware and sheet metal	7	7			7		
Miscellaneous	-	-	_	-			-
Totals	96	82	11	3 .	92	3	
Wholesale.	1 1		-	- 1			
Commission merchants	4	2	2		4		
Drugs	1	1			1		
Groceries	7	5			6	1	
Hardware	4	3	1		3	1	
Miscellaneous	8	7	1		8		
Totals	24	18	6		22	2	
Retail.			1	1			
Automobile supplies	4	4			4		
Olothing	13	13			13		
Department stores				Ec/232	5		1000
Drug stores	13	13			13		
Dry goods		3	1		3	1	
Furniture	5	5			5		20.50
Groceries		3			3		
Hardware	1	145000	1		1		
Millinery	9	7			7	2	
Music, musical instruments, etc		4			4		
Stationery	4	4			4		
Miscellaneous	6	5	1		6		
Totals	71	66	5		68	3	
Wiscellancous. Feed and fuel	1	1			1		
Lumber and shipping	2	2			2		
Teaming, livery and storage	5	2	1	2	3	2	
General	4	4			4		
Totals	12	9	1	2	10	2	
D Maladian					1		
Manufacturing	96	82	11	3	92	3	
		18	6		22	2	mm-
	71	66	5		68	3	
Patril							
Retail	12	9	1	2	10	2	-

TABLE No. 8. Sanitation and Ventilation of Stores and Factories in Berkeley.

Industry.	Number of es- tablish-		Sanitatio	n	Ventilation.			
inquitry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.	
Manufacturing.				,				
Bakery products	5	5			5	'		
Beds, spring	1	1						
Confectionery	1	1			. 1		!	
Olothing	2	2			2			
Oulverts		1			. 1			
Dairy products	3	3		'	3			
Drugs and chemicals	3	3			3			
Dyeing and cleaning	1	1		'	1			
Electrical goods and supplies	1	1			1			
Elevators	ī	ī			1	l		
Engines	ī	ī			1		!	
Fertilizers		ī			ī			
Foundry and machine-shop prod-	-	_			_		:	
ucts	1	1			1			
Ink		5			$\tilde{2}$:		
Laundries, hand		5			. 2			
Laundries, steam		์ วี			2			
Leather and leather goods		ī			ĩ			
Liquors, malt	i	1			î	'		
Lumber and milling	1	4			4	i		
		i						
Oils, cocanut		_			' i			
Oils, mineral Plumbing		1			1	- -		
		1			-			
Printing and newspapers		6			6	,	·	
Soap, tallow, etc	' 1	1			1	;	:	
Miscellaneous	2	2			2			
Totals	46	46			46			
Retail.								
Olothing	2	9			2		:	
Confectionery	5 .	วี			2		į	
Department stores	ĩ	ĩ			ī			
Drug stores		10			10		1	
Dry goods		13			3			
Furniture		•			ĭ			
Groceries, markets, etc		6			6			
Groceries, markets, etc								
Totals	25	25			25			
Miscellancous.	i						İ	
Teaming, livery, and storage	2	2			2	i 	'- 	
Recapitulation.							•	
Manufacturing	46	46			46			
Retail		25			25			
Migaellangone					23			
Miscellaneous		z			Z			
Grand totals	73	73			73			

TABLE No. 9. Sanitation and Ventilation of Stores and Factories in Alameda.

	Number of es-		Sanitatio	n.	,	entilatio	m.
Industry.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.		1					
Bakery products	1	1			1		
Borax	1	1			. 1		
Bricks	1.	1			1		
Laundries	8	•			3 1		
Liquors, malt Lumber and milling	1 2 3	. 1			2		
Machinery	2	$\frac{\bar{2}}{2}$	1		3		
Machinery	3	2	1		. 0	1	
Paints, oils, etc.	i	1	1		1	1	
Printing, newspapers, etc.		2			i 2		
Rugs and carpets		í			ĩ		
14089 and carpeta							
Totals	17	15	2		16	1	ļ
Retail.							
Butcher shops	1	1	i		1		!
Confectionery	. 2	2	i		2		
Drug stores	. 8	8			8		
Dry goods	2	2			2		
Totals	13	13			13		
Miscellaneous.					1		
Milk depots	2	2			2		: ;
Recapitulation.						1	t
Manufacturing	. 17	15	2		. 16	1	l
Retail	13	13			13	l	
Miscellaneous		2			2		
Grand totals	32	30	2		31	1	

TABLE No. 10. Sanitation and Ventilation of Stores and Factories in Pasadena.

Industry.	Number of es- tablish-	8	anitatio	n.	Ventilation.				
industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.		
Manufacturing.				!	ı				
Awnings, tents, etc.	1			1	. 1				
Bakery products	5	5			5				
Clothing	4	4			. 4				
Contracting, electrical	ĺ	Ī			1				
Fixtures, gas and electric	2	2			2				
Flouring mill products	1	ī			1				
Foundries	1	Ī			1		l		
Garages and repair shops	· 3	3			3				
Interior decorating	2	Ž		,	2				
Laundries	4	4			4				
Leather goods	2	$ar{2}$			2				
Lumber and milling	2	$\tilde{2}$,	$\bar{2}$				
Machinery and machine-shop prod-	_ '			,	_				
ucts	2	2	i		2	1			
Plumbing	2	· 2	,	1	2				
Printing, newspapers, etc.	5	5			5				
Restaurants	7	7			ž				
Tinware, sheet metal, etc.	i i	i			. i				
Miscellaneous	2	3			3				
miscontancous									
Totals	48	47		1	48				
Retail.	1			t			ļ		
Boots and shoes		2			2	٠.			
Butcher shops	2	Z		,	2		;		
	5 5 7 2 5 7	2 5			5				
Clothing	1 3	õ			2				
Confectionery	1 5	2 5			5				
Dry goods	3	7			7				
Diug Stoles		6			2				
Furniture	2	2 5			5				
	1	1			1		·		
Hardware	2	2		·¦	2	:			
Jewelry	2	2		.'					
Millinery	Z	2		·¦	2 2 2				
Ostrich feathers	2 2	2		.,	. 4				
Stationery Miscellaneous	2	2			2		-		
miscenaneous	. 2	Z			Z		-		
Totals	41	41			41				
Miscellaneous.	1			1		1	i		
	۱ ۵		1	1	•	i			
Lumber and shipping Offices	2	Z		-,	2		,		
Omces	, 1	1	,						
Totals	. 3	3			3				
Recapitulation.	1			1					
Manufacturing	48	47		. 1	48				
Retail	41	41			41				
Miscellaneous	3	3		-	3				
Briscollancons					. 3				

TABLE No. 11. Sanitation and Ventilation of Stores and Factories in Miscellaneous

Towns of the State, by Towns.

	Number of es- tablish-	8	anitatio	n.	Ventilation.			
Industry.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.	
Bay shore cities, Martines, Pittsburg,								
Antioch, Selby.	17	17	F		17	100		
Manufacturing	17	3			3			
Metall								
Totals	20	20	*****		20			
Benicia.							7,7	
Manufacturing	9	9			9			
Retail Miscellaneous	1	1			- 1			
miscerancous		-						
Totals	11	11			11		****	
Calexico.	7							
Manufacturing	2 2	2 2			2 2			
Retail	2	2			4			
Totals	4	4			4			
Chico.	1 2		to 1.1					
Manufacturing	15	14	1		14	1		
Retail	15	15			15			
Miscellaneous	1	1			1			
Totals	31	30	1		30	1		
El Centro.		1		- 1	1			
Manufacturing	. 3	3			3			
Retail	6	6			6			
Miscellaneous	2	2			2			
Totals	11	11			11			
Fresno.								
Manufacturing	13	. 11	2		13		100	
Wholesale	1	1			1			
Retail	. 14	14			14			
Miscellaneous	3	3			3			
Totals	31	29	2		31			
Haywards.	!							
Manufacturing	. 3	3			3			
	1							
Imperial. Manufacturing	5	5			5		1	
Retail	2	2			2			
		_			_			
Totals	7	7			7			
Lodi.					1/2			
Manufacturing	3	3			3			
Retail	4	4			4			
Totals	7	7	N -4 - 10 (M) M		7			
Long Beach.	1							
Manufacturing	4	4			4	-		
Retail	8	8			8	*****	-	
Miscellaneous	1	1			. 1			
Totals	13	13		70	17.3		_	

TABLE No. 11. Sanitation and Ventilation of Stores and Factories in Miscellaneous
Towns of the State, by Towns—Continued.

TOWNS OF THE ORDER	Number	8		n.	,	entilatio	•
Industry.	of es- tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Marysville. Manufacturing	13	13		 	13 2		
Wholesale Retail Miscellaneous	14	14 1			14		
Totals	30	30			30		
Morced. Manufacturing Retail	3 6	2 6	1	: 	3 6		
Totals	9	8	1		9		
Monterey. Manufacturing Retail Miscellaneous	8 6 2	8 6 2			8 6 · 2		
Totals	16	16			16		
Napa. Manufacturing Retail	18 9	18 9			18 9		
Totals	27	27			27		
Oroville. Manufacturing Retail Miscellaneous		8 8	<u>2</u>		8 8		
Totals	18	16	2		16	2	
Oxnard. Manufacturing Retail	7	7			7 4	:	
Totals	11	11	.——— I		11		
Palo Alto. Manufacturing Retail	2 6	2 6			2 6		
Totals	8	8			8		
Petaluma. Manufacturing Retail Miscellaneous	17 10 3	15 10 3	2		16 10 3	1	
Totals	30	28	2		29	1	
Redwood City. Manufacturing Retail Miscellaneous	10 4 1	10 4 1			10 4 1		
Totals	15	15			15		
Redlands. Manufacturing Retail	5 4	5 4			5 4	, 	
Totals	9	9			9		

TABLE No. 11. Sanitation and Ventilation of Stores and Factories in Miscellaneous

Towns of the State, by Towns—Continued.

4 165-	Number of es- tablish-		Sanitatio	n.	V	entilatio	n.
Industry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Distanced						1	
Richmond. Manufacturing Retail	5 6	5 6			5 6		
Totals	11	11			11		
Riverside. Manufacturing	6	6 6			: 6 6		
Retail Miscellaneous	1	1			ĭ		ļ
Totals	13	13			13		
San Bernardino. Manufacturing Retail	 6 4	6 4			. 6 4		
Totals	10	10			10	· '	
San Leandro. Manufacturing	3	2	1		3		
San Mateo. Manufacturing	10	10			. 10		
Retail Miscellaneous		11 2			. 11		
Totals	23	23			23		
San Rafael.						;	
Manufacturing	10 6	8 6	2		9	; 1	
Miscellaneous	i	ĭ			ĭ		
Totals	17	15	2		16	. 1	
Santa Barbara. Manufacturing Retail	14	13 9		1	14 9	ļ	
Miscellaneous	24	-1 23		1	24		
Totals	. 24	20	 i		- 24		
Manufacturing	1	1 1			1		
Retail	3	3	ļ		3		
Totals	. 5	5	!		5	!	l
Santa Clara County, miscellaneous towns.	•	2			•		:
Manufacturing Retail		5			. 5		
Totals	7	7			7		
Santa Cruz. Manufacturing Retail	6 12	6 12			6 12		
Totals	18	18			18		

TABLE No. 11. Sanitation and Ventilation of Stores and Factories in Miscellaneous Towns of the State, by Towns—Continued.

Number of es-	8	Sanitation	L	V	entilatio	n,
ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
7 2	6 2		1	6 2		
9	8		1	8		
	10			10		
2	2			2		
13	13			13		
		1				
3	3			3		1
	4			2		
1	1	j;		, 1		
6	6			6		
6	5	1		5	. 1	'
2				. 2		!
	j 2	i	;	. 2		
-	_	,				
13 9		1		13 9		
22	21	1		22		
		: I			1	i
l R		1 1		ß	i	l
7	7			7		
13	13			13		
		i				,
۱ .	-			_	İ	ı
		!				!
i	ĭ					
13	13	!		13		
, -0		1				
1 1	1	;)				!
	of establishments inspected. 7 2 9 9 10 12 13 3 2 1 1 6 6 6 2 2 2 13 9 9 22 6 7 13 7 5 1 1	To calcal Cook Co	Tablish Good. Fair.	The stabilish ments inspected Good Fair Bad.	The stabilish ments inspected Good Fair. Bad. Good Fair. F	The stabilish ments inspected Good Fair Bad Good Fair Bad Good Fair Bad Good Fair

TABLE No. 12. Sanitation and Ventilation of Stores and Factories in Miscellaneous
Towns of the State, by Industries.

Industry.	Number of es- tablish-	8	anitatio	n	v	entilatio	n.
inqustry.	ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.
Manufacturing.							
Bakery products	25		1	¦	25		
Blacksmithing and horseshoeing	2 3	2 3	¦	'	3		
Boots and shoes Boxes, paper		1		i	i		
Boxes, wood		2			$\hat{2}$		
Brick and tile	3	3			3		
Carriages and wagons	2	3 2 7			2		
Clothing	7	7			7		
Cotton gins	2 9	9			2 3 2 7 2 9		
Dairy products	7	7		'	. 7		
Drugs and chemicals Dyeing and cleaning	4	4			4		
Engines, boilers and tanks	2	i	1	i	$\tilde{2}$		
Explosives	4	4			4		
Fertilizers	1		1			1	
Flouring mill products		4			4		
Foundries	4	4		,	4	!	
Garages and repair shopsGloves	3	3			3	}	
Ice	4	3	1				
Laundries	37	34	2	<u>ī</u> -	37		
Leather and leather goods	. 12	11	1		12		
Liquors, mait	9				9		
Lumber and milling	29	29	!		29		
Machinery and machine shop		9	1	1		;	i
products Matches	9	2			9 2		
Packing, fish	2	2		;	. 2		
Paints, varnishes, etc.		ĭ			ĩ		
Paper	., 1	1			1		
Pickles, preserves, sauces, etc	3	2	1		3		
Plumbing supplies	3	3		١	.3	¦	
Printing, binding, newspaper, etc.	44 16	40 15	1		41 15	3	
Restaurants	10	13	1 1		13	1	
Salt		1			î		
Silk	1	. 1			, Ī		
Slaughtering and meat packing	4	3		1	3		1
Smelting	. 2	2			6		
Soda and mineral water	6	6			6 2		
Sugar, refining		2 4	!		4		
Miscellaneous	2	2			2		
MIDOUIGNOUG	-						
Totals	283	268	13	2	277	5	1
Wholesale and Retail.	İ						
Butcher shops, retail	. 8	8	1		8	1	1
Olothing, retail		8		,	8		
Confectionery, retail	19	19			19		
Department stores	. 16	16			.16		
Drug stores, retail	. 77	77			77		
Dry goods, retail	39	39			39		
Furniture, retail	$\frac{4}{25}$	$\frac{4}{25}$			4		
Groceries, retail	25 8	25			25 8		
Iron, metal, etc., wholesale	. 1	1			î		
Jewelry, retail	. 1	î			î		
Meats, wholesale	1	ī			1		
Millinery, retail	. 2	2			2		
Notions		2			2		
Miscellaneous	9	9			9		
Totals	220	220			220	i	
Totals	220	440			220	·	·

TABLE No. 12. Sanitation and Ventilation of Stores and Factories in Miscellaneous

Towns of the State, by industries—Continued.

To desiden	Number of es-	8	anitatio	n.	Ventilation.			
Industry.	tablish- ments inspected.	Good.	Fair.	Rad.	Good.	Fair.	Bad.	
Miscellaneous. Feed and fuel	9	2	1	i '	2			
Lumber yards	2 7	7			7			
Milk depots	2	2			2			
Teaming, livery and storage	15	13	2		13	2		
Totals	26	24	2		24	2		
Recapitulation.				İ			l	
Manufacturing	283	268	13	2	277	5	1 1	
Wholesale and retail	220	220			220			
Miscellaneous	26	24	2	l	24	2		
Grand totals	529	512	15	2	521	7	1	

TABLE No. 13. Sanitation and Ventilation of Stores and Factories summarized for the State.

_	Number of es-	8	anitatio	n.	Ventilation.			
City.	tablish- ments inspected.	Good.	Fair.	Bad.	Good.	Fair.	Bad.	
San Francisco	1959	1868	86	5	1886	71	2	
Los Angeles	1526	1524	i	i i	1524	1	Ī	
Oakland	326	309	17		314	12		
Sacramento	168	164	4		164	4		
San Jose	115	114	ī		115			
Stockton	100	100			100			
San Diego	203	175	23	5	192	10	1	
Berkeley	73	73		1	73		_	
Alameda	32	3ŏ	2		31	1		
Pasadena	92	. 91		1	92	-		
Miscellaneous towns	529	512	15	2	521	7	1	
Totals	5123	4960	149	14	5012	106	5	



CHILD LABOR.

TABLE No. 1. Age and Schooling Certificates issued (Showing sex, age, and literacy

	E d		_	Tot	al.		-
	200		Male.	-		Female.	
County.	Total certificates	Total.	li years	15 years	Total	14 years	15 years
AlamedaAlpine	438 Non	293 e iss	184 ued.	109	145	80	6
AmadorButte	Non No Non	retur	ued. ns. ued.			•	
OalaverasOolusaOontra Costa	Non 1	e iss 1	ued.	1,			
Del Norte El Dorado Fresno	Non Non 50		ued. ued. 17	11	22	10	15
Glenn	Non Non	e iss	ued. ued.				
Imperial Inyo Kern	Non Non Non	e iss	ued. ued. ued.			,	
Kings Lake	Non Non Non	e iss	ued. ued. ued.	•	•	i	
Cassen Los Angeles Madera	468 Non	830 e iss	216 ued.	114	138	79	5
Marin Mariposa Mendocino	Non Non Non	e iss	ued. ued. ued.				
Merced	Non Non	e iss	ued. ued.				
Mono Monterey Napa	Non 1 18	e 188 1 12	ued.	17	6	3	
Nevada	Non Non Non	e iss	ued.		,		
Placer Plumas Plumas Riverside	Non Non	e iss	ued. ued. ued.				_
Sacramento	120 Non 1		ued.	25	68	29	3
San BernardinoSan DiegoSan DiegoSan Francisco	26 626	23 416	271	145	210	2 126	8
San JoaquinSan Luis ObispoSan Mateo	Non Non		ued. ued.	7	4		
Santa Barbara	Non 39 Non	27	ued. 9 ued.	18	12	2	1
Santa Oruz	Non Non	e iss e iss	ued. ued.				
Siskiyou SolanoSonoma	6 15 7	6 15 5	11 4	4 1	<u>2</u> -		
Stanislaus	Non Non	e iss	ued. ued.	-	-		
Pehama Prinity Pulare	Non Non	e iss	ued. ued.				
ruolumne Ventura	Non	retur e iss e iss	ued.	<u> </u>		1	
YoloYuba	Non_	e iss	ued.		246		
Totals	1831	1221	764	457	610	331	27

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in State of California, fiscal year ending June 30, 1911. of applicants, by counties.)

TABLE No. 2. Age and Schooling Certificates issued in State of California, fiscal year ending June 30, 1912.

(Showing sex, age, and literacy of applicants, by counties.)

County,	Total certificates	Male.	Fe- male.	Total	Male:	Fe- male.	Total	Male.	Fe- male.
	tes	уевга	years		years	уевля		уеагв	years
Alameda	385	245	140	365	232	133	20	13	7
Alpine	Non	e iss	ued.		1				
Amador	Non	e iss	ued.	160	100				!
Butte	11	11		11	11				!
Calaveras	Non Non		ued.						!
Contra Costa	3	2		3	9	1	:		
Del Norte	Non		ued.	. 0	-	1			,
El Dorado	Non		ued.					!	
Fresno	17	13	4	17	13	4		!	I
Glenn	Non	e iss	ued.						
Humboldt	Non		ued.						
Imperial	Non		ued.		1				
Inyo	Non 12	e 188	ued.	12	0				1
Kern Kings	Non		ued.	12	9	8			
Lake	Non		ued.			1	S 1		
Lassen	Non		ued.		1			-	
Los Angeles	790	506	284	670	415	255	120	91	29
Madera	1	1		1	1				
Marin		e iss						-	1
Mariposa	Non	e iss	ued.	-	1				
Mendocino	3	3		3	3				*****
Merced	Non	1	wood.	1	1		*****		
Modoc	Non		ued.						
Monterey	Non		ued.			- (1
Napa	18	11		18	11	7		100	
Nevada	Non		ued.						
Orange	Non	e iss	ued.			- 1			
Placer	2	2		2	2				
Plumas	Non	e iss	ued.						
Riverside	100		2	2		2			
Sacramento	123	71	52	123	71	52			*****
San Bernardino	Non 8	7	ued.	8	7	1			
San Diego	20	14	6	20	14	6			
San Francisco	607	429	178	594	423	171	13	6	
San Joaquin	26	24	2	26	24	2			
San Luis Obispo	Non	e iss	ued.				5.17.6.11		7 5,5 5,5
San Mateo	2			2	2				
Santa Barbara	3			3	3				
Santa Clara	15	7	8	15	7	8	*****	*****	
Santa Cruz	Non	1	nod.	2	1	1			*****
Sierra		e iss				- 1			
Siskiyou	Non		ued.			- 1			
Solano	5		aca.	3	3	133.0	2	2	
Sonoma	3			3	3				
Stanislaus	Non		ued.					-	
Sutter	Non	e iss	ued.						
Tehama		e iss	ued.						
Trinity	Non	e iss	ued.						100
Tulare	5	1	5	1	1	0			*****
Tuolumne Ventura	Non	0 100	ued.						
Yolo	1	1	ucu.	1	1				
Yuba	Non		ued.	1 3	100	-	THE REAL PROPERTY.		
		77.5	-	200	-	-	17.30	410	-
Totals	2066	1372	694	1911	1260	651			

TABLE No. 3. Age and Schooling Certificates Issued in State of California, fiscal year ending June 30, 1911.

(Showing sex and literacy of applicants, by countries of birth.)

		literate		Literate.			Illiterate.			
Austria-Hungary British Isles	Total	Male	Female	Total	Male	Female	Total	Male	Female	
Rest of the United States Austria-Hungary	941 597 20	630 400 11	311 197 9	910 540 17	603 351 9	307 189 8	31 57 3	27 49 2	4 8 1	
British Isles Canada France Germany	30 13 11 11	21 12 6 8	9 1 5	30 11 10 11	21 10 5 8	9 1 5 3	2 1	2 1		
Hawaii Italy Mexico	41 64 12	29 34 10	12 30 2 8	25 53 3	15 27 3	10 26	16 11 9	14 7	2 1 2	
Portugal	13 45 3	33 1	8 12 2	8 34 3	2 22 1	6 12 2	11 	3 11	 	
Spain Miscellaneous	27 ———	18 18	9	24	15	9	3	3	<u> </u>	
Totals	1831	1221	610	1680	1093	587	151	128	23	

TABLE No. 4. Age and Schooling Certificates issued in State of California, fiscal year ending June 30, 1912.

(Showing sex and literacy of applicants, by countries of birth.)

		literate lliterate.			Literate.			Illiterate.			
Country of birth.	Total	Male	Fomale	Total	Male	Female	Total	Male	Female		
California Rest of the United States Austria-Hungary British Isles	905 790 18 37	628 509 10 29	277 281 8	875 740 13 37	604 468 8	271 272 5	30 50 5	24 41 2	6 9 3		
Canada France Germany	19 11 21	10 8 17	3 4	17 9 20	9 7 16	8 · 2 · 4 · ·	2 2 1	1 1 1	1		
Hawaii Italy Mexico Portugal	44 93 19 21	26 57 11	18 36 8 10	40 66 11 16	23 39 5 8	17 27 6	27 8 5	3 18 6 3	9 2 2		
Russia Scandinavia Spain	30 2 11	13 1 8	17 1 3	17 2 8	7 1 6	10 '	13	6 2	7		
Miscellaneous Totals	2066	1372	694	1911	1260	651	155	112	43		

TABLE No. 5. Juvenile Court Permits issued in State of California, fiscal year ending June 30, 1912.

(Showing sex and age of applicants, by counties.)

	F 5			М.	ale.		Female.				
County.	Total permits	1	Total	13 years	13 years	li years	Total	12 years	13 years	li yeara	
Alameda	8	_	7	1	3	3	' 1			' ;	
Alpine	Non	е		ued.	•	,	•			•	
Amador	Non			ued.							
Butte	Non	е		ued.				;			
Oalaveras	Non			ued.				ı			
Oolusa	Non			ued.	:			'			
Contra Costa	Non			ued.							
Del NorteEl Dorado	Non			ued.							
Fresno	Non 2		2	ued.	1 0	1					
Glenn	Non			and		2					
Humboldt	Non			ued.	11	1					
Imperial	1	G	1	ueu.		1			-		
Inyo	Non	A	6 7 1	ued.		* 1			******		
Kern	Non			ued.	1						
Kings	Non			ued.	[- 1					
Lake				ued.		- 8			1 1		
Lassen	Non	e	iss	ued.	1				100		
Los Angeles	38		29	1	9	19	9		2	1.0	
Madera	Non	e		ued.							
Marin	4		4		1	3					
Mariposa	Non			ued.							
Mendocino	Non			ued.		- 8					
Merced	Non			ued.		- 1					
Modoc	Non			ued.	1	1			1		
Mono	Non Non			ued.		- 1					
Monterey Napa	Non			ued.	Î						
Nevada	Non			ued.	1			1 3			
Orange	Non			ued.							
Placer	Non			ued.	v .						
Plumas	Non			ued.		- 1			1 1		
Riverside	2		2	1		1					
Sacramento	45		36	3	7	26	9		1	14-17	
San Benito	Non	e		ued.	1 4	100		-	1.5		
San Bernardino	1		1		1						
San Diego	44		43	10	18	15	1				
San Francisco	142	1	113	5	30	78	29		8	2	
San Joaquin	4		3			3	1		*****		
San Luis Obispo	Non			ued.							
San Mateo	Nor.	G	5	ued.		3					
Santa Barbara	21		14	2	3	9	7		2		
Santa Cruz	2		2	- 4	0	2		******	-	-	
Shasta	Non	0		ued.		-					
Sierra	Non			ued.	1						
Siskiyou	Non			ued.							
Solano	Non			ued.		- 1					
Sonoma	3		1		1		2				
Stanislaus	Non		iss	ued.							
Sutter	Non			ued.							
Tehama	Non			ued.							
Trinity				ued.							
Tulare				ued.							
Tuolumne		0		ued.		4					
Ventura	3		3		2	1	1	1	*****		
Yolo	Non	0	ipe	ued.			1				
Yuba	HOU	0	122	ded.			100				
Totals	326	1 3	266	25	75	166	60	1	- 13	46	

TABLE NO. 6. Juvenile Court Permits issued in State of California for the Fiscal Year ending June 30, 1912.

(Showing sex of applicants by countries of birth.)

of the United States		Male	Female
California	208	175	33
		72	14
Britian Isles	3 5	3	
	1 =	•	2
	ī	1	
Hawaii	1	1	
	7	1	9
	1 1	1	1
Russia	l i	i	
Spain	Ī	1	
Miscellaneous	7	5	2
Totals	326	266	60

TABLE NO. 7. Juvenile Court Permits issued in State of California for the Fiscal Year ending June 30, 1912.

(Showing period of time for which issued.)

Period of time for which issued.	Total	Маје	Female
Under 1 month 1 to 3 months 3 to 6 months 6 months to 1 year 1 year and over	12 38 138 89 47 2	5 30 114 68 47 2	7 8 24 21
Totals	326	266	60

TABLE NO. 8. Minors Employed in Stores and Factories in Different Localities in California.

		ı	n Call	fornia.						
	.7	To	Per				Minors,			
	niple	inon inon	Percentage minors	16 to	18 yrs.	Tot	15 to	16 yrs.	13 to	15 yrs.
	Total number of employees	Total number of minors	age of	Male	Female	Total under 16 years	Male	Female	Male	Female
San Francisco: Manufacturing - Wholesale Retail Miscellaneous	36842 10290 10566 2718	1513 471 933 42	4.1 4.6 8.8 1.6	814 315 424 34	443 95 286 2	256 61 223 6	140 37 111 4	74 12 65	26 11 34 2	16 1 13
Totals	60416	2959	4.9	1587	826	546	292	151	73	30
Los Angeles: Manufacturing - Wholesale Retail Miscellaneous	29618 5778 12249 2000	933 149 962 21	3.1 2.6 7.9 1.1	589 111 344 21	274 25 349	70 13 269	48 11 112	16 1 126	6 1 22	9
Totals	49645	2065	4.2	1065	648	352	171	143	29	9
Oakland: Manufacturing Wholesale Retail Miscellaneous	6491 286 2616 195	553 3 265	8.5 1.0 10.1	291 2 91	187	75 1 84	36 1 47	32	10	3
Totals	9588	821	8.6	384	277	160	84	59	14	3
Sacramento: Manufacturing Wholesale Retail Miscellaneous	2263 627 1828 139	80 17 247 3	3.5 2.7 13.5 2.2	41 13 61 1	21 2 126 1	18 2 60 1	7 2 22 1	3 19	6	6
Totals	4857	347	7.2	116	150	81	32	22	19	. 8
San Jose: Manufacturing	968 86 805	31 62	3.2	19	8 27	4	1	2	1 2	
Miscellaneous	102	1	1.0	1						
Totals	1961	94	4.8	49	35	10	4	3	3	
Stockton: Manufacturing	1964 76	71	3.6	52	15	4	4			
Retail Miscellaneous	506 84	54 1	10.7	28	16	10	6	1	3	
Totals	2630	126	4.8	80	31	15	11	1	3	
San Diego: Manufacturing Wholesale Retail Miscellaneous	2052 421 1031 218	61 5 105	3.0 1.2 10.2	35 2 34	16	10 3 48	8 2 17	4	2 1 27	
Totals	3722	171	4.6	71	39	61	27	4	30	
Berkeley: Manufacturing Retail Miscellaneous	1213 251 36	58 22	4.8 8.8	35 11	18 8	5 3	3 2	2	1	
Totals	1500	80	5.3	46	26	8	5	2	1	

TABLE NO. 8. Minors Employed in Stores and Factories in Different Localities in California.—Concluded.

	Jo.	19	_7				Minors			
	tal n	nino:	Percentage minors	15 to	16 yrs.	Jo I	15 to	16 yrs.	12 to	15 yrs.
	Total number of employees	Total number of minors	age of	Male	Female	Total under 16	Male	Female	Male	Female
Alameda: Manufacturing Retail Miscellaneous	1017 61 16	20 11	2.0 18.0	18 10	2	1	1			
Totals	1094	31	2.8	28	2	1	1			
Pasadena: Manufacturing Retail Miscellaneous	722 527 28	6 19	0.8 3.6	3 11	6	3 2	1 1		2 1	
Totals	1277	25	2.0	14	6	5	2		3	
Miscellaneous tow Manufacturing Wholesale and	ns: 9726	336	3.5	161	118	57	24	13	17	3
retail Miscellaneous	1844 289	126 8	6.8 2.8	62 3	32 2	32	18	2	12	
Totals	11859	470	4.0	226	152	92	42	15	32	3
Recapitulation: Manufacturing Wholesale Retail Miscellaneous Wholesale and retail	92876 17564 30440 5825	3662 645 2680 76	3.9 3.7 8.8 1.3	2058 443 1043 60	1102 122 931 5	502 80 706 11	272 53 322 6	142 13 243	64 13 113 5	24 1 28
Grand totals		7189	4.8	3666	2192	1331	671	400	207	53



EMPLOYMENT AGENCIES.

TABLE No. 1. General Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.	
Males.				
Bakers	558	\$1.753 25	\$ 3 14	
Barkeepers	63	216 50	3 44	
Blacksmiths	554	1.547 00	2 79	
Bricklayers	107	372 50	3 48	
Butchers	132	340 75	2 5	
Oarpenters	1.692	4.199 50	2 47	
Choremen	1.056	1.870 20	1 77	
Clerks	116	741 25	6 39	
Cooks	1.838	5.399 25	2 94	
Drillers	352	559 00	1 56	
	221	748 00	3 38	
	102		2 67	
Foremen	140	524 50	3 75	
Fruit pickers	489	520 25	1 06	
Gardeners	191	451 00	2 36	
Help, factory	25	27 00	1 06	
Help, general	513	864 25	1 68	
Help, hotel	330	688 25	2 09	
Help, kitchen	1,938	3,112 35	1 61	
Laborers, general	18,240	22,310 10	1 22	
Laborers, railroad	11,883	17,517 75	1 47	
Man and wife	273	1,112 75	4 06	
Machinists	295	830 00	2 81	
Mechanics, general	203	540 50	266	
Milkers and dairymen	583	1.274 75	2 19	
Miners	482	985 25	2 04	
Muckers	348	510 00	1 46	
Painters	195	358 00	183	
Porters, janitors, etc.	1.026	2,409 60	2 3	
Ranch hands	1.899	3,034 00	160	
Sawmill hands	331	593 00	1 79	
	416	· 790 00	1 90	
Stablemen	1.469	2,408 00	1 6	
Teamsters			1 99	
Waiters	927	1,845 25		
Woodsmen	1,361	2,316 75	1 70	
Unclassified	1,789	3,472 75	1 94	
Totals	52,137	\$86,515 75	\$1 66	

EMPLOYMENT AGENCIES.

TABLE No. 2. Female Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

		of fees.	Average fee.	
Males.				
Bakers	13	\$68 50 i	\$ 5 27	
Barkeepers	17	81 00	4 76	
Blacksmiths	2	5 50	2 75	
Butchers	4	19 00	4 75	
Oarpenters	3	16 00	5 33	
Ohoremen	6	17 50	2 92	
Olerks	8	30 50	3 81	
Cooks	85	430 00	5 06	
Drillers	4	24 00	6 00	
Engineers	1	3 00	3 00	
Gardeners	25	76 50	3 06	
Help, general	26	70 00	2 69	
Help, hotel	107	248 00	2 32	
Help, kitchen	194	498 00	2 57	
Man and wife	34	184 50	5 43	
Mechanics, general	1	3 00	3 00	
Milkers and dairymen	6	18 50	3 08	
Painters	1	1 00	1 00	
Porters, janitors, etc.	170	482 25		
Ranch hands	2	6 50	3 25	
Stablemen	12	35 50	2 96	
Teamsters	8	23 50	2 94	
Waiters	125	372 00	2 98	
Unclassified	185	790 75	4 27	
Totals	1,039	\$3,505 00	\$ 3 37	
Females.				
Cooks	1,151	\$ 3,806 75	\$ 3 31	
Chambermaids	1,028	2,283 50	2 22	
Olerical help	13	61 00	4 69	
Housework, general	1,583	4,212 50	2 66	
Housekeepers	157	392 00	2 50	
Kitchen help	90	221 00	2 46	
Laundry workers	125	327 50	2 62	
Linen girls	3	6 00	2 00	
Maids	436	1,068 75	2 45	
Nurse girls	389	1,002 50	2 58	
Saleswomen	62	140 00	2 26	
Seamstresses	33	76 00	2 30	
Telephone operators	13	35 50	2 73	
Waitresses	1,693	3,990 20	2 36 2 79	
Unclassified	76	212 20	2 79	
i i i i i i i i i i i i i i i i i i i				

TABLE No. 3. Hotel Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	27	\$110 50	\$4 09
Barkeepers	12	69 50	5 77
Butchers	7	40 50	5 79
Ohoremen		34 50	2 65
Olerks	116	648 50	5 59
Cooks	379	1.731 00	4 57
Engineers	ii	54 00	4 91
Firemen	2	6 50	3 25
Gardeners	10 !	34 00	3 40
Help, hotel	442	1.140 10	2 58
Help, kitchen	347	894 75	2 58
Man and wife	2	15 50	7 75
Milkers and dairymen	2	8 00	4 00
		14 50	4 83
	418		2 76
Porters, janitors, etc	410	1,153 15	
Ranch hands	2 1	7 00	3 50
Stablemen	1	3 00	3 00
Waiters	345	991 25	2 87
Unclassified	73	326 00	4 47
Totals	2,212	\$7,284 25	\$ 3 29
Females.		'	
Chambermaids	108	\$233 25	\$2 16
Clerical help	3.	13 50	4 50
Housework, general	7	17 50	2 50
Housekeepers	21	88 00	4 19
Kitchen help	15	40 50	2 70
Laundry workers	65	155 00	2 38
Linen girls	4	10 00	2 50
Maids	305	597 75	1 96
Nurse girls	84	203 50	2 42
Saleswomen	ä	6 00	2 00
Seamstresses	8	15 00	1 88
Telephone operators	8	18 50	2 31
Waitresses	468	954 25	2 04
Unclassified	408	24 50	2 OF
United			
Totals	1,107	\$2,377 25	\$ 2 15
· · · · · · · · · · · · · · · · · · ·		i i	

TABLE No. 4. Oriental Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bedmakers	75	\$209 70	\$2.80
Cooks	1,436	5.181 50	3 6
Help, kitchen	258	780 75	3 0
Haln laundry		500 80	3 6
Help, laundry	827	812 50	2 4
House servants	771		
Porters	105	295 95	2 8
School boys	142	152 55	1 0
Waiters	262	724 35	2 70
Unclassified	9	47 00	5 2
Totals	2,753	\$8,705 10	\$ 3 10

TABLE No. 5. Commercial Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males and females. Bookkeepers Clerks Factory girls Salesmen Stenographers Telephone operators Unclassified	· 176	\$2,084 50 2,758 75 65 00 395 00 3,022 05 35 25 821 00	\$17 23 15 68 1 00 21 94 10 28 8 81 15 49
Totals	731	\$9,181 55	\$12 56

TABLE No. 6. Teachers' Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males and femdles. Bookkeepers	48	\$729 00	\$15 19
	33	390 50	11 84
	2	47 50	23 75
	150	1,589 10	10 59
	97	4,172 15	43 01
	1	16 25	16 25

TABLE No. 7. Theatrical Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males and females. Performers	1,338	\$3,448 31	*\$2 58
Totals	1,338	\$3,448 31	\$2 58

^{*}Figured on basis of an engagement of one week.

TABLE No. 8. Summary of all Employment Agencies in San Francisco, fiscal year ending June 30, 1911.

CLASS OF AGENCY.	Number	Nur	nber of pos	itions furn	ished.	Amount	Average
	of agencies.	Total.	Male.	Female.	Not specified.	of fees.	foc.
Commercial	. 4	731			731	\$9,181 55	\$12 5
Female		7,621	1,039	6,582		21,340 40	2 6
General		52,137	52,137		!	86,515 75	16
Hotel		3,319	2,212	1,107		9,661 52	2 9
Oriental Teachers		2,753 331	2,753		331	8,705 10 6,944 50	3 1 20 9
Theatrical	•	1,338			1,338	3,448 31	*2 5
Totals	. 54	68,230	58,141	7,689	2,400	\$145,797 13	\$2 1

^{*}Figured on basis of an engagement of one week.

TABLE No. 9. General Employment Agencies in Los Angeles, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	571	\$1,335 00	\$2 34
Blacksmiths	599	1,410 00	2 35
Bricklayers	65	123 50	1 90
Butchers	58	142 25	2 45
Carpenters	2,202	4,799 00	2 18
Choremen	461	747 35	1 62
Clerks	159	412 30	2 59
Cooks	1.153	3.314 95	2 88
Drillers	104	221 00	2 13
Engineers	293	890 00	3 04
Firemen	58	144 50	2 49
Foremen	138	424 25	3 07
Fruit pickers	45	68 00	1 51
Gardeners	149	304 50	2 04
Help, factory	97	141 00	1 45
Help, general	318	457 45	1 44
Help, hotel	258	450 75	î 75
Help, kitchen	1.117	1.698 85	1 52
Laborers, general	19.023	23,926 10	1 26
Laborers, railroad	2.340	5,200 30	2 22
Man and wife	270	1.070 00	3 97
Machinists	96	228 50	2 38
Mechanics, general	547	1.187 50	2 17
Milkers and dairymen	799	1.562 05	1 95
Miners	369	824 75	2 23
Muckers	426	503 75	1 18
Painters	281	516 50	1 84
Porters, janitors, etc.	305	555 50	1 83
Ranch hands	5.135	7.492 55	1 46
Sawmill hands	31	7,492 55 54 50	1 76
	276	514 25	7 11
Stablemen			
Teamsters	4,052	5,640 05	1 39 1 66
Waiters	1,223	2,032 75	
Woodsmen	53	81 50	1 54
Unclassified	493	1,024 00	2 08
Totals	43,564	\$69,499 20	\$ 1 59

TABLE No. 10. Female Employment Agencies in Los Angeles, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	6	\$17 50	\$2 92
Carpenters	1 1	1 50	1 50
Choremen	1 1	2 50	2 50
Olerks	4	16 50	4 13
Cooks	17	32 15	1 89
Fruit pickers		4 50	1 50
Gardeners		43 00	2 15
Help, hotel		78 25	1 91
		10 50	1 75
Help, kitchen			
Man and wife		45 50	4 55
Mechanics, general		16 50	5 50
Porters, janitors, etc		131 90	1 86
Ranch hands		24 00	2 40
Stablemen	, 4	7 50	1 88
Teamsters	1 !	2 50	2 50
Waiters	2 .	4 00	2 00
Unclassified	88	228 05	2 60
Totals	288	\$666 35	\$2 31
Females.	! !		
Cooks	944	\$2,459 40	\$ 2 61
Chambermaids	416	802 40	1 93
Clerical help	5	16 50	3 30
Factory help	ě	8 00	1 83
Housework, general	3.007	5.804 35	1 78
Housekeepers	36	59 60	1 64
Kitchen help	102	160 50	1 57
Laundry workers		48 20	2 54
	7		1 50
Linen girls			
Maids	133	184 15	1 38
Nurse girls	266	497 50	1 87
Seamstresses	. 8	7 75	97
Waitresses	301	445 75	1 48
Unclassified	4	5 00	1 25
Totals	5,254	\$10,009 00	\$1 91

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	********		5.061	\$8,815 46	188

17 th # fln 17 Oriental Employment Agencies in Los Angeles, license year ending

	March 31, 1912	2	ies, license y	ear ending
	DEPTRATIONS	Number.	Amount of fees.	Average
Lange	Mulea,			fee.
Help, hatel Help, blieben Help, launder Hene, werennin Han and will Factorn Pelinal hayn Waltern Emstandibed		811 204 487 18 583 18 440 205 12	\$2,164 10 452 55 1,111 40 45 50 1,231 10 52 45 1,031 70 41 55 454 70 19 55	\$2 67 2 22 2 28 2 53 2 11 2 91 2 34 81 2 22 1 63
		2,829	\$6,604 60	\$2 33

TABLE No. 13. Commercial Employment Agencies in Los Angeles, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males and females.		#40F OF	410 OF
Bookkeepers and stenographers		\$427 05 190 25	\$13 35 14 6 3
Clerks		9,297 25	15 47
Stenographers	374	5,189 75	13 88
Teachers	3	84 00	28 00
Totals	1,023	\$15,188 30	\$14 85

TABLE No. 14. Teachers' Employment Agencies in Los Angeles, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males and females. Clerks Stenographers Teachers Totals	143 3 516 662	\$1,396 50 30 00 20,816 62 \$22,243 12	\$9 77 10 00 40 34 \$33 60
•	1		

TABLE No. 15. Nurses' Employment Agencies in Los Angeles, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.	v
Males.				
Clerks	3 .	\$ 35 00	\$11	
Foremen	2	37 50		75
Salesmen	10	83 50	8	35
Totals	15	\$156 00	\$10	40
Females.			ł	
Bookkeepers	3	\$ 33 75	\$11	
Cooks	1 1	3 00		00
Olerical help	1 ,	4 00		00
Housework, general	2	5 50	2	
Housekeepers	2	8 00		00
Nurses	109	402 30		69
Saleswomen	7	33 50		79
Seamstresses	4	16 50		13
Stenographers	14	128 75	9	
Telephone operators	1	2 50	2	50
Totals	144	\$637 80	\$4	43

TABLE No. 16. Summary of all Employment Agencies in Los Angeles, license year ending March 31, 1912.

	Number	Nun	aber of pos	positions furnished.		Amount	Average
CLASS OF AGENCY.	of agencies.	Total.	Male.	Female.	Not specified.	of fees.	fec.
Commercial	6	1.023			1,023	\$15,188 30	\$14 8
Female	6	5.542	288	5.254		10,675 35	1 93
General	17	43,564	43,564			69,499 20	1 5
Hotel	6	10.711	5,650	5.061		21,756 36	2 0
Nurses	. 1	159	15	144		793 80	4 9
Oriental	11	2.829	2.829			6.604 60	2 3
Teachers	5	662			662	22,243 12	33 6
Theatrical	1 1	645			645	832 40	†1 2
Miscellaneous*	9	1,327	·		1,327	3,576 34	2 70
Totals	62	66,462	52,346	10,459	3,657	\$151,169 47	\$2 2

^{*}Received too late for classification. †Figured on basis of an engagement of one week.

TABLE No. 17. General Employment Agencies in Oakland, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	16	\$33 00	\$2 06
Blacksmiths	36	79 00	2 20
Bricklayers	3	6 50	2 17
Butchers	4	9 00 '	2 25
Carpenters	85	156 00	1 84
Choremen	109	158 75	1 44
Cooks	180	422 75	2 35
Drillers	7	10 00	1 43
Engineers	3	9 50	3 17
Foremen	2	6 00	3 00
Fruit pickers	28	29 50	1 05
Gardeners	11	21 00	1 91
Help, factory	7	9 50	1 37
Help, general	30	41 00	1 37
Help, hotel	7	8 00	1 14
Help, kitchen	315	440 00 !	1 40
Laborers, general	1.633	1.702 50	1 04
Man and wife	1,000	13 50	4 50
Machinists	4	10 50	2 63
Mechanics, general	28	56 00	2 00
Milkers and dairymen	39	71 00	1 82
Miners	5	11 50	2 30
Painters	55 -	70 00 1	1 27
Portors ignitors ato	112	193 00	1 73
Porters, janitors, etc.	105	149 25	
Ranch hands	5		1 42
	45	12 00	2 40
Stablemen		84 50	1 88
Teamsters	200	275 00	1 38
Waiters	105	180 40	1 72
Unclussified	9	17 50	1 94
Totals	3,191	\$ 4,286 15	\$1 34
Females.			
Chambermaids	2	\$2 50	\$ 1 25
Housework, general	19	29 00	1 53
Housekeepers	1	1 00	1 00
Laundry workers	3 '	6 50 ₁	2 17
Maids	2	4 00	2 00
Nurse girls	6	15 00	2 50
Waitresses	29	41 50	1 43
Totals	. 62	\$99 50	\$1 60

TABLE No. 18. Female Employment Agencies in Oakland, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Clerks	19	\$ 145 45	\$7 66
Gardeners	4	7 00	1 75
Help, hotel	5	8 75	
Man and wife	12	10 00	5 00
Porters, janitors, etc		24 75	2 06
Waiters	3	6 00	2 00
Unclassified	5	23 60	4 72
Totals	50	\$225 55	\$4 51
Females.			
Cooks		\$ 868 70	\$2.70
Chambermaids	249	476 00	1 91
Clerical help	5	45 40	9 00
Factory help	1	2 00	200
Housework, general	959	1,805 65	189
Housekeepers	41	82 15	200
Kitchen help	41	71 85	1 78
Laundry workers		24 40	203
Maids		35 25	186
Nurse girls		308 05	16
Seamstresses		1 00	100
Telephone operators	1	75	7:
Waitresses		333 15	1 9
Totals	2,011	\$4,054 35	\$2 0

TABLE No. 19. Oriental Employment Agencies in Oakland, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Cooks	1 25 59	\$668 70 2 00 35 35 108 50	\$2 12 2 00 1 41 1 84
Laundry workers Porters School boys Waiters	44	8 50 78 10 14 80 91 85	4 25 1 78 87 1 87
Totals	513	\$1,007 80	\$1 96

TABLE No. 20. Summary of all Employment Agencies in Oakland, license year ending March 31, 1912.

CLASS OF AGENCY.	Number	Number o	f positions	furnished.	Amount	Average.
CLASS OF AGENCI.	of agencies.	Total.	Male.	Female.	of fees.	fee.
Female	7 2 3	2,061 3,253 513	50 3,191 513	2,011 62	\$4,279 90 4,385 65 1,007 80	\$2 08 1 35 1 96
Totals	12	5,827	3,754	2,073	\$9,673 35	\$1 66

TABLE No. 21. Oriental Employment Agencies in Alameda, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males. Cooks Gardeners Housework, general	31 2 9	\$34 95 2 50 9 60	\$1 13 1 25 1 07
Totals	42	\$47 05	\$ 1 12

TABLE No. 22. Teachers' Employment Agencies in Berkeley, license year ending March 31, 1912.

OCCUPATIONS.	Number,	Amount of fees.	Average fee.
Males and females. Teachers	227	\$9,568 74	\$ 42 15
Totals	227	\$9,568 74	\$4 2 15
Note: Sex not specified			

TABLE No. 23. General Employment Agencies in Fresno, license year ending March 31, 1912.

March 31, 1912.			
OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.		440.0 0	
Bakers		\$18 00	\$2 00
Blacksmiths		24 50	1 89
Carpenters		31 00	1 82
Ohoreman		21 35	1 12
Olerks	40-	1 00	1 00
Cooks		159 00	1 57
Engineers	4	8 75	2 19
Firemen	1	1 00	1 00
Foremen		14 50	3 63
Fruit pickers	38	38 00	1 00
Gardeners	3	3 50	1 17
Help, factory	4	4 00	1 00
Help, hotel	5	6 25	1 25
Help, kitchen	32	35 50	1 11
Laborers, general	691	732 80	1 06
Laborers, railroad	57	57 00	1 00
Man and wife	12	38 50	3 21
Mechanics, general	5	7 50	1 50
Milkers and dairymen		54 25	1 60
Miners	8	11 00	1 38
Painters	2	3 00	1 50
Porters, janitors, etc	3	4 00	1 33
Ranch hands	562	688 20	1 22
Stablemen	10	10 10	1 01
Teamsters	100	94 40	94
Waiters	8	9 05	1 13
Totals	1,743	\$2,076 15	\$1 19
Females.			
Chambermaids	6	\$8 00	\$ 1 33
Housework, general	12	12 50	1 04
Waitresses	7	8 50	1 21
Totals	25	\$29 00	\$1 16
	l	· .	

TABLE No. 24. General Employment Agencies in Pasadena, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Clerks	3	\$ 4 75	\$1 5
Cooks	197	501 70	2 :
Gardeners	19	47 50	2 :
Help, general		89 90	1
Help, hotel	15	26 00	1 7
Help, kitchen	14	15 00	1 (
Laborers, general	3	6 50	2
Man and wife	1	no fee	
Milkers and dairymen	2	1 75	1
Painters	• 1	no fee	
Porters, janitors, etc	5	12 50	2
Ranch hands	6	7 50	1 :
Stablemen	1	2 50	2
Teamsters	3	2 00	_ (
Waiters	4	6 00	1
Unclassified	8	14 50	1 :
Totals	385	\$738 10	\$1
Females.			
Chambermaids	108	\$203 50	\$1
Housework, general		712 95	1
Housekeekers	25	32 00	1
Kitchen help	. 6 ,	7 00	1
Laundry workers	. 3	3,00	1
Linen girls	. 1	no fee	_
Maids		16 00	1
Nurse girls	43	63 40	1
Seamstresses	1	3 00	3
Telephone operators	1	1 50	1
Waitresses	. 68	81 25	1
Unclassified	4	6 25	1
Totals	672	\$1,129 85	\$1

TABLE No. 25. Nurses' Employment Agencies in Pasadena, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Females. Housework, general Nurses	1 76	\$0 50 147 25	\$0 50 1 94
Totals	77	\$147 75	\$1 92

TABLE No. 26. Oriental Employment Agencies in Pasadena, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.		erage lee.	P
Males.			-		
Cooks	41	\$ 137 0	0	\$ 3	34
Help, hotel	1	3 5	νo '	' 3	50
Help, kitchen	ā	9 6			20
House servants	14	42 5			03
Man and wife.	13		ŏ		67
Porters			ŏ .		50
	: 👬 /		ŏ!		00
School boys					
Waiters	16	19 2			20
Unclassified	5	15 0	0	3	00
Totals	85	\$247 3	10	\$2	91

TABLE No. 27. General Employment Agencies in Sacramento, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	12	\$27 00	\$2 25
Barkeepers	6	14 50	2 42
Blacksmiths	136		2 52
Bricklayers	4	7 00	1 75
Butchers		5 00	2 50
Carpenters	491		2 28
Choremen	228	328 75	1 44
Clerks	. 3	4 00	1 33
Cooks	805	1,792 85	2 23
Drillers	9	9 50	1 06
Engineers	28	85 50 ₁	3 05
Firemen	19	44 00	2 32
Foremen	21	67 00	3 19
Fruit pickers	251	263 00	1 05
Gardeners	70	130 50	1 86
Help, general	4	6 00	1 50
Help, hotel	19	29 00	1 53
Help, kitchen	220	284 25	1 29
Laborers, general	3.264	3.917 25	1 20
Laborers, railroad	8.391	7.515 50	90
Man and wife	24	75 50	3 15
Machinists	11	22 00	2 00
Mechanics, general	17	42 50	2 50
Milkers and dairymen	559	1.135 50	2 03
Miners	53	139 50	2 63
Muckers	23	29 50	1 28
Painters	34	65 50	1 93
Porters, janitors, etc.	70	104 25	1 49
Ranch hands	3.390	3.971 50	1 17
Stablemen	19	30 50	î 6i
Teamsters	1.431	1.849 00	1 29
Waiters	160	250 75	1 57
Woodsmen	153	213 00	1 39
Unclassified	139	195 50 '	1 41
•			1 41
Totals	20,066	\$24,117 60	\$ 1 20
Females.	30	\$33 00	e 1 10
Chambermaids			\$ 1 10
Clerical help	1	3 50	3 50
Housework, general	53	63 25	1 19
Housekeepers	. 29	34 00	1 17
Laundry workers	4	4 50	1 13
Maids	1	1 00	1 00
Nurse girls	2	1 50	75
Seamstresses	1,	1 00	1 00
Telephone operators	1	1 00	1 00
Waitresses	133	159 25	1 20
Totals	255	\$302 00	\$1 18

TABLE No. 28. Oriental Employment Agencies in Sacramento, license year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fec.
Males. Cooks Help, kitchen Help, hotel House servants Laundry workers Laborers, railroad Porters Waiters Unclassified	373 136 6 54 7 179 34 6 6	\$711 65 190 65 10 00 60 95 12 00 454 00 9 00 10 00	\$1 91 1 40 1 67 1 13 1 71 2 54 1 59 1 50 1 67
Totals	801	\$1,512 25	\$1 88

TABLE No. 29. General Employment Agencies in San Diego, license year ending March 31, 1912.

Number	maich St, iFie.			
Bakers 8 \$16 00 \$2 00 Blacksmiths 74 299 25 4 04 Bricklayers 1 6 00 6 00 Butchers 3 11 00 3 67 Carpenters 151 382 50 2 53 Choremen 63 198 00 3 14 Clerks 52 118 25 2 27 Cooks 407 1,454 75 3 57 Drillers 259 490 30 1 89 Firemen 18 85 00 4 72 Firemen 11 48 50 4 72 Foremen 11 48 50 4 72 Foremen 11 48 50 4 72 Foremen 11 48 50 4 72 Foremen 11 48 50 4 72 Foremen 11 48 50 4 72 Foremen 30 37 25 124 Help, kitchen 30 37 25 124 Help, kitchen 319 <th>OCCUPATIONS.</th> <th>Number.</th> <th></th> <th></th>	OCCUPATIONS.	Number.		
Blacksmiths	Males.			
Blacksmiths	Bakers	8	\$16 00	\$2 00
Bricklayers		74	299 25	4 04
Butchers 3 11 00 3 67 Carpenters 151 382 50 2 53 Choremen 63 198 00 3 14 Clerks 52 118 25 2 27 Drillers 259 490 30 1 89 Engineers 7 24 00 3 43 Firemen 18 85 00 4 72 Foremen 11 48 50 4 72 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, kitchen 203 386 25 1 90 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Machanics 9 48 00 5 33 Machanics 9 48 00 5 33 Machanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 81 <td></td> <td></td> <td>6 00</td> <td>6 00</td>			6 00	6 00
Carpenters 151 382 50 2 53 Choremen 63 198 00 3 14 Clerks 52 118 25 2 27 Cooks 407 1,454 75 3 57 Drillers 259 490 30 1 89 Engineers 7 24 00 3 43 Firemen 18 85 00 4 72 Foremen 11 48 50 4 41 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, botel 203 386 25 1 90 Help, botel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, rallroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Macchanics, general 2 6 00 3 00 Mcchanics, general 2 6 00		3	11 00	3 67
Choremen 63 198 00 3 14 Clerks 52 118 25 2 27 Cooks 407 1,454 75 3 57 Drillers 259 490 30 1 89 Engineers 7 24 00 3 43 Firemen 18 85 00 4 72 Foremen 11 48 50 4 41 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, kitchen 203 366 25 1 90 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Machanics 9 44 80 5 33 Machanics 9 48 00 5 33 Machanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91				
Clerks				
Cooks 407 1,454 75 3 57 Drillers 259 490 30 1 89 Engineers 7 24 00 3 43 Firemen 18 85 00 4 72 Foremen 11 48 50 4 47 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, hotel 203 366 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3061 7,597 55 2 48 Laborers, general 300 1 63 Machinists 10 30 0 Man and wife 9 48 0 53 Machinists 10 30 0 30 Milkers and dairymen 43 142 50 3 1 Milners 10 20 50				
Drillers 259 490 30 1 89 Engineers 7 24 00 3 43 47 20 3 43 47 20 30 43 43 441 50 4 41 41 50 4 41				
Engineers 7 24 00 3 43 Firemen 18 85 00 4 72 Foremen 11 48 50 4 41 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, hotel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machanicts 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc. 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 68				
Firemen 18 85 00 4 72 Foremen 11 48 50 4 41 Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, hotel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mikers and dairymen 43 142 50 3 1 Mikers and dairymen 43 142 50 3 1 Painters 46 134 00 2 9 Porters, janitors, etc 63 140 50 2 9 Porters, janitors, etc 63 140 50 2 25 Sawmill hands 5 5 40 1 68 Stablemen 39 103 00 2 64				
Foremen				
Fruit pickers 30 65 00 2 17 Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, hotel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc. 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Waiters 6,494 \$16,428				
Gardeners 20 50 00 2 50 Help, general 30 37 25 1 24 Help, hotel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 81 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc. 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Waiters 61 120 00 1 97 Unclassified 194 387 25 1 99 <td></td> <td></td> <td></td> <td></td>				
Help, general 30 37 25 1 24 Help, hotel 203 386 25 1 90 Help, kitchen 319 547 30 1 72 Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc. 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Walters 61 120 00 1 97 Unclassified 194 387 25 1 99 Totals 6,494 \$16,428 00 \$2 53 Females 76 Housework, general 381 793 85 2 08 Housekeepers 20 42 50 2 13 Kitchen help 4 11 00 2 75 Laundry workers 41 80 70 1 97 Nurse girls 40 86 75 2 17 Saleswomen 2 3 50 1 75 Waltresses 142 298 50 2 10 Waltresses 142 298 50 2 10 Waltresses 142 298 50 2 10 Waltresses 142 298 50 2 10 Chambermaids 20 350 1 75 Waltresses 142 298 50 2 10 Chambermaids 20 350 1 75 Waltresses 142 298 50 2 10 Chambermaids 20 350 1 75 Waltresses 142 298 50 2 10 Chambermaids 20 350 1 75 Waltresses 142 298 50 2 10 Chambermaids 20 350 1 75 Waltresses 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 142 298 50 2 10 Chambermaids 150 30 30 30 30 30 30 30 30 30 30 30 30 30				
Help, hotel				
Help, kitchen				
Laborers, general 3,061 7,597 55 2 48 Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 81 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Waiters 61 120 00 1 97 Unclassified 194 387 25 1 99 Totals 6,494 \$16,428 00 \$2 53 Females. Chambermaids 169 \$314 50 \$1 86 Clerical help 15 33 00 2 20 Fa				
Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Waiters 61 120 00 1 97 Unclassified 194 387 25 1 99 Totals 6,494 \$16,428 00 \$2 53 Females. Chambermaids 169 \$314 50 \$1 86 Clerical help 15 33 00 2 20 Factory help 18 13 75 76 Housework, general	Help, kitchen			
Laborers, railroad 8 13 00 1 63 Man and wife 9 48 00 5 33 Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 31 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1,998 50 2 80 Waiters 61 120 00 1 97 Unclassified 194 387 25 1 99 Totals 6,494 \$16,428 00 \$2 53 Females. Chambermaids 169 \$314 50 \$1 86 Clerical help 15 33 00 2 20 Factory help 18 13 75 76 Housework, general	Laborers, general	3,061		
Machinists 10 30 00 3 00 Mechanics, general 2 6 00 3 00 Milkers and dairymen 43 142 50 3 81 Miners 46 134 00 2 91 Painters 10 20 50 2 05 Porters, janitors, etc. 63 140 50 2 23 Ranch hands 572 1,462 45 2 56 Sawmill hands 5 5 40 1 08 Stablemen 39 103 00 2 64 Teamsters 715 1.998 50 2 80 Waiters 61 120 00 1 97 Unclassified 194 387 25 1 99 Totals 6,494 \$16,428 00 \$2 53 Females. Chambermaids 169 \$314 50 \$1 86 Clerical help 15 33 00 2 20 Factory help 18 13 75 76 Housework, general 381 793 85 2 08 Housekeepers 20 42 50 2 13 Kitchen help 4	Laborers, railroad			
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Totals				
	Totals	832	\$1,678 05	\$ 2 02

TABLE No. 30. General Employment Agencies in San José, license year ending March 31, 1912.

Fruit pickers 213 222 50 1 04 Gardeners 25 33 55 1 34 Help, general 31 36 00 1 14 Help, hotel 39 47 00 1 27 Help, kitchen 81 96 00 1 15 Laborers, general 500 544 75 1 06 Laborers, railroad 25 31 00 1 22 Man and wife 22 67 00 3 05 Machinists 5 11 00 2 26 Milkers and dairymen 64 96 00 1 26 Miners 42 53 00 1 26 Muckers 3 3 00 1 0 Porters, janitors, etc 36 51 25 1 15 Stablemen 3 5 00 1 6 Teamsters 157 182 55 1 16 Waiters 113 123 50 1 6 Totals 2,266 \$2,769 85				
Bakers 7 \$10 00 \$1 4 Blacksmiths 1 2 00 2 00 Bricklayers 2 4 00 2 0 Butchers 1 2 50 2 5 Carpenters 18 35 50 1 9 Choremen 32 32 50 1 0 Clerks 5 13 50 2 7 Cooks 123 220 00 1 7 Engineers 3 5 50 1 8 Firemen 3 5 50 1 8 Foremen 2 3 00 1 5 Fruit pickers 213 222 50 1 0 Gardeners 213 222 50 1 0 Gardeners 25 33 55 1 3 Help, general 31 36 00 1 16 Help, kitchen 81 96 00 1 15 Laborers, general 50 54 75 1 0 Laborers, general 50 54 75 1 0 Laborers, general 50 54 75 1 0 Laborers, general 50 54 7	OCCUPATIONS.	Number,		
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Nurse girls 27 43 00 1 55 Saleswomen 3 3 50 1 17 Waitresses 61 71 50 1 17	Laundry workers			59
Waitresses				
				1 17
Totals 402 \$663 70 \$1 65	Waitresses	61	71 50	1 17
	Totals	402	\$663 70	\$1 65

EMPLOYMENT AGENCIES.

TABLE No. 31. General Employment Agencies in Stockton, Ilcense year ending March 31, 1912.

OCCUPATIONS.	Number.	Amount of fees.	Average fee.
Males.			
Bakers	. 2	\$4 00	\$2 00
Blacksmiths	. 49	121 25	2 48
Butchers	4	6 75	1 69
Oarpenters	82	188 00	2 29
Choremen	349	450 05	1 29
Clerks	4	6 75	1 69
Cooks	1.011	1.808 00	1 79
Drillers	5	8 50	1 70
Engineers	Š.	21 75	2 72
Firemen	21	45 75	2 i8
Foremen	<u> 12</u>	30 75	2 56
Fruit pickers	158	175 50	ī ĭi
Gardeners	109	13 75	1 53
Help, factory	ž	2 00	100
Help, general	7	5 25	75
Help, hotel	á	5 00	1 67
Help, kitchen	94	125 25	1 33
Laborers, general	1.706	2,422 30	1 42
Laborers, railroad	173	195 50	1 13
Man and wife	47	119 25	2 54
Machinists	16	43 50	2 72
Mechanics, general	7	19 50	2 79
Milkers and dairymen	312	562 75	1 80
		75 00	1 07
Muckers	70 3	7 00	2 33
Painters	50	74 75	1 50
Porters, janitors, etc.	4.440	6.433 60	1 45
Ranch hands	-,	6 25	1 48
Sawmill hands	4	12 50	1 39
Stablemen	9		1 54
Teamsters	850	1,311 05	
Waiters	37	59 50	1 61
Unclassified	38	44 65	1 17
Totals	9,582	\$14,405 40	\$1 50
Females.			
Chambermaids	51	\$ 56 25	\$ 1 10
Housework, general	78	77 00	99
Housekeepers	26	33 75	1 30
Laundry workers	10	10 00	1 00
Nurse girls	-8	8 25	1 03
Waitresses	30	42 25	1 41
Totals	203	\$227 50	\$1 12

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11 to 8 to, 8, Summery of all Employment Agencies in Thirt and Fourth Com-

			: चन्द्र	profit th			
1		٠.,	4-0	7 m.m.e.	1, 6≠.2~_	A-2 -	,
1, 11,	,	1.75	4.5#	- '•••		批問土	K H
11. 1	:	4 p 25	٠٠. ٠٠.			3 F 4	: 5
111100	*	6 : **	ومحورو	_ **	<u></u>	5 - M- 1-	£ 7

TABLE No. 34. Character of Employment Agencies in Miscellaneous Towns, license year ending March 31, 1912.

City.	Total	Character of agencies.		
City.	number of agencies.	Female.	General.	Oriental.
Arlington	1			
Azusa	Ī		1	
Bakersfield	5		4	
Colton	ĭ		i	ŧ.
Ohico	ī		î	
Oucamonga	ī		•	
El Centro	2		2	1
Eureka	2		2	
Highgrove	ĩ		_	
Hollywood	2	1	1	
Long Beach	Ä	1	1	,
Lordsburg	1	i •		1
Marianna	†			i
MaricopaMarysville	+		1	
Mary Sville	i		1	
	<u> </u>		1	
Monterey	ř			
Ocean Park	2			
Proville	1		1	
Palo Alto	1			
Pomona	2			
Red Bluff	1		1	
Redlands	2		2	
Riverside	1			!
San Bernardino	6		6	
San Mateo	1	1		
Santa Barbara	1	1 1		
Santa Cruz	1		1	
Santa Rosa	3		3	
raft	1		1	l
Tracy	1		1	1
Jpland	Ī			
Vatsonville	$ar{2}$			
Wheatland	ī		1	
Totals	54	4	33	

TABLE No. 35. Employment Agencies in Miscellaneous Towns summarized by class of agency, license year ending March 31, 1912.

Class of agency.	mber of	Number of positions furnished.			Amount	Average
a	agencies.	Total.	Male.	Female.	of fees.	fee.
Female	4 33 17	525 8,362 845	8,052 845	523 310	\$953 65 12,895 25 1,761 95	\$1 82 1 54 2 09
Oriental	54	9,732	8,899	833	\$15,610 85	\$1 60

TABLE No. 36. Summary of the Employment Agencies of the State, license year ending March 31, 1918.

(Tabulated by class of agency.)

Total amount	 F	25, 198 88 88 88 88 88 88 88 88 88 88 88 88 8	\$40%,084 <u>29</u>
Amount of	day work	4182 15 165 06 4,378 00	\$4.725 20
Average	į	######################################	3
Amount of free paid	exchides of day work.	25,238 25,238 25,238 25,238 31,417 38,838 38,738 36,78	\$30K,339 09
-	Not specified.	1,784 1,883 1,883	6,284
Number of positions furnished.	Pemale.	14.370 2.781 6.168 221	23,520
Number of post	Male.	14.370 147,440 7,862 15 221 7,868	164,604
	Total.	1,754 15,749 15,024 14,039 7,288 7,288 1,983 1,327	194,408
Number of	agencies.	02222 02222 0200 0200 0200	243
E	Ciaso of agency.	Commercial Female General Hotel Nurses Oriental Teachers Theatrical Miscellaneous*	Totals

"Received from Los Angeles too late for classification. "Average fee in theatrical agencies figured on basis of one week's engagement.

TABLE No. 37. Summary of the Employment Agencies of the State, license year ending March 31, 1912.

(Tabulated by cities.)

	Inder)	TRUMBLE DY CLUES.)	 a)				
כוק.	Number of agencies.	Number of positions furnished.	Male.	Female.	Not specified.	Amount of fees, exclu- sive of day work.	Amount of fees paid for day work.
San Francisco* Los Angeles Oakland	25 25 CE	68,230 66,462 5,827	58,141 52,346 3,754	7,689 10,459 2,073	3,657	\$145,797 13 151,169 47 9,673 35	\$69 10
Totals	128	140,519	114,241	20,221	6,057	\$306,639 95	\$69 10
AlamedaRarkolav	848	227	42	1	227	\$47 05 9.568 74	\$24 90
Fresno Pasadena	10.01	1,768	1,743 470	25 749		2,105 15	316 15
Sacramento San Diego	14 16	21,122	20,867 6,494	255 255 252 253		25,931 85 18,106 05	
San Jose Stockton	4.60	2,668 9,785	2,266 9,582	202 208		3,433 55 14,632 90	
Totals Miscellaneous towns	<u>6</u> %	44,157 9,732	44,157 8,899	2,464	227	\$76,088 29 15,610 85	\$341 05 4,315 05
Grand totals	243	194,408	164,604	23,520	6,284	\$398,339 09	\$4,725 20
## 1.144.4 A. B		1			:		

"Tabulated for fiscal year ending June 30, 1911.

ORGANIZED LABOR.

The figures presented in this chapter do not represent all the labor organizations in the State of California; in fact, only 406 unions are reported out of a total of over 1,000. But as this is the first attempt to make an extended report on these organizations, we must be satisfied with the result, for it will serve as a foundation for future investigations. Furthermore, the unions reporting are representative, and include the majority of the organizations in the larger cities, while those failing to report were mostly located in the smaller towns.

We have adopted the following classification—which is used by the New York Bureau—as we believe there should be some attempt at uniformity in the compilation of statistics of this kind, so as to make them valuable for comparison.

CLASSIFICATION OF LABOR ORGANIZATIONS.

I. BUILDING, STONE WORKING, ETC.

Stone working.

Building and paving trades. Building and street labor.

II. TRANSPORTATION.

Railways.

Navigation.

Teaming and cab driving.

Freight handling.

Telegraphs.

III. CLOTHING AND TEXTILES.

Garments.

Shirts, collars and laundry.

Hats, caps and furs.

Boots, shoes and gloves.

Textiles.

IV. METALS, MACHINERY AND SHIPBUILDING.

Iron and steel.

Other metals.

Shipbuilding.

- V. Printing, Binding, Etc.
- VI. WOOD WORKING AND FURNITURE.
- VII. FOOD AND LIQUORS.

Food products.

Beverages.

- VIII. THEATERS AND MUSIC.
 - IX. TOBACCO.

X. RESTAURANTS, TRADE, ETC.
Hotels and restaurants.
Barbering.
Retail trade.

- XI. PUBLIC EMPLOYMENT.
- XII. STATIONARY ENGINEMEN.
- XIII. MISCELLANEOUS.

Paper and paper goods. Leather and leather goods. Glass and glassware. Cement and clay products. Other distinct trades. Mixed employment.

ORGANIZED

	I	
No.	Locality.	Trade and organization.
		i. Building, Stone Working, etc.
		(a) Stone Working.
1 2 3	Rocklin San Francisco San Jose	Granite Cutters— Granite Cutters' International Association of America Granite Cutters' International Association of America Granite Cutters' International Association of America
4	San Francisco	Marble Workers— International Marble Workers' Union, No. 38
5	San Francisco	International Marble Workers' Union, No. 44
6	Kenwood	Paving Block Cutters— Paving Cutters' Union of the United States and Canada, No. 120.
7	Santa Rosa	Paving Cutters' Union of the United States and Canada, No. 31.
8	Sites	Quarrymen— International Quarry Workers' Union, No. 46
9	San Francisco	Stone Cutters and Sawyers— Stone Cutters' Organization of North America
10	San Francisco	Stone Sawyers' Union, No. 1
	į	(b) Building and Paving Trades.
11	San Francisco	Asbestos Workers (Pipe Coverers)— International Association of Heat, Frost, General In- sulators and Asbestos Workers of America, No. 16.
12	Fresno	Bricklayers and Masons— Bricklayers, Masons and Plasterers' International Union of America. No. 1.
13	Los Angeles	Union of America, No. 1. Bricklayers, Masons and Plasterers' International Union of America, No. 2.
14	Oakland	Bricklayers, Masons and Plasterers' International
15	Richmond	Bricklayers, Masons and Plasterers' International Union of America, No. 17.
16	Coamamanta	Brickinvers Masons and Plasterers International
17	San Francisco	Union of America, No. 9. Bricklayers, Musons and Plasterers' International
18		Union of America, No. 7. Bricklayers. Masons and Plasterers' International Union of America, No. 10.
19	Visalia	Bricklayers, Masons and Plasterers' International Union of America, No. 21.
i	,	Carpenters and Joiners— United Brotherhood of Carpenters and Joiners of America, No. 194.
01	Bakersfield	Amalgamated Society of Carpenters, and Joiners, Branch 773.

LABOR.
WAGES AND HOURS OF LABOR ON JANUARY 1, 1912.

		R	ates of wages.	Hours of labor.		_	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No	
OuttersOuttersOutters	Male Male Male	Day Hour Day	\$5 00 623 5 00	8 8 8	48 44 44		
Bed rubbers	Male Male	Day	4 00 4 50	8	48		
Outters Polishers Setters Setters, helpers	Male	Day Day Day Day	3 50 5 00 8 00	8 8 8 8	48 48 44 44		
Cutters	Male	Piece	Av.wk. 15 00	8	48		
Cutters	Male	Piece	Per M. 85 00	9	50		
Drillers Engineers Laborers Quarrymen	Male	Day Day Day Day	2 50 3 50 3 00 2 25	8 8 8 8	48 48 48 48		
Cutters Outters, apprentices Sawyers	Male Male Male	Hour Day Day	70 1 00 4 00-5 00	. 8 8 9	44 44 54	 :	
Asbestos workers	Male	Day	4 00	8	48	:	
Bricklayers	Male	Hour	871	8	44	:	
Bricklayers	Male	Hour	75	8	44	:	
Bricklayers	Male	Hour	871	8	44	:	
Bricklayers	Male	Hour	87½	8	44		
Bricklayers	Male	Hour	87½	8	44		
Bricklayers	Male	Day	7 00	8	44		
Bricklayers	Male	Hour	75	8	44	:	
Bricklayers	Male	Day	7 00	8	48		
Masons Plasterers	Male Male	Day Day	7 00 7 00	8 8	48 48		
Carpenters	Male	Day	5 00	8	44		
Carpenters	Male	Day	4 50	8	48		

		ABOR ORGANIZATIONS: SHOWING RATES OF WAGES
No.	Locality.	Trade and organization.
- '	'	I. Building, Stone Working, etc.—Continued.
		(b) Building and Paving Trades—Continued.
		Carpenters and Joiners—Continued.
22	Berkeley	Amalgamated Society of Carpenters, and Joiners, Branch 809.
23	Berkeley	United Brotherhood of Carpenters and Joiners of America, No. 1158.
24	Berkeley	United Brotherhood of Carpenters and Joiners of America, No. 1689.
25	Chico	United Brotherhood of Carpenters and Joiners of America, No. 1888.
26	Coalinga	United Brotherhood of Carpenters and Joiners of America, No. 855.
27	Daly City	United Brotherhood of Carpenters and Joiners of America, No. 1918.
28	Eureka	United Brotherhood of Carpenters and Joiners of America, No. 1040.
29	Haywards	United Brotherhood of Carpenters and Joiners of America, No. 815.
30	Hollister	United Brotherhood of Carpenters and Joiners of
31	Los Angeles	America, No. 1139. United Brotherhood of Carpenters and Joiners of
82	Los Gatos	America, No. 158. United Brotherhood of Carpenters and Joiners of America, No. 844.
33	Maricopa	United Brotherhood of Carpenters and Joiners of
84	Marysville	America, No. 1856. United Brotherhood of Carpenters and Joiners of America, No. 1570.
35	Mountain View	
36	Oakland	Amalgamated Society of Carpenters, and Joiners, Branch 810.
37	Oakland	United Brotherhood of Carpenters and Joiners of America, No. 1667.
38	Oroville	United Brotherhood of Carpenters and Joiners of America, No. 1876.
39	Pacific Grove	United Brotherhood of Carpenters and Joiners of America, No. 806.
		United Brotherhood of Carpenters and Joiners of
40	Palo Alto	America, No. 668.
41	Pasadena	United Brotherhood of Carpenters and Joiners of America, No. 1351.
42	Redlands	United Brotherhood of Carpenters and Joiners of America, No. 1343.
43	Richmond	United Brotherhood of Carpenters and Joiners of America, No. 642.
44	Riverside	United Brotherhood of Carpenters and Joiners of America, No. 235.
45	Roseville	United Brotherhood of Carpenters and Joiners of America, No. 1928.
46	San Diego	United Brotherhood of Carpenters and Joiners of America, No. 810.
47	San Diego	Amalgamated Society of Carpenters, and Joiners, Branch 924.
48	San Francisco	Amalgamated Society of Carpenters, and Joiners,
49	San Francisco	Branch I. Amalgamated Society of Carpenters, and Joiners, Branch 2.
50	San Francisco	
51	San Francisco	
		Diaucii 3.

AND HOURS OF LABOR ON JANUARY 1, 1912-Continued.

		Rate	es of wages.	Hours of labor.		Ī	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.	
				!		1	
Gaman Assa	36-3-		er 00				
Carpenters	Male	Day	\$ 5 00	† †	†	22 23	
Carpenters	Male	Day	5 00	8	44	24	
Carpenters	Male	Day	4 50	8	44	25	
Carpenters	Male	Day	4 00	8		26	
Carpenters	Male	Day	5 00	8	48		
Carpenters	Male	Day	5 00	i 8	44	27	
Carpenters	Male	Week	24 00	8	48	28	
Carpenters	Male	Day	2 50-4 00	8	48	29	
Oarpenters	Male	Day	4 00	8	48	30	
Carpenters	Male	Day	4 00	8	48	31	
Carpenters	Male	Hour	60	8	44	32	
Carpenters	Male	Day	5 00	8	48	83	
Carpenters	Male	Day	4 00	8	İ	84	
Carpenters	Male	Day	4 80	8	44	35	
Carpenters	Male	Hour	62 <u>1</u>		44	36	
Carpenters	Male	Hour	621		44	37	
Oarpenters	Male	Hour	50	8	48	38	
Carpenters	Male Male	Day Day	4 00 4 00	8 8	48 48	39	
CarpentersMill hands	Male Male	*	:	8 8	48 48	40	
Carpenters	Male	Day	4 00	8	44	41	
Carpenters	Male	Day	4 00	8	48	42	
Carpenters	Male	Day	4 50	8	48	43	
Carpenters	Male	Day	4 00	. 8	48	44	
Carpenters	Male	Hour	50	8	48	45	
Carpenters	Male	Hour	50	8	44	46	
Carpenters	Male	Hour	50	8	44	47	
Carpenters	Male	Day	5 00	8	44	48	
Carpenters	Male	Day	5 00	8	44	49	
Carpenters	Male	Day	5 00	8	44	50	
Carpenters	Male	Day	5 00	8	44	51	
		,	5 00	·			

^{*}Rates not reported. †Hours not reported.

No.	Locality.	Trade and organization.
		I. Building, Stone Working, etc.—Continued.
		(b) Building and Paving Trades—Continued.
52	San Francisco	Carpenters and Joiners—Continued. Amalgamated Society of Carpenters, and Joiners, Branch 5.
53	San Francisco	United Brotherhood of Carpenters and Joiners of
54	San Francisco	America, No. 22. United Brotherhood of Carpenters and Joiners of
55	San Francisco	America, No. 95. United Brotherhood of Carpenters and Joiners of
56	San Francisco	America, No. 304. United Brotherhood of Carpenters and Joiners of
57	San Francisco	America, No. 766. United Brotherhood of Carpenters and Joiners of America, No. 483.
58	San Francisco	United Brotherhood of Carpenters and Joiners of America, No. 616.
59	San Francisco	United Brotherhood of Carpenters and Joiners of
60	San Francisco	America, No. 1082. United Brotherhood of Carpenters and Joiners of
61	Sacramento	America, No. 1640. United Brotherhood of Carpenters and Joiners of
62	San Jose	America, No. 586. United Brotherhood of Carpenters and Joiners of America, No. 316.
63	Watsonville	United Brotherhood of Carpenters and Joiners of America, No. 771.
64	Bakersfield	Cement Workers— American Brotherhood of Cement Workers, No. 130
65	Los Angeles	American Brotherhood of Cement Workers, No. 3
66	Oakland	American Brotherhood of Cement Workers, No. 19
67	Richmond	American Brotherhood of Cement Workers, No. 138
68	Sacramento	American Brotherhood of Cement Workers, No. 12
69	San Francisco	American Brotherhood of Cement Workers, No. 1
70	San Jose	American Brotherhood of Cement Workers, No. 5
71	Valleio	American Brotherhood of Cement Workers, No. 160
		Dredgemen and Steam Shovel Men—
72	San Francisco	Associated Union of Steam Shovel Men, No. 2
73	San Francisco	International Brotherhood of Steam Shovel and Dredgemen, No. 29.
74	Fresno	Electrical Workers— International Brotherhood of Electrical Workers of America, No. 11.
75	Los Angeles	International Brotherhood of Electrical Workers of America, No. 61.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

		Ra	tes of wages.	Hours of labor.			
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.	
Carpenters	Male	Day	\$ 5 00	8	44	52	
Carpenters	Male	Day	5 00	8	44	53	
Carpenters	Male	Day	5 00	8	44	54	
Carpenters	Male	Day	5 00	8	44	55	
Millwrights	Male	Day	5 00	8	44	56	
CarpentersForemen carpenters	Male Male	Day Day	5 00 6 00	8 8	44 44	57	
Stairbuilders	Male	Day	5 50	8	44	58	
Carpenters	Male	Day	5 00	. 8	44	59	
Carpenters	Male	Hour	62	. 8	44	60	
Carpenters	Male	Day	5 00	8	44	61	
Carpenters	Male Male	Day Day	4 40 3 50-4 00	8 8	44 48	62	
Carpenters		Day	4 00	8	48	63	
Finishers Finishers, helpers Laborers Finishers Laborers Finishers Finishers Laborers Finishers Laborers Finishers Finishers Finishers Laborers Finishers Laborers Finishers Finishers Laborers Finishers Finishers Finishers Finishers Laborers Finishers Laborers Finishers Laborers Finishers Laborers Finishers Laborers Finishers Laborers Finishers Laborers Finishers Laborers	Male Male Male Male Male Male Male Male	Day Day Day Hour Hour Day Day Day Day Day Day Day Day Day Day	5 00 4 00 5 00 3 00 - 75 66g 50 5 00 4 00 5 00 6 00 5 00 4 00 5 00 3 50 6 00 5 00 3 50 6 00 5 00 3 50 6 00 6 00 7 5 00 8 6 00 8	***************************************	48 48 48 48 44 44 44 48 48 48 44 44 44 4	64 65 66 67 68 69 70 71	
Laborers Oranesmen Engineers Firemen Cranesmen Engineers Firemen	Male Male Male Male Male	Month	\$110 and b'rd 150 and b'rd 75 and b'rd \$135 00 175 00	10 10 10	60 60 60 54 54 54	72	
Cable splicersLinemen	Malé Male	Day Day	4 50 3 75	8 8	48 48	74	
Cable splicers Linemen	Male Male	Day Day	4 50 3 50	8-9	48 48–54	75	

No.	Locality,	Trade and organization.
		i. Building, Stone Working, etc.—Continued.
		(b) Building and Paving Trades-Continued.
76	Los Angeles	Electrical Workers—Continued. International Brotherhood of Electrical Workers of
77	Pasadena	America, No. 870. International Brotherhood of Electrical Workers of
78	San Francisco	America, No. 560. International Brotherhood of Electrical Workers of
79	San Francisco	America, No. 6. International Brotherhood of Electrical Workers of America, No. 151.
80	San Francisco	International Brotherhood of Electrical Workers of
81	San Francisco	America, No. 404. International Brotherhood of Electrical Workers of America, No. 537.
82	San Jose	International Brotherhood of Electrical Workers of America, No. 250.
88	San Rafael	International Brotherhood of Electrical Workers of
84		America, No. 614. International Brotherhood of Electrical Workers of America, No. 451.
85	Vallejo	International Brotherhood of Electrical Workers of America, No. 184.
86	San Francisco	Elevator Constructors— International Union of Elevator Constructors, No. 8
87	San Francisco	Engineers, Hoisting and Portable— International Union of Steam Engineers, No. 59
88 89 90	Oakland Sacramento San Francisco	House Movers— House Movers' Union, Journeymen, No. 14127——— House Raisers and Movers, No. 12314———— House Movers' Union, Journeymen, No. 14084———————————————————————————————————
91	Los Angeles	Housesmiths and Bridgemen— International Association of Bridge and Structural Iron Workers No. 51
92	San Francisco	Iron Workers, No. 51. International Association of Bridge and Structural Iron Workers, No. 31.
93	Fresno	Lathers— International Union of Wood, Wire and Metal Lathers, No. 83.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

	Sex.		tes of wages.	Hours of labor.		
Occupation.	8ex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
Telephone men	Male	Day	\$ 3 75	8	48	76
Inside wiremen	Male	Day	3 75	8	44	7
Inside wiremen	Male	Day	5 00	8	44	78
Electrical workers	Male	Day Day	2 75 3 50-4 00	8 8	44	75
Inside wiremen		Day	5 00	8	44	
Linemen		Day	3 75	. š	44	į
Fixture hangers	Male	Day	4 50	. 8	44	80
Cable splicers—		1		•		81
(a) Electric light:	Male	Day	5 25	8	44	
JourneymenApprentices		Day	4 25	. 8	44	+
Helpers	Male	Day	3 0ŏ	š	44	
(b) Electric railway:		, -			i	
Journeymen	Male	Day	4 50	8	48	
Apprentices	Male	Day	2 50-3 75	. 8	48	
Helpers	Male	Day	2 25	8	48	
(c) Telephone:	Wala	Day	5 00	. 8	48	
Journeymen	Male	Day	2 25	8	48	
Fixture men	Mala	Day	4 00-5 00	š	48	8
Inside wiremen	Male	Day	5 00	, 8	44	
Inside wiremenLinemen, light and power	Male	Day	4 25	8-9	44-48	
Linemen, electric railway	Male	Day	4 00	8	48	
Station men	Male	Month	70 00-100 00	8-9	56 48-54	
Telephone men Telephone cable splicers	Male	Day Day	3 75 4 50	8	48	
Electrical workers	Male	Day	5 00	8	44	88
Cable splicers	Male	Day	4 50	8	48	84
Inside wiremen		Day	3 50	8		-
Linemen, electric light	Male	Day	3.50	9	54	1
Linemen, telephone	Male	Day	3 75	8	48	
Switchboard men	Male	Day	3 75	8	48	01
Inside wiremen	Male	Day	4 00-4 50 4 25	8	48	8
Linemen, construction Linemen, telephone	Male	Day Day	4 25	8-9	48-54	
Shopmen	Male	Day	4 32	8		
		Day	70 00-100 00	8	48	
Elevator constructors Elevator constructors, helpers	Male	Hour	621	8	48	86
Elevator constructors, helpers	Male	Hour	37	1	48	
Engineers	Male	Day	6 00	8	48	87
House movers	Male	Day	5 00	8	44	8
House raisers and movers		Po==	¥ r 00	8	44 44	89 90
House movers	Male	Day	5 00	8	44	34
Structural iron workers	Male	Day	4 00	8	44	9:
Machinery movers	Male	Day	5 00	8	44	9
Stone derrick men	Male	Day	4 50		44	
Structural iron workers	Male	Day	6 00	8	44	
			Per M., 3 00	. 8	44	9:

[•]Rates not reported.

No.	Locality.	Trade and organization.
		i. Building, Stone Working, etc.—Continued.
ļ		(b) Building and Paving Trades—Continued. Lathers—Continued.
94	Long Beach	International Union of Wood, Wire and Metal Lathers,
95	Oakland	No. 172. International Union of Wood, Wire and Metal Lathers,
96	Richmond	No. 8. International Union of Wood, Wire and Metal Lathers,
97	San Francisco	No. 343. International Union of Wood, Wire and Metal Lathers,
98	San Rafael	No. 65. International Union of Wood, Wire and Metal Lathers, No. 268.
99	Los Angeles	Painters and Decorators— Brotherhood of Painters, Decorators and Paperhangers
100	Los Angeles	of America, No. 267. Brotherhood of Painters, Decorators and Paperhangers
101	Los Angeles	of America, No. 350. Brotherhood of Painters, Decorators and Paperhangers of America, No. 831.
102	Oakland	Brotherhood of Painters, Decorators and Paperhangers
103	Palo Alto	of America, No. 127. Brotherhood of Painters, Decorators and Paperhangers of America, No. 388.
104	Riverside	Brotherhood of Painters, Decorators and Paperhangers of America, No. 780.
105	San Francisco	Brotherhood of Painters, Decorators and Paperhangers of America, No. 19.
106	San Francisco	Brotherhood of Painters, Decorators and Paperhangers of America, No. 510.
107	San Francisco	Brotherhood of Painters, Decorators and Paperhangers
		of America, Painters' Auxiliary, Apprentices. Brotherhood of Painters, Decorators and Paperhangers of America, No. 507.
109	Santa Barbara	Brotherhood of Painters, Decorators and Paperhangers
110		of America, No. 715. Brotherhood of Painters, Decorators and Paperhangers of America, No. 274.
111	San Francisco	Pavers and Rammermen— International Union of Pavers, Rammermen, Flag
112	San Francisco	Layers, Bridge and Curb Setters, No. 18. International Union of Pavers, Rammermen. Flag Layers, Bridge and Curb Setters, No. 26.
113 ¹	Modesto	Plasterers— Operative Plasterers' International Association, No. 429 Operative Plasterers' International Association, No. 194
115 116	Pomona	Operative Plasterers' International Association, No. 488 Operative Plasterers' International Association, No. 68 Operative Plasterers' International Association, No. 68 Casters and Modelmakers, No. 1

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

		Ra	tes of wages.	Hours	of labor.		
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.	
			'		<u> </u>	<u>-</u> -	
		1	1	i I			
Lathers	Male	Piece	Av. per wk. \$12 00-\$20 00	. 8	44	94	
Lathers	Male	Day	4 50-5 50	8	44	95	
Lathers	Male	Day	5 50	8	44	96	
Lathers	Male	Day	6 00	8	44	97	
Lathers	Male	Piece	Per M., 4 00	8	44	98	
Painters and decorators	Male	Day	3 50	8	48	99	
Painters and paperhangers	Male	Day	3 50	8	48	100	
Pictorial painters	Male .	Day	6 00	8	44	101	
Sign painters	Male	Day	5 00	8	48		
Painters, decorators, etc	Male	Day	4 50	8	44	102	
PaintersPaperhangers	Male Male	Day Day	4 00 4 50	8	44	103	
Painters	Male	Day	3 50	8	48	104	
Paperhangers	Male Male	Day	3 50 4 50	8	48		
Decorators		Day			44	105	
Painters	Male Male	Day Day	4 50 4 50 4 00	8	44		
Helpers, general	Male	Day	4 00	8	44	106	
Pictorial painters	Male Male	Day Day	6 50 5 50	8	44		
Sign hangers	Male	Day	4 00	8 8 8	44		
Sign writers		Day Day	1 00-4 00	8	44 44	107	
Grainers	Male	Day	4 50	8	44	108	
Painters	Male	Day	4 50	8	44		
Paperhangers	Male	Day	6 00	8	44		
Painters	Male Male	Day Day	3 50 3 50	8	48 48	109	
Painters	Male	Hour	561	8	44	110	
Paperhangers		Hour	561	8	44		
Pavers	Male	Day	6 00	8	48	111	
Pavers	Male	Day	5 00	8	48	112	
Diagtoror	Wo!o	De-	6 00	 . 8	. 40	113	
Plasterers	Male	Day Day	5 50	. 8	48	114	
Plasterers	Male	Day	5 00	8	48 44	115	
Plasterers	Male Male	Day Day	7 00 5 50	8 8	44	116	
Plaster casting makers	Male	Day	4 00	8	44	118	

No.	Locality.	Trade and organisation.
		i. Building, Stone Working, etc.—Continued. (b) Building and Paving Trades—Continued.
119	Fresno	Plumbers, Gas and Steam Fitters— United Association of Journeymen Plumbers, Gas Fitters, Steam Fitters and Steam Fitters' Helpers of the
120	Los Angeles	United States and Canada, No. 246. United Association of Journeymen Plumbers, Gas Fit- ter, Steam Fitters and Steam Fitters' Helpers of the
121	Monterey	United States and Canada, No. 78. United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 62.
122	Pasadena	United States and Canada, No. 62. United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 280.
123	Redlands	United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the
124	Richmond	United States and Canada, No. 364. United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 436.
125	Sacramento	United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 447.
126	San Francisco	United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 442.
127	San Francisco	United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the
128	San Jose	United States and Canada, No. 509. United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the
129	Santa Monica	United States and Canada, No. 393. United Association of Journeymen Plumbers, Gas Fitter, Steam Fitters and Steam Fitters' Helpers of the United States and Canada, No. 545.
130	Los Angeles	Roofers, Composition— International Brotherhood of Composition Roofers, Damp and Waterproof Workers of the United States
131	San Francisco	and Canada, No. 21. International Brotherhood of Composition Roofers, Damp and Waterproof Workers of the United States and Canada, No. 25.
132	San Francisco	Roofers, Slate and Tile— International Slate and Tile Workers of America, No. 8
133	Bakersfield	Sheet Metal Workers— Amalgamated Sheet Metal Workers' International Al- liance, No. 369.
134	Los Angeles	Amalgamated Sheet Metal Workers' International Alliance, No. 108.
135	Los Angeles	Amalgamated Sheet Metal Workers' International Al- liance, No. 340.
136	Sacramento	Amalgamated Sheet Metal Workers' International Alliance, No. 162.
137	San Francisco	Amalgamated Sheet Metal Workers' International Alliance, No. 104.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

Occupation.	Sex.	Rates of wages.		Hours of labor.		
		Unit.	Rates.	On first 5 days.	Weekly.	No.
Plumbers	Male	Day	\$5 50	. 8	44	119
Plumbers, gas and steamfitters	Male	Day	4 50	8	48	120
Plumbers, gas and steamfitters	Male	Day	4 50	. 8	48	12
Plumbers, gas and steamfitters Plumbers, gas and steamfit-	Male	Day	5 00	8	44	12:
ters, apprentices	Male	Day	4 00	8	44	
Plumbers	Male	Day	5 00	8	48	12
Plumbers Steamfitters Steamfitters, helpers	Male Male Male	Hour Hour Hour	50 50 34 5-9 cents	8 8 8	48 48 48	12
Plumbers, gas and steamfitters	Male	Day	\$ 5 50	8	44	12
Plumbers, apprentices Steamfitters, helpers Plumbers, gas and sprinkler	Male Male	Day Day	4 00 8 00	8 8	44 44	
fitters	Male	Day	6 00	8	44	120
Steamfitters	Male	Day	6 00	, 8	44	12
Plumbers, gas and steamfitters	Male	Day	6 00	8	44	12
Plumbers, gas and steamfitters	Male	Day	4 50	8	48	12
RoofersRoofers, helpers	Male Male	Day Day	3 00 2 25	8	48 48	186
Roofers	Male	Day	6 00	8	48	13
Roofers	Male	Day	5 00	8	44	13
Sheet metal workers	Male	Day	4 50	8	48	13
Sheet metal workers	Male	Hour	564	8	44	134
Sheet metal workers Sheet metal workers, helpers	Male Male	Hour Hour	37 <u>1</u> -40 27 <u>1</u> -30	9	54 54	13
Sheet metal workers	Male	Hour	621	8	44	13
Sheet metal workers	Male	Day	5 00	8	44	13

No.	Locality.	Trade and organization.					
<u>. </u>	<u>_</u>	I. Building, Stone Working, etc.—Continued.					
1		(b) BUILDING AND PAVING TRADES—Continued.					
138	Los Angeles	Shinglers— Los Angeles Shinglers————————————————————————————————————					
139	San Francisco	Steam and Hot Water Fitters— International Association of Steam, Hot Water and Power Pipe Fitters and Helpers of America, No. 46.					
140	San Francisco	Gas Appliance and Stove Fitters, No. 12432					
141	Los Angeles	Tilelayers— International Ceramic, Mosaic and Encaustic Tile Layers and Helpers' Union, No. 24.					
142	San Francisco	International Ceramic, Mosaic and Encaustic Tile Lay-					
143	San Francisco	ers and Helpers Union, No. 70. International Ceramic, Mosaic and Encaustic Tile Lagers and Helpers' Union, No. 48.					
144	San Francisco	Varnishers and Polishers— Brotherhood of Painters, Decorators and Paperhangers of America, No. 134.					
		(c) BUILDING AND STREET LABOR.					
145	Los Angeles	Bricklayers, Masons and Plasterers' Laborers— International Hod Carriers and Building Laborers' Union of America, No. 300.					
146	San Francisco	Laborers' Protective Benevolent Association of Hod Carriers.					
147	San Rafael	International Hod Carriers and Building Laborers' Union of America, No. 291.					
148	Santa Rosa						
149	Stockton	Union of America, No. 139. International Hod Carriers and Building Laborers' Union of America, No. 73.					
150 151	Tog Angeles	General Building and Street Laborers— Building Laborers' International Protective Union United Laborers' Union of San Francisco, No. 12992					
	,	II. Transportation.					
		(a) RAILWAYS.					
152 153 154	Richmond	Car Workers— Brotherhood of Railway Carmen of America, No. 410—— Brotherhood of Railway Carmen of America, No. 125—— Brotherhood of Railway Carmen of America, No. 128—— Carlotter					
155	Sacramento	Conductors— Order of Railway Conductors of America, No. 195					
156	San Francisco	Order of Railway Conductors of America, No. 115					
157 158		Order of Railway Conductors of America, No. 532 Order of Railway Conductors of America, No. 567					

In railroad train service wages are usually paid by the mile or trip and working certain number of miles or trips shall be regarded as a "day's work." The word being equiva ent to the number of miles or trips ordinarily made in a calendar day or \$\|100\$ miles or 10 hours.

AND HOURS OF LABOR ON JANUARY 1, 1912-Continued.

	Sex.	Rates of wages.		Hours of labor.		
Occupation.		Unit.	Rates.	On first 5 days.	Weekly.	No.
Shinglers	Male	Piece	Av. per wk. \$15 00-\$25 00	8	48	138
Steamfitters	Male Male	Day Day	4 00 3 00	8	48 48	139
Fitters	Male	Day	4 00	8	48	140
TilelayersTilelayers, helpers	Male Male	Day Day	4 50 2 25	8 8	48 48	141
Tilelayers, helpers	Male	Day	2 50	8	44	142
Tilelayers	Male	Day	6 00	8	44	143
Varnishers	Male	Day	4 00	8	44	144
Hod carriers	Male Male	Day Day Day Day	2 50 4 50 3 00 6 00	8 8 8	44 44 44 44	145
Bricklayers and plasterers, helpers	Male Male	Day Day Day	5 00 4 00 4 50–5 00	8 8	44 44 44	146 147
Hod carriers	Male	Day	4 00	8	48	148
Hod carriers	Male	Day	4 00	8	44	149
Laborers Carpenters, helpers Excavators Street, sewer and park laborers	Male	Day Day Day Day	2 50-4 50 2 50 2 50 2 50 3 00	8888	48 48 48 48	150 151
Car workersCar workers		Hour Hour Hour	20-30 25-29 23½-31	9 8 9	48	152 153 154
Conductors, freight Conductors, passenger Conductors, freight Conductors, passenger	Male Male	Month Month Month Month	134 20-165 00 139 50	§	ക്കുക്കുക	155 156
Conductors	Male Male	§ Month	\$ 4 40 165 00	Š	888	157 158

time is either not specified at all or is fixed only to the extent of a stipulation that a "day" in connection with these trades, therefore, is used only in a technical sense, stipulated as a "day's" work by agreement.

No.	Locality.	Trade and organization.
		II. Transportation—Continued.
		(a) RAILWAYS—Continued.
159	Bakersfield and vicinity	Engineers, Locomotive— International Brotherhood of Locomotive Engineers, No. 126.
160	Los Angeles	
161	Sacramento	International Brotherhood of Locomotive Engineers, No. 110.
162	San Bernardino	International Brotherhood of Locomotive Engineers, No. 398.
163	:	Firemen and Engineers, Locomotive— Brotherhood of Locomotive Firemen and Enginemen, No. 312.
164	Eureka	Brotherhood of Locomotive Firemen and Enginemen, No. 239.
165	Oakland	Brotherhood of Locomotive Firemen and Enginemen, No. 143.
166	Roseville	
167	Oakland	Street Railway Employees— Amalgamated Association of Street and Electric Railway Employees of America, No. 192.
168	Sacramento	Amalgamated Association of Street and Electric Railway Employees of America, No. 256.
169	San Francisco	Amalgamated Association of Street and Electric Railway Employees of America, No. 518.
170	Oakland	Switchmen— Switchmen's Union of North America, No. 158
171	Bakersfield	Trainmen, Road and Yard— Brotherhood of Railroad Trainmen, No. 73
172	Fresno	Brotherhood of Railroad Trainmen, No. 420
173	Los Angeles	Brotherhood of Railroad Trainmen, No. 808
174	Needles	Brotherhood of Railroad Trainmen, No. 430
175	San Francisco	Brotherhood of Railroad Trainmen, No. 198
176	San Francisco	Brotherhood of Railroad Trainmen, No. 846
177	Tracy	Brotherhood of Railroad Trainmen, No. 849

[§]In railroad train service wages are usually paid by the mile or trip and working certain number of miles or trips shall be regarded as a "day's work." The word "day" equivalent to the number of miles or trips ordinarily made in a calendar day or †Hours irregular.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

		Rates of wages.		Hours of labor.		}
- Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
	_	}			 !	
*		,	! ·			ا
Engineers	Male	· §	8	8	8	159
Engineers	Male	¦ §	8	8	8	160
Engineers	Male	§ .	, §	8	8	161
Engineers	Male	§	. 8	8	8	162
Engineers	Male	Month		8	! ! §	163
Firemen Engineers		Month		100 cm cm cm cm	and and and and	164
Firemen		90000	, in the second	8	8	16
Firemen	Male	• §	· §	8	§	166
Motormen and conductors	Male	Hour	30-42	10	60	167
Motormen and conductors	Male	Hour	29-32	9-10	65-70	168
Motormen and conductors	Male	No sc	ale of hours	or wa	ges.	169
		:				
Switchmen Yardforemen	Male Male	Hour Hour	37 40	10 10	70 70	170
Trainmen Brakemen, freight		Month Month	110 00 av. 104 60 av.			171 172
Brakemen, passenger	Male	Month	99 50 av.	‡	•	112
Conductors, freight Conductors, passenger	Male	Month	131 90 av. 146 30-165 00	#	‡	
Switchmen	Male	Hour	37–39	10	⁺ 70	173
Yardforemen	Male	Hour	40-42	10	70	
Yardmasters	Male Male	Month 100 mi.		10	70	
Conductors		100 mi.			ver 16 ver 16	174
Switchmen	Male	Hour	37-42		ver 16	
Yardmasters	Male	Month	150 00		ver 16	
Switchmen Yardforemen		Hour Hour	37–39 40–42	10 10	70 ·	175
Yardmasters		Month	140 00-145 00	10	70	
Brakemen, freight	Male	Month	92 45	No sc	ale	176
Brakemen, passenger	Male	Month	104 00	No sc		
Brakemen, freight		Month Month	106 75 104 05	No se	ale ver 16	177
Brakemen, passenger		Month	92 95		ver 16	111
Conductors	Male	Month	131 90-165 00	not o	ver 16	
Yardforemen		Hour	37-39		ver 16	
Switchmen	Male	Hour	34-36	пого	ver 16	

time is either not specified at all or is fixed only to the extent of a stipulation that a in connection with these trades, therefore, is used only in a technical sense, being stipulated as a "day's" work by agreement.

- 7		
No.	Locality.	Trade and organization.
		II. Transportation—Continued.
		(b) NAVIGATION.
178	San Francisco	Cooks and Stewards, Marine— International Seamen's Union of America
179	San Francisco	Engineers, Marine— Marine Engineers' Beneficial Association, No. 35
180	San Francisco	International Union of Steam Engineers, No. 471
181	San Francisco	Masters, Mates and Pilots— American Association of Masters, Mates and Pilots, No. 40.
182	San Francisco	California Harbor Masters, Mates and Pilots of Ocean Vessels.
183	San Francisco	Seamen— International Seamen's Union of America
184	San Francisco	Bay and River Steamboatmen's Union
		(c) TEAMING AND CAB DRIVING.
105	 	Building Material Drivers—
185	Sacramento	International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers.
186	San Francisco	International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 216.
187	Los Angeles	Cabmen and Coach Drivers— International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 208.
188	San Francisco	International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 265.
189	San Francisco	International Brotherhood of Teamsters, Chauffeurs,
190	San Francisco	Stablemen and Helpers, No. 238. International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 404.
191	Sacramento	Delivery Wagon Drivers— Bakery and Confectionery Workers' International
192	San Francisco	Union of America. Bakery and Confectionery Workers' International
193	San Francisco	Union of America. International Brotherhood of Teamsters, Chauffeurs. Stablemen and Helpers, No. 278.
194	San Francisco	Ice Handlers— International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 519.
195	Oakland	Milk Wagon Drivers— International Brotherhood of Teamsters, Chauffeurs,
	Con Transition	Stablemen and Helpers, No. 298. International Brotherhood of Teamsters, Chauffeurs,
196	San Francisco	Stablemen and Helpers, No. 226.

		Rates of wages.		Hours of labor.			
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No	
				1	:	İ	
Cooks		Month			ŧ	17	
Cooks, second Waiters		Month Month		14 10 at s			
Engineers, chiefEngineers, assistantEngineers, gasoline	Male Male	Month Month	130 00-185 00 70 00-135 00	9 in p 8-12 8-12	1	17	
Engineers, gasoline Earnings			eek to 120 00	No se		18	
Masters, bay and river		Month	150 00-190 00	12	84	18	
Mates, bay and river Pilots, bay and river Masters, mates and pilots	Male	Month Month				18	
masters, mates and phots	Male	•	; -	No so	aise	10	
Seamen, coastwise steam		Month	50 00-55 00	9	54	18	
Seamen, coastwise sail Seamen, offshore steam	Male	Month Month		9	54		
Seamen, offshore sail Firemen	Male	Month Month	55 00-60 00		72	18	
Deckhands	Male	Month	50 00-55 00	9-12	54 av.		
Lumber handlers & teamsters.	Male	Day	2 50-3 00	9	, 54	18	
Sand and brick teamsters	Male	Day	3 00–3 25	10	60	18	
	1						
Drivers Stablemen and hostlers Chauffeurs	Male	No wa	ge scale ge scale ge scale	12 12 12	72 84 72	18	
Chauffeurs Garage help	Male Male	No wa Day	ge scale 2 50-3 50	12 9	84 63	18	
Stablemen and hostlers	Male	Day	3 00	11	77	18	
Stablemen and hostlers	Male	Week	21 00	12	84	19	
Drivers	Male	Week	18 00	10 av.	. 62 av.	. 19	
Drivers	Male	Week	21 00	10	62	19	
Drivers	Male	Week	15 00-21 00	10	60	19	
Ice handlers		Month		10-11	60-66	19	
Ice handlers, helpers	Male	Day	3 00	10-11	60-66		
Drivers	Male	Month	90 00	9	54	19	
Drivers	Male	Month	75 00-100 00	9	54	19	

^{*}Rates not reported. ‡Hours Irregular.

- 1		
No.	Locality.	Trade and organization.
		II. Transportation.—Continued.
		(c) TEAMING AND CAB DRIVING—Continued.
197	Oakland	Team Drivers— International Brotherhood of Teamsters, Chauffeurs,
198	San Diego	Stablemen and Helpers, No. 70. International Brotherhood of Teamsters, Chauffeurs,
199		
200	San Rafael	International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers, No. 694.
		(d) FREIGHT HANDLING.
201	San Francisco	Furniture Handlers Union, No. 12993
202	San Pedro	Longshoremen— International Longshoremen's Association, No. 38-18
203	San Francisco	Riggers and Stevedores Union
204	San Francisco	Transfer Messengers— Baggage Messengers and Transferers' Union, No. 10167
		(e) TELEGRAPHS.
205	Los Angeles	Telegraphers, Commercial— Order of Railway Telegraphers, Division 111
		III. Ciothing and Textiles.
		(a) GARMENTS.
206	San Francisco	Cloak and Suit Makers— International Ladies Garment Workers' Union, No. 8
207	San Francisco	Ladies Tailors' Union
208 209	San Francisco San Francisco	Shirt and Overall Workers— United Garment Workers of America, No. 45 United Garment Workers of America, No. 131
210	Los Angeles	Tailors— Journeymen Tailors' Union of America, No. 81
211 212 213	Oakland San Diego San Francisco	Journeymen Tailors' Union of America, No. 266
214	•	Journeymen Tallors' Protective Union
		(b) LAUNDRY WORKERS.
215	Bakersfield	Laundry Workers— Laundry Workers' International Union, No. 175
216	San Francisco	Laundry Workers' International Union, No. 26
217	San Jose	Laundry Workers' International Union, No. 33

		Rat	es of wages.	Hours	of labor.	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No
	M-1-		20 00 0 70			
eamsters eamsters, helpers	Male	Day Day	\$3 00–3 50 3 00	11 10	66	1
'eamsters	Male	Day	2 50	9	54	1
Ceamsters, one horse	Male Male	Day Day	2 00-3 00 2 50-3 50	10 10	60	1
eamsters, four horses		Day	3 50-4 00	10	60	1
eamsters, six horses		Day	4 00-4 50	10	60	1
'eamsters	Male	Day	2 75-4 50	8-9	48-54	1
		_				
urniture handlers	Male	Day	3 00	8	48	
ongshoremen	Male	Hour	50	*	‡	1 :
tevedores and coal handlers.	Male	Hour	50-55	‡	‡	. :
aggage messengers	Male	Week	20 00	12	‡	:
elegraphers	M. & F.	Month	75 00	 †	t	1 2
lakers	Male	Week	16 00-28 00 av.	8	48	2
lakers	Female	Week	16 00-20 00 av.	8	48	•
inishers ailors		Week	5 00-15 00 av. 24 00	8	48	:
		D	9.75	84	48	1
		Day Piece	3 75	† "	48	
hirt and overall workers	Male		12 00-20 00	†	48-54	1
hirt and overall workers	Male Male	Piece	◆ !	†	48-54	:
hirt and overall workers ailors ailors	Male Male Male M. & F.	Piece Piece Piece Piece	12 00-20 00 Av. per wk.	8-9 No so	48-54 ale	:
hirt and overall workers allors allors eallors allors	Male Male Male M. & F. Male	Piece Piece	12 00-20 00 Av. per wk. * 18 00-25 00	No so	48-54 ale ale 48	:
hirt and overall workers allors allors allors allors allors	Male Male Male M. & F. Male	Piece Piece Piece Piece Week	12 00-20 00 Av. per wk.	8-9 No so	48-54 ale ale 48 48	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
railors	Male Male Male M. & F. Male Female Male	Piece Piece Piece Piece Week Week	12 00-20 00 Av. per wk. * 18 00-25 00 10 50-18 00 22 00-24 00 Av. per wk. 12 00-18 00	8-9 No so No so 8 8 No so	48-54 ale ale 48 48 48	
railors railors railors railors railors railors railors railors railors	Male Male Male Male Female Male	Piece Piece Piece Piece Week Week Piece	12 00-20 00 Av. per wk. * 18 00-25 00 10 50-18 00 22 00-24 00 Av. per wk. 12 00-18 00 8 00-15 00	No so No so No so No so	48-54 ale ale 48 48 48	
railors railors railors railors railors railors railors railors railors	Male Male Male Male Female Male	Piece Piece Piece Piece Week Week	12 00-20 00 Av. per wk. * 18 00-25 00 10 50-18 00 22 00-24 00 Av. per wk. 12 00-18 00	No so No so No so No so	48-54 ale 48 48 48 48 48	
railors railors railors railors railors railors railors railors railors	Male Male Male Male Female Male	Piece Piece Piece Week Week Week Week Week Week	12 00-20 00 Av. per wk. * 18 00-25 00 10 50-18 00 22 00-24 00 Av. per wk. 12 00-18 00 8 00-15 00 15 00-22 50 18 00-22 50 8 00-15 00	8-9 No so No so 8 No so	48-54 48-48 48 48 48 48 48 48	
Cailors Cailors Cailors Cailors Cailors Cailors Cailors Cailors	Male Male Male Male Female Male	Piece Piece Piece Week Week Week Week Week Week	12 00-20 00 Av. per wk. * 18 00-25 00 10 50-18 00 22 00-24 00 Av. per wk. 12 00-18 00 8 00-15 00 15 00-22 50 18 00-22 50	8-9 No so No so 8 No so	48-54 ale 48 48 ale 48 48 48	

Ma.	Leality.	Trade and organization.
		III. Clothing and Textiles—Continued.
		(b) LAUNDRY WORKERS—Continued.
218	Stockton	Laundry Workers Continued. Laundry Workers' International Union, No. 72
219 220	Los Angeles San Francisco	(c) HATS AND CAPS. Hat and Cap Workers— United Hatters of North America, No. 22
221	San Francisco	No. 9.
		(d) Boots, Shors and Gloves.
222	San Francisco	Boot and Shoe Workers— Boot and Shoe Workers' Union, No. 216
223	San Francisco	Glove Workers— International Glove Workers' Union of America, No. 39
		IV. Metals, Machinery and Shipbuilding.
		(a) IRON AND STEEL.
224	San Francisco	Architectural Iron Workers— International Association of Bridge and Structural Iron Workers, No. 78.
		Dlaskamiska
225	Oakland	Blacksmiths— International Brotherhood of Blacksmiths and Helpers, No. 100.
226	San Francisco	International Brotherhood of Blacksmiths and Helpers, No 168.
227	San Francisco	International Brotherhood of Blacksmiths and Helpers, No. 316.
228	Los Angeles	Boilermakers— International Brotherhood of Boilermakers and Iron Ship Builders and Helpers of America, No. 92.
229	Los Angeles	International Brotherhood of Boilermakers and Iron Ship Builders and Helpers of America, No. 539.
230	San Francisco	International Brotherhood of Boilermakers and Iron Ship Builders and Helpers of America, No. 25.
231	San Francisco	International Brotherhood of Boilermakers and Iron
232	San Francisco	Ship Builders and Helpers of America, No. 205. International Brotherhood of Boilermakers and Iron
233		Ship Builders and Helpers of America, No. 410. International Brotherhood of Boilermakers and Iron Ship Builders and Helpers of America, No. 148.
234	San Francisco	Foundry Workers— International Brotherhood of Foundry Employees, No. 8.

		Ra	tes of wages.	Hours o	of labor.	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
		<u></u>	<u></u>		·	•
Washers	Male	Week Week Day	\$15 00-\$20 00 15 00-20 00 1 50-2 00	8 8 8	48 48 48	218
Finishers Ourlers and finishers Operators Operators Trimmers	Male Male	Piece Piece Piece Piece Piece	Av. wk. 20 00 Av. wk. 20 00 Av. wk. 25 00 Av. wk. 15 00 Av. wk. 13 50	9 9 8 8 8	50 50 48 48 48	219 220 221
Boot and shoe workers		Piece Piece	12 00-25 00 Av. per wk. 9 00-16 00 Av. per wk.			222
Glove workers	Female	Piece Piece	Av. wk. 15 00 Av. wk. 12 00	9 8	49 <u>1</u> 44	223
Outside men Shopmen Shopmen, helpers	Male	Hour Hour Hour	62) 44) 331/9	9	44 54 54	224
Blacksmiths	Male	Day Day Day	4 00 3 00 4 00	8 8 8	48 48 48	225 226
Blacksmiths, helpers	Male	Day	3 00–3 50	8	48	227
Boilermakers Boilermakers, helpers	Male Male	Hour Hour	451 271		56-63 56-63	228
Boilermakers Tankbuilders	Male Male	Day Day	4 00 5 00	8 8	48 48	229
BoilermakersIron ship builders	Male Male	Day Day	4 00 5 00	, 8 8	48 48	230
Iron ship builders		Day	3 60	8		231
Shipfitters Boilermakers	Male	Day Hour	4 00 50	8	48	232
Iron ship builders		Hour	30		; 48	
Casting chippers	Male Male	Day Day Day Day Day	3 00 3 50 3 50 2 25 2 50	8 8 9 8-9	48 48 48 54 48–54	234

No.	Locality.	Trade and organization.
		IV. Metals, Machinery and Shipbuilding—Continued.
		(a) IBON AND STEEL—Continued.
		Horseshoers-
235	Sacramento	International Union of Journeymen Horseshoers of the United States and Canada, No. 47.
236	San Francisco	International Union of Journeymen Horseshoers of the United States and Canada, No. 25.
		Machinists—
237 238		International Association of Machinists, No. 442 International Association of Machinists, No. 653
239	Los Angeles	International Association of Machinists, No. 311
240	San Francisco	International Association of Machinists, No. 6 International Association of Machinists, No. 68
241 242	San Francisco	International Association of Machinists, No. 68
243	San Jose	International Association of Machinists, No. 504
244 245	Tiburon	International Association of Machinists, No. 504 International Association of Machinists, No. 238 International Association of Machinists, No. 252
210	, valie, o	
246	Los Angeles	Molders and Coremakers— International Molders' Union of North America No. 374
247	San Francisco	International Molders' Union of North America, No. 374 International Molders' Union of North America, No. 164
248	San Francisco	Molders' Auxiliary, No. 1
249	Los Angeles	Patternmakers— Patternmakers' League of North America Patternmakers' League of North America
250	San Francisco	Patternmakers' League of North America
		Sheet Metal Workers-
251	Sacramento	Amalgamated Sheet Metal Workers' International Alliance, No. 348.
		Amance, No. 940.
252	San Francisco	Amalgamated Sheet Metal Workers' International
202	Sum Trumerseo :::	Alliance, No. 342.
		(b) METALS OTHER THAN IRON AND STEEL.
253	San Francisco	Coppersmiths— Amalgamated Sheet Metal Workers' International Alliance, No. 95.
		Metal Polishers, Buffers and Platers-
254	Los Angeles	Metal Polishers, Buffers, Platers, Brass Molders and
		Brass and Silver Workers' Union of America, No. 67.
255	San Francisco	Metal Polishers, Buffers, Platers, Brass Molders and
200	Nam Francisco	Brass and Silver Workers' Union of America, No. 128.
		(c) Shipbuilding.
		Sailmakers—
256	San Francisco	Sailmakers' Union, No. 11775
057	O D	Shipdrillers—
25/	san Francisco!	Shipdrillers' Union, No. 9037

Occupation.		Rate	s of wages.	Hours of labor.			
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.	
Horseshoers	Male	Day	\$ 4 50	9	53	235	
Horseshoers	Male	Day	5 00	9	53	236	
	24410		• • •			200	
Machinists	Male	Hour	43	9	54	237	
(a) Automobile	Male	Hour	40-50	9	54	238	
(b) Contract work	Male	Hour	40-45	9	54	ł	
(c) Railroad	Male	Hour	44	9	54	l	
Machinists	Male	Hour	35-55	8-9	48-54	239	
Tool and die makers	Male	Hour	45-50	8-9	48-54	040	
Machinists, apprentices	Male	Do-	2 50 4 00	8	48	240	
Machinists	Male Male	Day Day	3 50-4 00 3 00	8	48 48	241 242	
Machinists	Male	Day	3 50 3 50	8	48	242	
Machinists	Male	Hour	43	9	54	244	
Machinists	Male	Day	3 24-4 24	8	48	245	
		.	0 0				
Molders	Male	Hour	971	9	54	246	
Molders and coremakers	Male	Day	37 <u>1</u> 4 00	8	48	247	
Molders, apprentices	Male	Day	1 00 Min.	8	48	248	
PatternmakersPatternmakers	Male Male	Hour Day	45–55 5 00	8 8	48 48	249 250	
Coppersmiths	Male Male	Hour	40	9	54	251	
Pipe fitters	Male	Hour Hour	40 40	9	54 54		
Coppersmiths and tinners	Male	Hour	40	9	53	252	
Laborers	Male	Hour	25-27	. ğ	53		
Pipe fitters	Male	Hour	37	9	53		
Coppersmiths	Male	Day	4 50	8	44	253	
Brass workers	Male	Day	2 50-4 00	8-9	48-54	254	
Platers Polishers	Male Male	Day Day	3 00-4 00 2 50-3 50	8-9 8-9	48-54 48-54	l	
				"			
Platers Polishers	Male Male	Day Day	3 50 3 50	9	54 54	255	
Sail makers	Male	Hour	62}	8	48	256	
Ship drillers	Male	Day	2 75	8	48	257	

No.	Locality.	Trade and organization.
		IV. Metals, Machinery and Shipbuilding—Continued.
		(c) Shipbuilding—Continued.
258 259 260	San Francisco San Francisco	Shipwrights, Joiners and Calkers— Pacific Coast Maritime Building Federation, No. 9 Pacific Coast Maritime Building Federation, No. 16 Pacific Coast Maritime Building Federation, No
	•	V. Printing, Binding, etc.
261 262	San Francisco San Francisco	Bookbinders— International Brotherhood of Bookbinders, No. 31 International Brotherhood of Bookbinders, No. 125
263	Long Beach	Compositors— International Typographical Union of North America, No. 650.
264	Los Angeles	International Typographical Union of North America, No. 174.
265		International Typographical Union of North America, No. 689.
266 ·	Oakland	International Typographical Union of North America, No. 36.
267		International Typographical Union of North America, No. 521.
268	Pasadena	International Typographical Union of North America, No. 583.
269	Richmond and Martinez.	International Typographical Union of North America, No. 597.
270	Sacramento	International Typographical Union of North America, No. 46.
271		International Typographical Union of North America, No. 221.
272	San Francisco	International Typographical Union of North America, No. 21.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

			es of wages.	Hours of labor.			
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No	
			•				
Shipwrights	Male	Day	\$ 5 00	8	48	25	
Ship joiners Calkers	Male	Day	5 00	8	48	25	
JAIREIS	Maie	Day	5 00	8	48	: 26	
Bookbinders	Male	Week	24 00	8	' 48	26	
Forewomen Machine operators:	Female	Week	14 00-16 00	8	48	26	
(a) First class	Female	Week	10 00-12 00	8	48		
(D) Second class	Female	Week	8 00-10 00	, 8	48		
Machine operators, appren	remaie	Week	4 00- 7 00	8	48		
Compositors	Male	Week	24 00	8	48	26	
Dompositors	Male	Week	21 00	8	48	26	
Linotype operators	Male	Day	5 16%	8	48		
Linotype operators	Female	Day	5 16%	. 8	40		
Linotype operators Proof readers, day Proof readers, night	Female	Day	5 16% 5 16% 4 66% 5 16%	. 8	48		
Proof readers, night	remaie	Day	5 16 % 3	. 8	. 48		
Ploormen	Male	Week	18 00	8	48	20	
Machine operators, day	Male	Week	21 00	8	48	,	
Mchine operators, night Machinist-operators, day	Male	Week Week	24 00 24 00	8	48		
Machinist-operators, night	Male	Week	27 00	8 8			
Compositors, job	Male	Day	4 50	8	48	20	
Newspapers:		_ •				,	
(a) Floor men (b) Foremen	Male Male	Day Day	4 831/3 5 831/3	71	45	ŀ	
(c) Operators	Male	Day	4 831/3	7	45		
(d) Proof readers		Day	5 00 78	7	45		
Compositors	Male	Week	18 00	8	48	26	
Job:		ı					
(a) Compositors		Week	20 00	8	48	26	
(b) Foremen	Male	Week	24 00	8	48		
Newspapers: (a) Foremen	Male	Week	30 00	8	40		
(b) Machinist-operators		Week	27 00	. 8	48 48		
(c) All others		Week	24 00	. š			
Compositors	Male	Week	19 00-24 00	8	48	26	
Compositors, jobCompositors, newspapers:	Male	Day	4 00	8	48	27	
(a) Day		Day	4 25	8	48	ì	
(b) Night	Male	Day	4 75	8	48		
Compositors, job	Male	Day	4 00	8	48	27	
Compositors, newspapers: (a) Day	Male	Day	4 50	8	48		
(b) Night	Male	Day	5 00	8	48 48		
Compositors, job	Male	Day	4 00	8	48	2	
Compositors, newspapers:		·	4 831/8		1	"	
(a) Day (b) Night		Day		7	45		

No.	Locality.	Trade and organization.
273	San Jose	V. Printing, Binding, etc.—Continued. Compositors—Continued. International Typographical Union of North America, No. 231.
274	San Mateo	International Typographical Union of North America, No. 624.
275	Santa Rosa	International Typographical Union of North America, No. 577.
276	San Francisco	Electrotypers and Stereotypers— International Stereotypers and Electrotypers' Union of North America, No. 29.
277	San Francisco	Lithographers— Lithographers' International Protective and Benevo- lent Association of the United States and Canada No. 17.
278	San Francisco	Mailers— International Typographical Union of North America, No. 18.
279	Los Angeles	Photo-Engravers— International Photo Engravers' Union of North America, No. 32.
280	San Francisco	International Photo Engravers' Union of North America, No. 8.
281	Los Angeles	Pressmen— International Printing Pressmen and Assistants' Union of North America, No. 37.
282	Los Angeles	International Printing Pressmen and Assistants' Union of North America, No. 78.
283	San Francisco	International Printing Pressmen and Assistants' Union of North America, No. 4.
284	San Francisco	International Printing Pressmen and Assistants' Union of North America, No. 24.
285	San Francisco	International Printing Pressmen and Assistants' Union of North America, No. 33.
286	San Jose	International Printing Pressmen and Assistants' Union of North America, No. 146.

		Rate	es of wages.	Hours	Hours of labor.	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	N
	'	1	-		'' }	1
						1
lompositors, job		Day	\$ 3 75			1:
(a) Day (b) Night	_ Male _ Male	Day Day	4 25 4 75			
inotype operators, news: (a) Day (b) Night	_ Male	Day Day	4 25 4 75			
ompositors		Week	18 00	•	48	
ompositorsoremen	_ Female	Week Week	18 00 20 00	8	48 48	-
ompositors	+	Week	21 00	,	48	1:
•		l				ĺ
lectrotypers	_ Male	Day	4 50		48	
tereotypers	_ Male	Day	4 50)	45	
ngraversressmen		Week Week	24 00 24 00	8	48 48	
roversransferers	_ Male	Week Week	24 00 24 00	. 8	48	
ailers		Day	3 40	8	48	
,				í	•	1
hoto-engravers	_ Male	Day	4 00	8	48	
hoto-engravers, day	- Male	Week Week	24 00-27 00 29 00	8	48 48	;
hoto-engravers, night	_ Male	Week	29 00	8	40	i
ress feedersress feeders, cylinder	_ Male _ Male	Week Week	12 00-13 50 15 00		48 48	,
oremen		Week	25 00		48	ı
ressmenressmen, helpers		Week Week	21 00 15 00		48 48	
ressmen, job	_ Male	Week	18 00	8	48	
ress feeders, job	_ Male	Week	13 50		48	
ressmen, webressmen, web, apprentices	_ Male _ Male	Day Day	5 16 2 50	8	48 48	
ressmen, web, helpers		Day Day	3 95–4 55 4 00–5 00		48 48	ļ
ressmen, assistants	_ Male	Week	13 50	8	48	İ
ressmen, cylinder, assist's	_ Male	Wee k	16 50	8	48	į
ressmen, cylinder	. Male	Week Week	24 00 21 00-25 00		48 48	•
ressmen, web, day Pressmen, web, night	. Maie	Week	24 00-25 00			

No.	Locality.	Trade and organization.
		VI. Woodworking and Furniture.
	i	Broommakers-
287	San Francisco	International Broom and Whisk Makers' Union, No. 58
288	Sacramento	Carpet and Shade Workers— Carpet and Shade Workers' International Association, No. 7.
289	San Francisco	Carpet and Shade Workers' International Association, No. 1.
290	San Francisco	Window Shade Workers' Union,
291	San Francisco	Carriage and Wagon Workers— Carriage, Wagon and Automobile Workers' International Union, No. 6.
292	Los Angeles	Coopers' International Union of North America, No. 152
293	San Francisco	Coopers' International Union of North America, No. 65
294	Los Angeles	Mill Workers— United Brotherhood of Carpenters and Joiners of America, No. 884.
295	Sacramento	United Brotherhood of Carpenters and Joiners of America, No. 1618.
296	San Francisco	United Brotherhood of Carpenters and Joiners of America, No. 422.
297	San Francisco	United Brotherhood of Carpenters and Joiners of America, No. 423.
298	San Jose	United Brotherhood of Carpenters and Joiners of America, No. 262.
		VI. Woodworking and Furniture—Continued.
299	San Francisco	Upholsterers— . Upholsterers' International Union of North America, No. 28.
300	San Francisco	Wood Carvers— Wood Carvers' Union
		VII. Food and Liquors.
		(a) FOOD PRODUCTS.
301	Bakersfield	Bakers and Confectioners— Bakery and Confectionery Workers' International Union of America, No. 146.
302	Los Angeles	Bakery and Confectionery Workers' International Union of America, No. 37.
303	Los Angeles	Bakery and Confectionery Workers' International Union of America, No. 63.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

		Ra	tos of wages.	Hours of labor.		
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No
Makers and sewers	Male	Piece	\$18 00- \$2 0 00	. 9	52	, 28
		1	Av. per wk.			
Carpet and shade workers	Male	Week	24 00	9	54	28
Carpet layers	Male	Day	5 00	9	54	28
Shade workers	Male	Day	4 00	8	48	: : 29 (
Blacksmiths	Male	Day	4 00	8	48	29
Blacksmiths, helpers		Day	3 00		48	ì
Painters Woodworkers		Day Day	8 00-4 00 4 00	8	48 48	1
Coopers, beer barrels		Week	24 00	. 8	48	29
Coopers, wine & whisky bbls Coopers, slack barrels	Male Male	Week Piece	21 00 Av. wk. 30 00	8	48 48	ĺ
Coopers	Male	Day	4 00	9	54	29
Stickermen	Male	Hour	40	9	54	: 29
Bench hands	Male	Hour	30	. 9	54	
Mill hands	Male	Hour	22–25	9	54	:
Sash and door makers Machine and bench hands	Male Male	Day Day	3 50 4 00	8	48 48	29
Cabinet makers	Male	Day	4 50	8	48	29
Mill hands	Male	Day	3 25-5 00	. 8	48	29
Mill hands	Male	Day	3 25-5 00	8	48	298
Upholsterers	Mala	Day	4 50	. 8	. 48	299
Mattress workers	Male	Day	4 50 4 00	8	44	25
Wood carvers	Male	Day	4 00-5 00	; 8	48	300
Foremen Bench hands, oven men, etc		Week Week	27 00 21 00-23 00	9	55 55	30:
Helpers	Male	Week	16 00	, 9	55	
Foremen	Male	Week	24 00	9	54	302
Bench hands, oven men, etc Helpers	Male	Week Week	18 00-21 00 12 00	9	54 54	
Cracker bakers	Male Male	Day Day	3 50-4 00 1 50 2 50	, 9 9	54 51	303

No.	Locality.	Trade and organization.
		VII. Food and Liquors—Continued.
		(a) FOOD PRODUCTS—Continued.
304	San Diego	Bakers and Confectioners—Continued. Bakery and Confectionery Workers' International Union of America, No. 90.
305	San Francisco	Bakery and Confectionery Workers' International Union of America, No. 24.
306	San Francisco	Bakery and Confectionery Workers' International Union of America, No. 125.
307	San Francisco	Bakery and Confectionery Workers' International Union of America, No. 125 (Annex).
308	Sacramento	Butchers and Meat Cutters— Amalgamated Meat Cutters and Butcher Workmen of North America, No. 498.
309	San Francisco	California Federation of Butchers, No. 1
310	San Francisco	Paste Makers— Paste Makers' Union———————————————————————————————————
311	Los Angeles	Brewery Employees (Beer Drivers and Bottlers)— International Union of United Brewery Workmen of America, No. 227 (Branch 6).
312	San Francisco	International Union of United Brewery Workmen of America, No. 293.
313	San Francisco	International Union of United Brewery Workmen of America, No. 227.
314	San Francisco	Brewery Employees (Brewers and Maltsters)— International Union of United Brewery Workers of America, No. 7.
315	San Francisco	Soda and Mineral Water Bottlers— Soda and Mineral Water Bottlers, No. 10333
		VIII. Theaters and Music.
316	San Francisco	Actors and Chorus Singers— White Rats Actors' Union of America
317	San Francisco	Bill Posters— International Alliance of Bill Posters and Billers of America, No. 444.
318	Los Angeles	Moving Picture and Projecting Machine Operators— International Alliance of Theatrical Stage Employees, No. 150.
319	San Francisco	International Alliance of Theatrical Stage Employees, No. 162.
320	Stockton	International Alliance of Theatrical Stage Employees, No. 3 Auxiliary.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

_		Ra	les of wages.	Hours of labor.		
Occupation.	Sex.	Sex. Unit.		On first 5 days.	Weekly.	No.
ForemenBench hands, oven men, etc	Male Male	Week Week	\$22 00-\$25 00 18 00-22 00	10	56 56	304
Bakers, first hands	Male Male	Week Week	25 00 20 00	9	54 54	305
Oracker bakers, foremen Cracker bakers	Male Male	Day Day	4 25 3 00–4 00	8 <u>1</u> 8 <u>1</u>	50 50	306
Oracker bakers, helpers Oracker and cake packers	Male Female	Day Day	2 25–3 25 1 25–1 75	8 <u>1</u> 8	50 48	307
Icing workersCarton makers	Female Female	Day Piece	1 25 Av. wk. 11 00	8 8	48 48	
Meat cutters and butchers Meat cutters Sausage makers Slaughterhouse men Apprentices	Male Male Male Male Male	No sc Week Week Month Week	ale of hours 20 00 21 00 125 00-150 00 8 00-16 00	or wa 10 9 8 10	ges. 61 54 45 61	308 309
Paste makers	Male	Day	2 75	84	51	310
Beer drivers, bottle Beer drivers, keg Stablemen		Week Week Week	20 00-23 00 23 00-26 00 18 50-20 00	9 9 9	54 54 54	311
Bottlers, labelers, etc	Male Male	Week Week	20 25 18 75	8	48 48	312
Beer drivers, bottle Beer drivers, keg Stablemen	Male Male Male	Week Week Week	21 00 23 00-27 00 23 00	10 10 11	60 60 66–77	313
Brewers and maltsters	Male	Day	4 00	8	48	314
Bottlers and mixersBottle washers	Male Male	Day Day	3 50 2 50	9 9	54 54	315
Theatrical performers	м. & ғ.	•	*	†	t	316
Bill posters	Male	Day	3 00	8	48	317
Operators	Male	Week	21 00	8	56	318
Operators and installers Apprentices	Male Male	Week Week	30 00 15 00	8	56 56	319
Operators	Male	Week	25 00	8	56	320

[•]Rates not reported. †Hours not reported.

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Tracks and organization.

		√ . Theaters and Wusic—Continued.
		I worked
		American Federal on of Music and No. 22. American Federal on of Music and No. 6.
-	S ATRIUMS	American Peteration of Mischars, No. 6
_	1	American Pereration of Miscours, No. 196
-	S12 : ##	American Federation of Musicians, No. 17. American Federation of Musicians, No. 35.
<i>-</i> .	S12 M 172	American Federation of Musicians, No. 35.
٠.	2 A 2 1 - 12	Attacked Factorist of Co. Mile 1 and No. 38
-	~12"1 I-184	American Federat in of Mis : and No. 39
	·1.20	American Federation of Misicians, No. 35
_		77.
:3	Lie Angeles	Stage Mechanica— International Assance of Theatrical Stage Employees, No. 22.
z;	`akisad	International Alliance of Theatrical Stage Employees, No. 1%.
er.	Sacramento	International Alliance of Theatrical Stage Employees, No. 50.
:	San Francisco	International Alliance of Theatrical Stage Employees, No. 16.
		IX. Tobacco.
		Cigar Makers—
24	Bakersfield	Cigar Makers' International Union of America, No. 469
۲4,	Los Angeles	Cigar Makers' International Union of America, No. 225
42	Oakland	Cigar Makers' International Union of America, No. 253
386	San Francisco	Cigar Makers' International Union of America, No. 228
337	San Jose	Cigar Makers' International Union of America, No. 291
338	San Francisco	Tobacco Workers— Tobacco Workers' International Union, No. 74
		X. Restaurants and Trade.
		(a) Hotels and Restaurants.
		·
		Bartonders—
339		Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 284.
340	Mojave	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 445.
341	San Diego	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America,
342	San Francisco	No. 768. Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 41.
- 63	Musicians in most is	nstances are engaged in another occupation through which

Musicians in most instances are engaged in another occupation through which yarlos with the nature of service rendered and the purpose for which it is rendered.

Sex not reported.

†Hours not reported.

AND HOURS OF LABOR ON JANUARY 1, 1912—Continued.

0.00	100	Rat	es of wages.	Hours	of labor.	650
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
Musicians Musicians Musicians Musicians Musicians Musicians Musicians Musicians Musicians Musicians	Male M. & F. I M. & F.	uso alto cuto alto alto alto alto alto	eterato do eterato do eterato.	CON CONTROLOGY CONTROL	upour or on on on on on	321 322 323 324 325 326 327 328
Mechanics, property men, etcFlymen, etc	Male Male	Week Perfor-	\$22 50-\$30 00	‡	‡	329
Mechanics, property men, etc	Male Male	mance Week	1 00-1 75 20 00-35 00	‡	‡	330
Mechanics, property men, etc	Male	Perfor- mance Week	1 25-1 75 20 00-30 00	#	‡	331
Flymen, etc	Male Male	Performance	1 25-1 50	1	1	332
Cigarmakers	Male	Piece	15 00 Av. per wk.	8	47	333
Cigarmakers	Female	Piece	15 00 Av. per wk. 12 00-26 00	8	48	
Cigarmakers	Male Female	Piece Piece	Av. per wk. 12 00-26 00	8 8	48	334
Cigarmakers	Male	Piece	Av. per wk. 16 00	8	48	335
Cigarmakers	Female	Piece	Av. per wk. 16 00 Av. per wk.	8	48	
Cigarmakers Cigarmakers	Male Female	Piece Piece	*	8	48 48	336
Cigarmakers	Male Female	Piece Piece	*	‡	‡	337
OuttersPackers	Male Female	Week Week	15 00 7 00	8 <u>1</u> 8	51 48	338
Bartenders	Male	Week	25 00	10	60	339
Bartenders	Male	Hour	30	10-12	70-84	340
Bartenders	Male	Week	20 00-25 00	10	60	341
Bartenders	Male	Week	21 00	10	60	342

they gain a livelihood, many being members of unions in other trades. The wage ‡Hours irregular.

No.	Locality.	Trade and organization.
		X. Restaurants and Trade—Continued.
		(a) HOTELS AND RESTAURANTS—Continued.
343	Bakersfield	Cooks, Waiters and Waitresses— Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 550.
344	Ooalinga	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 384.
345	Oakland	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 31.
346	Los Angeles	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 17.
847	Los Angeles	
348	Los Angeles	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 98
349	Sacramento	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 561.
S50	San Diego	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 402.
		·
351		Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 30.
352	San Francisco	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 44.
353	San Francisco	and Bartenders' International League of America,
354	San Francisco	and Bartenders' International League of America,
355	San Jose	Hotel and Restaurant Employees' National Alliance and Bartenders' International League of America, No. 180.
		(b) Barbering.
356	Eureka	Barbers— Journeymen Barbers' International Union, No. 431
357	Los Angeles	Journeymen Barbers' International Union, No. 295
358 359 360		Journeymen Barbers' International Union, No. 419 Journeymen Barbers' International Union, No. 171 Journeymen Barbers' International Union, No. 256
361 362 363 364	San Francisco Santa Barbara Santa Rosa Vallejo	Journeymen Barbers' International Union, No. 148 Journeymen Barbers' International Union, No. 560 Journeymen Barbers' International Union, No. 159 Journeymen Barbers' International Union, No. 335

		Rat	es of wages.	Hours of labor.			
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.	
			! !				
Cooks	Male	Day	\$3 50	10		343	
Helpers	Male Male	Day Day	1 75 2 50	10 10	70 70		
Cooks	Male	Day	3 00-3 50	1 11	66	344	
Helpers	Male	Day Day	2 00 3 00	11	66 66		
Waitresses	Female	Day	1 66 %	8	48		
Cooks	Male Male	Week Week	18 00 10 00	10	60 60	345	
Waitresses	Female	Week	8 00	8	48		
Waiters	Male	Week	12 00	10	70	346	
Cooks	Male	Week	18 00	11	77	347	
Waitresses	Female		•	7	48	348	
						ĺ	
CooksHelpers	Male Male	Week Week	18 00-30 00 12 00-14 00	10 10	70 70	349	
Waiters	Male	Week	10 00	10	70	1	
Waitresses	Female	Week	8 00	8	48	i	
Cooks	Male Male		* *	10 10	60	350	
Waiters	Male		•	10	60		
WaitressesYardmen	Female Male			10 8	48 60	l	
Waiters	Male	Day	2 00	10	60	351	
	36-1-	Day	2.00	101	60	250	
Cooks	Male Female	Day Day	3 00 3 00	10 <u>1</u> 8	63 48	352	
Waitresses	Female	Week	9 00	8	48	353	
Cooks, helpers	Male	Week	12 00	12	72	354	
Helpers		Week	10 00	12	72	00.	
Oooks	Male	Week	16 00	12	84	355	
Waitresses	Male Female	Week Week	10 00 8 00	12	84 48	,	
				,		,	
Barbers	Male Male	Week	18 00 age, 60%, \$14	12	743	356	
		l	guarantee.	11	64	357	
Barbers	Male Male	Week Week	18 00 15 00	10 11 <u>1</u>	62½ 72	358 359	
Barbers	Male	Percent	age, 60%, \$16 Av. per wk.	103	67	360	
Barbers	Male	. •	# WE.	10	62	361	
Barbers	Male Male	Week	15 00	12 91	72 62	362 363	
	MINIE	AA 424. W	10 00	- 71	02	000	

^{*}Rates not reported.

No.	Locality.	. Trade and organization.
j		X. Restaurants and Trade—Continued.
		(c) RETAIL TRADE.
365	Bakersfield	Clerks and Salesmen—
		No. 137.
366	Bakersfield	Retail Clerks' International Protective Association, No. 1217.
367	Oakland	Retail Clerks' International Protective Association, No. 47.
368	San Francisco	Retail Clerks' International Protective Association,
369	San Francisco	No. 410. Retail Clerks' International Protective Association,
370	San Francisco	No. 432. Retail Clerks' International Protective Association,
371	San Francisco	No. 648. Newspaper Solicitors' Union, No. 12766
		XI. Public Employment.
372 373	Los Angeles San Francisco	Post Office Clerks— National Federation of Post Office Clerks, No. 64 National Federation of Post Office Clerks, No. 2
		XII. Stationary Engine Men.
374	San Francisco	Dredgermen— International Union of Steam Engineers, No. 498
375	Los Angeles	Engineers, Stationary— International Union of Steam Engineers, No. 72
376	San Francisco	International Union of Steam Engineers, No. 64
377	San Jose	International Union of Steam Engineers, No. 171
378	San Francisco	Firemen, Stationary— International Brotherhood of Stationary Firemen, No. 86.
		XIII. Miscellaneous.
		(a) LEATHER AND LEATHER GOODS.
379	Los Angeles	Harness Makers— United Brotherhood of Leather Workers on Horse Goods, No. 72.
3 80	San Francisco	United Brotherhood of Leather Workers on Horse Goods, No. 57.
		(b) GLASS AND GLASSWARE.
381	Los Angeles	Art Glass Workers— Amalgamated Glass Workers' International Associa- tion, No. 5.
382	San Francisco	Flint Glass Workers— American Flint Glass Workers' Union, No. 66
•	Rates not reported.	†Hours not reported.

		Rates of wages. Hours of labor.			f labor.	\prod
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
		1	! ! !	i I		
Clerks	Male	•	! ! • !	9}	603	36
Olerks	Male Female		•	10 8	62 48	366
Clerks	Male Female	Week Week	Min. \$15 00 Min. 8 00	9	57 48	36
Shoe clerks	Male	Month	65 00	9	57	36
Drug clerks	Male	Month	100 00	t	60	36
Grocery clerks	Male	Week	Min. 15 00	11	67	370
Newspaper solicitors, city Newspaper solicitors, country_		Day Week	3 10 25 00	8	48 48	371
		1	1	1		
Post office clerksPost office clerks	Male M. & F.	Year Year	600 00-1400 00 600 00-1400 00	‡ 8‡	‡ 49 <u>1</u>	373 373
Levermen Firemen Deckmen	Male Male Male	Month Month Month	75 00 50 00 45 00		56 80 80	374
Engineers, brewery Stationary engineers	Male Male	Day Hour	4 00 35-50		56 48-70	37
Stationary engineers	Male		gs run from	1		
Chief engineers Assistant engineers	Male Male	\$3 50 da Day Day	y to \$250 mo. 3 50-6 00 3 50-4 50	i 10 Ma		37 37
Firemen Watertenders Oilers, helpers, etc.	Male Male Male	Day Day Day	3 00-3 25 3 50 3 00	8	48-56 56 48-56	37
Collar makers	Male Male	Piece Piece	Av. wk. 10 00 Av. wk. 10 00	9 9	54 54	379
Saddle makers		Piece Day	Av. wk. 15 00 3 25–3 50	9	54 54	38
Art glass workers	Male	Week	21 00	. 8 2	 48	38
Mold makers	Male	Week	25 00	91	54	382

:		
No.	Locality.	Trade and organization.
		XIII. Miscellaneous—Continued.
		(b) GLASS AND GLASSWARE—Continued.
383	San Prancisco	Glass Bottle Blowers' Association of the United States and Canada, No. 22.
384	San Francisco	San Francisco Bottle Caners, No. 10535
385	San Francisco	Glass Workers— United Glass Workers' of San Francisco and Vicinity
386	Richmond	(c) CLAY PRODUCTS. National Brotherhood of Operative Potters, No. 89 (d) OTHER DISTINCT TRADES.
387	San Francisco	Bath House Employees— Barber Shop Porters' and Bath House Employees' Union, No. 11963.
388	San Francisco	Bootblacks— Bootblacks' Protective Union, No. 10175
589	San Francisco	Fishermen— Alaska Fishermen's Union
39 0	Oakland	Gas and Water Workers— Gas and Water Workers' Union, No. 10678
891	San Francisco	Gas and Water Workers' Union, No. 9840

		Ra	les of wages.	Hours	of labor.	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
				,		
Blowers		Piece Piece	Av.wk. \$35 00 15 00-21 00	81	491	383
Bottle caners	Maie	Fiece	Av. per wk.	8	471	384
Bottle caners	Female	Piece	1 00-2 00 Av. per dy.	8	473	:
Art glass workers	Male	Day	4 00	8	44	385
Bevelers		Day	4 00	ğ	494	•
Glaziers		Day	4 50	8	44	
Polishers	Male	Day	3 25	9	494	
Sheet and plate cutters	Male	Day	4 50	9	493	
Silverers	Male	Day	4 00	9	494	
Kiln setters	Mala	Piece	Av. wk. 23 00	8	48	386
Packers		Day	3 331/3		48	900
Pressers and casters	Male	Piece	Av. wk. 25 00	8	48	
Sagger makers	Male	Piece	Av. wk. 30 00	8	48	
Bath house employees		Month Month	47 50-60 00 45 00	10 8	70 48	387
Bootblacks	Male	Day	2 00	13	88	388
Fishermen	Male	Season	Av. mo. 80 00	•	.	389
		_	1			i
Calkers		Day	3 75	. 8		390
Gas makers		Month Month	110 00	· 8		ı
Meter men		Day	90 00 3 75	8	56 56	
Purifiers		Day	3 00	8	56	
Street laborers		Day	2 50	. 8	48	
Yard men		Day	2 75	8	56	
Calkers	Male	Day	3 75	8	48	391
Gas makers		Month	110 00	8	48	
Gas makers, helpers		Day	3 00	8	48	;
Meter men	Male	Day	3 75	. 8	48	
Purifiers		Day	3 00	8	48	
Service and main laborers		Day	2 50	8	48	
Yard men	Male	Day	2 75	8	48	
†Hours irregular.						

No.	Locality.	Trade and organization.
		XIII. Miscellaneous—Continued.
		(d) OTHER DISTINCT TRADES—Continued.
392	San Francisco	Gardeners— Gardeners' Protective Union, No. 13020
393	San Francisco	Janitors, Porters and Elevatormen— Janitors' Protective Union, No. 10637
394	San Francisco	Elevator Conductors and Starters, No. 13105
395	San Francisco	Milkers'— Milkers' Protective Union No. 8861
396 397	Bodie Grass Valley	Miners— Western Federation of Miners, No. 61 Western Federation of Miners, No. 90
398 399	Randsburg Skidoo	Western Federation of Miners, No. 44
400	Sutter Creek	Western Federation of Miners, No. 135
401	San Francisco	Sugar Workers— Sugar Workers' Union, No. 10519
402 463	San Francisco San Francisco	Undertakers and Cemetery Employees— Cemetary Employees, No. 10634
		(e) MIXED EMPLOYMENT.
404	Bakersfield	United Laborers' Union, No. 14143
405 406	Los Angeles Vallejo	United Laborers' Union, No. 13149. Federal Labor Union, No. 11345

		Ra	tes of wages.	Hours	of labor.	
Occupation.	Sex.	Unit.	Rates.	On first 5 days.	Weekly.	No.
						
Gardeners	Male	Day	\$3 00	8	48	392
Janitors:					i	393
(a) Office buildings	Male	Month	70 00	9	54-63	000
(b) Public buildings		Month	80 00		44	!
(c) Theatres		Week	17 50	8	56	ĺ
Elevator operators	Male	Month	70 00	9	54	394
Elevator starters	Male	Month	80 00	9	54	
Milkers, can & bottle washers.	Male	Month	\$50 and found	10	70	395
Miners	Male	Day	4 00	' 8	56	396
Miners	Male	Day	3 00	8	56	397
Muckers	Male	Day	i 2 25	8	1 56	397
Car men		Day	2 50	8	56	
Miners	Male	Week	24 50	. 8	56	398
Amalgamators		Day	5 00	8	56	399
Blacksmiths	Male	Day	5 00	· 8	56	
Cyanide men		Day	5 00	š	56	ĺ
Engineers	Male	Day	5 00	8	56	1
Mechanics	Male	Day	5 00	8	56	
Miners		Day	4 00	8	56	!
Muckers		Day	4 00		56	
Blacksmiths		Day	3 50		63	400
Engineers	Male	Day	3 00	8	56	
Laborers	Male	Day	2 371	8	56	i
Mill hands	Male Male	Day	2 75 2 75	. 8	56	
Miners	Male	Day Day	2 75	' 8 8	56 56	}
Smelter men Surface workers	Male	Day	2 25	9	63	
bullace workers	Maie	Day	2 20			ŀ
Liquor men	Male	Month	80 00	12	72	401
Sugar boilers	Male	Month		12	72	
Sugar workers	Male	Hour	15 00-16 00	12	72	1
		i	Av. per wk.		İ	
Cemetery employees	Male	Day	3 00	8	48	402
Undertakers	Male	Month	100 00	12	84	403
Undertakers, apprentices	Male	Month	50 00	12	84	
Bootblacks	Male	Percent	age. 15 00	10	70	404
•			Av. per wk.	-	-	-
Laborers		Day	2 00-3 00	8	. 48	1
Porters	Male	Hour	25–30	8	48	
Laborers	Male	Hour	25-271	9-10	54-60	405
Laborers		Day		8	48	406

STEAM RAILROADS.

TABLE I. Number of Officers and Employees of California Railroads on June 30, 1912.

Iron Mountain Railway Com- pany ¹⁹	######################################		
Holton Interurban Railway Com- pany			17
Hanford and Summit Lake Railway Com- pany ⁴			
Eureka and Fresh- water Railway Company ¹⁰	_		
Diamond and Caldor Railway Company	a sa-a-a-e	တ	4
Colusa and Lake Railroad Com- pany	87 878 878 R	2	83
Cement, Tolenas and Tidewater Railroad Com- panys	0 -400		19
Camino, Placerville and Lake Tahoe Railroad Com- pany	8 1 11119 10		20
California Western Railroad and Navigation Company	№00 11 №№№ 00 00 00 00 00 00 00 00 00 00 00 00	œ	96
Butte County Rail- road Company	∠ 000400000400⊣грЖ +		92
Bucksport and Elk River Railroad Company	61		80
Boca and Loyalton Railroad Com- pany	51-1-2-10004000A	1	89
Bay Point and Clayton Railroad Company ¹⁰			
Atchison, Topeka & Santa Fe Railway Company	11.00 10.00	2007	10195
Arcata and Mad River Railroad Company	33.6	12	72
Amador Central Raitroad Com- pany ¹⁰			
Officers and employees.	sing t	mployees and	
Ощеня	General officers Other officers General office clerks. Station agents Other stationmen Firemen Firemen Conductors Conductors Corporters Curpent	All other en laborers	Totals

TABLE 1. Number of Officers and Employees of California Railroads on June 30, 1912—Continued.

Officers and employees.	Klamath Lake Railroad Com- pany ¹	Lake Tahoe Rail- way and Trans- portation Com- pany	Los Angeles and San Diego Beach Railway Com- pany	McCloud River Railroad Com- pany	Mill Valley and Mt. Tamalpais Scenic Railway	Nevada-California- Oregon Railway Company ¹	Nevada County Narrow Gauge Railroad Com- pany	Northwestern Pacific Railroad Company	Ocean Shore Rail- road Company	Pacific Coast Rail- way Company	Pajaro Valley Con- solidated Rail- road Company	Porterville North- eastern Railway Company	Quincy Western Railway Com- pany	Sacramento Valley and Eastern Railway Com- pany	San Diego and Arizona Railway Company	San Diego and Cuyamaca Rail- way Company ²
General officers Other officers General officers General office clerks Station agents Other stationmen Firemen Forductors Other trainmen Machinists Other shopmen Section foremen Other trackmen Switch tenders, crossing tenders and watchmen ers and watchmen Datchers Employees account floating	1	© -помомомомомомомомомомомомомомомомомомом	100 0000000000	4-20000-composer 1	01-1-1 10-4-10-10 1-0	80080000000000000000000000000000000000	n ಬಬಹಬಚಚಚಚಿತ್ರಗಳು	∞23442222222222222222222222222222222222	<mark>ကမ္မာ့အစစ္တစ္အမွာ ကို</mark> က ျ	~~~31100~1403118 1	ro 000 1			0 11 1111	8022	24626466646
equipment All other employees and laborers		S 8	7.0	မ		8	6	127	2	22	2			9	1	
Totals	6	256	8	173	ಣ	88	13	1705	146	191	88			14	45	6

TABLE 1. Number of Officers and Employees of California Raliroads on June 30, 1912-Continued.

.j	19 1 18 19 19 19 19 19 19 19 19 19 19 19 19 19	17	
Yreka Railroad Company		_	 •
Yosemite Valley Railroad Com- pany	<i>ω</i> ννωωωωνη	112	912.
Western Pacific Railway Com- pany	6 6 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1915	e 30, 1
Ventura County Railway Com- pany	40 1 1 0 00 1	37	rs. to Jun
Tonopah and Tide- water Railroad Company	20 s 6 1960 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	109	conductors
Sunset Railway Company	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	161	and co 1912. 2. ember 1
Sugar Pine Rail- way Company	0 00 00 00 00 00 00 00 00 00 00 00 00 0	88	s. remen try 1, 1 1, 1912
Stockton Terminal and Eastern Railroad Com- pany	84 4 4444	15	ides station agents. ides enginemen, firemen and conductors. in operating May 1, 1912. in operating May 1, 1912. thatistics reported. seven months only—December 1, 1911, to June 30, 1912.
South San Fran- cisco Belt Rail- way Company			Includes station agenoral Tucludes enginemen. Includes enginemen. Includes operating Manawo statistics reported Infor seven months on Includes.
Southern Pacific Company ¹	2239 6339 6336 6336 6358 83558 83558 83558 83558 8356 8356	44088	Includes Includes Began of Began of
Sierra and Mohawk Railway Company		13	
Sierra Railway Company of California			consolidated
Santa Maria Val- ley Railroad Companys	4 044444 408	44	g
San Pedro, Los Angeles and Salt Lake Railroad Company ¹	214.28 66.69 100 100 100 100 100 100 100 100 100 10	3711	# E =
San Diego South- ern Railway Company ²	ರು ಇನೆ ಕೂಬಲಾ ಪ್ರಗಾಕ್ ನಾನ್ಯ ಬ	124	191 Wa Ma
San Diego and Southeastern Rail- way Companys	8011997114118	5 2	rch 1, 191 n Railway mpany Ma
Officers and employees.	General officers Other officers General office clerks Station agents Other stationmen Enginemen Firemen Conductors Other trainmen Machinists Carpenters Other shopmen Geren and watchmen Other trackmen Cher trackmen Enginemen Other trackmen Other trackmen Enginemen Other trackmen Other trackmen Enginemen Other trackmen Other trackmen Enginemen Other trackmen Other trackmen Other trackmen All other en ployees and distanted and other trackmen Other trackmen	Totals	Entire line. For eight months ending March 1, under San Diego and Southeastern Rallw From March 2 to June 80, 1912. Cassed to Southern Pacific Company Began operating April 1, 1912.

TABLE II. Average	Dally	Sompe	Compensation	5	Officers	and E	Employees	5	Californi	a Railroads	oads on	June	30, 1912.	8		
Officers and employees.	Amador Central Railroad Company 1	Arcata and Mad River Railroad	Atchison, Topeka & Santa Fe Railway	Bay Point and Clayton Railroad Company ¹¹	Boca and Loyalton Railroad Com- pany	Bucksport and Elk River Railroad Company	Butte County Rail- road Company	California Western Railroad and Navigation Com- pany	Camino, Placerville and Lake Tahoe Railroad Com- pany ¹⁰	Cement, Tolenas and Tidewater Railroad Com- panys	Colusa and Lake Railroad Com- pany	Diamond and Caldor Railway Company	Eureka and Fresh- water Railway Company ¹¹	Hanford and Summit Lake Railway Com- pany	Holton Interurban Railway Com- pany	Iron Mountain Railway Com- pany ¹¹
General officers Other officers General officers General office clerks Station agents Other stationmen College clerks Enginemen College clerks College clerk	2 E S 80 E S	132 - 132 - 132 - 133 - 134 - 135 -	828688888888888888888888888888888888888		7-1-6946694699999999999999999999999999999	22 33 34 55 84 22 24 35 35 55 84	\$\frac{1}{4} Compared to a constant of the constant of t	\$\frac{3}{4}\$ \$\omega\$ converted of our converted of our converted of our converted our conv	22 2 mm 82 2 8	\$ 1000 \$	88 524 84 84 85 88 88 88 88 88 88 88 88 88 88 88 88	20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			8888883	
gene	3	46 - 2	88		2 42	 8 88 7 2	2 57	2 43	2 40		1 75	3 01			2 53	

Enworms of L	San Diego and Cuyamaca Rail- way Companys	2 or 2 4 5 13 14 10 66 47 72 45 19 416 69 413 25 411 or 45 19 416 69 413 25 411 or 45 19 416 69 413 25 19 416 69 413 25 19 416 69 413 25 19 416 69 267 2 19 2 19 2 19 2 19 2 19 2 19 2 19 2 1	5 and 1 Fd 9 10 9 01 3 18 9 68 1 40 9 08 4 97 3 11 9 88
		Annen 3 Annen 3 R 8 R 8 R 9 R 9 R 9 R 9 R 9 R 9	-

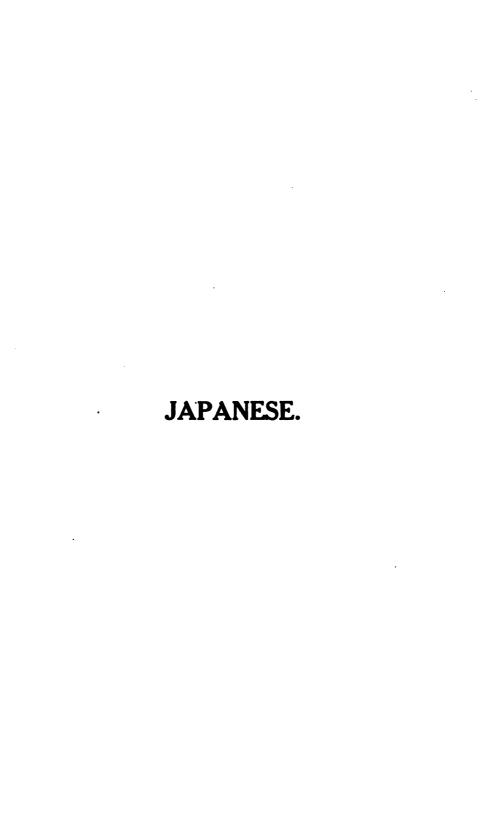
Entire line. Fror eight months ending March 1, 1912; then consolidated under San Diego and Southeastern Railway Company.

Began operating January 1, 1912.
Average for firemen, conductors and other trainmen.

Average Daily Compensation of Officers and Employees of California Raliroads on June 30, 1912—Continued. TABLE II.

Yreka Railroad Company Yosemite Valley Railroad Company Western Pacific Railway Company Ventura County Railway Company Tonopah and Tidewater Railroad Company Sunset Railway Company Sunset Railway Company Sunset Railroad Company Stockton Terminal and Eastern Railroad Company	#5 89 #6 91
South San Francisco Belt Railway Company Southern Pacific Company Sierra and Mohawk Railway	\$17.93 \$6.63 \$2.56 \$2.76 \$1.10 \$
Sierra Railway Company of California Santa Maria Valley Railroad Company San Pedro, Los	25 29 28 29 29 29 29 29 29 29 29 29 29 29 29 29
Angeles and Salt Lake Railroad Company ¹ San Diego South- ern Railway Company ²	### ### ### ### ### ### ### ### ### ##
San Diego and Southeastern Rail- way Company ³	#18 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
Officers and employees.	General officers Cuther officers General and office clerks General and sents Cother stationmen Firginemen Firginemen Firginemen Firginemen Firginemen Machinists Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Condicion Carpenters Carpenters Condicion Carpenters Carpenters Carpenters Condicion Carpenters Carpenters Carpenters Condicion Carpenters Carpenters Condicion Carpenters Carpenters Condicion Carpenters Condicion Carpenters Carpenters Condicion Carpenters Carpenters Condicion Carpenters Carpenters Condicion Carpenters Carpenters Condicion Carpenters Car





JAPANESE STATISTICS.

Tables 1 to 27, on Japanese engaged in commercial pursuits in California, are compiled from data gathered during the investigation of Japanese of this State by the previous commissioner of this bureau, in accordance with an Act of the Legislature of 1909. The data collected on Japanese engaged in business was very complete, covering a record of 2,548 establishments, and showing conditions during the year 1909.

Of the 2,548 establishments investigated, 1,934 were owned by individuals, 550 by partnerships and 64 by corporations. The capital invested in these establishments was, in most instances, very small, 68.7 per cent of the total having a capital of less than \$1.000. The total aggregate capital invested, exclusive of that represented by banks, was \$4,075,226. The total annual business transacted by these establishments amounted to \$16,114,407, of which about 37.0 per cent was carried on with white persons. The total annual rent paid by these Japanese business houses was over \$900,000. Data obtained from 435 establishments engaged in the sale of food, clothing, general merchandise, etc., and whose annual business amounted to over \$10,000,000, showed that 47.8 per cent of all their wares were produced in the United States, while 51.9 per cent were imported from Japan and 0.3 per cent from other countries.

The following table shows the length of time these establishments had been in business at the time of the investigation:

Date of establishment.	Number of establishments.	Per cent of totals.
09	494	19.4
08'	617	24.2
07	438	17.2
06	405	15.9
)5	170	6.7
4	129	5.1
3	81	3.2
2	70	2.7
1	26	1.0
0	16	0.6
lor to 1900	58	2.3
t known	44	1.7
Totals	2.548	100.0

In the conduct of these establishments, 6,556 persons were engaged, of which number 2,546 males and 562 females—principally wives of owners—were classed as employers and 3,214 males and 234 females as employés. In addition there were employed by these Japanese firms 35 male and 20 female white persons. In 1,410 instances, or 55.3

nt of the total, the establishments were conducted entirely by ers without the assistance of any employés. In 1,782 estabs, or 69.9 per cent of the total, employés were lodged at the work.

The sanitary condition of the places of work was reported as follows: Sanitation good, 81.8 per cent; sanitation fair, 16.8 per cent; sanitation bad, 1.4 per cent.

The sanitary condition of the lodging places was reported as follows: Sanitation good, 68.5 per cent; fair, 27.3 per cent; bad, 4.2 per cent.

Of the total number of establishments investigated 1,568, or 61.5 per cent, were located in the seven larger cities, as follows:

Los Angeles	505	establishments.
San Francisco		establishments.
Oakland	178	establishments.
Sacramento		establishments.
Fresno	101	establishments.
San Jose		establishments.
Stockton		establishments.

Although San Francisco did not have the largest number of establishments, 34.0 per cent of all the capital was represented there, and 40.2 per cent of the total business transacted by these Japanese firms was done in that city.

Ten hours constituted the prevailing number of hours that the Japanese employés were obliged to work, and the ruling rates of wages paid to them by their Japanese employers were from \$25 to \$35 per month with board, and \$40 to \$50 per month without board.

In tables 28 to 32 will be found a record of the land owned and leased by Japanese in the State of California, as shown by the official records of the various county assessors and recorders. Figures gathered in 1909 are also given in order to show the increases and decreases of land ownership during the past three years.

The following extracts from the above mentioned tables will show at a glance the important facts relating to the ownership of land by Japanese:

Japanese:	-
Farm Land Owned by Japanese.	
(Assessment rolls March, 1912.)	
Number of farms Total number of acresAssessed value—	331 12,726
Land\$478,990 00	
Improvements 130,615 00	
Total	\$609,605 00
Comparison of Assessment Rolls of 1909 and 1912.	
Total number of acres, 1909	10,791
Total number of acres, 1912	
Increase—number of acres	1,935
Total assessed valuation, 1909	
Total assessed valuation, 1912Increase—assessed valuation	
Town Lots Owned by Japanese.	
(Assessment rolls March, 1912.)	
Number	218
Assessed value—	
Land \$136,955 00	

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						\$650 375	NE.IB Gut
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						7 .359	1-2 (190
						3, 125	30,085
					_	7,3 59 3,425 191,0 00	12.080 20.085 351,300
							37 110
						12.310 21.139 151.48	24.470 47.000 290,000
					-		
						5.155 7.100 2.000	47.250 27.940
						5.357	27.940
						7.10	38(3041)
						200	12,000 9,500
						74 I MARK	9,500
					_	1,000	6.400 15.800
						X.000 2.700 3.00 5.000	194,300 87,000 12,000 63,880 175,614 3,949,000
					-	±1.700	87,000
						.300	12,000
						5.40	63,880
						. .35	175,614
							3,949,000
						. 3.0 . 30 . 30	77.900
							172,400
						: S	50,720
						· - ¥	28.300
						· •	37,100
						141	1.00.000
							28 790
						1 15	S2 740
						مدن	7.800
							39.330
						ār.	2.610
						. 4	12,400
						~~	77.500 172.400 50.720 28.350 31.100 129.600 142.000 236.780 82.740 7.500 59.550 26.610 14.000
					. =:	· = =	
				•		.5.46	ECR.729

TABLE No. 2. CITY OF LOS ANGELES.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by industries.)

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	Tot	Natu	re of owne	rship.	, Ag	Total trai	
Industry.	Total number of establishments	Individual Owner	Partnership	Corporation	Approximate total capital invested	otal annual transactions	
Amusements Artists Bamboo furniture Banks Barber shops Baths Bazaars Bicycles Billiards Books and stationery Brokers Cigar stands Clothes and furnishings Clorationery	39 5 1 1 5	2 4 	1 2 3 15 1	2	\$2,900 1,400 1,500 * 36,410 5,600 242,000 1,500 33,245 9,750 20,000 17,000 315 7,510	\$13,800 4,050 8,609 96,605 9,540 320,700 6,000 34,700 35,000 1,200 55,000 4,700	
Onfectionery Draying Drugs Employment agents Fish camps Florists Gardeners	13 1 2 12 12	11 1 11 11 	1 1 1 8 8	3	7,510 800 4,500 880 29,100 1,095	36,000 1,400 15,000 13,150 32,820 15,705	
General merchandise Groceries Hospitals Hotels House cleaners Importers Laundries	16 15 3 9 17 5	8 12 2 8 5 2 10	3 1 1 12 2 9	1	100,900 18,700 2,000 23,250 1,515 45,500 13,350	960,400 80,310 15,440 39,550 20,335 104,200 87,680	
Lodgings Markets, fish, fruit, etc Photographers Printers Provisions, wholesale Restaurants Shoemakers	90 16 4 2 5 76 15	84 13 4 72 15	5 3 1 5 4	1	68,540 10,440 2,300 17,500 20,900 39,095 2,070	153,370 95,620 7,500 62,000 184,000 356,412 13,857	
Shooting galleries Tailors Watchmakers Wood workers Miscellaneous	9 5 1 5	7 4 1 4	2 1		6,250 11,600 300 2,950	85,960 23,180 1,800 8,300	
Totals	505	395	97	13 ,	*\$802,965	*\$3,069,193	

^{*}Investment and annual transactions of banks not included.

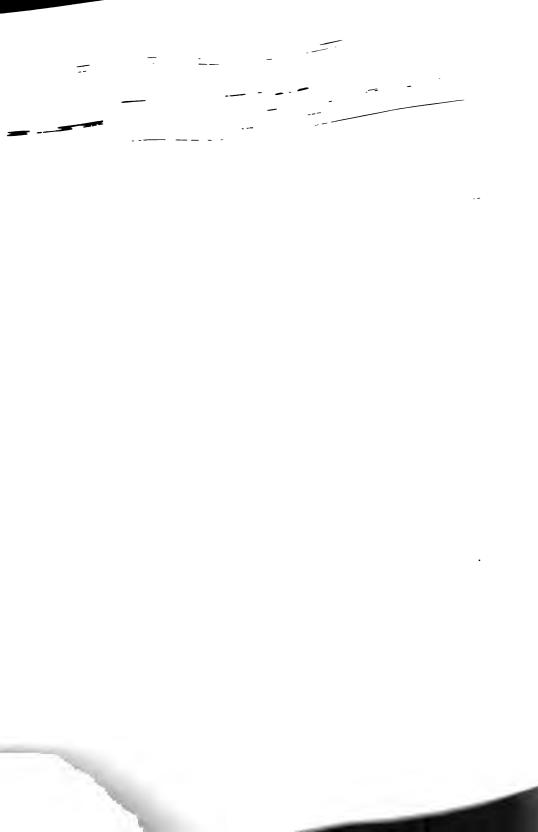


TABLE No. 4. CITY OF SACRAMENTO.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by industries.)

	Tot	Nati	ire of owner	ership.	Api	To
Industry.	Total number of establishments	Individual Owner	Partnership	Corporation	capital invested	Total annual transactions
Amusements	8	3			\$4,850	\$11,300
Artists					******	
Bamboo furniture						*******
Banks	2			2		*
Barber shops	16	14	2	*****	4,320	12,970
Baths	2	2	******	*******	400	700
Bazaars	1	1			400	1,500
Bicycles	1	1			400	900
Billiards	16	15	1		9,500	13,340
Books and stationery						
Brokers	1	1				
Cigar stands						
Clothes and furnishings	5	3	2		16,500	34,000
Cleaning and dyeing						
Confectionery	9	8	1		3,720	10,300
Draying						
Drugs		3			2,125	6,700
		2			150	1.500
Employment agents						
Gardeners						
General merchandise	7	3	3	1	53,950	256,000
Groceries	6		3		21,200	131.500
Hospitals	1	1			300	3.000
Hotels .	î	Î			1,500	2,000
House cleaners		-		1	2,000	_,000
			!			
Labor contractors			i	:		
Laundries	6	5	1		2.625	27,700
Lodgings	26	2Ž	4		29,700	32,460
Markets, fish, fruit, etc	4	4	ļ - .	,	2,000	17,000
Photographers	3	3			3,000	10.500
Printers	š	ĭ	2		6.075	13,750
Provisions, wholesale	•	-			0,0.0	10,100
Restaurants	28	25	3		15,750	84,520
Shoemakers			•		10,.00	01,020
Shooting galleries						
Tailors	4	4			675	9.800
Watchmakers	2	2			5,300	4,000
Wood workers	ĩ	ĩ	i		350	1,000
Miscellaneous	ī	i			100	300
Totals	154	129	22	3	*\$184,890 '	*\$686,740

^{*}Investment and annual transactions of banks and brokers not included.

				· MESSAL	i.	
Jap ane					areste	d and total
			•			
			•	•		
					Approximate total	Total annual transactions.
				-	털	55
					£8	. .
					# E	4
					100	ğ-
					\$ \$ 1	i
					F- 1	
Amı -					\$5,500	\$9,000
Art.						
Bar						
Bar				2 '	4 000	11 760
Bar					4,680 7,300 2,000	11,760
Bat					7,300	8,100 6,500
Ba					2,000	p,500
Bit.					3,700	9,500
Bo			4		8,945	17,580
Bi Ci					1,500	3,000
Ch					1,350	4,700
C; Cc						
D.					3,270 250 2,000	12,820
l'					250	600
j					2,000	3,500
Ġ						
(
•						
1					87 900 I	1 082 500
t		•		1	67,800 50,000	1,082,500 65,000
1						
		:			49,500	25,000
				'		35,000
		1			8,000	10,500
		, ş			5,500 2,300	17,400
		•	2		2,300 8,100	25,760
		6	1		5,000	30,000
			1		1,500	2,000
		1.			2,500	2,000
		1.	1		1,000	18,000
			6		11,120	101,700
	10	10	0		300	1,600
	;	2 :			450	1,300
	:		1		2,000	14,000
	3	<u>-</u> -	•		12,300	14,000 20,500
		6 2			12,300 3,250	11,600
			10			*\$1,550,920
	3/6	81	16	4	*\$ 271,115	-\$1,00U,9ZU

erest of banks not included.

TABLE No. 6. CITY OF SAN JOSE.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by industries.)

	Tot	Natu	re of owne	ership.	Apr	Tot	
Industry.	Total number of establishments	Individual Owner	Partnership	Corporation	capital invested	Total annual transactions	
Amusements	1	1			\$3,000	\$1,000	
Artists Bamboo furniture							
Banks				2			
Barber shops	7	7			3,100	4,220	
Baths	1	i			800	900	
Bazaars	1	1			5.000	10,000	
Bicycles	1	1			1,200	2,500	
Billiards	6	6			4,950	4,290	
Books and stationery	2	2			3,700	8,500	
Brokers							
Oigar stands							
Clothes and furnishings	1	1			2,000	6,000	
Cleaning and dyeing	1 1	1			100	520	
Confectionery	7	7			3,600	4,760	
Draying	1		1		650	1,200	
Drugs	******						
Employment agents					*********		
Fish camps							
Florists	1	1			2,000	1,000	
Florists Gardeners General merchandise	******				45.400		
General merchandise	1		3		15,400	35,050	
Groceries				1	10,000	9 500	
Hospitals Hotels	1			-	10,000 5,000	3,500	
Hotels House cleaners	1		1		5,000	3,000	
Importers							
Labor contractors							
Laundries	4				5,700	23,280	
Lodgings	15	2 15	~		20,450	17,672	
Markets, fish, fruit, etc	1	-	1		750	5,400	
Photographers	2 2	Ž.		i	850	2,160	
Printers						-,	
Provisions, wholesale							
Restaurants	11				9,950	15,710	
Shoemakers	1	1			150	1,800	
Shooting galleries							
Tailors							
Shooting galleries Tailors Watchmakers	2	2			850	5,200	
Wood workers							
Miscellaneous	3	3			4,500	4,200	
Totals	79	70	8	1	\$103,700	\$161,862	

TABLE No. 7. CITY OF STOCKTON.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by industries.)

Industry.	Nature of owner			rship.	Apj	10
	Total number of establishments	Individual Owner	Partnership	Corporation	Approximate total	Total annual transactions
Amusements						
Artists						
Bamboo furniture					********	
Banks						
Barber shopsBathsBazaars	5	3	2			\$8,00
Baths	4	4			1,300	4,95
Bazaars						
Bicycles		a			7,400	14.15
BilliardsBooks and stationery	1	1	1		1,000	3.00
Brokers	1	1		******	1,000	3,00
Brokers Cigar stands Clothes and furnishings	1	1			100	1,20
Clothes and furnishings						1,20
Cleaning and dyeing	1	1			25	40
Confectionery	î					3.60
Confectionery Draying	3	3			880	2.50
Drugs	and the second of				Marian Company	.0205
Employment agents						
Fish camps						
Florists						
Gardeners						
General merchandiseGroceriesHospitalsHotels	2	1	1		21,500	80,00
droceries	1	1			3,000	10,00
Hospitals					3.600	
dotels	3	Z	1		3,000	9,40
House cleaners Importers						
Labor contractors		1				75
Laundries	4	- 7	3		3.350	22.60
Lodgings	5	Ř	· ·		2,800	13,70
Markets, fish, fruit, etc	4	4	a		450	10.80
Photographers		-				,
Printers						
Provisions, wholesale	1	1			600	1,80
Restaurants	8	8			5,050	43,60
Shoemakers	1	1			200	1,50
Shooting galleries						
Tailors			!			<u></u>
Watchmakers	1	1			250	75
Wood workers	-					
Miscellaneous						
	54	46	8		\$55,005	\$232,70

TABLE No. 8. SUMMARY OF STATE.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by industries.)

	Tor	Natur	e of owne	ership.	Apr	Tol
Industry.	Total number of establishments	Individual Owner	Partnership	Corporation	Approximate total capital invested	Total annual transactions
Amusements	17	14	3		\$28,450	\$68,100
Artists	8	8			2,250	9,450
Bamboo furniture	8	5	3		2,675	19.669
Banks	9			9		
Barber shops	199	188	11		76,125	225,170
Baths	43	40	3		32,450	53,540
Bazaars	52	25	19	8	580,900	918,800
Bicycles	13	12	1		15,800	32,200
Billiards	225	179	46	i	198,760	315,056
Books and stationery	21	18	3		42,000	109,450
Brokers	7	3 +	1	3	170,400	329,200
Oigar stands	5	5 '			2,050	7,600
Olothes and furnishings	21	16	5		62,900	149,050
Oleaning and dyeing	43	36	7		7,730	53,600
Confectionery	64	58	6		37,100	144,310
Draying	12	7	4	1	8,980	23,740
Drugs	11	10 :	1		15,175	. 36,200
Employment agents	40	34 +	6		2,410	29,530
Fish camps	17	5 :	12		35,640	42,460
Florists	55	31	23	1	161,120	184,600
Gardeners	15	4	11		1,338	18,995
General merchandise	142	83 -	45	14	656,700	3,762,918
Groceries	65	48	14	3	154,500	559,610
Hospitals	.8	4	2	2	15,250	41,440
Hotels	50	43	7		140,700	223,228
House cleaners	181	38 i	139	4		333,854
Importers	19	.5	.6	8	631,500	4,088,200
Labor contractors	57	45	10	2	98,030	209,250
Laundries	107	52	51	4	176,740	683,020
Lodgings	329	300	28 10	1 .		520,548
Markets, fish, fruit, etc	55 26	45 24	2		33,840	254,020
Photographers Printers	13	7	4		22,500 83,075	65,860
Printers Provisions, wholesale	10	2	7	2		
Restaurants	300	257	43	1	35,750 175,385	351,800 1,433,092
Shoemakers	175	173	2		27.380	192,447
Shooting galleries	16	16	2		6,425	
Tailors	56	46	10		20,755	219.410
Watchmakers	31 :	30	10		50,450	90.340
Wood workers	8	6	2		6,850	36,200
Miscellaneous	15		2	1	16,300	60,500
Totals	2548	1934	550	64	*\$4,075,226	*\$16,114,407

^{*}Investment and annual transactions of banks not included.

TABLE No. 9. SUMMARY OF STATE.

Japanese Establishments. (Showing nature of ownership, capital invested and total annual transactions, tabulated by counties.)

To	Natur	e of owne	ership.	Apr	Total trai
tal number of stablishments	Individual Owner	Partnership	Corporation	proximate total	transactions
330 21 24 165 20 30 604 1 14 4 4 2 2 12 7 7 31 212 4 497 75 39 17 114 36 27 8 8 8 497 75 114 4 22 4 4 77 75 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	227 13 19 135 17 26 465 1 6 4 33 2 6 5 19 181 4 44 21 331 23 3 40 97 31 23 3 40 12 19	97 8 55 25 3 4 123 8 8 6 2 10 28 7 5 142 11 4 7 16 4 4 4 5 5	1 1 2 3 3 1 1 1 1 1 2 1 2 1 2 1 1 2 1 2	\$266,540 15,300 43,440 363,015 13,200 45,250 919,226 6,735 6,550 103,150 20,135 8,700 2,900 2,900 2,900 2,900 108,150 1,384,005 76,535 32,820 1,42,50 142,390 142,390 142,390 142,390 142,390 142,390 142,390 142,390 142,390 143,640 144	\$979,375 96,700 51,600 1,772,460 121,140 122,330 3,379,413 49,950 17,400 133,968 4,920 57,740 45,900 147,906 841,060 7,700 103,150 114,770 6,479,729 323,780 79,346 58,608 284,377 162,340 118,650 23,830 44,750 200,670 183,790 40,900 65,800
	21 24 165 30 604 1 14 4 42 2 12 12 2 7 7 31 212 4 497 75 39 17 114 36 27 8 8 8 42 7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Stall number of Stall numb	330 227 97 6 21 13 8 24 19 5 165 135 25 5 20 17 3 3 30 26 4 604 465 123 16 14 6 8 4 4 4 42 33 8 1 212 6 6 7 7 5 2 31 19 10 2 212 181 28 3 4 4 4 7 28 21 5 2 497 331 142 24 75 64 11 28 21 5 2 497 331 142 24 75 64 11 39 35 4 11 27 28 31 4 1 28 31 4 1 27 28 31 4 1 27 28 35 4 11 28 31 4 1 27 23 4 11 27 23 25 2	Same Part

TABLE No. 10. CITY OF SAN FRANCISCO.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

	Total		Number	of persons	engaged.		Z
	al n	Tota	Empl	oyers.	Empl	oyees,	iumber ments solely
Industry.	tal number of establishments	al	Male	Female	Male	Female	er of establish- ts operated y by owners
Amusements	2		<u>-</u>				
Bamboo furniture	5	8	5	1			5
Banks Barber shops	2 15	9 27	15		9 11		9
Baths	8 :	15	10	i	3	1	5
Bazaars	20	67	25	4	35	3	6
Bicycles Billiards	17	28	20	2	5	1	11
Books and stationery	6	18	7	1	10		2
Brokers	3	4 :	1		3	¦	1
Ciothes and furnishings	7	16	8	,	8		2
Cleaning and dyeing	26	48	31	8 ;	8	1	18
Confectionery	5 · 1 ·	17 ¹	7		10 10		
Draying	3	4	<u>2</u>		10		1
Employment agents	6	ź.	7				6
Fish camps		'					
FloristsGardeners	3	7	5		Z	'	2
General merchandise	11	35	12		23		1
Groceries	7	19	8	3	8		2
Hospitals	1 14	5 42	2 12	7	1 21	2 2	2
House cleaners*	94	361	16		*361		
Importers	13	54	ę.		48		1
Labor contractors	3	276 ·	4 46	2	217		
LaundriesLodgings	16 32	53	27	17		11 5	26
Markets, fish, fruit, etc	8	16	9	4	ā		5
Photographers	8	17	8	1	8		3
Printers	6 2	92 11	6 2		86 9		
Restaurants	38	127	43	12	60	12	10
Shoemakers	72	84	73		11		62
Shooting galleries	5 23	8 : 64 :	5 20	5	1 35	2	3
Tailors Watchmakers	8	10	20 8	ð	35 2	4	6
Wood workers	5	18	9		9		ู้ 3
Miscellaneous	2	5	3	·	2		1
Totals	497	1586	448	† 69	1025	44	202

^{*}Each house cleaner is an independent member of an agency through which work is secured.

†In most instances these are wives of owners.

TABLE No. 11. CITY OF LOS ANGELES.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

	To		Number of	of persons e	ngaged.		Z
	tal n	Total	Emple	oyers.	Emplo	yees,	ments solely
Industry.	Fotal number of establishments	a l	Male	Female	Male	Female	of establish- s operated by owners
Amusements	2	3	2		1		1
ArtistsBamboo furniture	4	6	3 2		4		
Banks	2 55	16 98		11	16		30
Barber shops	33 7	90	48 6		39 1		3L
Bazaars	ģ	39	3	2 2	33	1	
Bicycles	1	ĩ			ĩ		
Billiards	39	54	40	4	10		30
Books	5 1	14	6	2	6		1
Brokers	1	3	<u>-</u>		3		1
Cigar stands	ţ	1 9	6	1			
Cleaning and dyeing	5 3	3	š				
Confectionery	1 3	20	12	2	6		
Draying	1	1	1				1
Drugs	2	5	4		1		
Employment agents	12	13	13			'	- 1
Fish camps		35	26				13
FloristsGardeners	19 11	55 55	20		9 55		10
General merchandise	16	51	17	3	30	1	
Groceries	15	27	16	7	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ī	1
Hospitals	ž	13	4	i	6	$ar{f 2}$	
Hotels	9	28	9	4	13	2	
House cleaners*	17	82			*82		
Importers	5	10	3		7		:
Labor contractors	19	95		1	67	4	
Laundries Lodgings	90	134	23 69	30	29	6	6
Markets, fish, fruit, etc	16	31	16	6	9		1
Photographs	4	7	4	ĭ	2		•
Printers	$\tilde{2}$	44			42	2	
Provisions, wholesale	5	22	13		9		
Restaurants	76	246	74	28	109	35	2
Shoemakers	15	17	15		2		13
Shooting galleries			9	1	10	2	
Tailors	9 5	31 10	6	1	19	2	
Watchmakers	ა 1	3	1		9		•
Miscellaneous	5	9	6	1	5		
Processing of the Process of the Pro							
Totals	505	1249	461	†107	624	57	266

^{*}Each house cleaner is an independent member of an agency, through which work is secured.

†In most instances these are wives of owners.

TABLE No. 12. CITY OF OAKLAND.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

	ij		Number o	f persons	engaged.		_ Z	
		Total	Emplo	yers.	Emplo	yees,	Number of e ments op solely by	
Industry.	Total number of establishments	Ē.	Male	Female	Male	Female	r of establish- a operated by owners	
Amusements								
Bamboo furniture	2	6	5		1		1	
Banks	ĩ	š			ŝ			
Barber shops	9	12	8	1	3		6	
Baths	9	17	7	1 8 1	Ž		7	
Bazaars	3	6	4	1	1		2	
Bicycles								
Billiards	4	5	4		1		3	
Books and stationery	3	8	6	1	1		2	
Brokers								
Cigar stands								
Clothes and furnishings	2 10	2 22	1 13	1 4		2	1	
Cleaning and dyeing	4	6	3	2	3 1	Z	9	
Confectionery Draying	i	1	ı		1		1	
Drugs	1	1						
Employment agents	2	2	2				2	
Fish camps			_				-	
Florists	4	6	4	1	1		3	
Gardeners	i	5			5			
General merchandise	4	16	2		13	1		
Groceries	9	13	7	3	3		8	
Hospitals	2	5			4	1		
Hotels								
House cleaners*	15	70			*70			
Importers								
Labor contractors								
Laundries	7 10	126	16 10	1 6	103	6		
Lodgings Markets, fish, fruit, etc	3	- 22 5	3	2	2	4	7	
Photographers	2	, ž	. 4		1		9	
Printers	í	22 5 5 7	i		6			
Provisions, wholesale								
Restaurants	16	63	23	3	30	7	1	
Shoemakers	40	49	39		10		30	
Shooting galleries	4	8	4	1	i	2	2 3	
Tailors	9	24	10	3	11		3	
Watchmakers	1	1	1				1	
Wood workers			·					
Miscellaneous			!					
Totals	178	515	178	†38	276	23	96	

^{*}Each house cleaner is an independent member of an agency, through which work is secured.

†In most instances these are wives of owners.

TABLE No. 15. CITY OF SAN JOSE.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

	Tot		Number	of persons	engaged.		z z
	al n	Total	Empl	loyers.	Empl	loyees.	ments solely
Industry.	rotal number of establishments	al	Male	Female	Male	Female	r of establish- s operated by owners
Amusements	1	2	1		1		
Artists							
Bamboo furniture							
Banks							
Barber shops	7	9	7	2			
Baths	1	1	1				
Bazaars	1	1	1		211012		
Bicycles	ī	1	ī		E 1915 E 1		
Billiards	6	7	6	1			1
Books and stationery	2	3	2	1			
Brokers	-			1			
Cigar stands							
Clothes and furnishings	1	4	1		3		
Cleaning and dyeing	î		î	1			
Confectionery	7	8	5		2	1	
Draying	i	3	3		-		
	-						
Fish camps							
	1	1	1				
Florists		1					
Gardeners	7	11	10	1			
General merchandise	7	11		1			
Groceries			******		1		
Hospitals	1	2 4			1	1	
Hotels	1	4	2	2			
House cleaners							
Labor contractors		07					
Laundries	4	37	6		23	6	
Lodgings	15	24	12	7	4	1	11
Markets, fish, fruit, etc	2 2	4 3	3				2
Photographers	2	3		1			2
Printers							

Restaurants	11	23	11	11	1		10
Shoemakers	1	1	1				1
Shooting galleries				-			
Tailors	******						
Watchmakers	2	2	2				2
Wood workers	******						
Miscellaneous	3	4	2	1	1		2
Totals	79	157	81	+31	36	9	64

^{*}In most instances these are wives of owners.

TABLE No. 16. CITY OF STOCKTON.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

Number of persons engaged. Employees.	. Z
Amusements Artists Bamboo furniture Banks Barber shops	Number ments solely
Artists	operated by owners
Artists Bamboo furniture Banks Barber shops Baths Baths Bazaars Bicycles Billiards Books and stationery Brokers Cleaning and dyeing Cleaning and d	
Billards	
Billards	
Billards	
Billards	
Billiards	
Sililards	
1	
Clear stands	
Cligar stands	
Cleaning and dyeing	
Cleaning and dyeing	. -
Draying 3 3 3 3 5 5 5 5 5 5	
Employment agents Fish camps Florists Gardeners General merchandise 2 6 3 1 2 1 1	
Employment agents Fish camps Florists Gardeners General merchandise 2 6 3 1 2 1 1	
Florists Gardeners General merchandise	
Florists Gardeners General merchandise	
House cleaners	
Laundries 4 30 8 22	
Labor contractors 1 1 1 1 2 2 1 1 2 3 4 5 4 5 4 5 4 5 4 5 1 5 1 5 1 5 1 5 1 5	
Markets, fish, truits, etc	
Markets, fish, truits, etc	
Markets, fish, fruits, etc	
Provisions 1 2 1 1	
Provisions 1 2 1 1	- -
Shooting galleries	
Shooting galleries	
Shooting galleries	
Pailors .	
Vatchmakers 1 1 1 1	
Wood workers	
Miscellaneous	
Totals 54 119 56 •22 37 4	

^{*}In most instances these are wives of owners.

TABLE No. 17. SUMMARY OF STATE.

Japanese Establishments. (Showing number and sex of persons engaged, tabulated by industries.)

	Total		Number of	of persons	engaged.		Z	
	tal n	Total	Emple	oyers.	Empl	oyees.	Number ments solely	
Industry.	otal number of establishments	al .	Male	Female	Male	Female	operated by by owners.	
					a 3261			
Amusements	17	49	21	2	24	2		
Artists	8	8	7			1		
Bamboo furniture		18	12	1	5)	
Banks	9	58			58			
Barber shops	199	307	198	31	78		14.	
Baths	43	72	42	19	10	1	3	
Bazaars	52	91	43	9	33	6	13	
Bicycles	13	16	11		5			
Billiards	225	324	233	49	40	2	183	
Books and stationery	21	49	25	7	17		1	
Brokers	7	12	- 5		7			
Cigar stands	5	5	3	1	1			
Clothing and furnishings	21	46	25	4	17		10	
Cleaning and dyeing	43	78	49	15	11	3	3	
Confectionery	64	110	60	20	27	3	4	
Draying	12	25	14		11	1	10	
Drugs	11	17	13	1	3		1	
Employment agents	40	44	42	1	1		3	
Fish camps	17	65	43		22			
Florists	55	177	78	3	96	******	2	
Gardeners	15	65	5	0	60	*****		
General merchandise	142	392	164	20	202	6		
	65	135	72	18		2	5	
					43	_	3	
Hospitals	8	27	7	24	12	6		
Hotels	50	143	56	24	52	11	20	
House cleaners*	181	722			*722			
Importers	19	67	10	1	56		- 3	
Labor contractors	57	77	63	1	13		4	
Laundries	107	1005	189	17	747	52	13	
Lodgings	329	570	301	145	94	30	232	
Markets, fish, fruit, etc	55	106	59	19	27	1	46	
Photographers	26	50	27	7	16		10	
Printers	13	162	14		146	2 !		
Provisions, wholesale	10	39	17	2	20	!	- 2	
Restaurants	300	952	334	123	399	96	123	
Shoemakers	175	207	175		32		14	
Shooting galleries	16	24	15	3	2	4	12	
Tailors	56	146	54	12	74	6	2:	
Watchmakers	31	39	32		7		28	
Wood workers	8	31	$\tilde{1}\tilde{2}$		19		- 7	
Miscellaneous	15	$2\tilde{6}$	16	5	5		12	
Totals	2548	**6556	†2546	‡562	3214	234	1410	

^{*}Each house cleaner is an independent member of an agency through which work is secured.

^{**35} males and 20 female white persons employed by Japanese not included.

[†]Includes 250 engaged in more than one industry. Actual number, 2,296. ‡In most instances these are wives of owners.

TABLE No. 18. SUMMARY OF STATE. Japanese Establishments. (Showing number and sex of persons engaged, tabulated by counties.)

Number of persons engaged. Number on ments solely Total number of establishments Employers. Employees, operated by owners... County. Alameda Butte ... $\frac{25}{27}$ Contra Costa -----43 : Fresno 30 27 Kern Kings Los Angeles 578 i Madera Marin Mendocino $4\overline{2}$ Monterey Napa ī g Orange Placer -----Riverside ĭ $2\overline{1}\overline{2}$ Sacramento San Benito 8 . 4 ! 62 20 I $4\overline{2}$ San Bernardino San Diego San Francisco San Joaquin San Mateo 17 . Santa Barbara 88 24 18 7 11 Santa Clara 68 22 36 30 26 Santa Cruz 27 1 2 Solano -----2 20 Sonoma 2 33 32 Ř $\bar{\mathbf{2}}$ Tehama Tulare Ventura Yolo _____

Yuba _

**6556

†2546

**35 male and 20 female white persons employed by Japanese not included.

[†]Includes 250 engaged in more than one industry. Actual number 2,296.

TABLE No. 19. CITY OF SAN FRANCISCO.

Industry.	San	Sanitary condition of place of work.			Sanitary condition of lodgings.		
	Good.	Fair.	Bad.	Number of establishments at which employees lodge	Good.	Fair,	Bad.
Amusements							
ArtistsBamboo furnitureBanks	5			5	4		
Barber shops	7		1	7	4	3	
Baths	20			7:	ż		
Bazaars	14		1	10	9		1
Billiards	16	1		14	10	3	
Books and stationery	-6	1		4 :	4		
Brokers	š			î '	i		
Cigar stands							
Clothing and furnishings	7			4	4		
Cleaning and dyeing	24	2		26	19	6	
Confectionery	3	1	1	5 ;	3	1	
Draying	1	'					
Drugs	3	¹		3 ;	3		
Employment agents	5	1 1		5	4	1	
Fish camps		!					
Florists	3			3 '	3		
Gardeners							
General merchandise	11	i		5 ;	4		i
Groceries	7			3	2	1	
Hospitals	$\frac{1}{12}$			1 1 14	11	3	
Hotels House cleaners	12	2		14	73	13	
Importers	13			4	4	10	
Labor contractors	3			2 '	i	1	
Laundries	15	1		14	12	2	
Lodgings	24	6	2		24	6	
Markets, fish, fruit, etc	7	ĭ		5	2		
Photographers	8			5.	4	ĭ	
Printers	6			2 '	$ar{2}$		
Provisions, wholesale	2			$\frac{2}{2}$	$ar{2}$		
Restaurants	26	10	2	32	15	11	
Shoemakers	59		1	70	53	12	
Shooting galleries	1	3	1	3	1		
Tailors	22	1		20	20		
Watchmakers	7	1		3	2	1	
Wood workers	4		1	5	4	1	
Miscellaneous	2	,		1	1		
Totals	351	42	10	319	315	69	2

TABLE No. 24. CITY OF SAN JOSE.

Industry.	Sanitary condition of place of work.			Number of establish ments at which employees lodge	Sanitary condition of lodgings.		
	Gnod.	Fair.	Bad.	stablish- which lodge	Good.	Fair,	Bad.
Amusements	1			1	1		
Artists				!			
Bamboo furniture							
Banks		·					
Barber shops	7			5	4	1	
Baths	1			1	1		
Bazaars	ī			i			
Bicycles	ī			1	' 1		
Billiards	6			6	6		
Books and stationery	ž			ž			
Brokers	_						
Cigar stands				,			
Clothing and furnishings				1	1		
Oleaning and dyeing	i			i			
Confectionery	7			7			
Draying	i			i	i i		
Drugs					•		
Employment agents							
Fish camps							
Florists				1	1		
Bardeners	1						
General merchandise	7			5	5		
				9	9		
Groceries				1	1		
Hospitals Hotels House cleaners	+			i			
Hotels	T			1	1		
House cleaners							
mporters							
Labor contractors							
Laundries	. 4			4	4		
Lodgings	15			15			
Markets, fish, fruit, etc	2			2			
Photographers	2			2	2		
Printers							
Provisions, wholesale							
Restaurants	· 11			11	11		
Shoemakers	1			1	1		
Shooting galleries							
Cailors							
Watchmakers	2			1		1	
Watchmakers							
Miscellaneous	3			8	3		
Totals	79			73	71	2	

TABLE No. 25. CITY OF STOCKTON.

industry.	Sanitary condition of place of work.			Number of establishments at which employees lodge	Sanitary condition of lodgings.		
	Good.	Pair.	Bed.	stablish- which lodge-	Good.	Pair,	Bad.
musements							
rtists							
Samboo furniture							
Sanks							
Sarber shops	. 5			5	1	1	
/4 VIIA	., -			-	. 2		
Bazaars							
Sicycles	,						
BilliardsBooks and stationery	. 7			7	2	1	
Books and stationery	. 1			1	1		
leo kora	I						
ligar stands liothing and furnishings_	1			1	1		
lothing and furnishings							
					1		
Confectionery	. 1			1			
Jonfectionery Praying	2	1,		3	2	. 1	
rugs		'					
mployment agents							
'ish camps							
lorists							
ardeners							
ieneral merchandise roceries lospitals	. 2 ,			2		2	
roceries	1			1	1		
lospitals							
lotels	2		1	3	2		
louse cleaners	!!						
mporters							
abor contractors	1			1	1		
abor contractors	4 .			4	3		
odgings	' 4.	1		1 4 5	3 2	1	
larkets, fish, fruit, etc	; 4)			4	2	2	
hotographers				!	ž		
rinters							
rovisions, wholesale				1	1		
estaurants	6	2 (8	5	2	
hoemakers	. 1			1	1		
hooting galleries		,			'		
ailors		'					
Vatchmakers	1						
Vood workers							
liscellaneous				'			

TABLE No. 26. SUMMARY OF STATE.

Industry.	Sanitary condition of place of work.			Number of establish ments at which employees lodge.	Sanitary condition of lodgings.		
	Good.	Fair.	Bad.	stablish- which s lodge	Good.	Fair,	Bad.
Amusements	15	2		4,	8	1	
Artists	8			7	7		
Bamboo furniture	8			7	6		1
Banks	9			. 1	1		
Barber shops	156	30	3	131	90	35	
Baths	37	4	2	39	26	8	8
Bazaars	52			15	15		
Bicycles	. 12	1	2	11	8	. 3	9
Billiards	193	30		172	124	39	
Books and stationery	21			14	12	2	
Brokers	6	1		.4	4		
Cigar stands	4	1		3	2	1	
Clothing and furnishings	18	3		10	10		`
Cleaning and dyeing	41	2		41	33,	. 8	<u>-</u>
Confectionery	56	5	3,	52	37	12	1 8
Draying	7	5	,	8;	4	4	
Drugs	10	. 1		. 8	7	1	
Employment agents	27	13		31	. 18	13	
Fish camps	14			5	. 1	.5	9
Florists	53	2		50	33	15	2
Gardeners				::::-,	. 5	11	1
General merchandise	130	12	'	115	93	21	1
Proceries	55	10		47	33	13	1
Hospitals	8			. 8	8		` <u>-</u>
Hotels	39	10	1	49	38	10	
House cleaners					121	49	11
mporters	19			5	5		
Labor contractors	13			6	14	38	· 1
Laundries	91	16		99	76	23	
Lodgings	227	94	8	300	187	103	19
Markets, fish, fruit, etc	42	12	1 .	37	24	11	
Photographers	24	2		16	13	3	
Printers	13			4	4		
Provisions, wholesale	6	4		6	1.50	2	
Restaurants	221	72	7	235	156	63	16
Shoemakers	138	36	1,	162	110	45	7
Shooting galleries	12	3	1	11 '	4	4	a
'ailors	48	8	'	41	36	5	
Vatchmakers	28	3		11	7 '	4	
Vood workers	.5	2	1	. 7	5	2	
discellaneous	11	3	1	10	8	2	
Totals	1877	387	31	1782	1392	556	86

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TABLE No. 28. Farm Land Owned by Japanese in California.

(As shown by assessment rolls March, 1912.)

_	Number	Total number		Assessed value.	
County.	of farms.	of acres.	Land.	Improve- ments.	Total assessed value.
AlamedaAlpine	6	47	\$39,650	\$23,550	\$63,2 00
Amador					
Butte					
Calaveras					
Contra Costa		31	12,380		12,380
Contra Costa Del Norte	2	91	12,000		12,380
El Dorado					
Fresno	31	4,776	173,885	55,135	229,020
Glenn				00,200	
Humboldt		! <u>-</u>	- 	.	
Imperial					
Inyo			4 4 50		
Kern	5	100 577	1,170	1,905	1,170
Kings Lake	13	911	14,415	1,905	16,320
Lassen		;		·;·	
Los Angeles	27	459	31,580	2,220	33,800
Madera	4	100′	3,200	400	3,600
Marin					
Mariposa					
Mendocino				-	
Merced	14	1,049	34,640	7,455	42,095
Modoc		''		-	
Mono	·				4.000
Monterey	1	160	800	480	1,280
Napa Nevada	1	160 320	1,200 820	1,100	2,300 820
Orange	, 5	41	3,880 ·	310	4,190
Placer	26	732	13,035	7,300	20,335
Plumas					
Riverside	2	18	1,350	25	1,375
Sacramento	17	444	17,150	6,140	23,290
San Benito	3	60	1,950	100	2,050
San Bernardino	12	150	10,810	1,000	11,810
San Diego		,			
San Francisco San Joaquin	12	652	20,160	4,685	24,845
San Luis Obispo	12	002	20,100	4,000	21,010
San Mateo	1	5	1,000		1,000
Santa Barbara					-,
Santa Clara	4	90	12,590	2,775	15,365
Santa Cruz	3	330	5,115	3,950	9,06
Shasta	1	82	330	225	55
Sierra					
SiskiyouSolano	11		10.470	9.760	23,230
Sonoma		814 66	19,470 3,900	3,760 ± 2,000	5,900
Stanislaus	$\frac{2}{2}$	40	1,480	145	1,625
Sutter	ī	16	240	440	680
Tehama					
Trinity					
Tulare	15	1,053	44,050	3,475	47,525
Tuolumne	- -			-	
Ventura	2	24	520	150	670
Yolo	5	320	7,240	1,590	8,830
Yuba	1	162	980	300	1,280

Note: Counties left blank show no land owned by Japanese.

TABLE 29. Farm Land Owned by Japanese in California.

(Comparison of assessment rolls of March, 1909 and March, 1912.)

	Total	number o	acres.	Total assessed value.				
County.	1909.	1912.	Increase* or decrease†	1909.	1912.	Increase* or decrease.†		
AlamedaAlpine		47	+6	\$27,700	\$63,200	+\$35,50		
Amador								
Butte Calaveras								
Calaveras Colusa Contra Costa								
Contra Costa	29	31	+2	8,437	12,380	+3,94		
Del Norte								
El Dorado	8,583	4,776	+1,193	129,187	229,020	±00 92		
resno	0,000	3,770	-1,150	125,101	228,020	⊤ <i>99,</i> 00		
lumboldt								
mperial				,-				
nyo Kern	40	100	+60	1.650	1.170	-48		
Kings			+498		16,320	+13,85		
ake								
Lassen								
Los Angeles	591 80	459		15,128	33,800 3,600	+18,67 +1.80		
Madera Marin		100	+20 -21	1,800 1,200	3,000	+1,80 -1,20		
Mariposa				1,200				
Hendocino					'			
Merced	3,250	1,049	-2,201	83,795	42,095	-41,70		
Modoc Mono								
Monterey	5	8	+3	920	1.280	+30		
Vana	l		+160		2,300	+2,30		
Nevada	321		-1	820	820			
Orange Placer		41 732	-116 +413	6,290 ¹ 15,880	4,190 20,335	-2,10 +4,4		
Plumas	019	102	T410	10,000	20,000	77,20		
Riverside		18	+18		1,375	+1,3		
Sacramento	593	444	-149	24,890	23,290	-1,6		
San Benito San Bernardino		60 150	+60 +150		2,050 11,810	+2,0 +11,8		
San Diego		100	, T100		11,010	-11,6		
San Francisco								
San Joaquin	100	652	+552	4,075	24,845	+20,7		
San Luis Obispo		5	-6	3,100	1,000	-2,10		
San Mateo Santa Barbara		9	-0 -15	1,550	1,000	-2,10 -1,5		
Santa Clara		90	+10	13,230	15,365	+2,1		
Santa Cruz		330	-30	10,515	9,065	-1,4		
Shasta		82		555	555			
Sierra Siskiyou								
Solano		814	+491	15.510	23,230	+7.7		
Sonoma	35	66	+31	1,900	5,900	+4,0		
Stanislaus		40	-40	1,570	1,625 680	+:		
Sutter		16	+16		080	+6		
Trinity	·		·					
Tulare	. 578	1,053	+475	23,296	47,525	+24,2		
	.'					+6		
Ventu ra Yolo	. 18	24 320	+24 +302	1,835	670 8.83 0	+6,9		
Yuba	10	162	+162	1,000	1,280	+1,2		
Totals	. 10,791	12,726	+1,935	\$397,298	\$ 609, 605	+\$212,30		

Note: Counties left blank show no land owned by Japanese. is. †Minus.

TABLE 30. Town Lots Owned by Japanese in California.

(As shown by assessment rolls March, 1912.)

	Number	Assessed value.					
County.	of town lots.	Land.	Improve- menta.	Total assessed value.			
Alameda	36	\$38,900	\$10,400	\$49,300			
Alpine							
Amador Butte							
Calaveras							
Colusa							
Contra Costa	3	8,450	12,600	21,050			
Del Norte							
El Dorado	·						
Fresno	61	84,340	41,355	75,695			
Glenn	3	1,000	750	1,750			
Humboldt							
Imperial Inyo							
Kern	4	1,215	1.350	2.565			
Kings	4	520	1,655	2,17			
Lake			2,000	2,2,0			
Lassen							
Los Angeles	23	3,470	90	3,560			
Madera							
Marin							
Mariposa			'				
Mendocino							
Merced	2	1,785		1,78			
Modoc							
Mono	1 10			150			
Monterey	18	1,050		1,050			
Napa Nevada	1	300	900	1,200			
Orange		300	300 -	. 1,200			
Placer	4	395	1,430	1.82			
Plumas							
Riverside	2	150	450	600			
Sacramento	. 19	29,250	14,950	44,200			
San Benito							
San Bernardino	2	185	100	28			
San Diego	!	4 000					
San Francisco	5	4,920	550	5,470			
San Joaquin	. 3	800	200	1,000			
San Luis Obispo San Mateo	7	2,250	1,250	3,500			
Santa Barbara	•	2,200	1,200	0,00			
Santa Clara	1	2,250	2,500	4,750			
Santa Cruz	4	1,285	2,350	3,63			
Shasta		-,					
Sierra	. 1	150	150	300			
Siskiyou							
Solano	. 2	300	250	550			
Sonoma	. 3	1,950	1, 65 0	3,600			
Stanislaus							
Sutter							
Tehama							
Tulare		850	1,300	2,150			
Tuolumne	- 4	000	1,000	2,13			
Ventura	6	940	1,890	2,830			
Yolo		210	2,000				
Yuba	1	100	600	700			
Totals	218	\$136,955	\$98,720	\$235,675			

Note: Counties left blank show no land owned by Japanese.

TABLE 31. Town Lots Owned by Japanese in California.

(Comparison of assessment rolls of March, 1909 and March, 1912.)

	Total assessed value.					
County.	1909.	1912.	Increase* or decrease.†			
Alameda	\$36,550	\$49,300	+\$12,750			
Alpine						
AmadorButte	-					
Calaveras						
Colusa						
Contra Costa		21,050	+21,050			
Del Norte						
El Dorado	44,557	75,695	+31.138			
Glenn	44,557	1,750	+1,750			
Humboldt		1,700	. 1,100			
linperial						
Inyo	-					
Kern	0.000	2,565	+2,56			
KingsLake	3,600	2,175	-1,42			
Lassen	-					
Los Angeles	39,027	3,560	-35,467			
Madera						
Marin	-					
Mariposa						
Mendoeino	3,325	1,785	-1,540			
Modoc	0,020	1,100	-1,040			
Mono		150	+150			
Monterey	3,320	1,050	-2,270			
Napa	250		-250			
Nevada	1,200	1,200				
OrangePlacer	475	1,825	+1,350			
Plumas	170	1,020	•			
Riverside	1,330	600	-73			
Sacramento	25,350	44,200	+18,850			
San Benito			. 001			
San Bernardino		285	+28			
San Diego	4.290	5,470	+1,180			
San Joaquin	4,200	1,000	+1,00			
San Luis Obispo						
San Mateo	650	3,500	+2,850			
Santa Barbara	1,750	4.550	-1.750			
Santa Clara	1,295 $3,275$	$\frac{4,750}{3,635}$	+3,455 +366			
Shasta	3,273	3,030	±30			
Sierra	350	300	-50			
Siskiyou						
Solano	350	550	+200			
Sonoma		3,600	+3,60			
Stanislaus						
Tehama						
Trinity						
Tulare		2,150	+2,15			
Tuolumne		3000				
Ventura	1,950	2,830	+88			
Yolo Yuba	1,800	700	-1,10			
± 141/41						
Totals	\$171,694	\$235,675	+\$60,98			

Note.—Counties left blank show no land owned by Japanese. *Plus. $\dagger Minus$.

TABLE 32. Farm Lands Leased to Japanese in California.

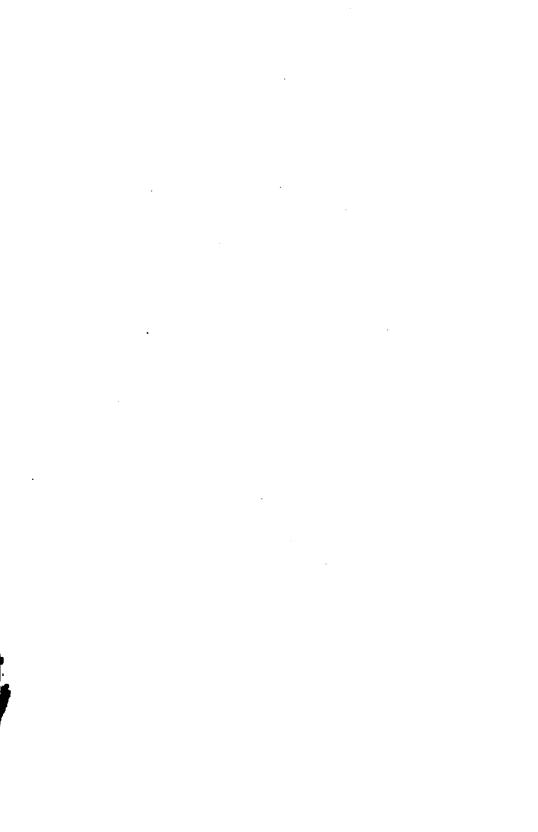
(These figures show only the leases recorded in the offices of the various recorders, and do not represent all the land leased to Japanese, as most of the share leases are not recorded.)

	Lease Novem	s of record ber 1, 1909	Leases recorded from November 1, 1909 to December 1, 1912.		
County.	Number of leases.	Total acreage.1	Number of leases.	Total acreage.2	
Alameda	2	11	1 4	96	
Alpine					
Amador	l		i		
Butte					
Calaveras					
Colusa		4.005	\ <u>-</u>		
Contra Costa	5	1,237	1	284	
Ei Dorado		190			
Fresno	7	601	11	45	
Glenn	1	001	** ;	70	
Humboldt					
Imperial	3	349	7	848	
Inyo					
Kern					
Kings	1	5			
Lake			·		
Lassen					
Los Angeles	47	561	60	2,418	
Madera	(
Mariposa					
Mendocino					
Merced	1	1,045			
Modoc		2,010			
Mono					
Monterey	21	1,284	15	1,741	
Napa	. 2	64	1		
Nevada					
Orange	10	718	7	292	
Placer	33	1,773	23	1,007	
Plumas	1				
RiversideSacramento	110	40 5,076	87	40 4,682	
San Benito	110	3,070	5	280	
San Bernardino	2	11	, ,	200	
San Diego			1	10	
San Francisco					
San Joaquin	18	4,068	18	1,787	
San Luis Obispo					
San Mateo			1 1	3	
Santa Barbara	2	313	7	327	
Santa Clara	22	418	35	904	
Santa CruzShasta	1 1	260	0	220	
Sierra	;		·		
Siskiyou					
Solano	10	952	5	565	
Sonoma	2	102	1		
Stanislaus	1		1	180	
Sutter	. 2	170	2	452	
Tehama	1	120			
Trinity					
Tulare			2 ;	60	
TuolumneVentura	- -		2	77	
Yolo	8	926	11	1,278	
	1 0	740	***	1,210	
	!!		i · ·		
Yuba					

NOTE.—Counties left blank show no leases of record.

In 24 instances acreage was not reported.

In 32 instances acreage was not reported.



SOCIAL.

SOCIAL.

Table I.

In presenting statistics on divorce, only final decrees have been considered, no account being taken of interlocutory decrees.

During the fiscal year ending June 30, 1911, 25,991 marriages were recorded in the State of California. During the same period there were granted 3,700 final decrees of divorce, the percentage of divorce to marriage being 14.2 per cent, or about one divorce to every seven marriages. In the county of San Francisco there were 5,013 marriages and 1,028 divorces, or more than one divorce to every five marriages. In Los Angeles County there were 5,824 marriages and 731 divorces, or about one divorce to every eight marriages. In Alameda County there were 2,469 marriages and 438 divorces, or more than one divorce to every six marriages. Alpine and Mono were the only counties in which no divorces were granted. Marin County had 944 marriages and only 26 divorces, or less than one divorce to every 35 marriages. Very nearly this same ratio prevailed in both Orange County and San Luis Obispo County.

Of the total of 3,700 divorces granted in the State, 960 or 26.2 per cent were the result of actions in which husbands were plaintiffs, and 2,730 or 73.8 per cent were the result of actions in which wives were plaintiffs. In the county of San Francisco 25.3 per cent of the actions were brought by husbands, and 74.7 per cent by wives. In Los Angeles County 27.4 per cent were brought by husbands, and 72.6 per cent by wives. In Alameda County 24.0 per cent were brought by husbands, and 76.0 per cent by wives.

Of the total number of couples to whom divorces were granted, 2,373, or 64.2 per cent, were married in California; 1,023 couples, or 27.6 per cent, were married in the United States, excluding California; 127 couples, or 3.4 per cent, were married in foreign countries, while in 177 instances the place of marriage was not stated.

In San Francisco County 64.8 per cent were married in California and 24.2 per cent in the United States outside of California. In Los Angeles County 46.5 per cent were married in California and 45.7 per cent in the United States outside of California. In Alameda County 65.8 per cent were married in California and 22.4 per cent in the United States outside of California.

Table II.

Divorces were granted to couples married less than five years in 714 instances; to couples married five to ten years in 1.542 instances; to couples married eleven to twenty years in 933 instances; and to couples married over twenty years in 479 instances, representing respectively 19.3 per cent; 41.7 per cent; 25.2 per cent; and 12.9 per cent of the total. The percentages of the total—represented by couples marrie

over ten years—were 38.1 per cent for the State as a whole; 33.2 per cent for the county of San Francisco; 39.1 per cent for the county of Los Angeles; and 38.8 per cent for the county of Alameda.

Table III.

Of the total number of divorces 156, or 4.2 per cent, were granted for adultery; 1,085, or 29.3 per cent, for extreme cruelty; 1,667, or 45.1 per cent, for wilful desertion; 609, or 16.5 per cent, for neglect and failure to provide; 141, or 3.8 per cent, for intemperance; and 35, or 0.9 per cent, for conviction of a felony.

Table IV.

Of the total of 3,700 couples to whom divorces were granted, 1,821, or 49.2 per cent, were without children. In San Francisco County 68.4 per cent of the couples were without children. In Los Angeles County 63.6 per cent; and in Alameda County 36.1 per cent. In the State there were about seven minor children to every ten divorces. In San Francisco County there were about five children to every ten divorces, while in Los Angeles and Alameda counties the ratio was about six children to every ten divorces. There were 2,547 minor children affected by the granting of divorces in the State. Of this number, 638, or 25.1 per cent, were less than five years of age; 963, or 37.8 per cent, from five to ten years of age; and 788, or 30.9 per cent, were over ten years of age. In 158 instances the ages were not given.

Table V.

During the fiscal year ending June 30, 1912, 28,969 marriages were recorded in the State. During the same period 3,949 final decrees of divorce were granted, the percentage of divorce to marriage being 13.6 per cent, or about one divorce to every seven marriages. In the county of San Francisco there were 5,500 marriages and 1,049 divorces, or about one divorce to every five marriages. In Los Angeles County there were 6,878 marriages and 941 divorces, or about one divorce to every seven marriages. In Alameda County there were 2,670 marriages and 482 divorces, or about one divorce to every six marriages. Alpine and Mono were the only counties in which no divorces were granted. In the counties of Marin, Modoc and Orange there were more than fifty marriages recorded to every divorce granted.

Of the total of 3,949 divorces granted in the State, 1,098, or 27.8 per cent, were the result of actions in which husbands were plaintiffs, and 2,851, or 72.2 per cent, were the result of actions in which wives were plaintiffs. In San Francisco County 25.6 per cent of the actions were brought by husbands and 74.4 per cent by wives. In Los Angeles County 28.2 per cent were brought by husbands and 71.8 per cent by wives. In Alameda County 27.8 per cent were brought by husbands and 72.2 per cent by wives.

Of the total number of couples to whom divorces were granted, 2,544, or 64.4 per cent, were married in California; 1,084, or 27.5 per cent. were married in the United States, excluding California; 155, or 3.9 per cent, were married in foreign countries; while in 166 instances the place of marriage was not stated. In San Francisco County 67.4 per cent were married in California and 23.0 per cent in the United States outside of California. Los Angeles County showed only 46.9 per cent married in California, with 42.9 per cent married in the United States outside of California. In Alameda County 67.8 per cent were married in California and 24.1 per cent in the United States outside of California.

Table VI.

Divorces were granted to couples married less than five years in 725 instances; to couples married from five to ten years in 1,664 instances; to couples married from eleven to twenty years in 1,050 instances; and to couples married over twenty years in 473 instances, representing respectively, 18.4 per cent; 42.1 per cent; 26.6 per cent; and 12.0 per cent of the total. The percentages of the total represented by couples married over ten years were 38.6 per cent for the State as a whole; 34.5 per cent for the county of San Francisco; 38.9 per cent for the county of Los Angeles; and 40.9 per cent for the county of Alameda.

Table VII.

Of the total number of divorces granted, 141, or 3.6 per cent, were for adultery; 1.165, or 29.5 per cent, for extreme cruelty; 1,799, or 45.6 per cent, for wilful desertion; 664, or 16.8 per cent, for neglect and failure to provide; 140, or 3.5 per cent, for intemperance; and 34, or 0.9 per cent, for conviction of a felony.

Table VIII.

Of the total of 3,949 couples to whom divorces were granted, 2,069, or 52.4 per cent, were without children. In San Francisco County 49.5 per cent were without children; in Los Angeles County 66.5 per cent; and in Alameda County 68.3 per cent. In the State there were about seven minor children to every ten divorces; in San Francisco County about five; in Los Angeles County about six; and in Alameda County about seven. There were 2,622 minor children affected by the granting of divorces. Of this number, 649, or 24.8 per cent, were less than five years of age; 1,009, or 38.5 per cent, were from five to ten years of age; and 819, or 31.2 per cent, were over ten years. In 145 instances the ages were not given.

In the table following is given the number of marriages and divorc	es
in the State of California for the six fiscal years ending June 30, 191	2:

Fiscal year.	Number of marriages.	Number of divorces.	Percentage of divorce to marriage.
1906-07	_ 22,734	2,177	9.6
1907-08	00,000	2,783	12.5
1908-09	_ 22.244	3,087	13.9
1909-10	23,645	3,334	14.1
1910-11	08.004	3,700	14.2
1911-12	00.000	3,949	13.6

During the four fiscal years ending June 30, 1910, the percentage of divorce to marriage showed a marked increase in the State. In the fiscal year 1906-07 there existed the approximate ratio of one divorce to every ten marriages, while in 1909-10 this ratio had become, by yearly increases, one divorce to every seven marriages. Since 1909-10 the percentage has remained practically stationary, with even a slight decrease in the year just past—1911-12, when the ratio was approximately one divorce to every seven and one half marriages.

Much the same condition of affairs has existed in the three largest counties of the State. In the fiscal year 1906-07, the ratio in San Francisco County was one divorce to every eight marriages. By 1909-10 this ratio had become one divorce to every five marriages, and approximately this ratio was in force in the two succeeding years. In Los Angeles County the ratio increased from one divorce to eleven marriages in 1906-07; to one divorce to seven marriages in 1909-10, was one to eight in 1910-11, and again one to seven in 1911-12. In Alameda County the ratio was one to eighteen in 1906-07, had increased to one to six in 1909-10, and was one to six in both 1910-11 and 1911-12.

TABLE No. 1. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1911, showing percentage to number of marriages, plaintiffs, and place of marriage. (Tabulated by Counties.)

	N LI	Numi	Pen	Plair	atiff.		Where	married	
County.	Number of marriages	divorces	Percentage of divorces to mar-	Husband	Wife	California	United States excluding California.	Foreign	Not stated
Alameda	2469	438	17.7	105	333	288	98	15	37
Alpine (no divorces grante Amador		6	10.9	2	•			10	
Butte	219	65	29.7	16	49	5 47	1 15	1	2
Calaveras Colusa	28 34	5 5	17.9 14.7	1 1	4	4 5		1	
Contra Costa	189	31	16.4	11	20	23	6	1	ī
Del Norte	29	5	17.2	3	2	4	1		
El DoradoFresno	40 800	8 105	20.0 13.1	1 25	7 80	72	28	4	8 1
Glenn	54	8	14.8	2	6	7			1
HumboldtImperial	254 89	39 12	15.4 13.5	10	29 9	24 7	13 5	1	1
Inyo	47	7	14.9	1	6	4	3		
Kern	379	41	10.8	17	24	21	16	1	3
KingsLake	184 28	15 7	8.2 25.0	8 5	7 2	11 6	' 4 1		
Lassen	40	3	7.5	1	2	3			
Los Angeles	5824 63	731	12.6 11.1	200	531 6	340 5	334	19	38
Madera	944	7 26	2.8	7	19	23	1 3		1
Mariposa	15	2	13.3		2	2	i		
Merced	173 120	25 14	14.5 11.7	9 3	16 11	20 11	4 3	1	
Modoc	46		13.0		16	5		1	
Mono (no divorces granted)	4	20					_	ŀ	
Monterey Napa	212 174	29	13.7 6.9	5 3	24	24	5 1	i	2
Nevada	104	13	12.5	5	8	9	3	ī	
Orange	992	31 1 15	3.1 18.3	10	21 10	18	13	ļ	ļ
Placer Plumas	82 23	137	30.4	3	7	12	3 4		
Riverside	349	35	10.0	9	26	. 27	8		
Sacramento	978 66	135	13.8 16.7	31 6	104	105 8	23 3	1	6
San Bernardino	543	53	9.8	15	38	35	15	1	2 2
San Diego		90 1028	10.3 20.5	25 260	65 768	40 666	45 249	3 53	60 60
San Francisco		82	15.1	200	60	65	13	3	e e
San Luis Obispo	243	9	3.7	5	4	8	1		
San Mateo	368 256	25 39	6.8 11.5	10 10	15 29	20 32	3 6	1 1	1
Santa Clara	912	124	13.6	26	98	83	29	4	8
Santa Cruz	276	46	16.7	10	36	32 25	10	4	
Shasta	138 17	28	20.3 17.6	8	20	3	2	1	
Siskiyou	159	29	18.2	7	22	24	4	1	
Solano Sonoma	147 397	30 69	20.4 17.4	15 19	15 50	24 57	5 7	1 4	<u>i</u>
	194	26	13.4		24	17	7	i	i
			20.0	1 2	3	3	2		
StanislausSutter	25	5		=	1 00				
Stanislaus Sutter Tehama	25 94	25	26.6	2 2 5 2	20	19 2	6		
Stanislaus Sutter Tehama Trinity Tulare	25 94 11 266	25 2 30	26.6 18.2 11.3	10	20	20 20	10		
Stanislaus Sutter Tehama Trinity Tulare Tuolumne	25 94 11 266 49	25 2 30 7	26.6 18.2 11.3 14.3	10	20 5	20 5	10	1	
Stanislaus Sutter Tehama Trinity Tulare Tuolumne Ventura	25 94 11 266 49 184	25 2 30 7 19	26.6 18.2 11.3 14.3 10.3	10 2 3	20 5 16	20 5 13	10	1	
Stanislaus Sutter Tehama Trinity Tulare Tuolumne	25 94 11 266 49	25 2 30 7	26.6 18.2 11.3 14.3	10	20 5	20 5	10	1	

TABLE No. 2. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1911, showing length of time married. (Tabulated by Countles.

	ž	Length of time married.				
County.	Number of divorces	Less than 5 years	5 to 10 years	11 to 20 years	Over 20 years	Not stated
AlamedaAlpine (no divorces granted).	438	75	192	98	72	1
Amador	6	2 .		2	2	
Butte	65	11	25	19		2
Calaveras	5	1	1	. 1	2 1	
ColusaContra Costa	5 31	1 5	2 16	1 6	4	¦
Del Norte	5		10	3	i	
El Dorado	8					8
Fresno	105	23	39	22	21	l
Glenn	8		4	2	1	1
Humboldt	39	. 6	7	21	5	
Imperial	12	2	9	!	1	
Inyo	.7	1	2	2	2	1
Kern Kings	41 15	4 3	20 10	12 2	4	1
Kings Lake	15 7	3	5	2		
Lassen	á	1	ĭ		1	
Los Angeles	731	117	32î	185	101	7
Madera	7		3	4	101	! .
Marin	26	3	10	9	4	
Mariposa	2	' 1 ,			1	
Mendocino	25	4	12	5	4	
Merced	14	4	5	4	1	
Modoc	6	3	2		1	
Mono (no divorces granted).	29				2	
Monterey Napa	12	7	11 4	9 2	6	
Nevada	13	3	6	3	1	
Orange	31	' ' 4 .	12	5	10	
Placer	15	2	2	3 5 6	4	1
Plumas	7	1	1	5		
Riverside	35	9	14	8	4	
Sacramento	135	38	51	29	16	1
San Benito	11	2	2	6		1
San Bernardino	53	12	20	12	9	1
San DiegoSan Francisco	90 1028	19 229	23 451	22 256	25 85	7
San Joaquin	82	23	31	200	8	! "
San Luis Obispo	9	ĩ	4		2	
San Mateo	25	$\hat{3}$	12	. 2 7	3	
Santa Barbara	39	9	16	9	5	
Santa Clara	124	17	53	37	17	l
Santa Cruz	46	11	20	9	6	¦
Shasta	28	3	14	9	2	
Sierra	3		1	.1	1	,
SiskiyouSolano	29 30	5 5	9 16	11 7	4 2	
SolanoSonoma	69	13	26	20	9	; <u>1</u>
Stanislaus	26	8	9	5	4	
Sutter	5	ĭ	2	2		,
Tehama	25	$\bar{6}$	8	6	5	
Trinity	2		1		1	
Tulare	30	6	13	8	3	' <i>-</i>
Tuolumne	.7	1	3	1	2	
Ventura	19	1	10	6	2	
Yolo	15 17	3 5	5 5	6 [†]	1 3	
Yuba	11					
Totals	3700	714	1542	933	479	32
	3.00	• • • •		0.,0		32

TABLE No. 3. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1911, showing cause for divorce. (Tabulated by Counties.)

	σE X			C	ause of	divorce.		
County.	Number of	Adultery	Extreme cruelty	Wilful desertion	Neglect and failure to provide	Intemperance	Conviction of a	Not stated
lamedalpine (no divorces granted).	438	9	171	187	46	22	3	
mador	6		2 13	3	.1			
uttealaveras	65 5	3	18	27 1	17 1	5		
olusa	5		3 2	i	2			
ontra Costa	31	3	11	13	4			
el Norte	5		3 28 3 8 2	2 4				
l Dorado	8		2		2			
resnolenn	105 8	4	28	45	20	4	4	
(umboldt	39	$\frac{2}{2}$	Ř	2 18	1 7	1	3	
mperial	12		ž	10		 		
nyo	. 7		3	2	2			
ern	41	4	10	23	2	1 1		1
ingsake	15 7	3	5 2	6 5		1		
assen	3		2	2	1			
os Angeles	731	63	151	348	118	43	7	
ladera	7		3	3	1			
arin	26	6	6	7	6	1		
[ariposa	2 25	1	6	1 10		' -	1	
lendocinolendocino lerced	14	1	5	. 16	3		:	
lodoc	16		ĭ		ĭ		1	
iono (no divorces granted).			_				1	
lonterey	29		7	15	5	. 2		
apa levada	12 13		6 4	3 5	1 2	2		
range	31		4	24	í	. 1	1	i
Placer	15	3	4	6	2		- 	
Plumas	7	1	1	1	3	1		
liverside	35	1	8	18	8			!
acramentoan Benito	135 11	3 1	52	42 9	30	6	1	l .
an Bernardino	53	3	11	32	5		2	ì
an Diego	90	4	26	39	14	6	1	
an Francisco	1028	19	337	451	192	21	6	
an Joaquin	82	3	35	25	16	3		۱
an Luis Obispoan Mateo	$\frac{9}{25}$		1 5	8 13	4	3		¦
anta Barbara	39	5	5 7	18	5	3	1	
anta Clara	124	ĭ	28	70	23	2		1
anta Cruz	46	1	18	17	9	i 1		
hasta	28	2	8	13	3	1 2		j
derra	$\frac{3}{29}$	1	1 10	$\frac{2}{7}$	9	1	·i	
siskiyousolano	30	1 2	13	10			1	
onoma	69	$\frac{2}{2}$	24	33	2 7	2 2	i	
tanislaus	26		7	11	7		. Ī	
Sutter	, <u>5</u>	. 2		. 3			·	
Cehama	25		6	10	7	2		
Crinity	$\frac{2}{30}$	1	7	20 20	2			
Tulare Tuolumne	30 7	1	í	20 5	1			
entura	19		1	11	6	1		
Tolo	15		8	7		 		
				•	•			
uba	17	. 1	5	8	3			

TABLE No. 4. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1911, showing number and ages of minor children affected and number of families without children. (Tabulated by Counties.)

	ž	ž	liaren.	Numb	er and	ages of	minor	
County.	Number of	Number of families having no children	Number of children af- fected	Less than 5	5 to 10 years	Over 10 years	Ages not given.	Number and ages not given
AlamedaAlpine (no divorces granted).	438	158	284	92	110	77	5	105
Amador Butte Calaveras Colusa Contra Costa Del Norte El Dorado	65 5 5 31 5 8	3 1 8 1 4	4 62 2 6 15 7	1 13 1 8 1	27 11 4 1	21 1 3 3 1	3 1 2 5	14
Fresno Glenn Humboldt Imperial Inyo Kern Kings Lake	105 8 39 12 7 41 15	53 3 4 6 3 23 10 6	99 17 29 8 14 31 8	32 3 6 5 2 10 8	24 7 17 2 5 7	38 7 3 7 14	3 1	16
Lassen Los Angeles Madera Marin Marin Mariposa	3 731 7 26 2	3 465 2 6	451 4 21 2	88 2 8	185 1 8	145 1 4	33	1 8 6
Mendocino Merced Modoc Modoc Mono (no divorces granted).	25 14 6	8 3 1	12 13 10	2 2 3	1 8 3	2 3 4	6	8
Monterey Napa Napa Nevada Orange Placer Plumas Riverside Sacramento San Benito San Bernardino San Diego San Francisco San Joaquin San Luis Obispo San Mateo Santa Barbara Santa Clara Santa Cruz Shasta	29 12 13 31 15 7 35 135 11 59 1028 82 9 25 39 124 46 28	5 24 2 1 57 3 21 40 703 4 11	23 14 16 20 20 16 30 92 14 53 53 512 70 5 22 49 88 84 36	2 3 6 5 4 4 4 8 27 7 10 129 20 1 4 14 25 11 9	1 7 9 6 8 10 33 3 26 22 199 22 1 3 16 30 7 16	4 1 8 8 8 2 8 32 6 19 21 151 24 3 15 19 31 10	20 1 2 2 4 1 1 1 33 4	21 22 33 31 21 21 14 67 67 22 33 49
Sierra Siskiyou Solano Sonoma Stanislaus Sutter Tehama Trinity Tulare Tuolumne Ventura Yolo Yuba	3 29 30 69 26 5 25 2 30 7 19 15	1 1 5 31 7 8 4 1 11 4 3 4	27 27 78 20 3 23 23 23 34 5 13 20 20	8 12 17 2 1 3 1 5	7 4 29 5 2 14 1 21 7 8	2 10 4 26 4 	2 6 9	14 12 3 5 5
Totals	3700	1891	2547	638	968	788	158	456

TABLE No. 5. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1912, showing percentage to number of marriages, plaintiffs, and place of marriage. (Tabulated by Counties.)

	a E	PE Z	Per	Plai	ntiff.			married	L
County.	Number of marriages	Number of divorces	divorces to mar- riages	Husband	Wife	California	United States excluding California	Foreign	Not stated
AlamedaAlpine (no divorces grante	2670	482	18.1	134	348	327	116	17	25
Amador	55	9	16.4	4	, 5	8	·	1	
Butte	227	42	18.5	13	29		12	1	
Calaveras	38	8	21.1	4	' 4	7	1	i	
Colusa	41 195	9	22.0 8.7	1 2	8 15	9	3		
Del Norte	24	17	29.2	1	6	6	i		
El Dorado	39	7	18.0	2	. š	7	•		
resno	871	102	11.7	26	76	75	23	3	
lenn	67	6	9.0	1	5	3	3		
Iumboldt	307	34	11.1	8	26	21	11	2	
mperial	144	9	6.2	. 4	5	2	7		
nyo	32	6	18.8	3	3	3	3		
Kern	415 238	57	13.7	16	41	31	20	2	'
Kings	33	' 24 10	10.1 30.3	5 1	19 9	17	6		l
assen	46	4	8.7		4	2	2		
Los Angeles	6878	941	13.7	265	676	441	404	40	5
ladera	74	14	18.9	4	10	12	2	10	
darin	1109	18	1.6	7	11	13	4	1	
lariposa	11	7	63.6	3	4	5	2		!
Mendocino	182	36	19.8	11	25	32	2	1	l
Merced	126	18	14.3	3	15	12	. 5		i
Modoc	64	1	1.6	1		, 1			
Mono (no divorces granted)	5		10.0	_					
Monterey	190 159	24 18	12.6 11.3	7	17 13	19	1 3		1
Napa Nevada	96	14	14.6	5 5	, 19	14	4	1 1	
Prange	1163	22	1.9	6	16	14	; 7	i	
Placer	95	12	12.6	. 6	. 6	iò	' i	•	
Plumas	25	3	12.0		. 3	ĩ	$ar{2}$		i
Riverside	401	25	6.2	7	18	16	. 8		
acramento	1059	149	14.1	45	104	114	29	3	
San Benito	84	5	6.0	3	2	4			1
an Bernardino	611	58	9.5	14	44	34	13	1	1
an Diego	1050	93	8.9	28		50	36	3	ا ا
San Francisco	5500 621	1049 89	19.1 14.3	269 17	780 72	707 69	241	62 3	3
San Joaquin San Luis Obispo	197	25	12.7	12	13	19	16	3	
San Mateo	392	19	4.8		9	15	4	٥	
Santa Barbara	274	34	12.4	12		31	3		
Santa Clara	972	114	11.7	$\frac{34}{34}$	80	81	25	1	
Santa Cruz	264	44	16.7	12	32	30	12	Ĩ	1
Shasta	127	17	13.4	4	. 13	15	2		
Sierra	11	3	27.3		3	3			,
Siskiyou	150	20	13.3	, 3	17	14	6	i	!
Solano	153	31	22.2	. 8	26	27	6	1	
Sonoma		76	411.4	1	55	63	. 6	5	
Stanislaus	$\frac{209}{25}$		$\frac{10.0}{32.0}$	7	14	14	5	1	1
Sutter Fehama	104	8	32.0 16.3	10	4 7	$\frac{8}{12}$	5		
Crinity		1 2	28.6	, 10	í	2	, ,		
Culare		25	8.3	7	18	16	7	l	
ruolumne	52	5	9.6	$\dot{2}$	3	4			i
Jentura	197	20	10.2	10	10	13	7		
Tolo	102	17	16.7	. 3	14	17			
ćuba	72	19	26.4	7	12	15	4		١
Totals	28969	3919	13.6	1098	2851	2544	1084	155	16
		:		,				<u> </u>	<u> </u>

TABLE No. 6. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1912, showing length of time married. (Tabulated by Counties.)

•	e E	Length of time married.					
County.	Number of divorces.	Less than 5 years	5 to 10 years	11 to 20 years	Отег 20 уеата	Not stated	
AlamedaAlpine (no divorces granted).	482	85	199	142	55	ı	
Amador Butte	9 42	2 8	24 24	2 5	5		
Dalaveras	8		3	4	ĭ		
Colusa	.9	1	5 7	3	2	¦	
Dontra Costa Del Norte	17 7	4 3	í	4	2		
El Dorado	7	2	3	î	1		
Fresno	102	23	44	25	10		
FlennHumboldt	6 34	3	2 9	1 13	10		
mperial	9	2 3	2	3	10		
nyo	6		2 3	3 2 17	1		
Kern	57 24	6	31	17	3 2		
Xings Lake	10	8	6 5	8 3	1 1	!	
Lassen	4	1	1	1	1		
Los Angeles	941	153	414	237	129		
Aadera Aarin	14 18	2	6	7 5	. 6	'	
dariposa	7	ī	š	ĭ	2		
dendocino	36	9	15		3		
derced	18	3	8 1	4	. 2		
Modoc Mono (no divorces granted)	1		1				
Monterey	24	6	9	5	4		
Napa		3	9	4	1		
Nevada Drange	14 22	, 3	5 6	5 11	2	'	
Placer	12	i	7	2 2	2	,	
Plumas	3		1	2			
Riverside Sacramento	25 149	8 31	6 57	9 46	13	¦	
San Benito	5		4		1		
San Bernardino	58	9		24	2		
San Diego San Francisco	93 1049	23 199	33 478	22 254	15 108		
San Joaquin		20	39	18	111		
San Luis Obispo	25	8	6	. 9	2		
San Mateo Santa Barbara	19 34	4 6	6	5 9	4 2	j	
Santa Clara	114	6 18	17 50	29	16		
Santa Cruz	44	6	16	13	8	1	
Shasta		3	3	7 2 , 6	4	i	
Sierra Siskiyou	′ 3 20		8	8	1 4		
Solano	34	6	17	7	4		
Sonoma	76	15	23	26	11		
Stanislaus Sutter	21 8	' 4 1	5 3	7	5 1		
Tehama	17	1	6	3 5	4	1	
rinity	2			2	١		
Pulare	25	10	7	6	1	I	
Fuolumne Ventura	5 20	1 3	1 8	4	2 5	i	
Yolo	17	7	4	5	1		
Yuba	19	3	10	5	î		
Totals	3949	725	1664	1050	473	\ 	

TABLE No. 7. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1912, showing cause for divorce. (Tabulated by Counties.)

	e E X				ause of	divorce	·	
County.	Number of	Adultery	Extreme cruelty	Wiful desertion	Noglect and failure to provide	Intemperance	Conviction of a	Not stated
AlamedaAlpine (no divorces granted)	482	12	192	217	42	16	3	
AmadorButteCalaveras	9 42 8	1 2	7	23	7	3	2	
Colusa	9 17		2 6 3 2 36 2 5	4 5	3 5		1	
Del NorteEl Dorado	7		3 2	3	1	2		.
Fresno	102 6 34	3	2 5	16	13 4 9	4 <u>1</u>	 	
Imperial	9	1	1	6 5	1	1		
Kern	57 24 10	2	13 8 2 3	33 10 6	2	1	1	
Lassen Los Angeles Madera	941 14	51 1		485		40	11	
darini dariposai	18 7		10 4 9	6 3			 	
Mendocino	36 18 1	1	10	16 5 1	10 2			!
Mono (no divorces granted) Monterey	24 18	2	8	13	1 5	1	1	,
lapalevadalevadal	14 22	3	4	8 8	1 3	1 2	2	
PlacerPlumas	12 3		1	10	1 2 1		' '	 ¦
acramentoan Benito	25 149 5	1 4	7 64 1	16 47 4	27	6	1	
an Bernardinoan Diego	58 93	6 2 26	5 24	31 42	7 23	8 2	1	
an Francisco an Joaquin an Luis Obispo	1049 89 25	26 3 4	327 36 7	437 33 11	224 11 2	28 6 1	5	!
an Mateoanta Barbara	19 34	2 2	7 7	8 17	2 5	2 2	<u>i</u>	
anta Clara	114 44		36 13	51 18	24 11	1 2		! !
hastaierraiskiyou	17 3 20	1	7 1 5	5 1 11	3 3	1	1	
olanoonoina	34 76	3	18 27	8 33	7 11	1 2		
tanislaus utterehama	21 8 17	1,	7 2 6	12 5 9	2 1 1	₁		
rinityulare	$\frac{2}{25}$		1 6	1 12	6	1		
uolumne entura olo	5 20 17	2	1 3 5	3 13 12	1		1	
uba	19	1	5 2	12	4			
Totals	3949	141	1165	1799	664	140	34	

TABLE No. 8. Final Decrees of Divorce Granted in the State of California for the fiscal year ending June 30, 1912, showing number and ages of minor children affected and number of families without children. (Tabulated by Counties.)

	Δ.E.	a E		Numb	er and	ages of	minor	
e County.	Number of divorces	umber of families having no children	Number of children af-	Less than 5	5 to 10 years	Over 10 years	Ages not given.	Number and ages not given
Alameda	482	220	329	85	133	104	7	74
Amador	9 42 8	5 3	10 30 11	10 2 4	12 12 4	2 8 5	4	3 19
Colusa Contra Costa Del Norte	9 17 7	5 5	12 2	1 4 7 1	2	3		5 6
El Dorado	7 102 6	50 4	2 5 74	22 1	26 1	1 24	₂	6
Humboldt Imperial Inyo	34 9 6	15	35 7 7	2 -	15 3 3	16 2 2	2	5 3
Kern Kings Lake	57 24 10	30 13 8	42 18 3	14 7 1	10 7	15 4 2	3	1
Lassen Los Angeles	4 941	625	5 544	2 125	198	180	41	1
Madera Marin Mariposa	14 18 7	6 7	16 14	1	8	4 5		4
Mendocino Merced Modoc	36 18 1	7	37 18	13 5	17 7	. 7 4	2	13 1
Mono (no divorces granted) Monterey Napa	24 18	3	12 15	1 6	2 8	<u>i</u> -	9	17 3 8
Nevada Orange Placer	14 22 12	11 9	10 14 6	1 3 4	5 6 1	4 3 1	2	8 1
Plumas Riverside Sacramento	3 25 149	2 4 82	5 23 104	7 19	2 8 40	3 8 36	9	10 13
San Benito San Bernardino San Diego	5 58 93	2 10 58	6 59 63	6 9 18	26 27	24 18	,	18 1
San Francisco San Joaquin San Luis Obispo	1049 89 25	707 18 12	519 79 33	117 23 11	210 30 14	169 25 7	23 1 1	28
San Mateo	19 34 114	12 49	10 31 70	5 13 21	1 16 22	2 15	$\frac{4}{12}$	19 16
Santa Cruz Shasta Sierra	44 17 3	5 1	36 12 9	7 6 1	10 3 3	18	1	24 4
SiskiyouSolano	20 34	3	29 18	8	10	11	3	4 20
Sonoma Stanislaus Sutter	76 21 8	20 2 4	16	22 1 2	40 8 3 7	27 7 3	14	8 10
Tehama Trinity Tulare	17 2 25	6	14 2 20	2 7	1 7	5 1 5	1	6 1 9
Tuolumne Ventura Yolo	5 20 17	3 6 10	5 32 15	1 4 3	2 14 9	14 3		
Yuba	19 3949	2069	15 2622	649	1009	819	145	365

JUVENILE CRIME.

TABLE No. 1. Commitments to State Reform Schools for fiscal year ending June 30, 1911. (Showing counties from which committed.)

County.	Total.	Male.	Female.
State of California.	29	27	2
Alpine			
Amador			
ButteCalaveras	12	11	, ,
Colusa	1	1	
Contra Costa		' <u>-</u> -	
Del NorteEl Dorado	1 3	1 3	
Fresno	ĕ	6	
Glenn			
HumboldtImperial	2	1	1
Inyo			
Kern	4	4	
KingsLake	4	4	
Lassen	1	1	
Los Angeles	73	68	5
Madera			
Marin	4	3	1
Mendocino	3	3	
Merced	6	4	2
Mono			
Mono	4	3	1
Napa	Ž	$\frac{3}{2}$	
Nevada			
OrangePlacer	3	3	1
Plumas	1	ī	
Riverside	.7	4	3
SacramentoSan Benito	20	20	
San Bernardino	12	10	2
San Diego	11	10	1
San Francisco	45 6	36 6	9
Sun Joaquin Sun I jus Obispo	4	3	1
San Mateo	5	Ĭ.	1
Senta Barbara	13	11	2
Sorta Chiz	21	19 1	
Sinsta	2	2	
Sicria			
Siskiyou	2 1	2	
Senend	i	·i	1
Stop stars	6	3	3
S. (1 F	1 2	1	
Tribay	2	2	
T	Ď	6	
The 'mae	1	1	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		3	•
·	4	4	
Totals	338	297	

TABLE No. 2. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing counties from which committed.)

County.	Total.	Male.	Female.
State of California.			
Alameda	21	19	2
Alpine			
Amador			
Butte	16	16	
Oalaveras	2 2 2	2	
Oolusa	2	$\begin{vmatrix} & \bar{2} \\ 2 & 2 \end{vmatrix}$	
Contra Costa	1 2	2	
Del Norte			
El Dorado	1	1	
Fresno	, 10	10	
Glenn			
Humboldt	1	1	
Imperial	4	4	
Inyo			
Kern	1		.] .
Kings			
Lake	1	1	
Lassen		·	
Los Angeles	90	80	10
Madera			
Marin	1		1
Mariposa	-		
Mendocino			
Merced	6	3	
Modoc	ž	3	1
Mono		•	
Monterey	6	6	
Napa	ĭ		1
Navada	î	1	!
Nevada	3	ż	i 1
OrangePlacer	. 4	. <u>2</u> 8	!
Plumas	*		1 '
Riverside	4	3	ii
Sacramento	15	15	,
San Benito	13	10	
San Bernardino	7	4	
San Diego	12	11	1 1
San Diego			
San Francisco	45	39	•
San Joaquin	10	10	
San Luis Obispo	3	3	
San Mateo	4	4	
Santa Barbara	6	6	
Santa Clara	25	21	4
Santa Cruz	2	2	
Shasta			
Sierra			
Biskiyou	1	1	
Solano			
Sonoma	3	3	
Stanislaus	1	1	
Butter			
Cehama	1	1	
Crinity			
Culare	6	6	
Cuolumne			
Ventura	2	2	
Tolo	2 5	2 3	2
Yuba	6	6	· ·
Totals	333	295	38
	•••	200	~
			L

TABLE No. 3. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing offense of child committed.)

Offense.	Total.	Male.	Pemale.
Delinquent Dependent Public institution	234 85 19	221 57 19	13 28
Totals	338	297	41

TABLE No. 4. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing offense of child committed.)

Offense.	Total.	Male.	Female.
Delinquent Dependent Public institution	225 103 5	217 73 5	8 30
Totals	333	295	38

TABLE No. 5. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing age of child at commitment.)

Age.	Total.	Male.	Female.	
Eight years				
Nine years	2	2		
Ten years	5	5		
Eleven years	6	6		
Twelve years	17	16		
Thirteen years	17	14		
Fourteen years	33	27		
Fifteen years	46	41		
Sixteen years	66	60		
Seventeen years	84	70	1	
Eighteen years	33	27	-	
Nineteen years	21	2i !		
Twenty years	5	5		
Not stated	3	š		
Totals	338	297		

TABLE No. 6. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing age of child at commitment.)

Age.	Total.	Male.	Female.
Seven years	1	1	
Eight years			
Nine years	2	2	
Ten years	3	3	
Eleven years	5	. 4	1
Twelve years	6	6	
Thirteen years	17	16	• 1
Fourteen years	23	23	
Fifteen years	45	38	7
Sixteen years	65	54	11
Seventeen years	79	69	10
Eighteen years	47	42	5
Nineteen years	34	31	ă
Twenty years	6	6	
Not stated			
Totals	333	295	38

TABLE No. 7. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing race of child committed.)

	Race.	Total.	Male.	Female.
Negro		312 20 6	273 18 6	39
Totals		338	297	41

TABLE No. 8. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing race of child committed.)

Race.	Total.	Male.	Female.
White Chinese Japanese Negro Not stated Totals	303 2 1 13 14	267 2 1 12 13	36 1 1 38

TABLE No. 9. Commitments to State Reform Schools for fiscal year ending
June 30, 1911.

(Showing place of bitth of shild committed)

(Showing place of birth of child committed.)

Place of birth of child committed.	Total.	Male.	Female.
California Rest of United States Foreign Not stated	195 111 31 1	168 99 29 1	27 12 2
Totals	338	297	41

TABLE No. 10. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing place of birth of child committed.)

Place of birth of child committed.	Total.	Male.	Female.
California Rest of United States Foreign Not stated	149 103 80 1	128 88 78 1	21 15 2
Totals	333	295	38
,			!

TABLE No. 11. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing place of birth of parents of child committed.)

Place of birth of parents.	Total.	Male.	Female.
Both parents born in United States	204 21 4 88 21	177 17 4 81 18	27 4 7 3
Totals	338	297	41

TABLE No. 12. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing place of birth of parents of child committed.)

Place of birth of parents.	Total.	Male.	Female.
Both parents born in United States	171 20 11 98 33	147 17 9 92 30	24 3 2 6 3
Totals	333	295	38

TABLE No. 13. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing age of child on leaving school.)

Age.	Total.	Male.	Female.
Seven years	1	1	1
Eight years	î :	ī	
Nine years	Ŕ	â	
Ten years	ğ,	ğ	
Eleven years	11	11	
Twelve years	34	30	4
Thirteen years	45	42	3
Fourteen years	74	67	7
Fifteen years	66	58	. 8
Sixteen years	50	36	' 1Ă
Seventeen years	14	12	1 5
Eighteen years	4	13	: រី
Nineteen years	â.	ă	1
Not stated	ĕ	4	2
No schooling	14	14	-
Totals	338	297	41

TABLE No. 14. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing age of child on leaving school.)

Age.	Total.	Male.	Female.
Seven years			
Eight years			
Nine years	5	5	
ren years	14	14	
Eleven years	14	14	
Twelve years	21	21	
Chirteen years	32	32	
fourteen years	53	52	ŀ
liteen years	47	43	I
lixteen years	36	27	1
Seventeen years	6	6	
Eighteen years	3	3	
lineteen years	1	1	
Cwenty years			
Not stated	94	70	:
No schooling	7	7	
Totals	333	295	

TABLE No. 15. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing grade reached by child on leaving school.)

Grade.	Total	Male	Female.
Pirst grade	6	6	
Second grade	16	12	4
Third grade	42	35	
Fourth grade	42	38	
Pifth grade	46	13	4
Sixth grade	72	65	
Seventh grade	42	38	
Eighth grade	37		
Ninth grade	Ŕ		
High school	Š	į	
	Ÿ	7	
College	į	1	
Not stated	.0		
No schooling	14	14	
Totals	338	297	41

TABLE No. 16. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing grade reached by child on leaving school.)

Grade.	Total.	Male.	Female.
First grade	14	13	1
Second grade	8	8	
Chird grade	32	32	
Fourth grade	36	31	
Fifth grade	42	10	è
Sixth grade	26	25	1
Seventh grade	31		-
Eighth grade	36	33	
	30	90 1	
Ninth grade High school	11	10	
	11	10	
College	~ ,	4	
Not stated	84	64	2
No schooling	7	7	
Totals	333	295	35

TABLE No. 17. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing status of parents of children committed.)

Status.	Total.	Male.	Female.
Parents living together Parents separated Parents divorced One parent dead Both parents dead Not stated	124 38 29 115 23 9	107 28 28 105 22 7	17 10 1 10 1 2
Totals	338	297	41

TABLE No. 18. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing status of parents of children committed.)

Status.	Total.	Male.	Female.
Parents living together Parents separated Parents divorced One parent dead Both parents dead Not stated	37 26 108	117 29 21 96 25 7	11 8 5 12 1
Totals	333	295	38

TABLE No. 19. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing with whom child resided at time of commitment.)

Living with.		Male.	Female.	
Both parents Father Neither parent Not stated	112 42 112 69 3	96 35 98 63 3	14 7 14 6	
Totals	338	297	41	

TABLE No. 20. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing with whom child resided at time of commitment.)

Living with.	Total.	Male.	Female.
Both parents Father Mother Neither parent Not stated	100 41 83 68 . 41	93 37 71 63 31	7 4 12 5 10
Totals	333	295	38

TABLE No. 21. Commitments to State Reform Schools for fiscal year ending June 30, 1911.

(Showing addiction of parents to liquor.)

Addicted to use of liquor.	Total.	Male.	Female.
Both parents Father Mother Neither parent Not stated	7 75 4 230 22	4 64 8 207 19	3 11 1 23 3
Totals	338	297	41

TABLE No. 22. Commitments to State Reform Schools for fiscal year ending June 30, 1912.

(Showing addiction of parents to liquor.)

Addicted to use of liquor.	Total.	Male.	Female.
Both parents	7 81 7 229 9	5 72 5 204 9	2 9 2 25
Totals	333	295	38

TABLE No. 1. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1911.

(Tabulated by counties.)

ordinances not specified ----ordinance ş County. Alpine (no convictions). Amador ĸ Butte -----Calaveras Colusa _____ Contra Costa Del Norte El Dorado Fresno -----Glenn -----Humboldt Imperial Inyo Kern Kings Lake Lassen *23895 Los Angeles Madera Marin Mariposa _____ Mendocino Merced _____ Modoc Mono Monterey Napa Nevada 10 |-Orange Placer _____ Plumas _____ Riverside Sacramento San Benito $1\bar{2}^{-1}$ $173\overline{3}$ San Bernardino 20 ----3 San Diego San Francisco 19 10 ---- ī ' 5 ,----San Joaquin San Luis Obispo.... San Mateo Santa Barbara 3 50 Shasta Sierra -----Siskiyou Solano 4 .----Sonoma Stanislaus Sutter _____ Tehama Trinity _____ Tulare _____ Tuolumne -----Ventura _____ Yolo Yuba Totals_____ 62357

^{*}Males and females not segregated in returns from Los Angeles.

TABLE No. 1. Nature of Offense Committed by Persons Convicted of Mindes on Caf-forms during the fiscal year ending June 38, 1911—Continued.

(Tabulated by counties.) ('mumaleri Kinimaalomoni Dulbantatel Disturbing pears Bulling 3 3 - 14.55 £ Man III 3 43 2 ŝ 5 154 2248 Alameda 動 16 € Alpine (no conviction s). Amador -----2 Butte Calaveras 1 154 Contra Costa Del Norte Glean Homboldt Imperial 247 6 1 1 1 1 Inyo Kern Kings 1 Lake Los Angeira 233 5 356 2 15 1079 12656 Madera 110 Marin Mariposa Mendocino

Merced 1 1 1

Modoc 3 13 116 13 Mono Monterey 1 33 1 Nevada 12 24 143 Orange 9 1 165 64 Placer Plumas 2 1 4 -----Riverside Sacramento 5 -----45 2162 San Benito 13 San Bernardino San Diego 6 1 4 ... 92 49 San Francisco 57 183 San Joaquin 13 4.3 11674 18 2 14.38 San Luis Obispo..... 34 317 14 San Mateo 1 19 219 Santa Barbara 2 107 33 561 25 Santa Cruz 14 Snasta 13 Sierra 1 Siskiyou 49 29 351 Sonoma 322 Stanislaus 15 Sutter Tehama 12 -----Trinity 14 Tulare . 90 1 1 Yolo 19 38 Yuba 3 381 356 628

18

3267

37365

TABLE No. 1. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1911—Continued.

(Tabulated by counties.) Liquor County. non 976 11 5 15 1108 76 Alpine (no convictions') Amador Butte 5 Calaveras _ Colusa . Contra Costa Del Norte . El Dorado Fresno Glenn 12 Humboldt Imperial 10 Inyo Kern Kings Lassen Los Angeles 4223 31 Marin Mariposa 5 Mendocino Modoc Mono Monterey 3 Napa 5 Nevada Orange . Placer 3 Plumas Riverside 1 Sacramento 3 13 ī Sacramento 24 San Benito 56 San Bernardino 12 29 San Joaquin San Luis Obispo..... 10 San Mateo 1 Santa Barbara 1 Santa Clara Santa Cruz Shasta Sierra Siskiyou 3 Solano Sonoma Stanislaus Sutter Tehama Trinity Tuolumne Yolo 1 i Yuba 60 | 1260 | 367 | 590 91 798 194 1448 125 + 5080

TABLE No. 1. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1911—Concluded.

(Tabulated by counties.) Obtaining money under false pre-tenses Resisting 8 fictitious County 8 6 3 2 -----113 36 379 20 Alameda ... Alpine (no convictions) Amador 1 29 Calaveras 1 Colusa . 3 25 Contra Costa Del Norte $\frac{\tilde{2}}{2}$ El Dorado Fresno $2\bar{5}$ 75 Glenn 11 1 -----15 17 lnyo 74 226 Kern 9 23 Kings Lake Lassen . 1482 |----Los Angeles 5 545 85 Marin 6 Mariposa Mendocino 6 10 Merced 100 ----Modoc Mono Monterey 19 Napa Napa Nevada 2 3 ----Orange Placer 20 178 37 78 Plumas 2 Riverside 22 123 Sacramento 160 San Benito San Bernardino 101 118 San Diego 37 99 San Francisco 16 781 ____ 277 San Joaquin 41 55 San Luis Obispo_____ San Mateo _____ 9 81 43 Santa Barbara 106 Santa Clara 235 Santa Cruz 83 -----19 Shasta 13 16 Sierra Siskiyou 12 Solano 21 Sonoma 22 68 7 |----Stanislaus 13 Sutter 2 Tehama 1 13 15 Trinity Tulare 26 Tuolumne 3 Ventura 57 52 Yolo ------41 19 41 5 1822 67 17 36 5074 22 Totals_____

TABLE No. 2. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1912.

(Tabulated by counties.)

City and county ordinances not specified Battery Total number misdemeanors ordinano County. Ę Alameda ... Alpine (no convictions). Amador Butte Calaveras Colusa Contra Costa Del Norte El Dorado Fresno Glenn ĭ Humboldt 3<u>0</u>9 Imperial _____ Kern Kings Lake Lassen Los Angeles Madera Marin Mariposa Mendocino _____ Merced $\tilde{272}$ Modoc -----Mono (no conviction's). 2 Monterey Nevada Orange Placer Plumas ā Riverside _____ *3637 San Bernardino San Diego San Francisco San Joaquin San Luis Obispo San Mateo Santa Barbara Santa Clara Santa Cruz Shasta Sierra Siskiyou Solano -----Sonoma Stanislaus Sutter _____ Tehama Trinity _____ Tulare Tuolumne Ventura Yolo Yuba Totals..... 69651

^{*}Males and females not segregated.

TABLE No. 2. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1912—Continued.

(Tabulated by counties.)

County.	Concealed weapons.	Contempt of court.	Cruelty to animals.	Defaulting witness.	Defrauding an inn-	Discharging firearms	Disturbing the	Drunk	Embezzlement	Failure to provide
Alameda	s).	1	31	1	1	9		3975	10	12
Amador Butte Calaveras		1			3 1		86 3	133	1	1
Contra Costa	1	'' 			6		4 40	50 30	1	
Del Norte El Dorado Fresno	2		<u>-</u> -		2 1		5 9	127		· · · · · i
Glenn Humboldt					2		1 4	255 209		
Imperial Inyo Kern	6				7	<u>-</u>	5 112	3	1	
KingsLake						' I	19	30 602		1
Los Angeles	307	5	715		5	20	10 1385 3	36 17678	31	1
Marin					4		72 4 18	3 82	1	3
Mendocino Merced Modoc					3		148 10	82		2
Mono (no convictions Monterey	ˈ). [1	,	30 32	163		
Napa Nevada Orange	7				1		5 48	68		
Placer Plumas Riverside	12	ī			12		160 14	41 260		
Sacramento					2		207 13	1835 73	4	
San Bernardino San Diego San Francisco	'	1 2	157		2 7	1	79 93 366	1117 17 10760	3	
San Joaquin San Luis Obispo	110	'	157		2 3		10 60	1590 223	i	
San Mateo Santa Barbara Santa Clara	7	1	3				21 115 39	22 282 668	: 	. 1 <u>1</u>
Santa CruzShasta	, ,				` <u>-</u>		23 12	66 56	 	· · · · · · ·
Sierra Siskiyou Solano		1			1 1		3 29	86 327	1	1
Sonoma Stanislaus					2 1		18 26	352 24	1	1
Sutter Tehama Trinity							2 4	1		
TulareTuolumne							7 3 4	97		
YoloYuba	1 <u>1</u>	1	3		5		16 15	479 30 701	1	3
Totals	533	14	913	1	78	40	3607	42559	71	30

TABLE No. 2. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1912—Continued.

(Tabulated by counties.)

				, cour						
County.	Fast driving	Fish and game	Gambling	Hitching ordinance.	Indecent exposure	License	Liquor laws	Lottery	Malicious mischief	Misdemeanors not specified.
Alameda	1	6	1728	12	1	12	1	1139	22	298
Alpine (no convictions Amador Butte	,,. !		¦	 	3		<u>-</u>	 	 	1 52
Calaveras Colusa				,			2			2 2
Contra Costa Del Norte					3	1			6	
El Dorado Fresno		2 		' ,	<u>i</u> -	2	<u>1</u> -			2
Glenn Humboldt		2	2 <u>-</u> -			 			2	12
Imperial Inyo Kern		1	3		1	1	2	4	3	2 2 30 3 2
KingsLake			2							3
Lassen Los Angeles	' 	1	234	103	25	150	6 1	235	6	1239
Madera			! 		 					292 2
	! 		!			İ	3			37
Modoc		2			·	 	2			5 6
Mono (no convictions). Monterey Napa			! 			 		! !		2
Nevada Orange		6			1	 	- -		1	239
Placer Plumas		1	1		7		1		1	8
Riverside					3		6		6	10 87
San Bernardino					8		44 44	; ;		122
San Diego San Francisco San Joaquin		43	37	7	27 2	70	1 7	87	31 2	*527 7
San Luis Obispo San Mateo						1	1		ĩ	47 12
Santa Barbara Santa Clara				3	1 6	17	3	8	4	45 70
Santa Cruz						' !	<u>ī</u> -			2
Sierra Siskiyou					<u>-</u>	,	5	 	1 3	1
Solano Sonoma Stanislaus		5-			3	,	13	:	1 2	3 2 6
Sutter Tehama				·					1	13
TrinityTulare		1				2	<u>-</u>			<u>3</u>
Tuolumne Ventura						! !	<u>-</u>			3 18
Yolo Yuba		1			2 1		2 		2	1
Totals	6	89	2012	125	101	259	116	1473	100	3240

^{*}Includes 368 arrests for violation of state poison law.

TABLE No. 2. Nature of Offense Committed by Persons Convicted of Misdemeanors in California during the fiscal year ending June 30, 1912—Continued.

(Tabulated by counties.)

	(.	Labura	ted by	Cour	ities.)					
County.	Nulsance	Obtaining money under false pre- tenses	Passing fictitious checks	Petit larceny	Prostitution	Besisting an officer.	Sleoping out	Threat to kill	Vagrancy	Vulgar langgunge
AlamedaAlpine (no convictions	4	3	1	126		3	87		243	16
Amador	,. 			1						
Butte				29 2		1			202	
Calaveras Colusa				3						
Contra Costa				24					40	i
Del Norte										
El Dorado Fresno			1	1 57						
Glenn				5		i			5	
Humboldt				11					24	
Imperial				26					25	
Inyo		1		$\frac{2}{72}$					3 105	
Kern Kings			:	15		-			23	
Lake			i	10						
Lassen			!	1					-====	
Los Angeles		14	·	499 2	63	17			2438	
Madera				Z					26	
Mariposa									1	
Mendocino		1	8						19	
Merced				24					77	
Modoc				2	!					:
Monterey		2		26					46	
Napa				3					2	
Nevada				3	!					
OrangePlacer				19 34	;	1			96 85	
Plumas				4					CO	
Riverside			1	14					69	
Sacramento				326					903	·
San Benito				6 63	1				2 94	
San Bernardino San Diego	,			54		2	1		232	
San Francisco	21	7		329	35				550	
San Joaquin		1		88		2	!		30	
San Luis Obispo		1		25					53 30	i
San Mateo				$\frac{6}{22}$			i		73	
Santa Clara				84	4				267	1
Santa Cruz				15					79	
Shasta				9					4	
Sierra Siskiyou				20				}	2	!
Solano		1		14					ค์	
Sonoma		. 3		21		1			55	
Stanislaus				13					37	
Sutter				$\frac{2}{18}$					12	
TehamaTrinity				10				i	1 1-	
Tulare		. 1		5					5	
Tuolumne						. 1				
Ventura	;	j - -		16 8					82 73	
Yolo Yuba		1 2		32		. 1			15	
4 UV U		 					1			
Totals	. 25	40	11	2181	102	31	37		6141	

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